



# Academic, Research & Teaching

TALENT TREND REPORT

An insight into the UK and Ireland higher education recruitment 2024–2025



**UNIVERSITY  
OF WARWICK**



## Welcome

Our universities are not just centres of learning and research, they are also some of the largest employers in the UK and the world of higher education recruitment remains as competitive as ever, which is why at jobs.ac.uk we've carried out an in-depth study to provide you with a greater insight into the latest academic talent trends. We've taken a closer look at the 23,092 job adverts placed by education institutions on our job board during the academic year, August 1st, 2024 to July 31st, 2025.

jobs.ac.uk advertises a diverse range of academic, research and teaching opportunities across the UK, Ireland and beyond. This report offers a real insight into 16 different roles, providing all kinds of useful information, from average salaries, peak recruitment times and locations advertised, to the percentage of roles offered on a temporary, permanent, full time and part-time basis.

Our comprehensive report brings together a wide range of insights designed to support education institutions, jobseekers, and careers advisers. It includes detailed information on salaries, advert durations, and whether roles are typically offered on a full-time, part-time, temporary, or permanent basis. The report also provides detailed breakdowns of jobs advertised on jobs.ac.uk by location and by month.

## About Our Report

- Our data is purely based on the 23,092 jobs posted by academic roles on jobs.ac.uk from August 1st 2024 to July 31st 2025
- Our top-level statistics state the actual number of job adverts
- When we focus on the segmented job categories, we refer to job opportunities rather than adverts, as some adverts spanned several disciplines or featured different job roles
- When we refer to 'Average Apply Clicks', we refer only to clicks made directly to the 'Apply' button



# Overview

ACADEMIC ROLES PLACED ON JOBS.AC.UK IN 2024/2025

**23,092**  
opportunities

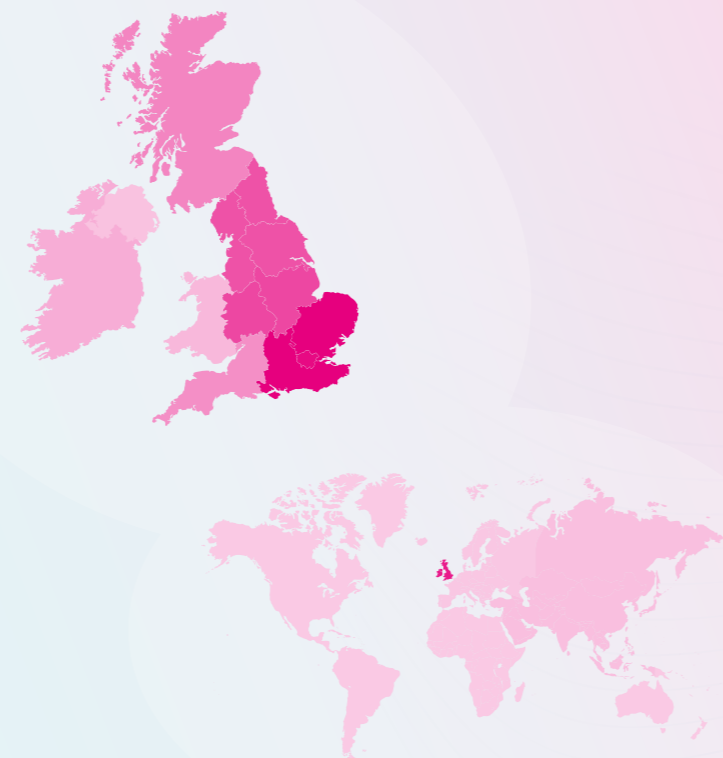
**26**  
average advert length  
(days)

## KEY FINDINGS

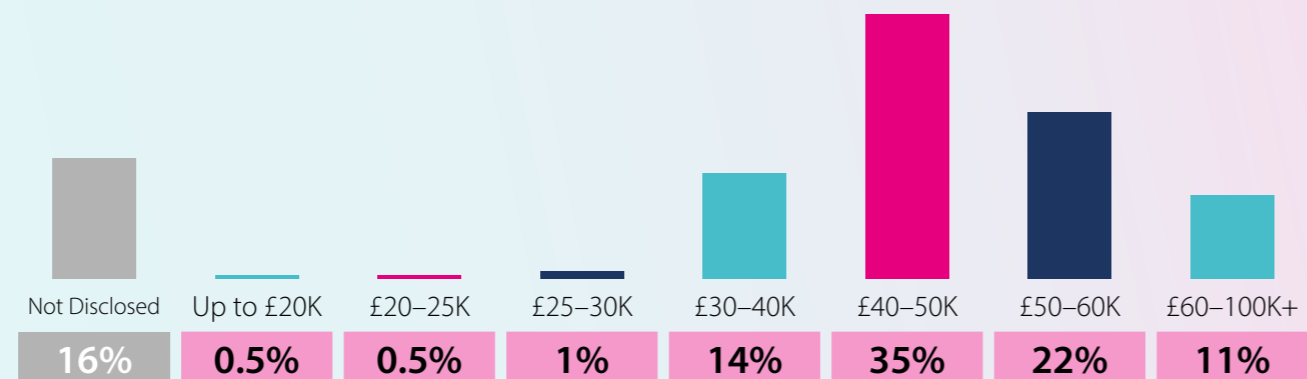
- The main recruitment locations were South East England 20%, Northern England 18%, London 19% and Midlands 12%
- 62% of these opportunities were offered on a contract/temporary basis
- August, October and May were the busiest recruitment months
- 35% of these roles were marketed at £40,000–£49,999 with 22% at £50,000–£59,999

## REGION

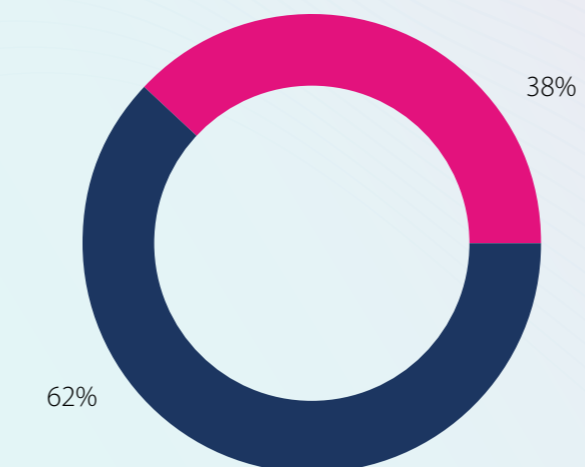
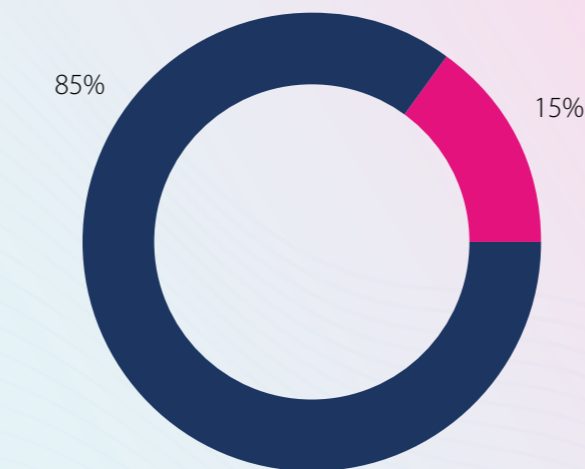
London	19%
Midlands of England	12%
Northern England	18%
Northern Ireland	1%
Republic of Ireland	3%
Scotland	7%
South East England	20%
South West England	6%
Wales	2%
Africa	1%
Asia & Middle East	6%
Australasia	1%
North, South & Central America	1%
Europe (exc. UK/Ireland)	2%
Multiple Locations	1%



## SALARY



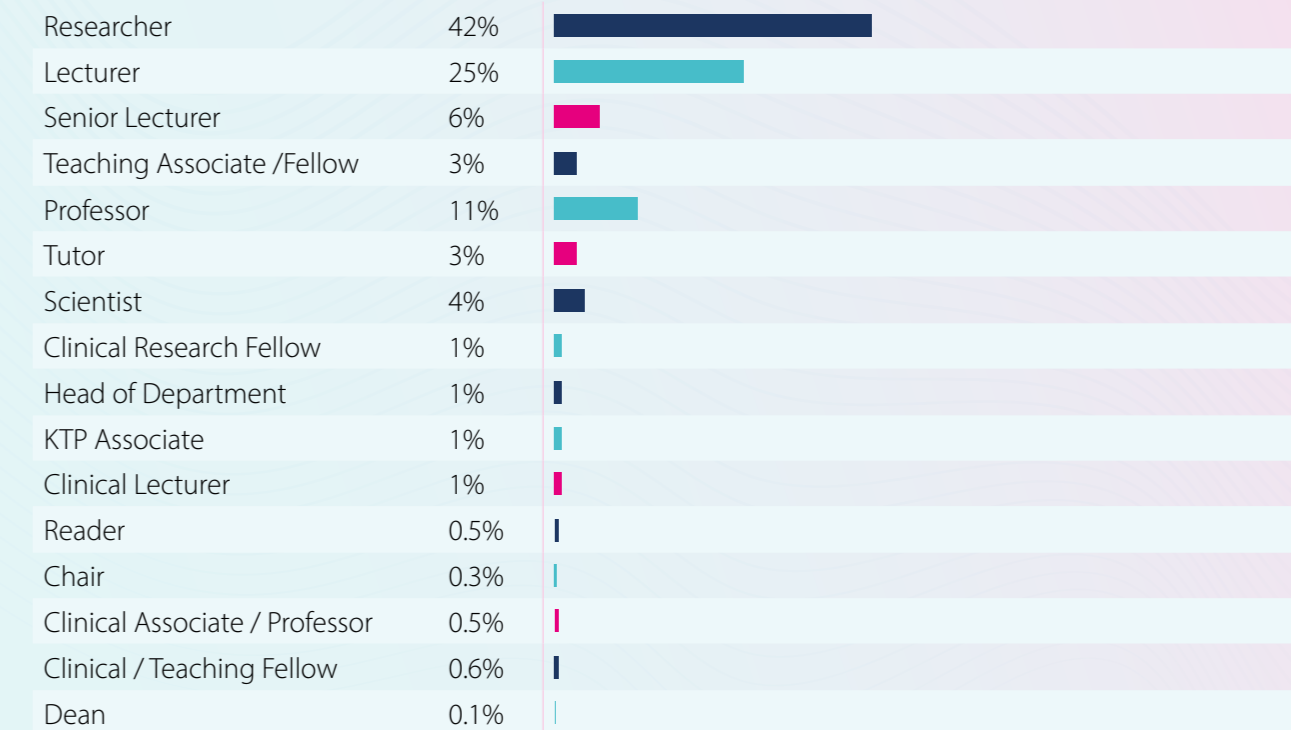
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN





## Academic Discipline Category Overview

Our four academic categories mirror the REF (Research Excellence Framework) categories. REF is the system used for assessing the quality of research in UK higher education institutions. Some roles may feature in more than one category. For example, if a particular job spanned Biological Science and Computer Science, it would feature in categories A and B.

### CATEGORY A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

### CATEGORY B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

### CATEGORY C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social Care, Sport and Leisure

### CATEGORY D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

## CAT-A

11,513 adverts placed

### Psychology

12%

### Agriculture, Food and Veterinary

5%

### Biological Sciences

35%

### Health and Medical

46%

## CAT-B

13,880 adverts placed

### Computer Science

29%

### Engineering and Technology

26%

### Mathematics and Statistics

18%

### Physical and Environmental Sciences

27%

## CAT-C

8,229 adverts placed

### Architecture, Building and Planning

7%

### Business and Management Studies

20%

### Economics

12%

### Education Studies (incl. TEFL)

10%

### Law

10%

### Politics and Government

10%

### Social Sciences and Social Care

28%

### Sport and Leisure

3%

## CAT-D

3,972 adverts placed

### Creative Arts and Design

26%

### Languages, Literature and Culture

27%

### Historical and Philosophical Studies

22%

### Information Management and Librarianship

9%

### Media and Communications

16%

# Category A Overview

**11,513**  
opportunities

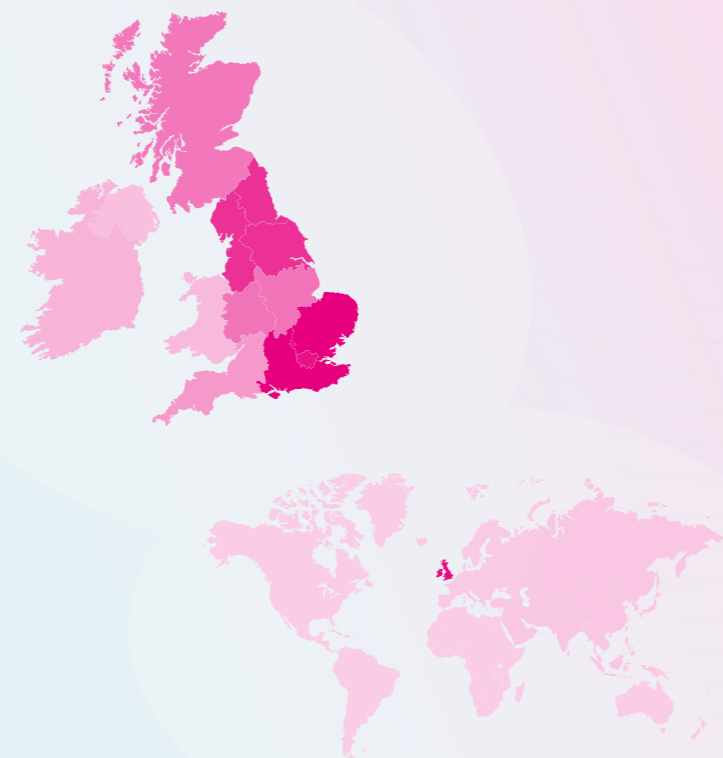
**24**  
average advert length  
(days)

## CATEGORY A

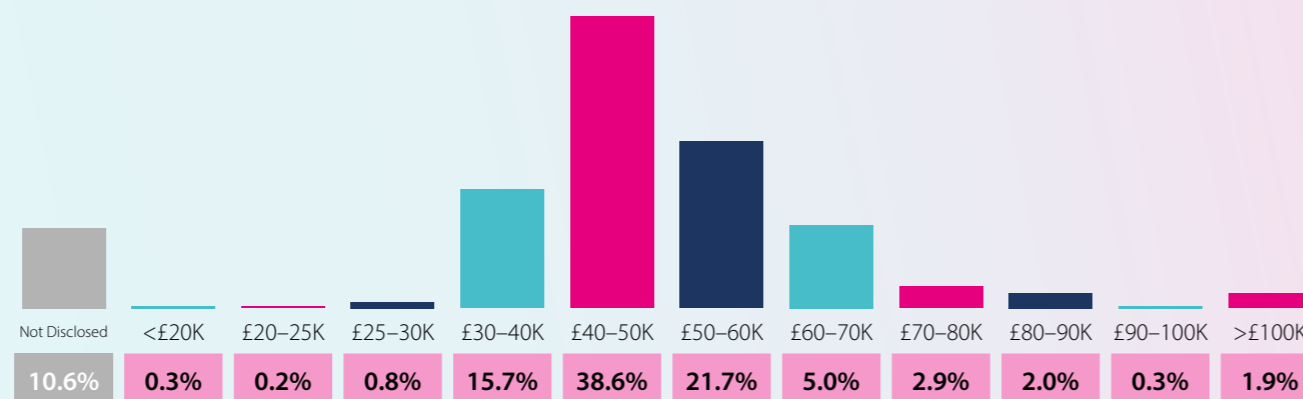
- Psychology
- Agriculture
- Food and Veterinary
- Biological Sciences
- Health and Medical

## REGION

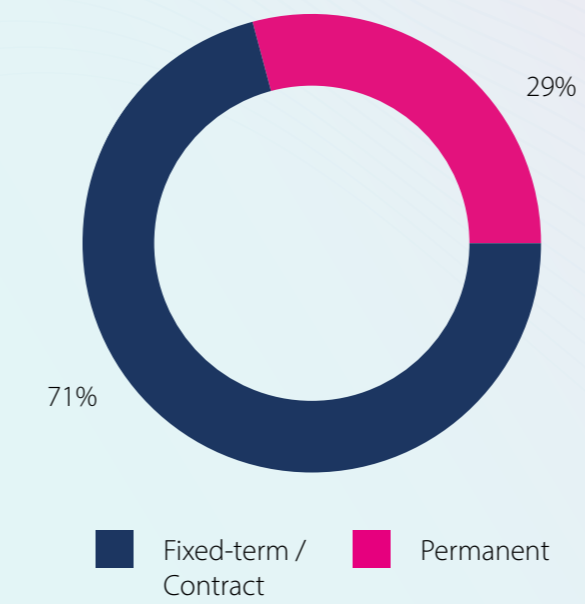
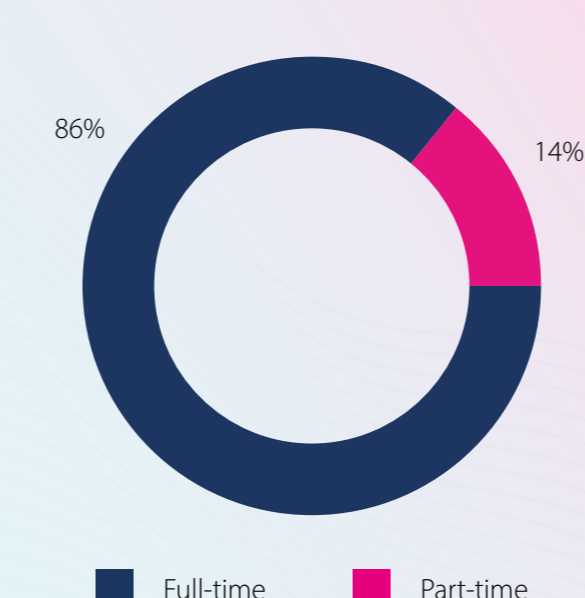
London	21.5%
Midlands of England	10.4%
Northern England	18.1%
Northern Ireland	1.6%
Republic of Ireland	3.0%
Scotland	9.9%
South East England	23.7%
South West England	6.0%
Wales	2.1%
Africa	0.1%
Asia & Middle East	2.0%
Australasia	0.3%
North, South & Central America	0.2%
Europe (exc. UK/Ireland)	0.8%
Multiple Locations	0.3%



## SALARY



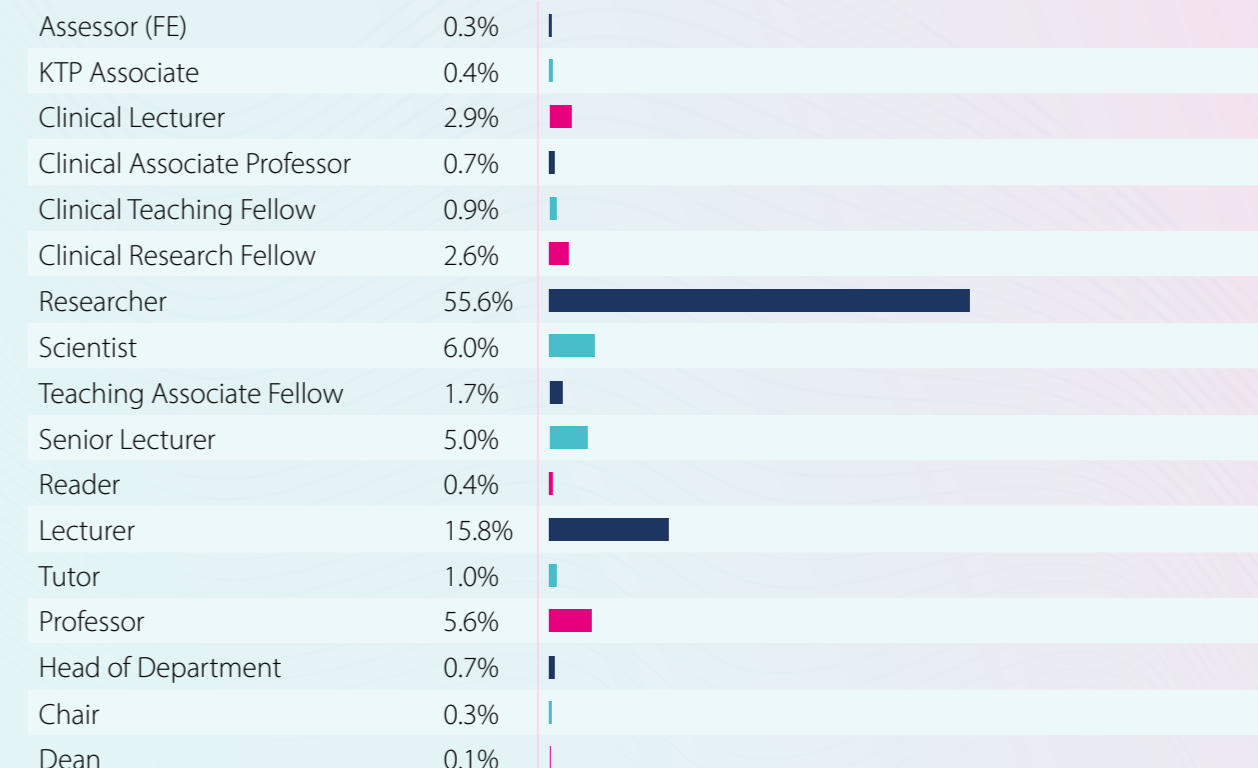
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN



# Category B Overview

**13,880**  
opportunities

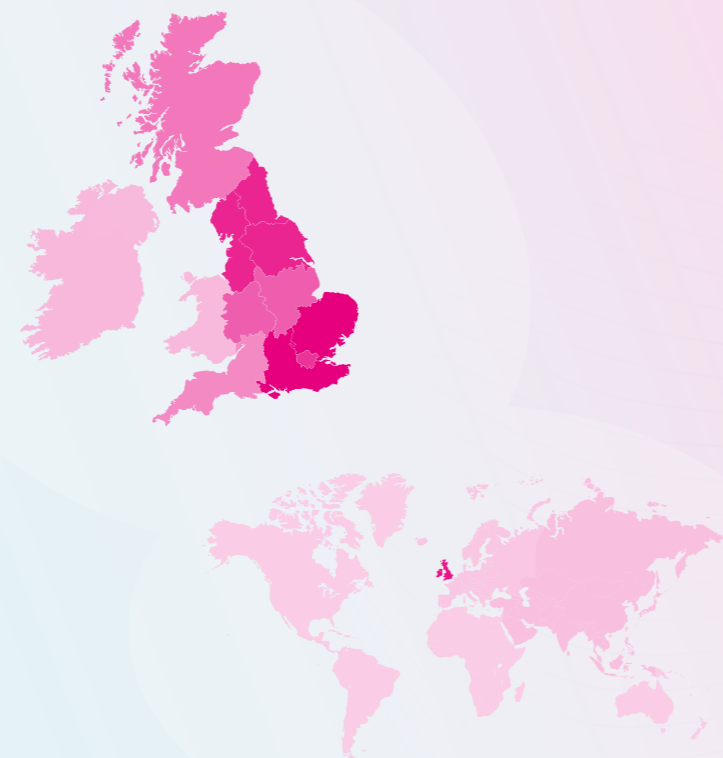
**27**  
average advert length  
(days)

## CATEGORY B

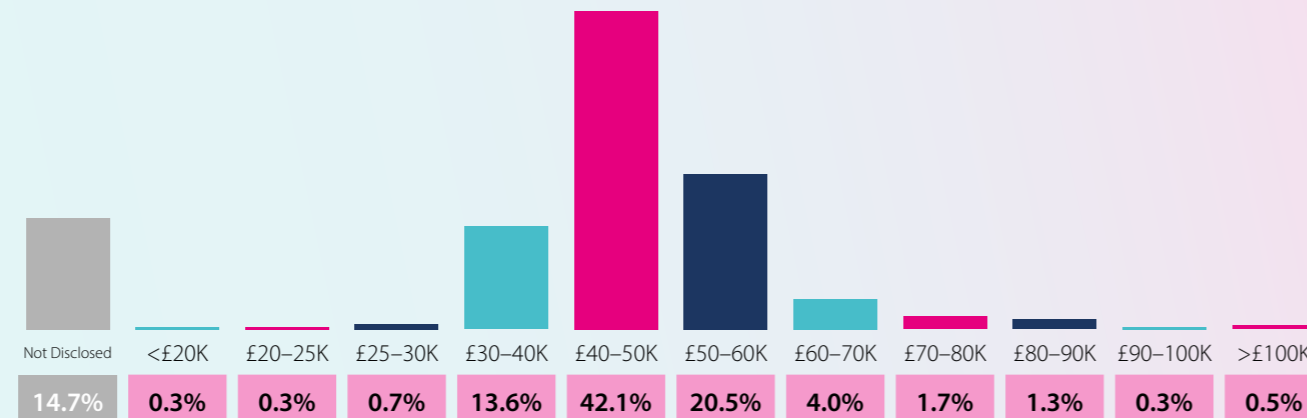
- Computer Science
- Engineering and Technology
- Mathematics and Statistics
- Physical and Environmental Sciences

## REGION

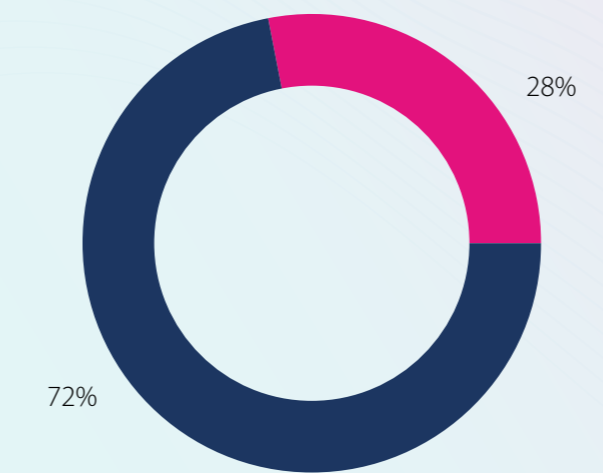
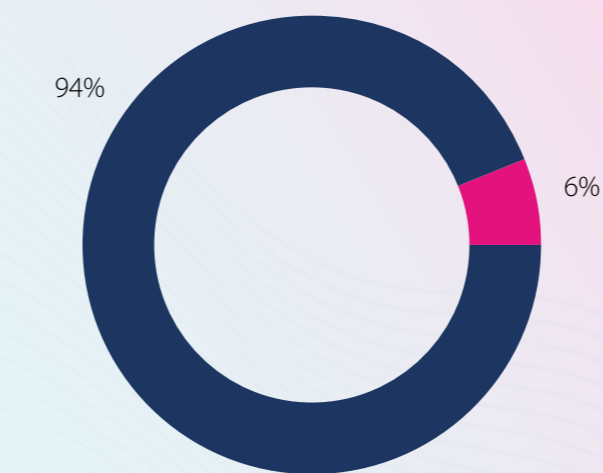
London	16.4%
Midlands of England	11.8%
Northern England	18.0%
Northern Ireland	1.8%
Republic of Ireland	2.1%
Scotland	9.0%
South East England	21.8%
South West England	7.2%
Wales	1.9%
Africa	0.1%
Asia & Middle East	6.3%
Australasia	0.6%
North, South & Central America	0.2%
Europe (exc. UK/Ireland)	2.6%
Multiple Locations	0.2%



## SALARY



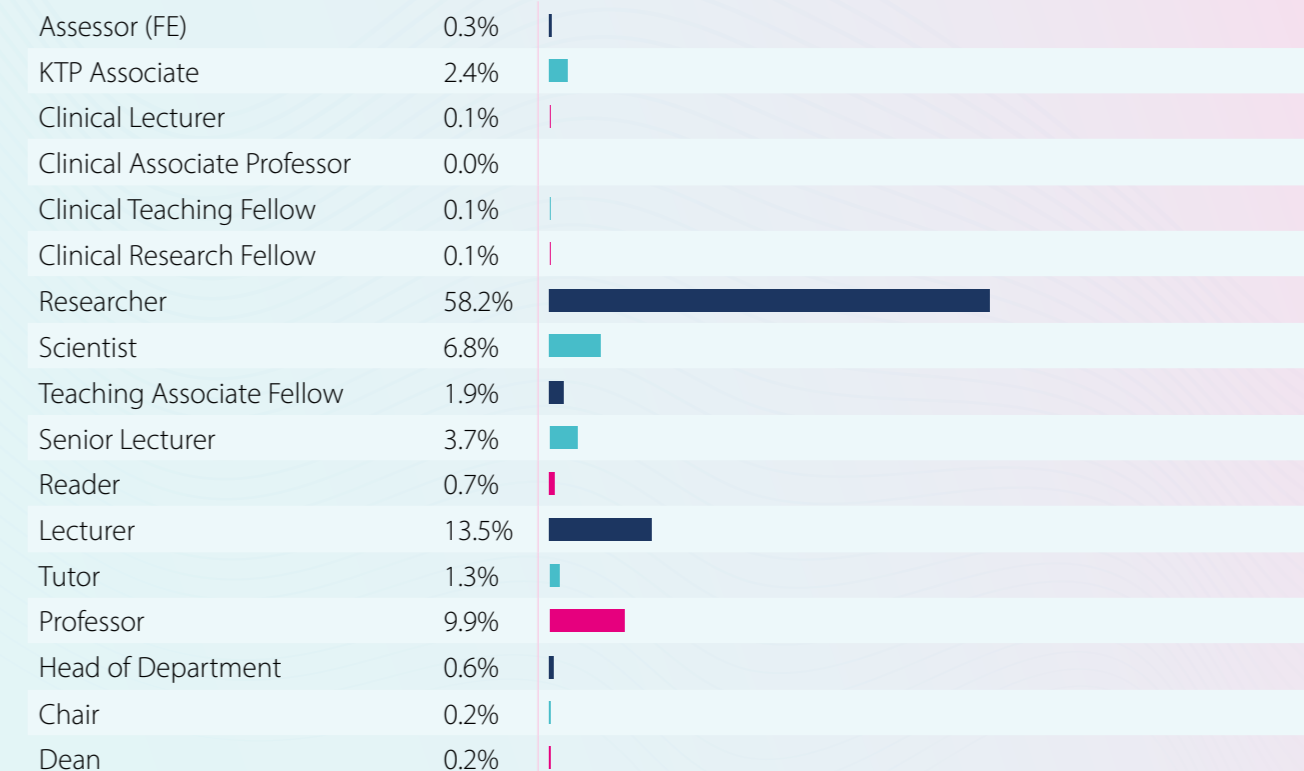
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN



# Category C Overview

**8,229**  
opportunities

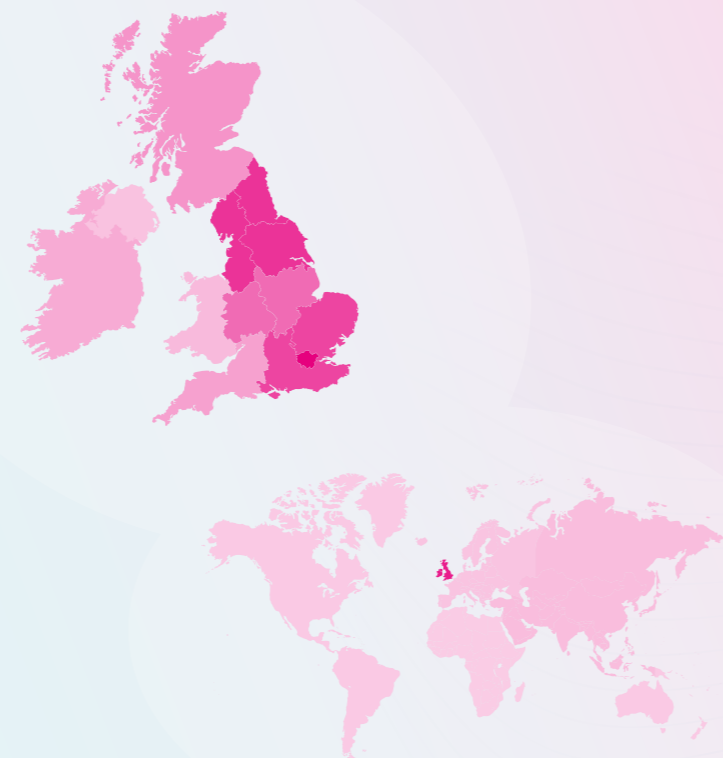
**27**  
average advert length  
(days)

## CATEGORY C

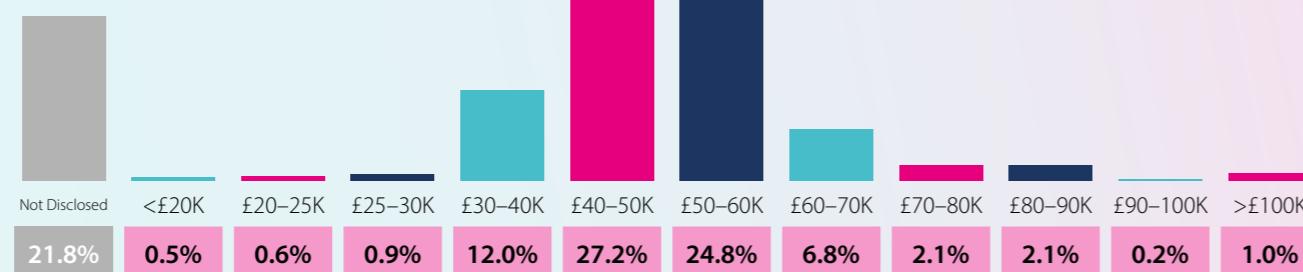
- Architecture
- Building and Planning
- Business and Management Studies
- Economics
- Education Studies (inc. TEFL)
- Law, Politics and Government
- Social Sciences and Social Care
- Sport and Leisure

## REGION

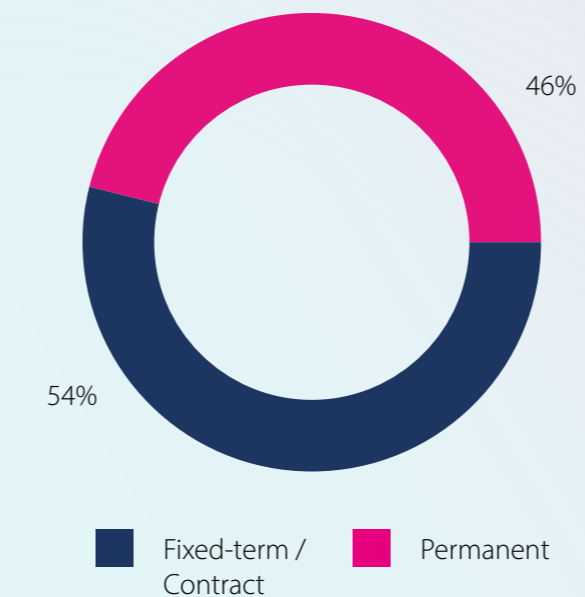
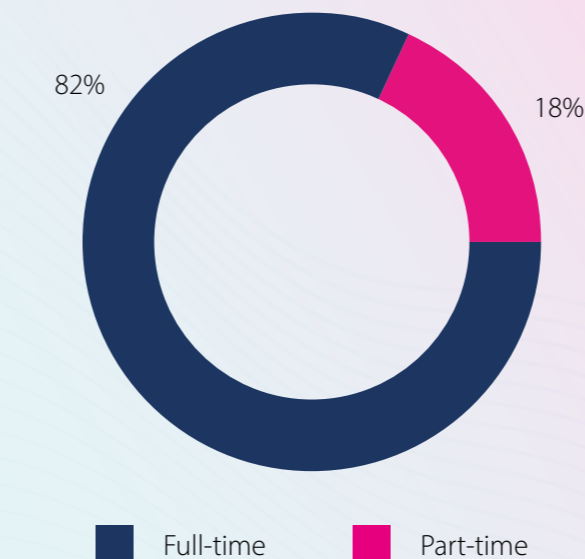
London	23.6%
Midlands of England	11.3%
Northern England	17.6%
Northern Ireland	1.1%
Republic of Ireland	3.8%
Scotland	6.4%
South East England	15.5%
South West England	5.0%
Wales	2.0%
Africa	0.1%
Asia & Middle East	7.9%
Australasia	1.0%
North, South & Central America	0.9%
Europe (exc. UK/Ireland)	3.3%
Multiple Locations	0.5%



## SALARY



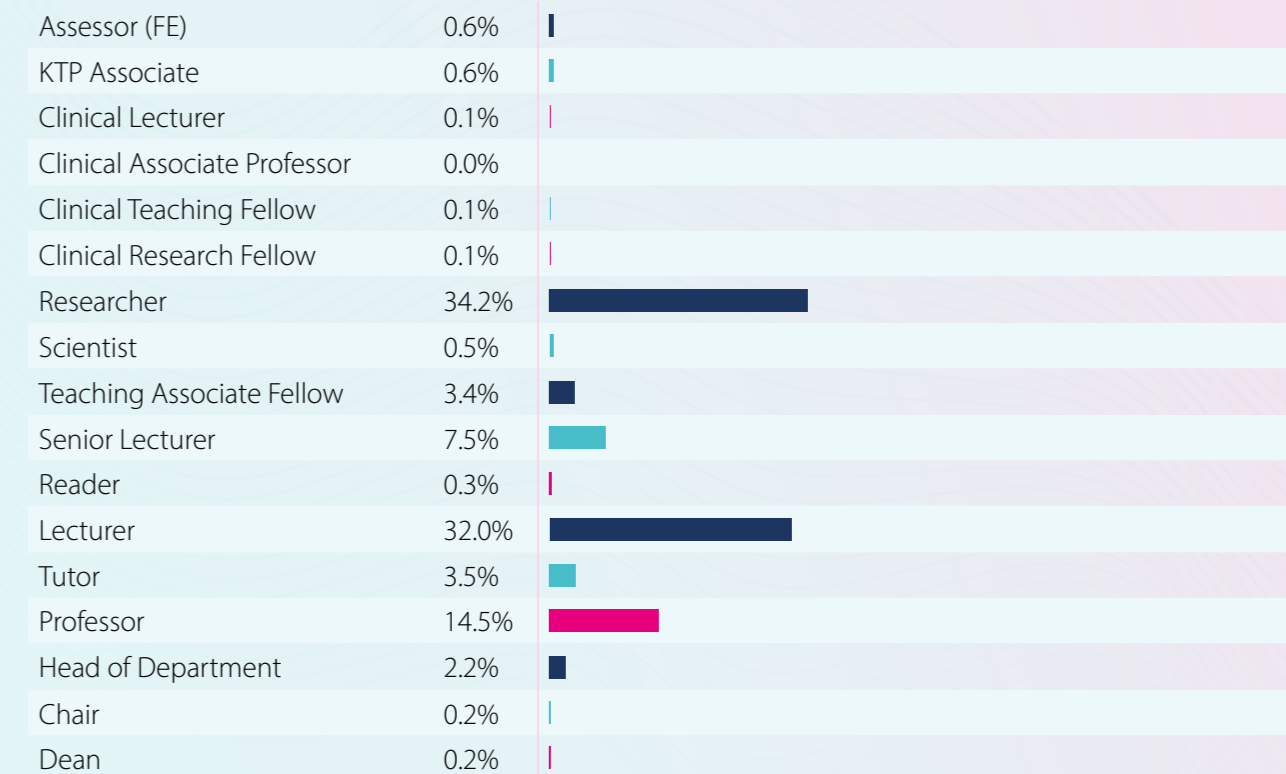
## TYPE/HOURS



## MONTH



## ROLE BREAKDOWN



# Category D Overview

**3,972**  
opportunities

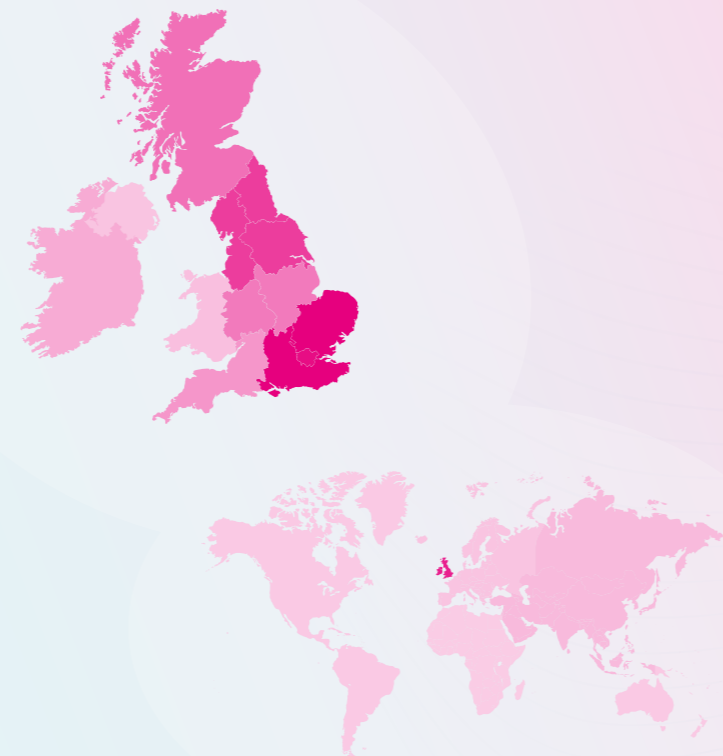
**28**  
average advert length  
(days)

## CATEGORY D

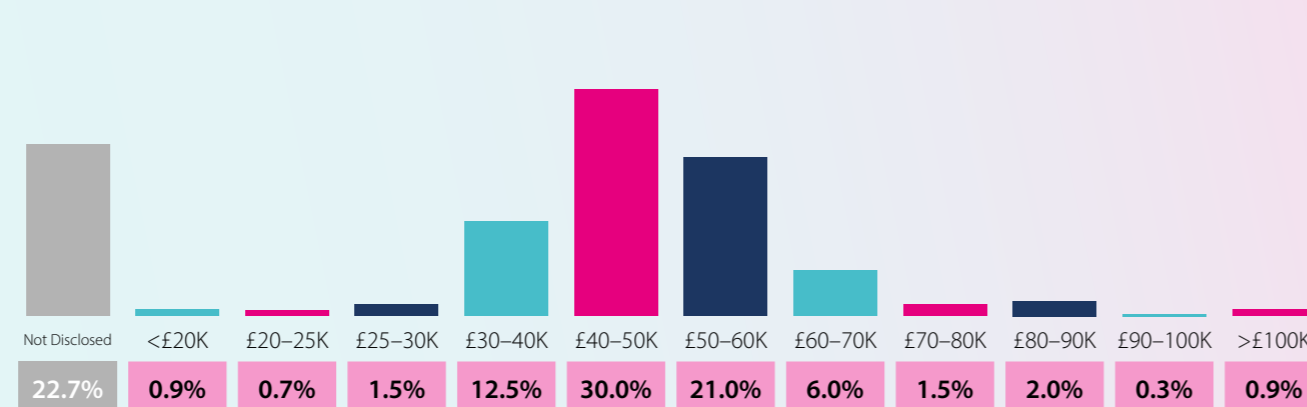
- Creative Arts and Design
- Languages, Literature and Culture
- Historical and Philosophical Studies
- Information Management and Librarianship
- Media and Communications

## REGION

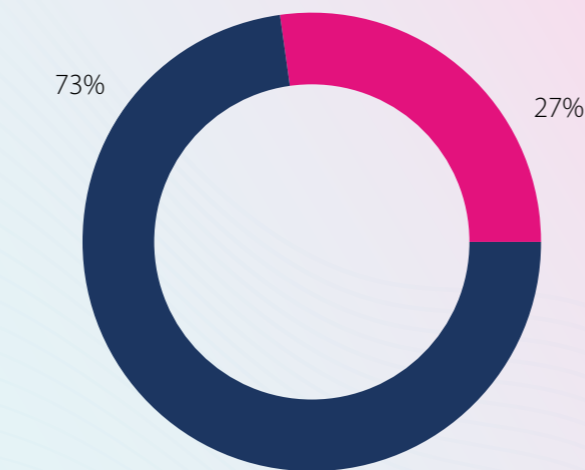
London	19.9%
Midlands of England	8.4%
Northern England	14.9%
Northern Ireland	0.9%
Republic of Ireland	3.4%
Scotland	9.5%
South East England	21.1%
South West England	5.5%
Wales	1.3%
Africa	0.1%
Asia & Middle East	8.6%
Australasia	0.7%
North, South & Central America	1.2%
Europe (exc. UK/Ireland)	4.2%
Multiple Locations	0.3%



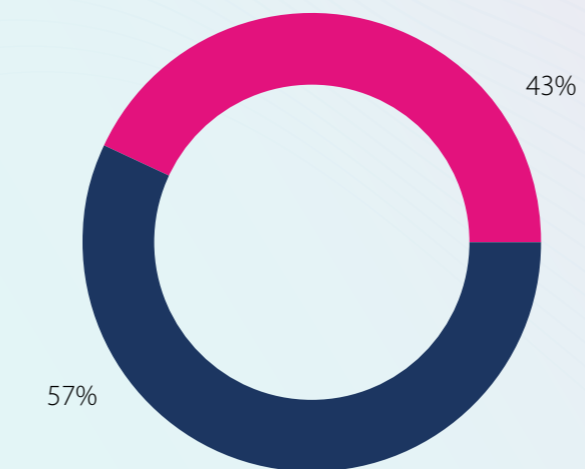
## SALARY



## TYPE/HOURS



■ Full-time ■ Part-time

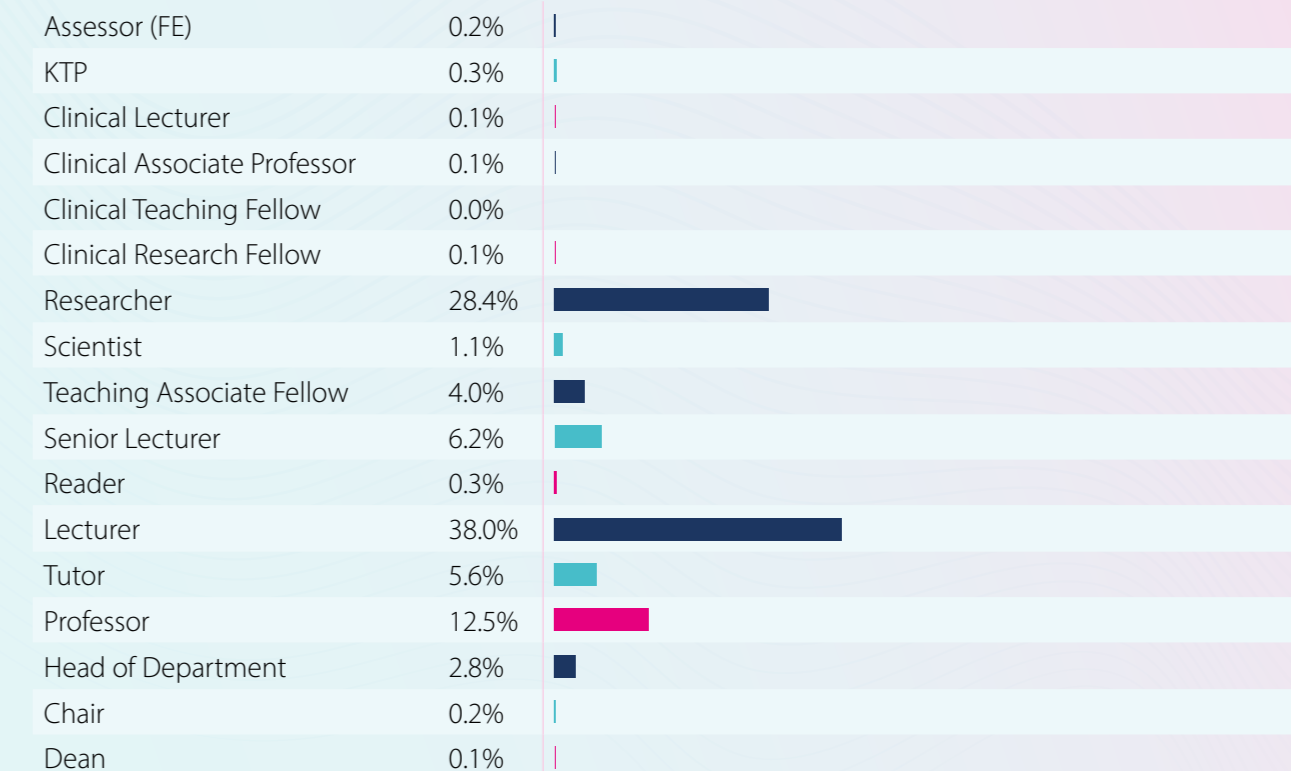


■ Fixed-term / Contract ■ Permanent

## MONTH



## ROLE BREAKDOWN





## Individual Roles Breakdown

Click the links below to view recruitment trends of individual job categories.

- Chair ..... 18
- Clinical Lecturer / Senior Lecturer ..... 20
- Clinical Professor ..... 22
- Clinical Researcher ..... 24
- Clinical Teaching Associate / Fellow ..... 26
- Dean ..... 28
- Head of Department ..... 30
- KTP Associate ..... 32
- Lecturer ..... 34
- Professor ..... 36
- Reader ..... 38
- Researcher ..... 40
- Scientist ..... 42
- Senior Lecturer ..... 44
- Teaching Associate / Fellow ..... 46
- Tutor ..... 48



# Chair

**41**  
opportunities

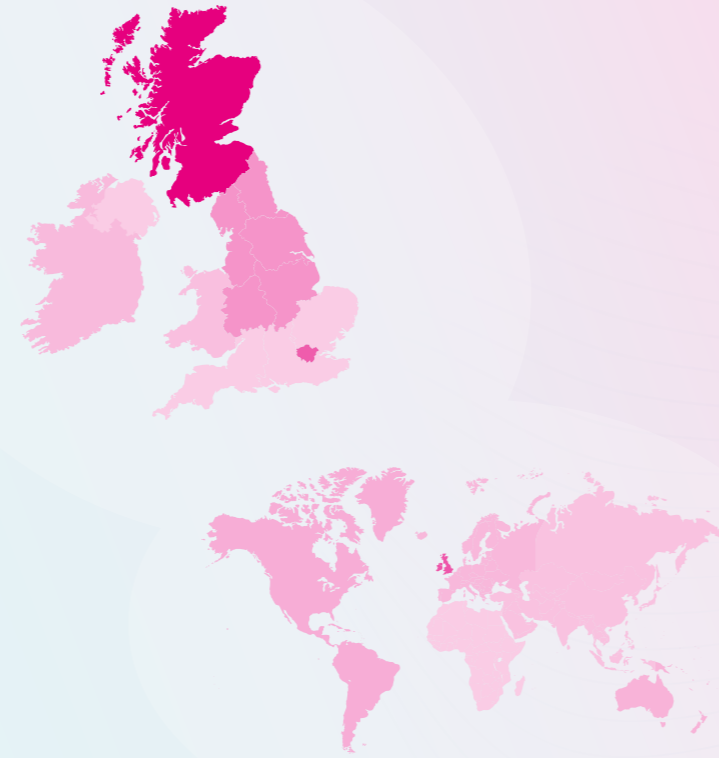
**43**  
average advert length  
(days)

## KEY FINDINGS

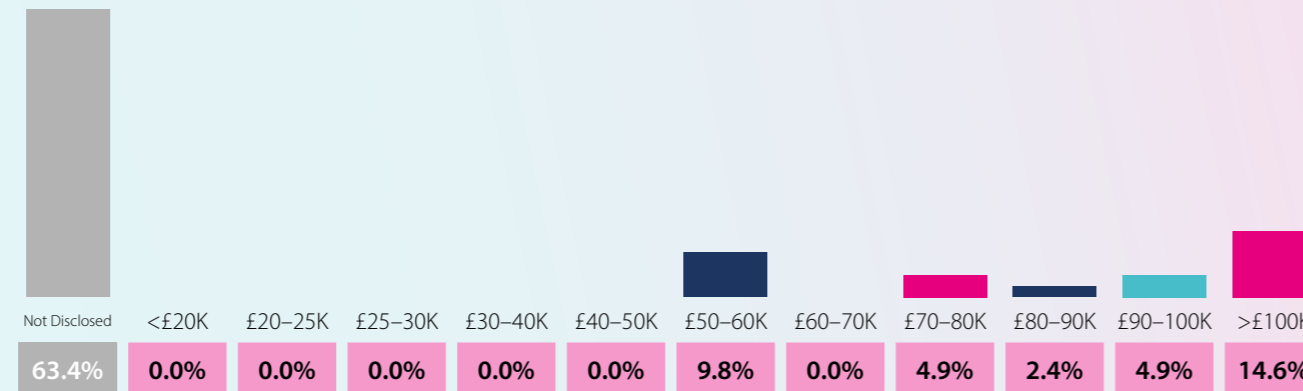
- 85% of Chair opportunities advertised were on a permanent contract
- These roles are advertised for longer than other academic roles to attract top talent and allow time for enquiries
- Generally, these opportunities don't advertise the salary, and welcome contact between the applicant and the institution
- The highest % were advertised in Category B
- The highest % were located in Scotland
- While opportunities for these roles were spread out throughout the year, there was a peak in October

## REGION

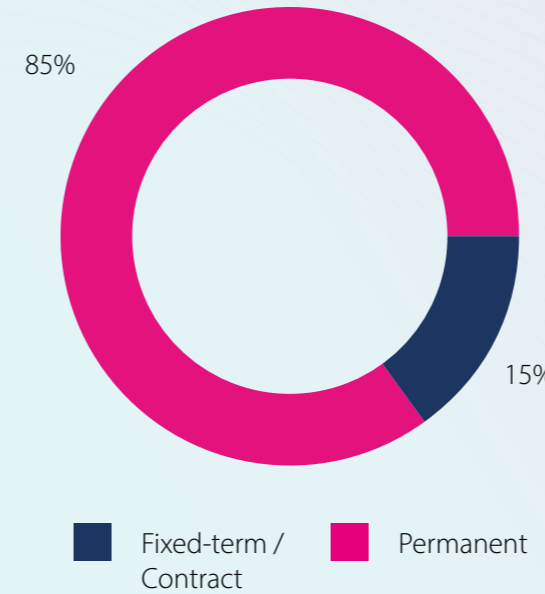
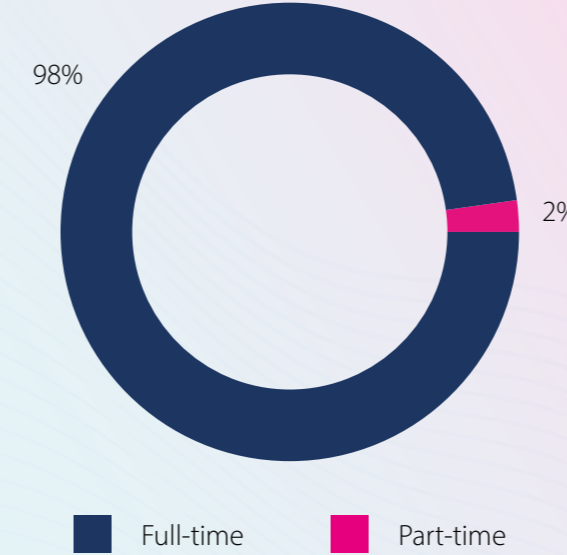
London	14.6%
Midlands of England	7.3%
Northern England	7.3%
Northern Ireland	0.0%
Republic of Ireland	2.4%
Scotland	26.8%
South East England	0.0%
South West England	0.0%
Wales	0.0%
Africa	0.0%
Asia & Middle East	4.9%
Australasia	12.2%
North, South & Central America	14.6%
Europe (exc. UK/Ireland)	9.9%
Multiple Locations	0.0%



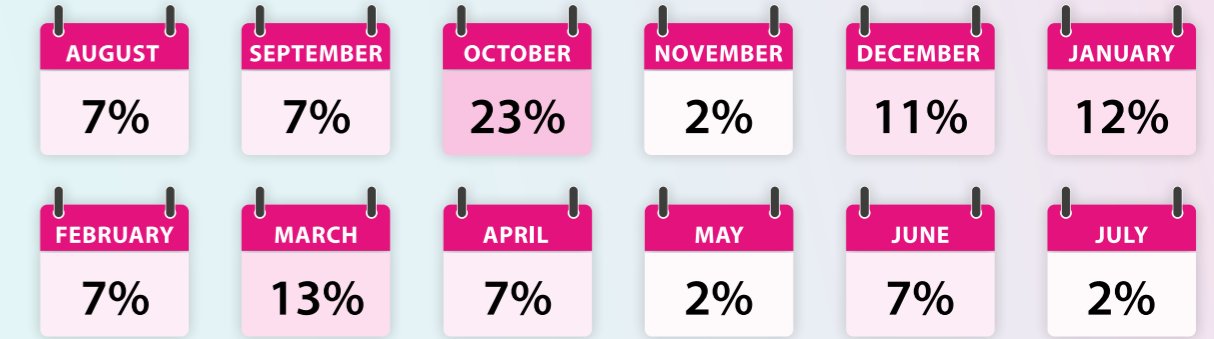
## SALARY



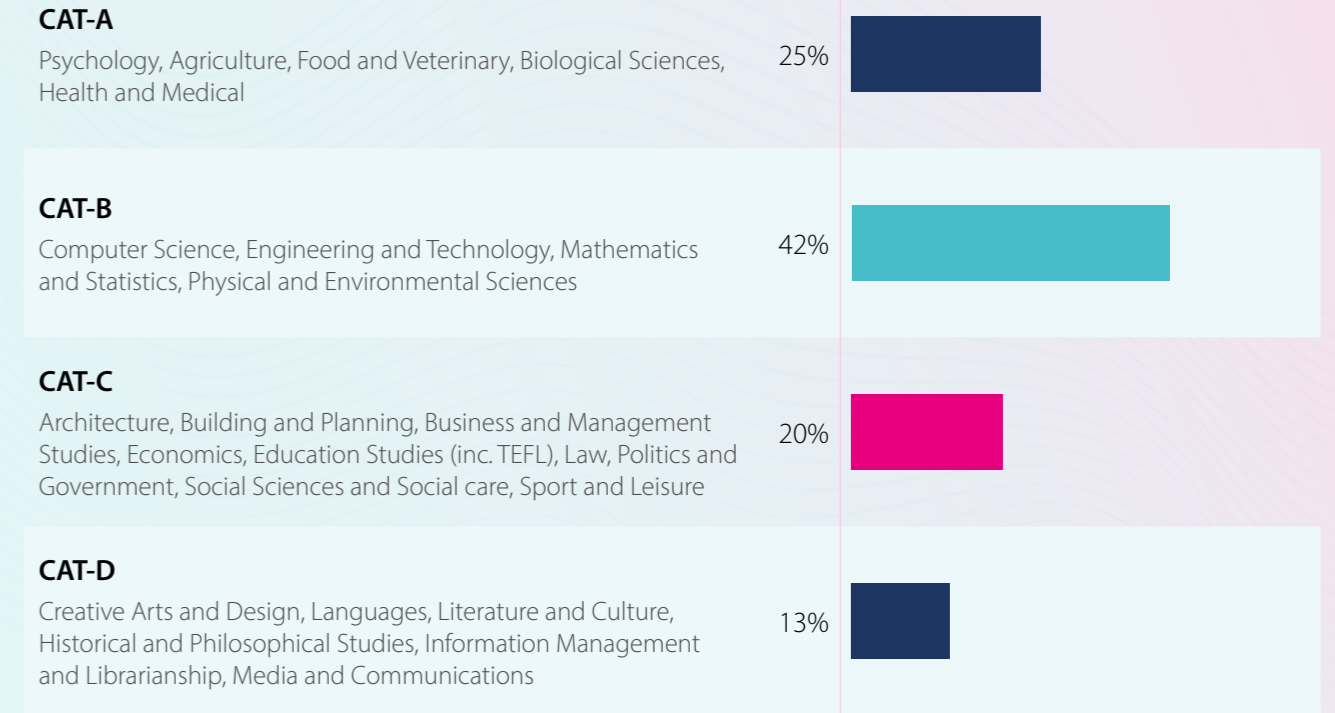
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Clinical Lecturer / Senior Lecturer

**317**

opportunities

**23**

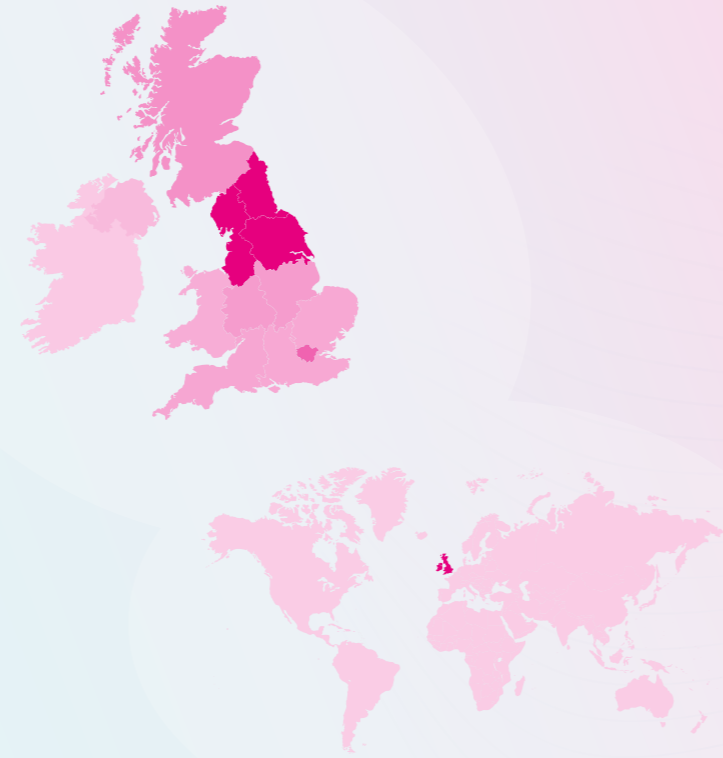
average advert length (days)

## KEY FINDINGS

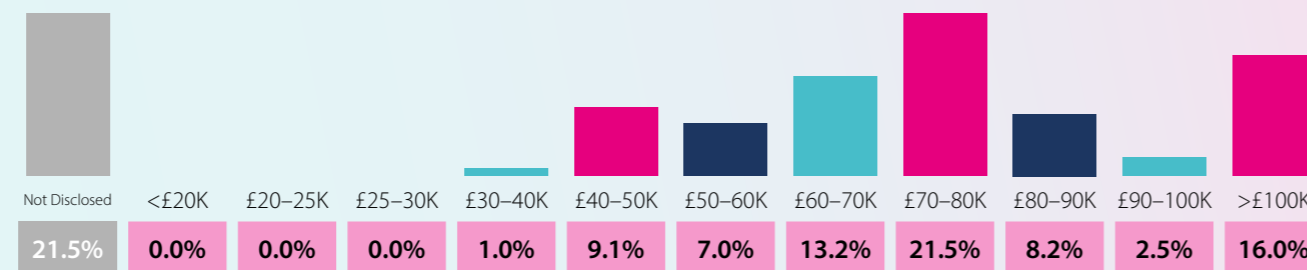
- As well as teaching responsibilities, Clinical Lecturer roles involve leading research groups or spending time working in a healthcare setting
- As these are speciality roles with smaller pools of candidates, they attract lower views and are usually advertised for longer
- Most of these roles are offered on a full-time basis (68%), although a few Clinical Lecturer roles are offered on a part-time basis
- Highest % salaries were Not Disclosed (21.5%) and £70,000–£79,999 (21.5%)
- There is a good balance between permanent (46%) and contract/temporary roles (54%)
- Naturally, the main discipline for these roles is Category A

## REGION

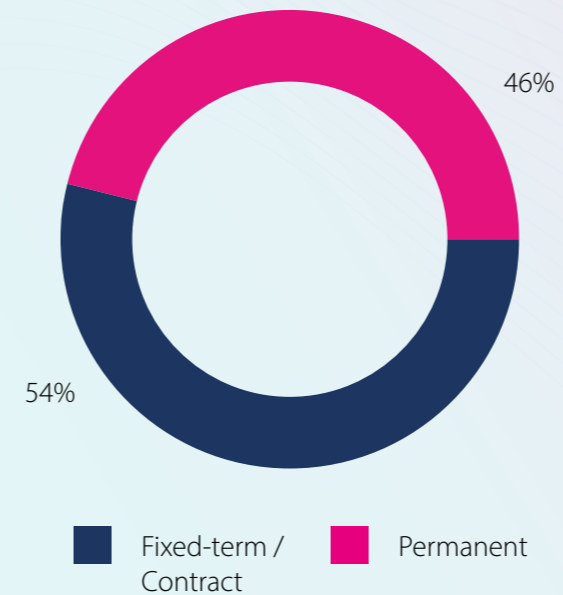
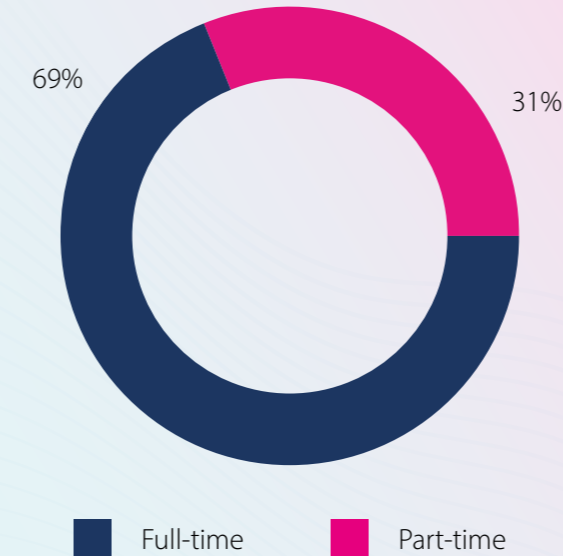
London	19.6%
Midlands of England	8.8%
Northern England	37.9%
Northern Ireland	3.2%
Republic of Ireland	0.3%
Scotland	10.7%
South East England	6.5%
South West England	7.3%
Wales	5.7%
Africa	0.0%
Asia & Middle East	0.0%
Australasia	0.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.0%



## SALARY



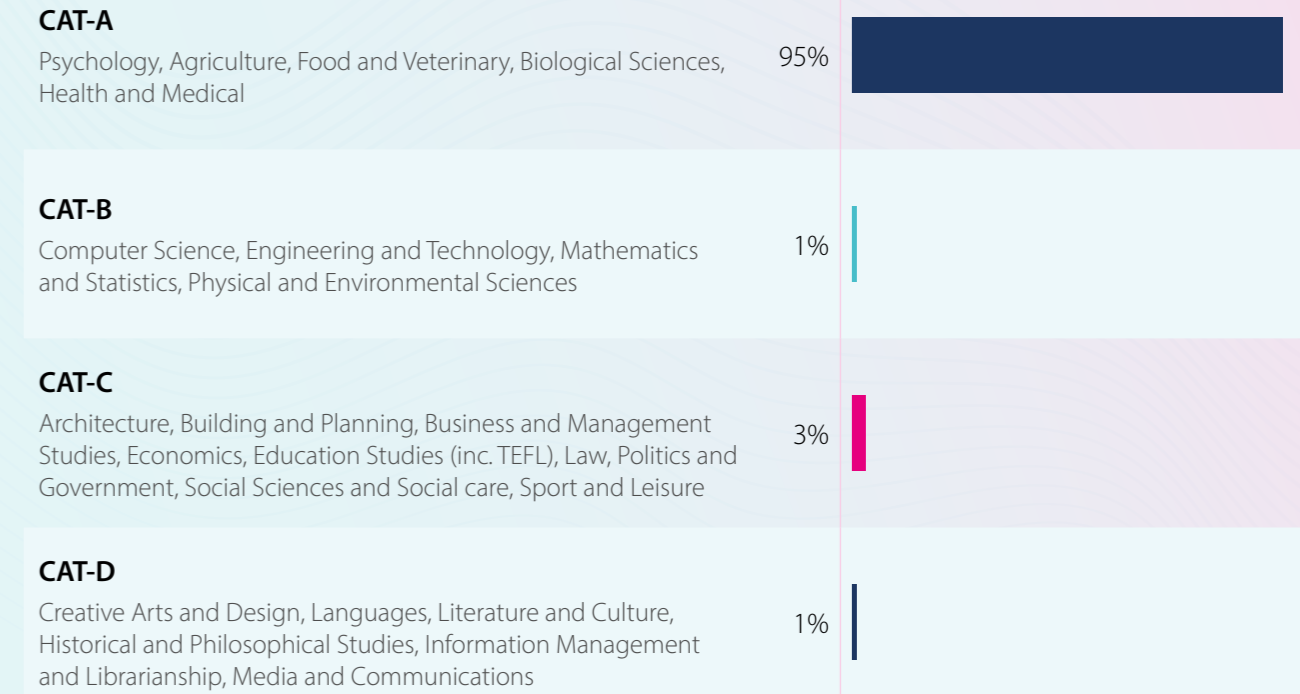
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Clinical Professor

**77**  
opportunities

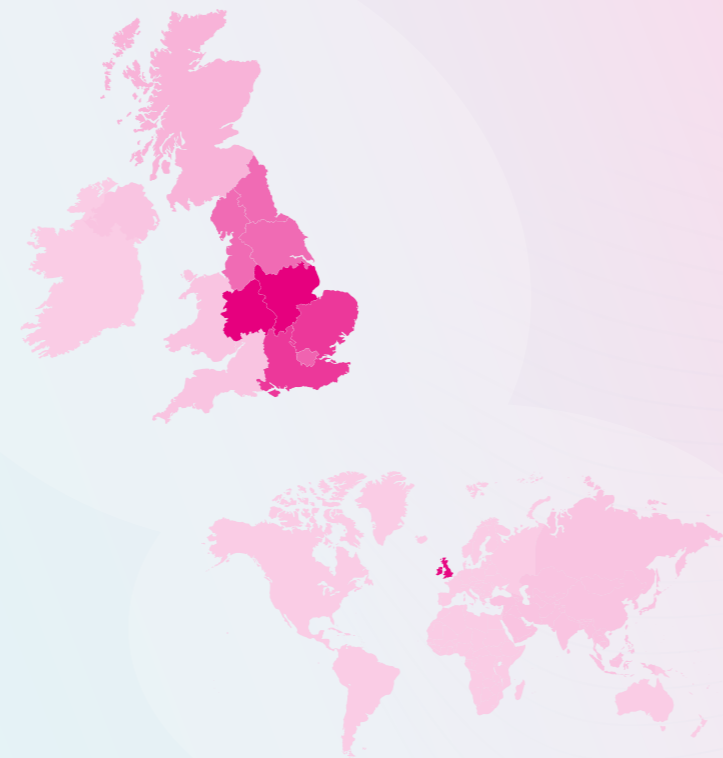
**25**  
average advert length  
(days)

## KEY FINDINGS

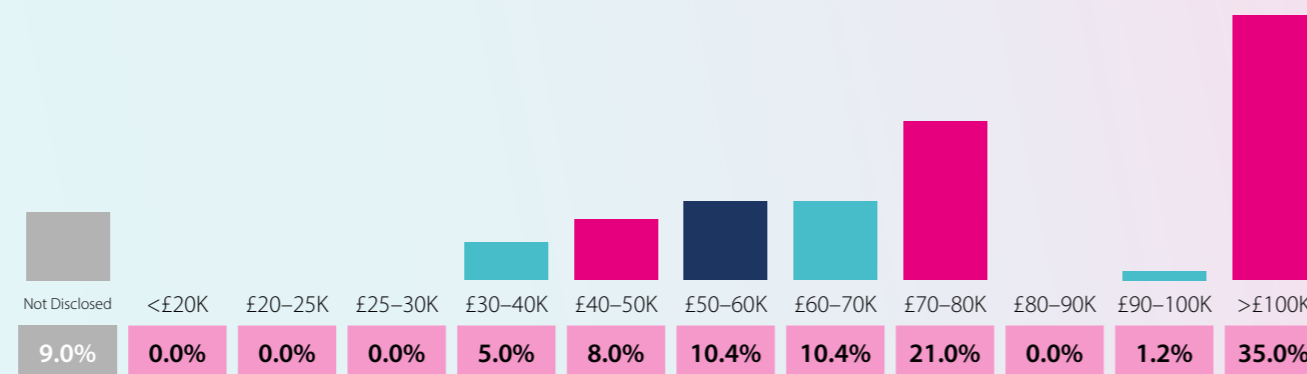
- Clinical Professor roles are where members of a profession provide practical instruction to students
- The highest % of Clinical Professor opportunities were advertised in the Midlands
- 78% of Clinical Professor roles are marketed with a salary of £50K and above
- Naturally, the main discipline for these roles is Category A

## REGION

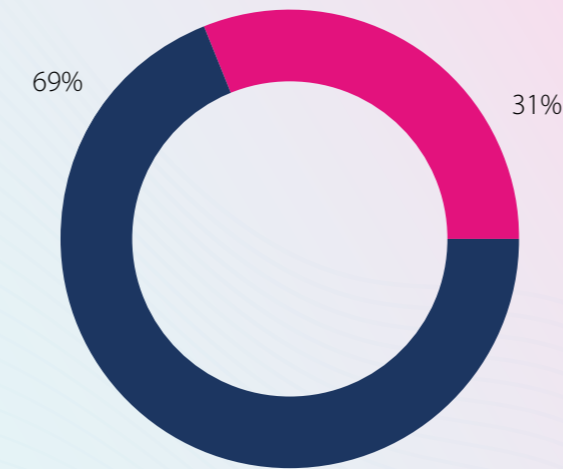
London	16.8%
Midlands of England	32.5%
Northern England	15.6%
Northern Ireland	1.3%
Republic of Ireland	0.0%
Scotland	3.9%
South East England	23.4%
South West England	1.3%
Wales	1.3%
Africa	0.0%
Asia & Middle East	3.9%
Australasia	0.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.0%



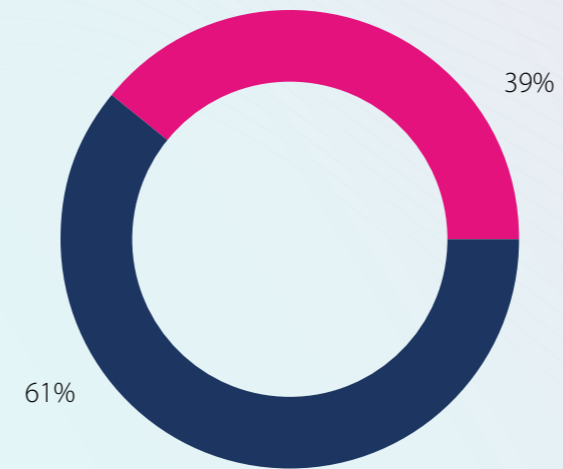
## SALARY



## TYPE/HOURS

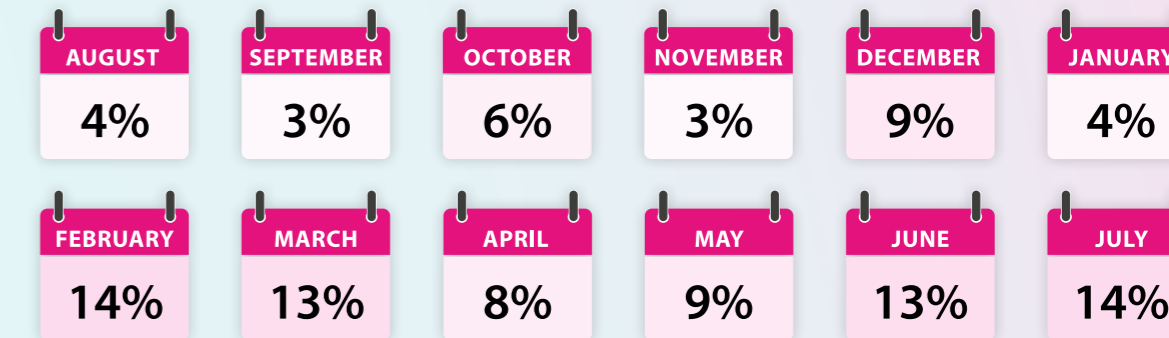


■ Full-time ■ Part-time



■ Fixed-term / Contract ■ Permanent

## MONTH



## CATEGORY BREAKDOWN

### CAT-A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

99%

### CAT-B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

0%

### CAT-C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

0%

### CAT-D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

1%

# Clinical Researcher

267

opportunities

24

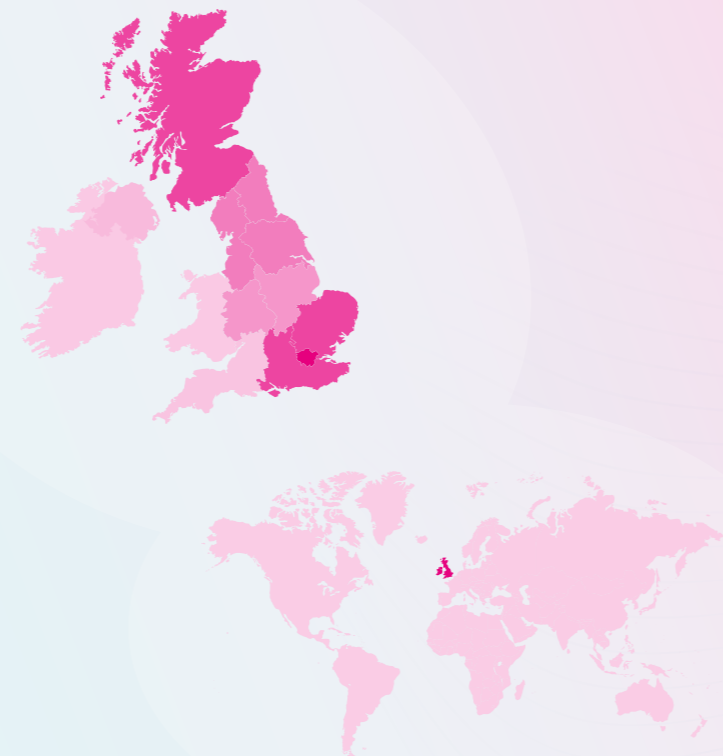
average advert length (days)

## KEY FINDINGS

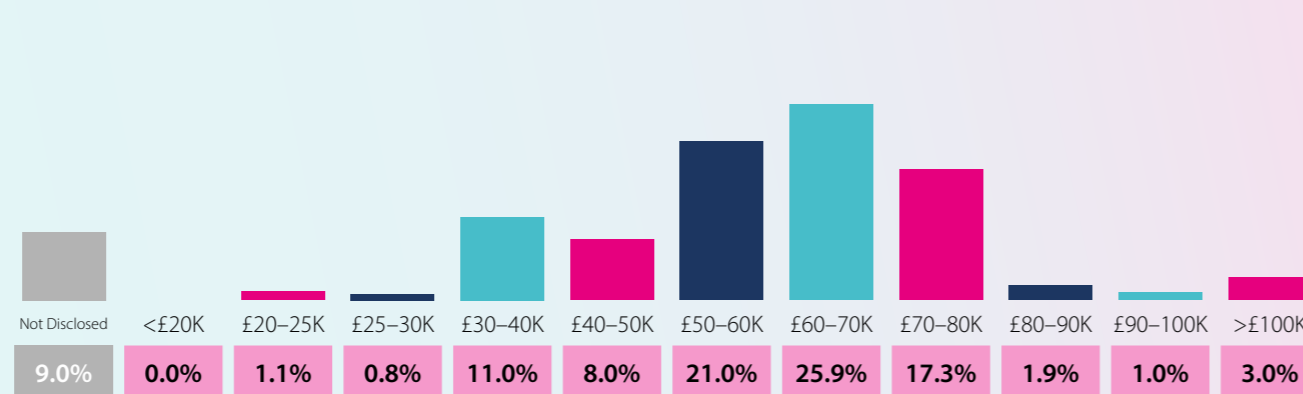
- As well as teaching responsibilities, Clinical Researchers carry out clinical trials and research
- Only 11% of Clinical Researcher opportunities are permanent
- 32.2% of these roles are based in London, largely due to Imperial College London and University College London clinical trials units
- The majority of these roles are marketed at £60,000–£69,999
- Naturally, the main discipline for these roles is Category A

## REGION

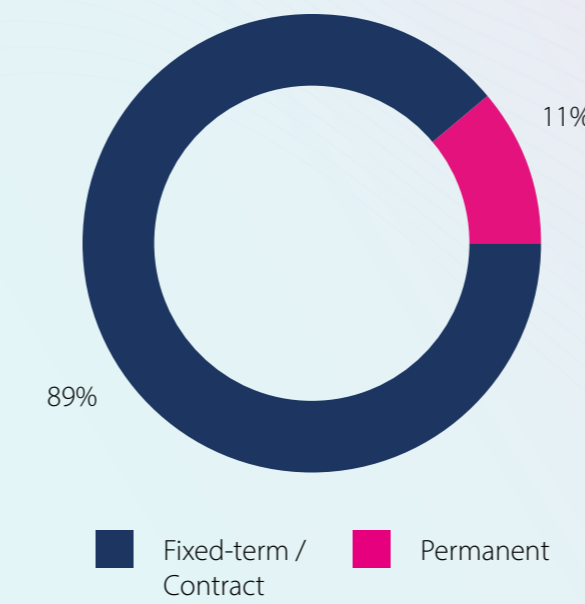
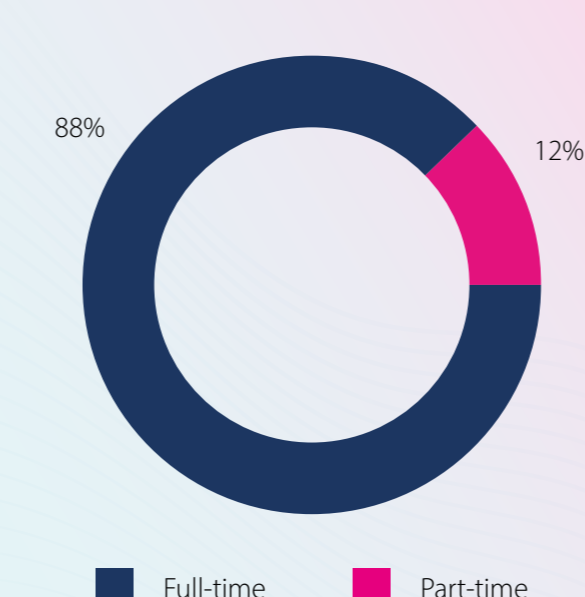
London	32.0%
Midlands of England	8.3%
Northern England	12.4%
Northern Ireland	2.6%
Republic of Ireland	0.4%
Scotland	21.0%
South East England	21.0%
South West England	1.1%
Wales	0.4%
Africa	0.0%
Asia & Middle East	0.0%
Australasia	0.4%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.4%
Multiple Locations	0.0%



## SALARY



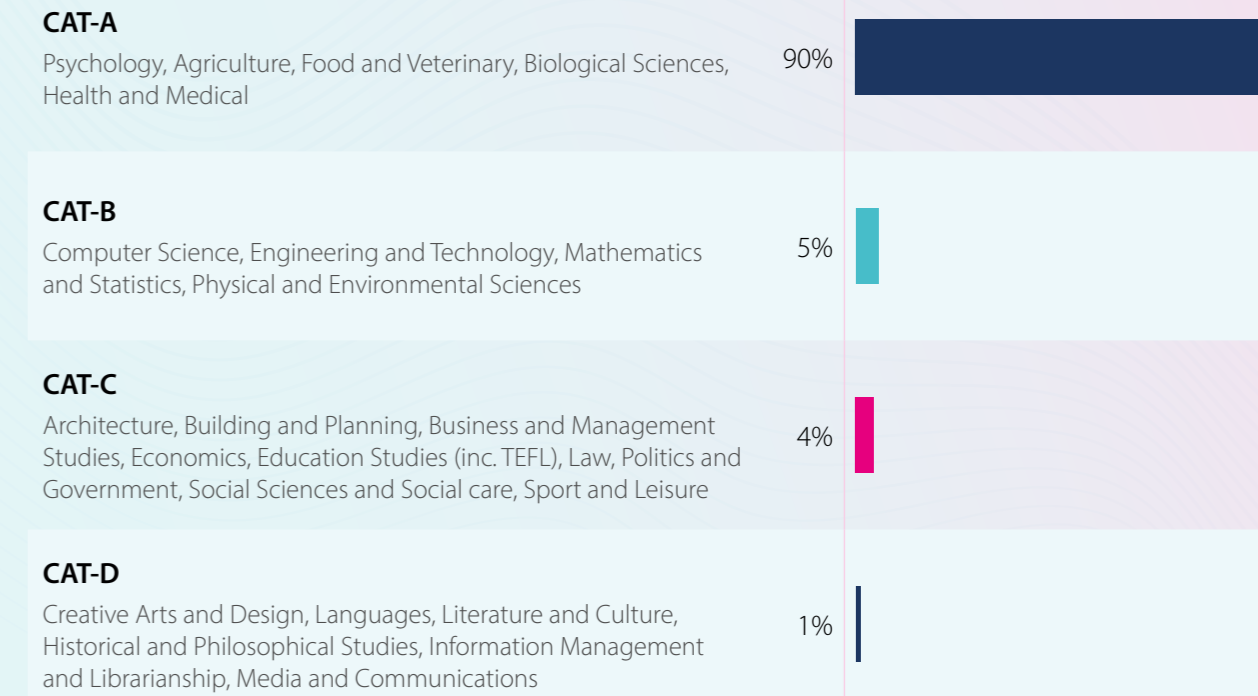
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Clinical Teaching Associate / Fellow

115

opportunities

20

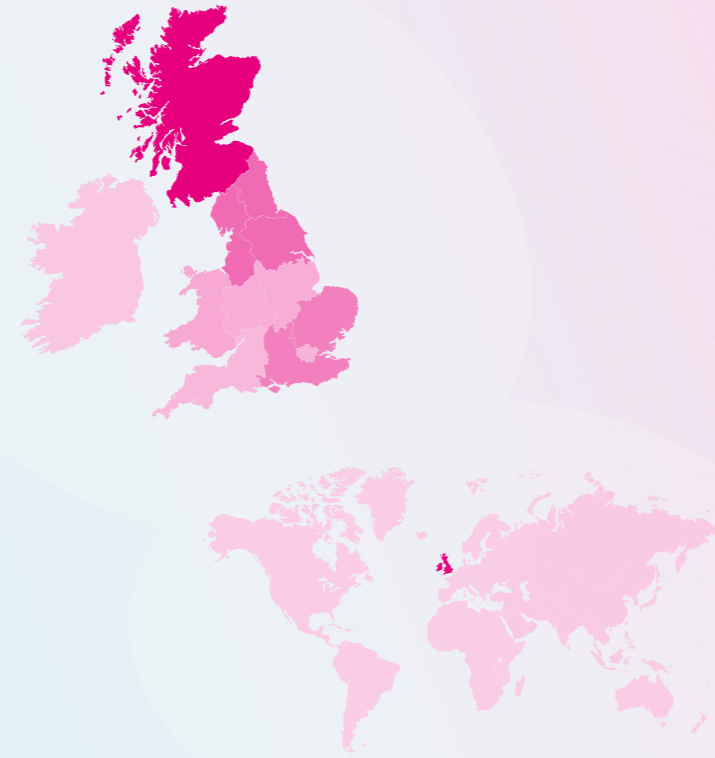
average advert length (days)

## KEY FINDINGS

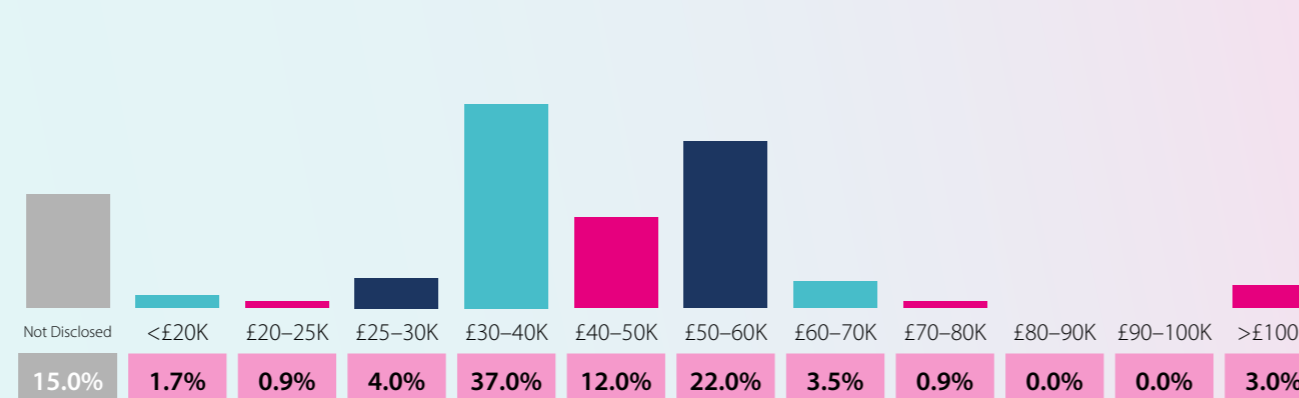
- Clinical Teaching roles mix lecturing with clinical research and practice
- Although they only made up a small % of the academic opportunities on jobs.ac.uk, they offered flexibility and variety
- 41% of these roles were part-time and 63% were permanent
- 22% of these roles were marketed at £50,000–£59,999
- Naturally, the main discipline for these roles is Category A

## REGION

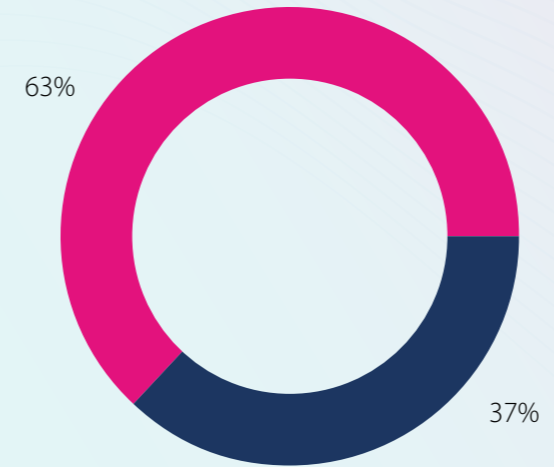
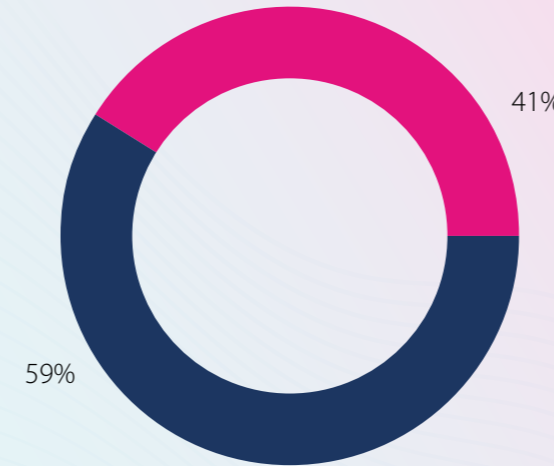
London	5.2%
Midlands of England	6.0%
Northern England	19.0%
Northern Ireland	0.9%
Republic of Ireland	0.9%
Scotland	40.0%
South East England	15.0%
South West England	4.2%
Wales	7.0%
Africa	0.0%
Asia & Middle East	0.9%
Australasia	0.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.9%



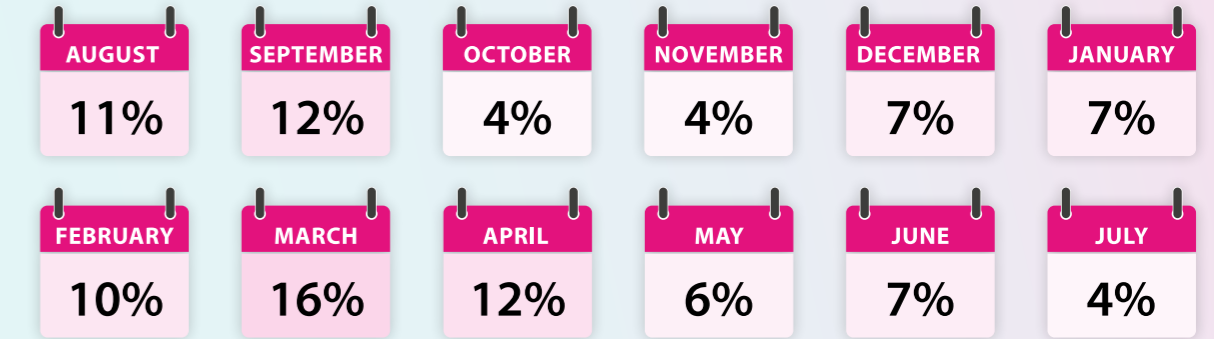
## SALARY



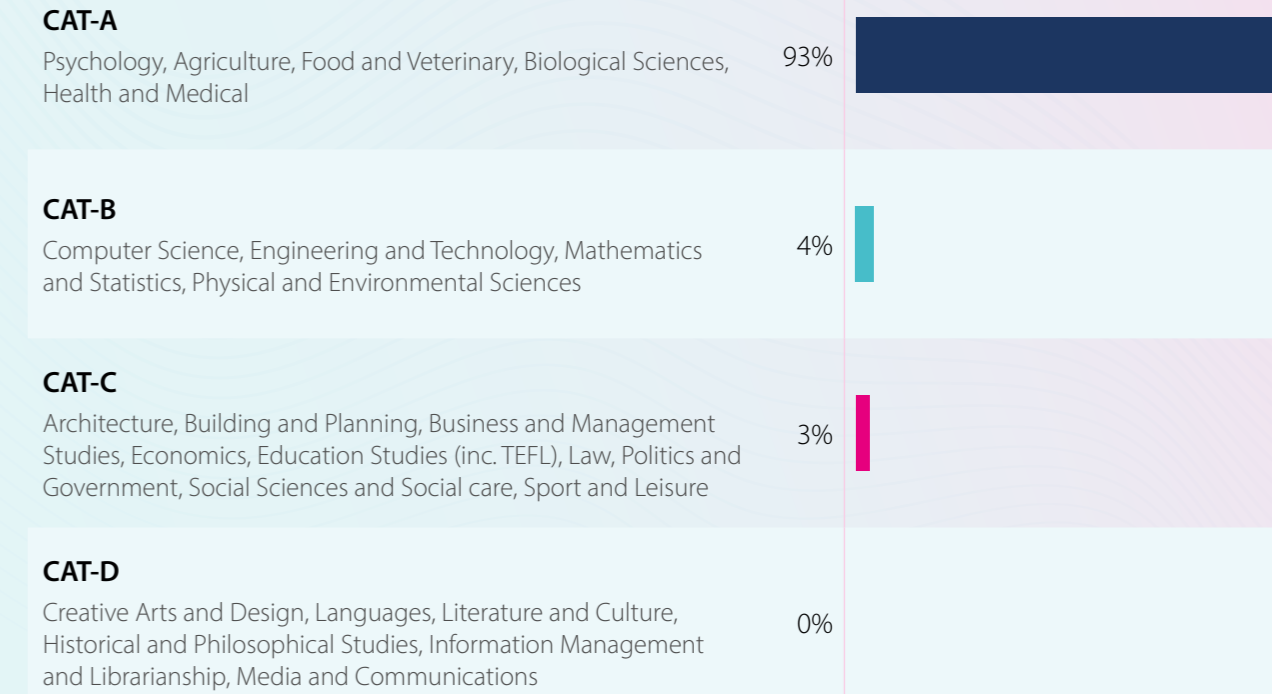
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Dean

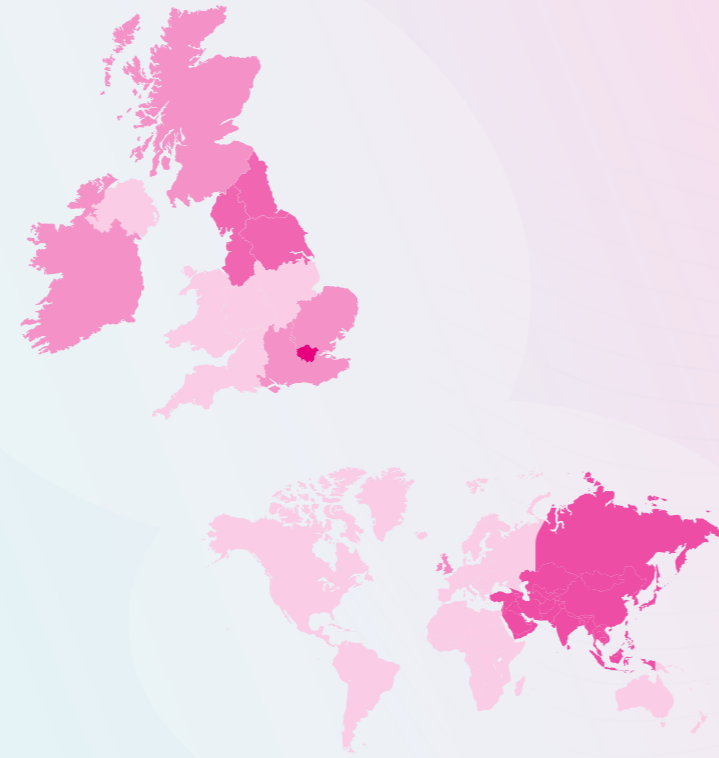


## KEY FINDINGS

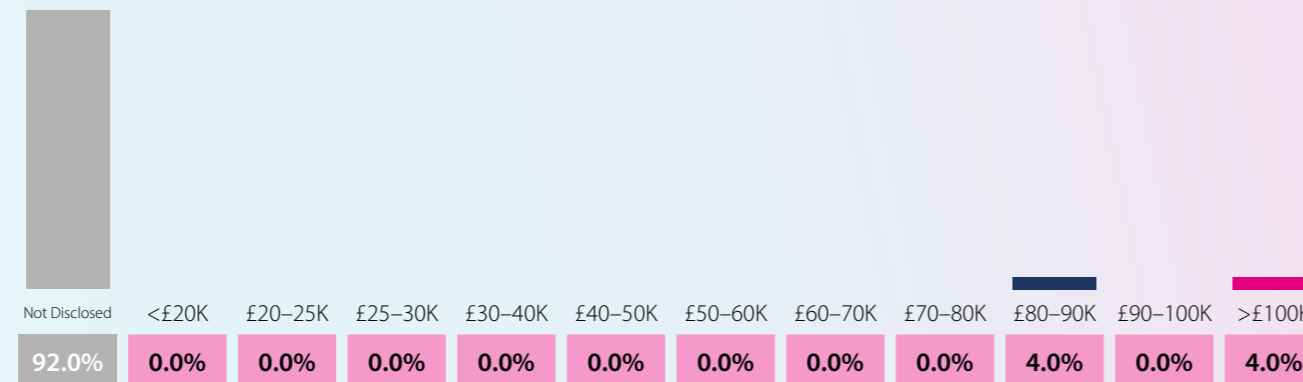
- Deans are heads of faculties and departments
- Dean roles attract higher than average views and are usually advertised for longer
- These roles tend to be offered full-time
- As you'd expect, these roles are spread out fairly evenly across the UK
- Salaries for these roles are generally not disclosed because they are likely open to negotiation depending on skills and experience
- Most Dean roles are advertised in Category B

## REGION

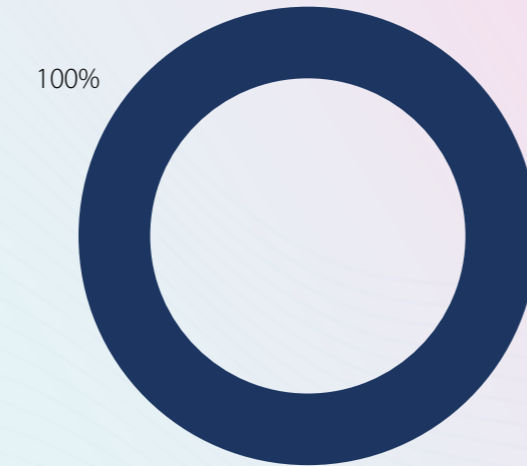
London	14.0%
Midlands of England	0.0%
Northern England	7.0%
Northern Ireland	0.0%
Republic of Ireland	4.0%
Scotland	4.0%
South East England	4.0%
South West England	0.0%
Wales	0.0%
Africa	0.0%
Asia & Middle East	63.0%
Australasia	0.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	4.0%



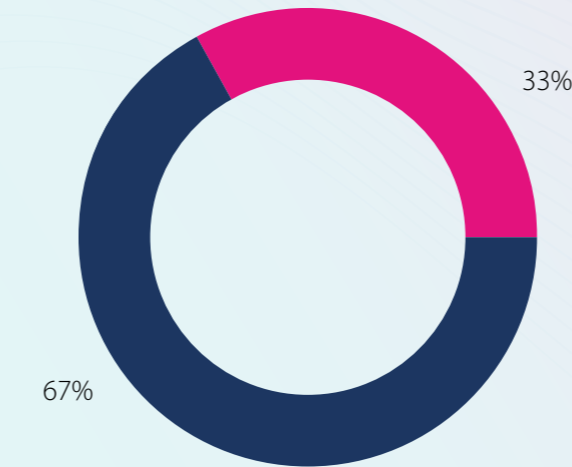
## SALARY



## TYPE/HOURS

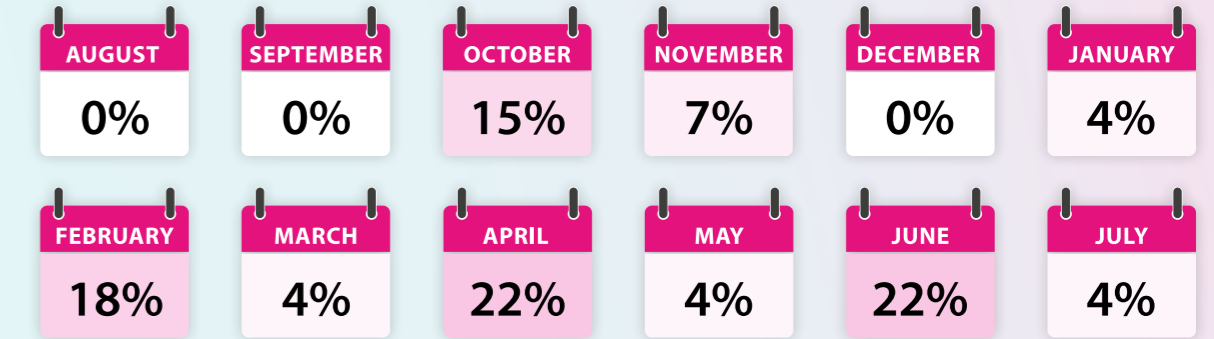


■ Full-time ■ Part-time



■ Fixed-term / Contract ■ Permanent

## MONTH



## CATEGORY BREAKDOWN

### CAT-A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

10%

### CAT-B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

69%

### CAT-C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

18%

### CAT-D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

3%

# Head of Department

**345**

opportunities

**28**

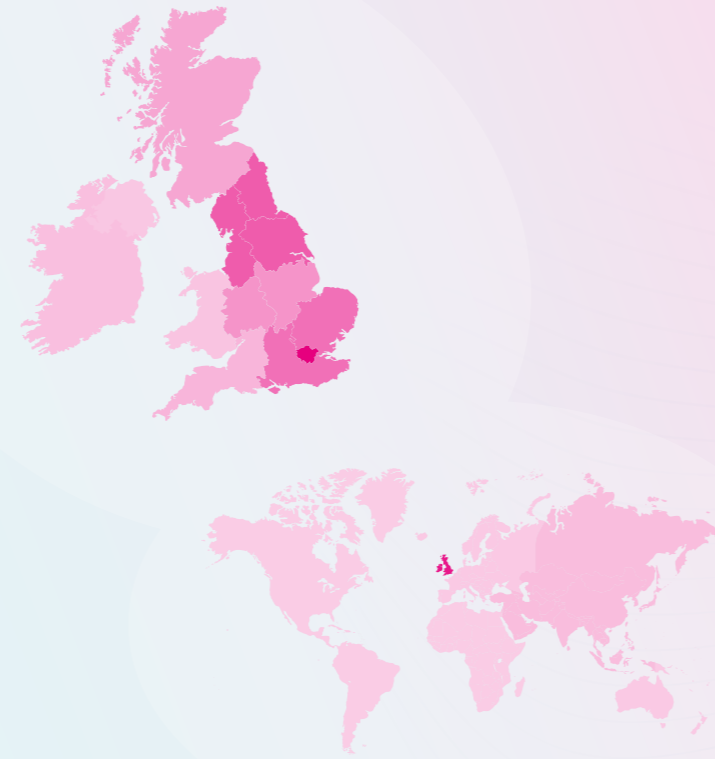
average advert length (days)

## KEY FINDINGS

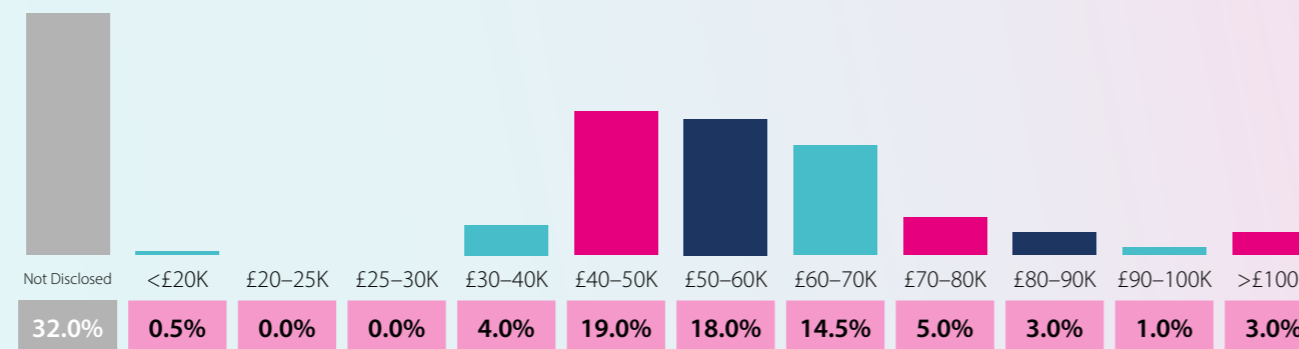
- Head of Department roles involve leading teams, shaping the curriculum and overseeing teaching and research across the department
- Owing to the level of responsibility and need for long-term stability, these opportunities tend to be offered on a permanent basis
- The contracted or temporary roles are likely to have been advertised to provide interim cover or because of an increase in funding or the number of research projects
- Compared to the average number of views, these opportunities have a healthy average apply rate
- The highest % of these roles are marketed with an undisclosed salary
- The highest % were advertised in Category C

## REGION

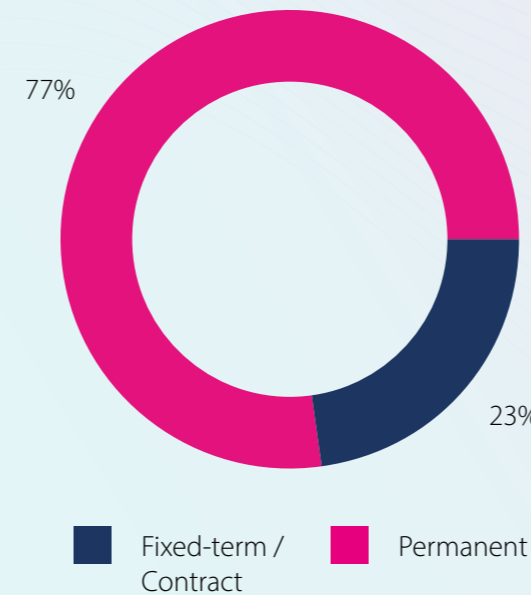
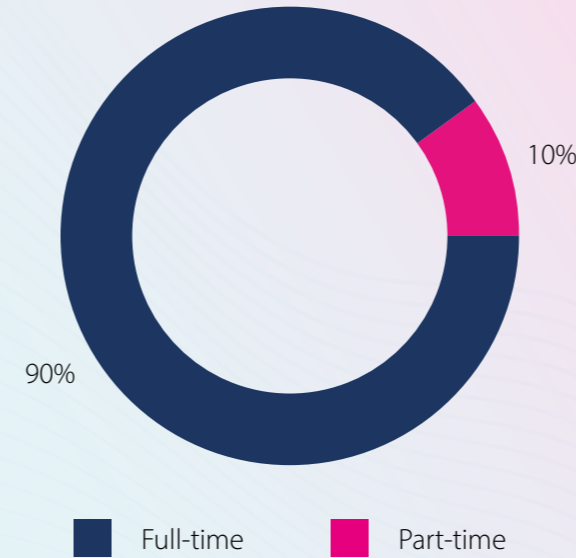
London	33.0%
Midlands of England	9.0%
Northern England	18.0%
Northern Ireland	0.9%
Republic of Ireland	2.0%
Scotland	6.0%
South East England	15.0%
South West England	3.7%
Wales	1.2%
Africa	0.0%
Asia & Middle East	7.0%
Australasia	1.2%
North, South & Central America	0.3%
Europe (exc. UK/Ireland)	1.7%
Multiple Locations	1.0%



## SALARY



## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN

### CAT-A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

20%

### CAT-B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

17%

### CAT-C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

39%

### CAT-D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

24%

# KTP Associate

**262**  
opportunities

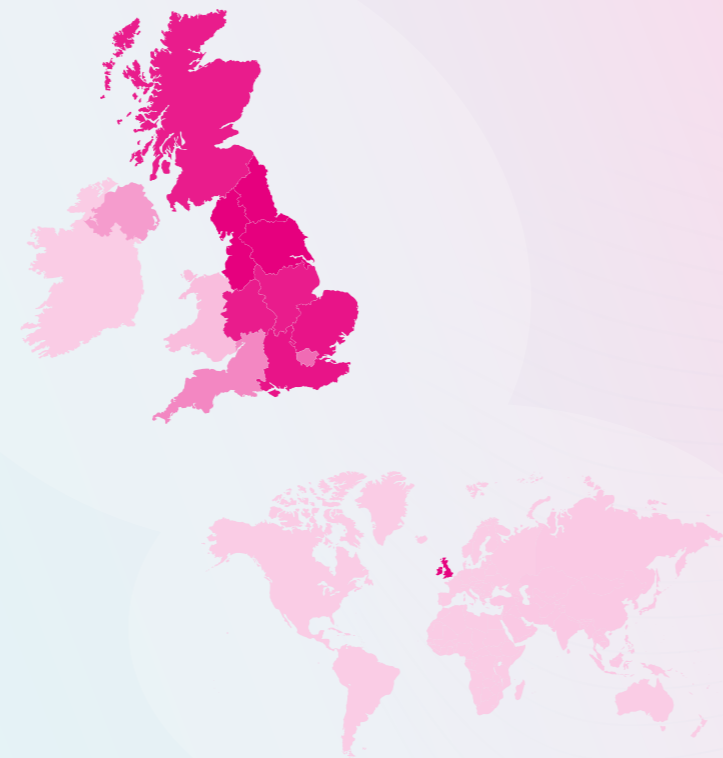
**25**  
average advert length  
(days)

## KEY FINDINGS

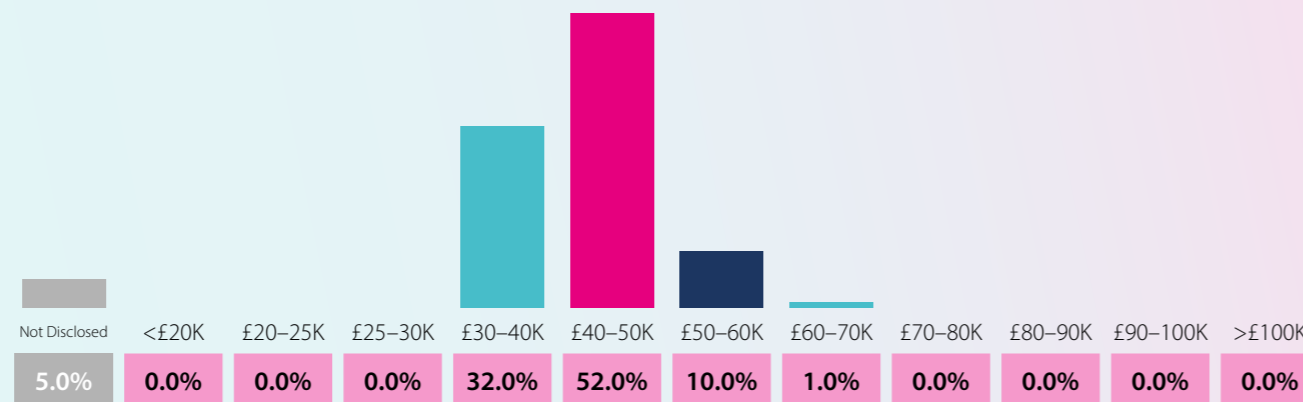
- KTP Associates are part of the Knowledge Transfer Partnership, helping to provide businesses with an edge through improved knowledge, technology and skills
- As these roles are project-based, most are offered on a contract/temporary basis, while 98% of the opportunities advertised were full-time
- A large percentage of these opportunities were advertised in Northern England
- 52% of these roles are marketed at £40,000–£49,999 or higher
- The majority of these roles are in academic Category B

## REGION

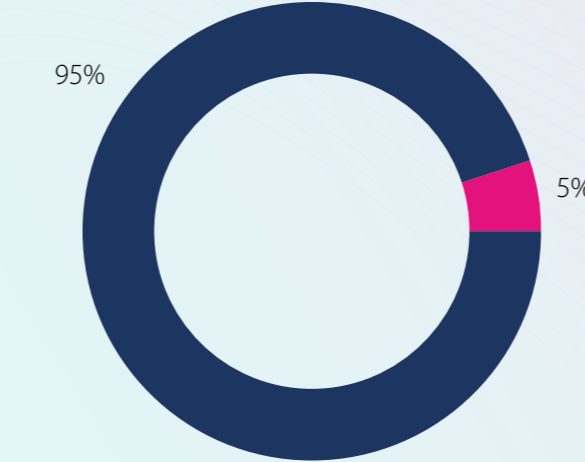
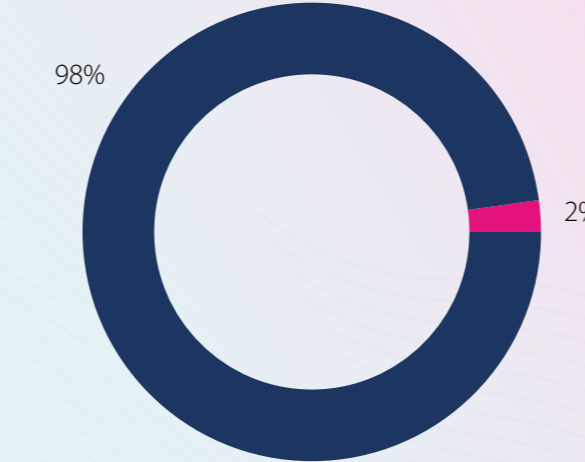
London	10.0%
Midlands of England	18.0%
Northern England	21.0%
Northern Ireland	5.0%
Republic of Ireland	0.0%
Scotland	18.0%
South East England	19.0%
South West England	7.0%
Wales	1.5%
Africa	0.0%
Asia & Middle East	0.0%
Australasia	0.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.5%



## SALARY



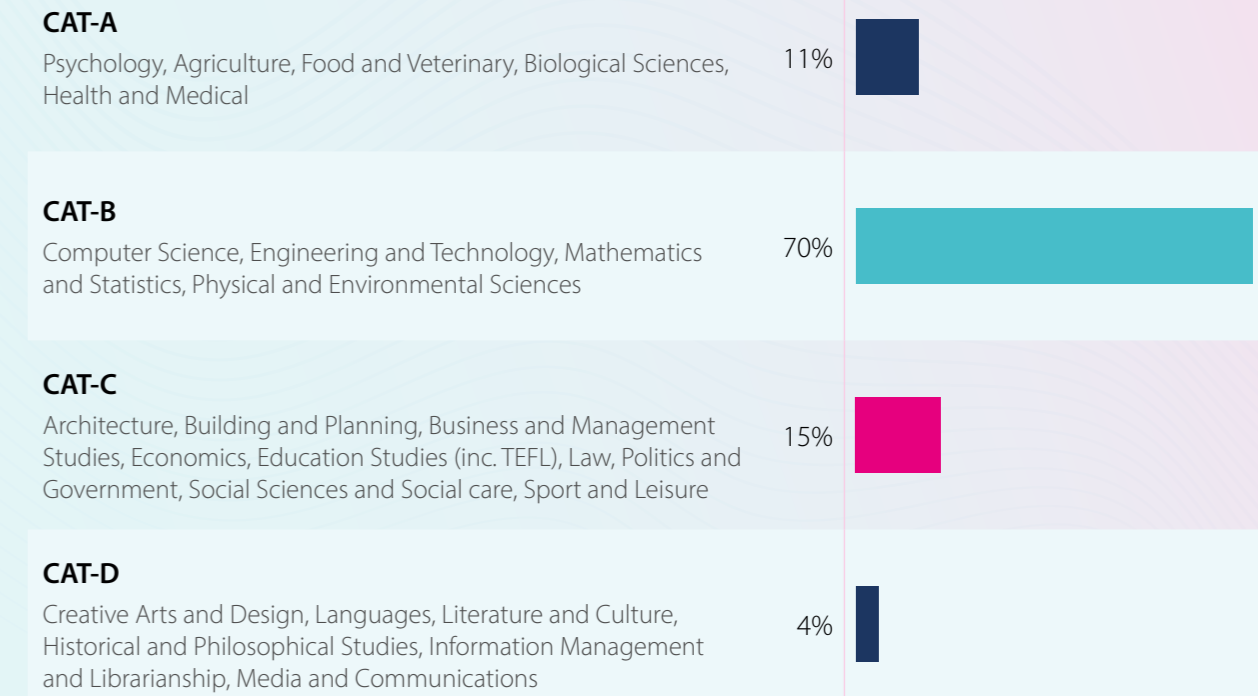
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Lecturer

**5,816**  
opportunities

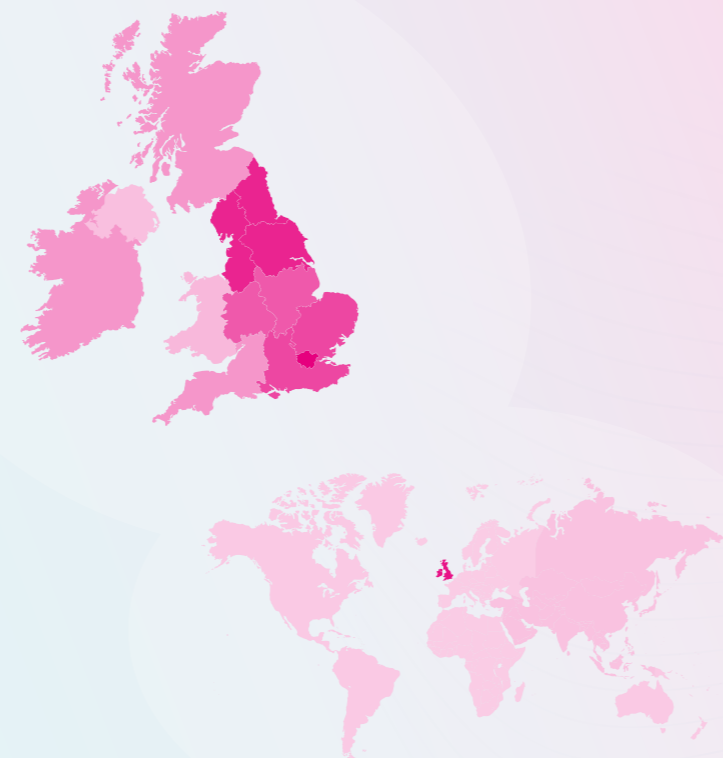
**25**  
average advert length  
(days)

## KEY FINDINGS

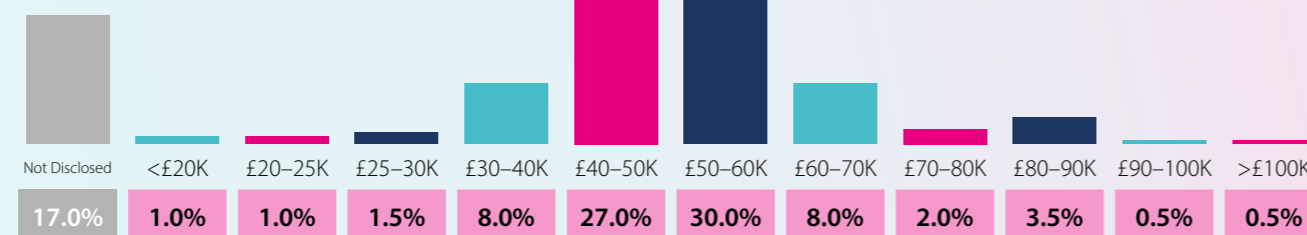
- As well as teaching, Lecturers help to shape the curriculum and play a lead role in research
- Lecturer roles are highly sought after with much higher views and apply rates
- 70% of these roles offer the security of permanent employment (whereas the jobs.ac.uk academic average is 41%)
- Lecturer opportunities make up 25% of the academic roles advertised on jobs.ac.uk
- 57% of Lecturer roles offer salaries between £40,000 and £59,999
- The highest % were advertised in Category C

## REGION

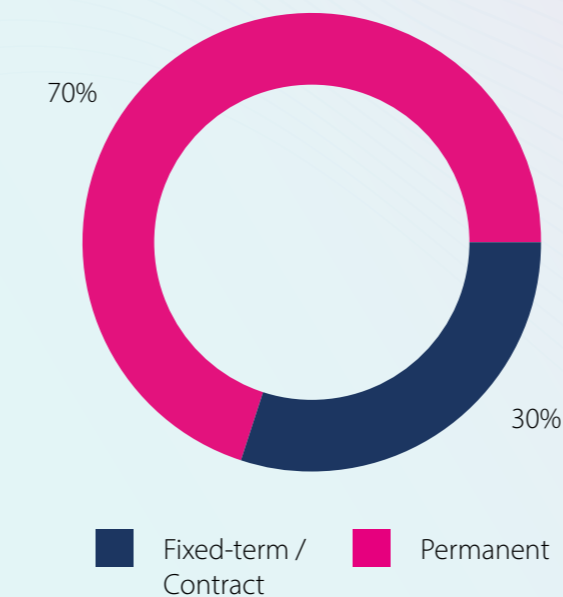
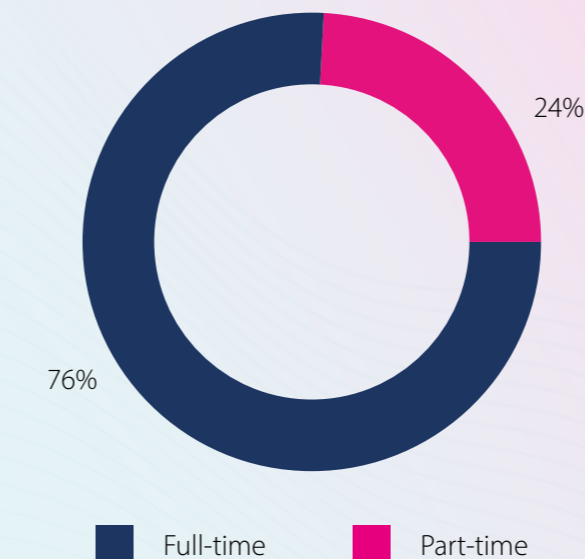
London	23.0%
Midlands of England	13.0%
Northern England	19.0%
Northern Ireland	1.3%
Republic of Ireland	6.0%
Scotland	6.0%
South East England	15.0%
South West England	6.0%
Wales	2.2%
Africa	0.1%
Asia & Middle East	5.2%
Australasia	1.6%
North, South & Central America	0.7%
Europe (exc. UK/Ireland)	0.6%
Multiple Locations	0.3%



## SALARY



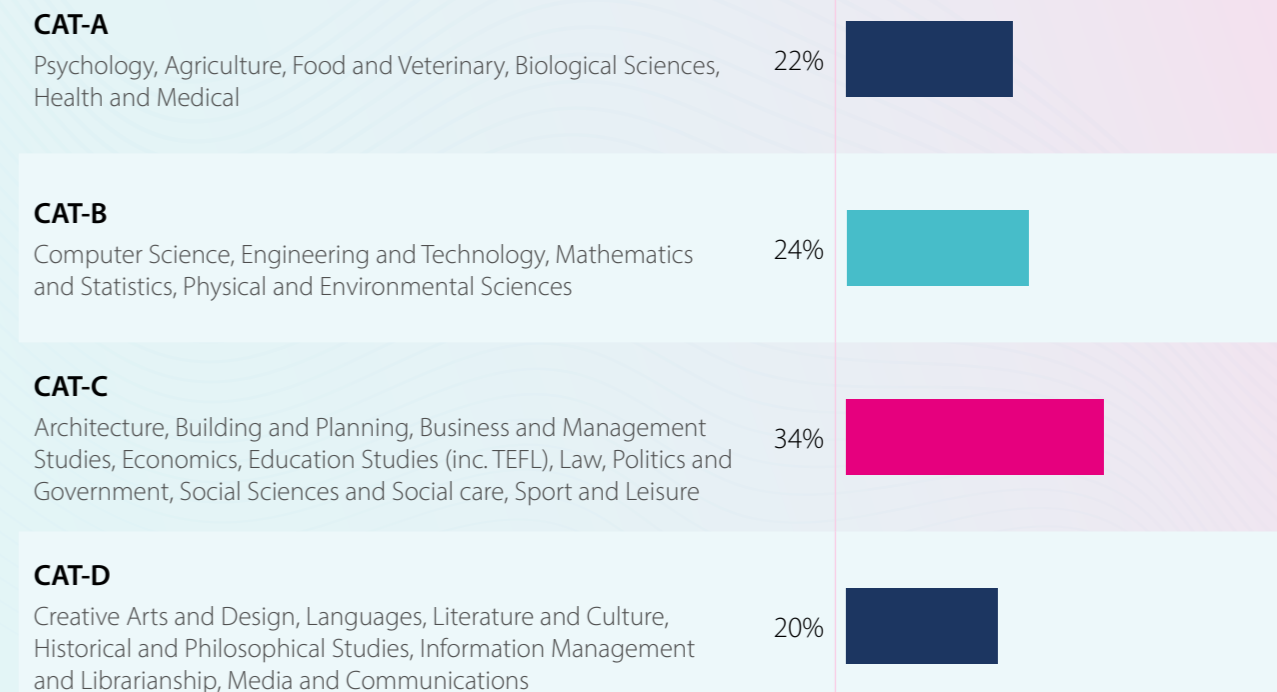
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Professor

**2,519**  
opportunities

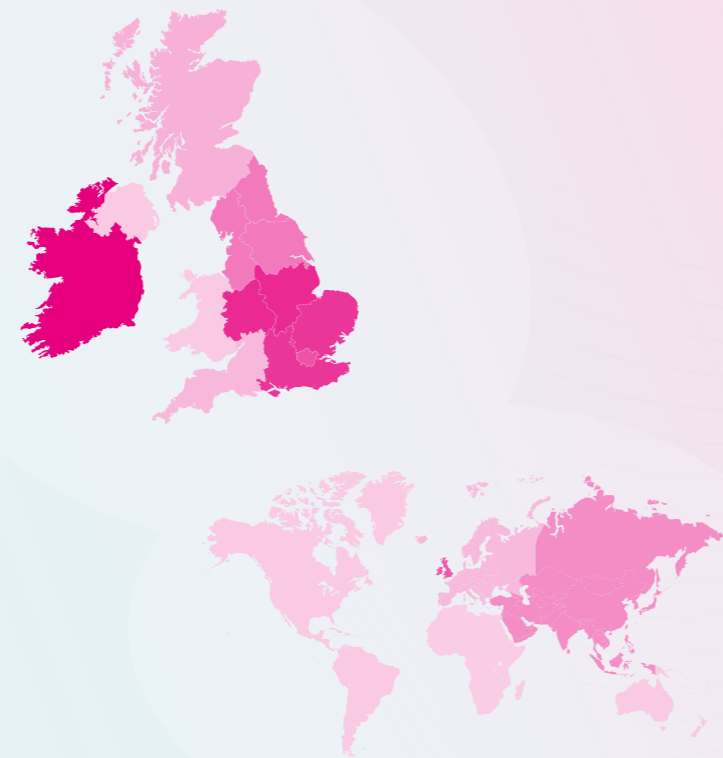
**25**  
average advert length  
(days)

## KEY FINDINGS

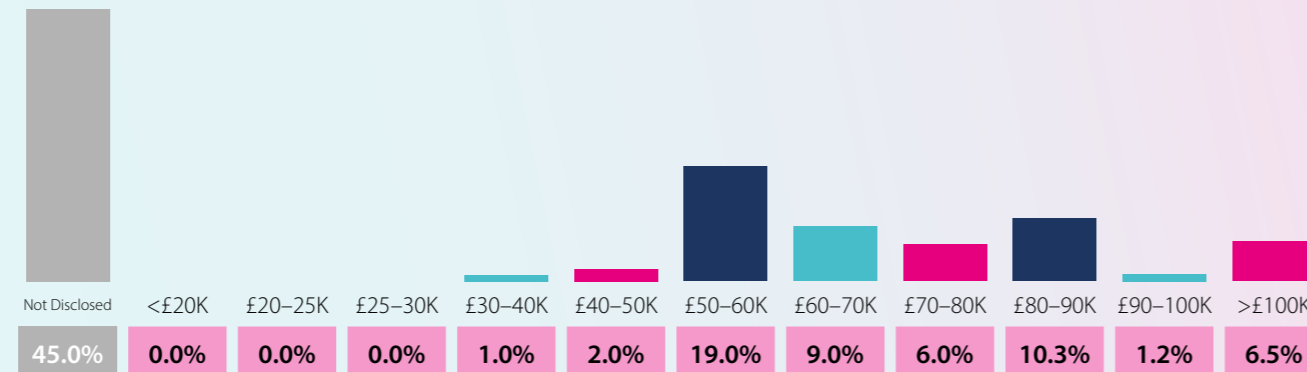
- Professors are high-ranking lecturers who have been awarded the title 'Professor' in a particular field of learning
- These opportunities make up 11% of academic roles on jobs.ac.uk
- As they are senior roles, they are advertised for longer with 98% offered on fixed-term / contract basis
- The highest % were advertised in Asia & Middle East, with Category B advertising the most Professor roles
- 45% of salaries were undisclosed. Of those which were disclosed, 44% were between £50,000 and £89,999

## REGION

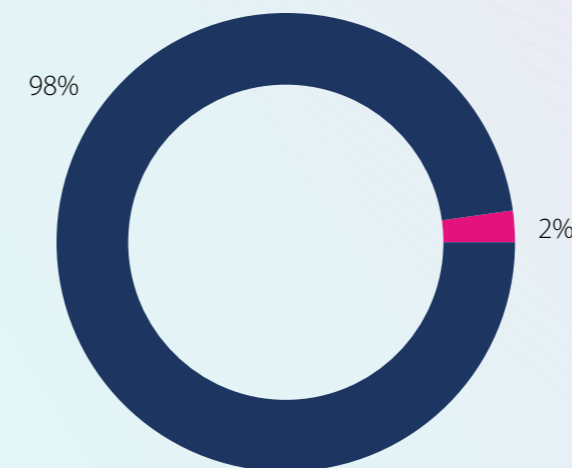
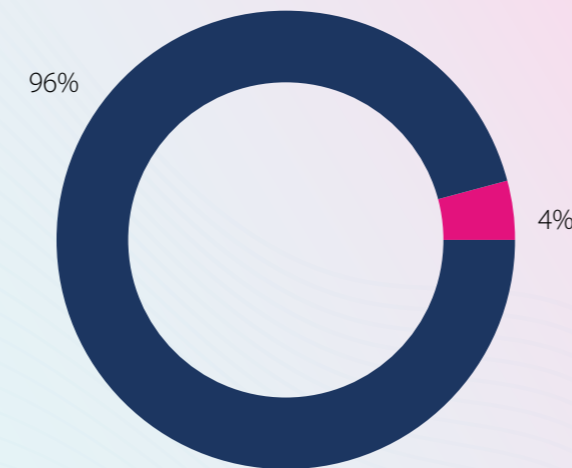
London	9.0%
Midlands of England	12.0%
Northern England	6.0%
Northern Ireland	0.2%
Republic of Ireland	15.0%
Scotland	2.0%
South East England	11.0%
South West England	1.5%
Wales	0.2%
Africa	0.5%
Asia & Middle East	31.5%
Australasia	1.5%
North, South & Central America	1.2%
Europe (exc. UK/Ireland)	8.4%
Multiple Locations	0.0%



## SALARY



## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Reader

**106**  
opportunities

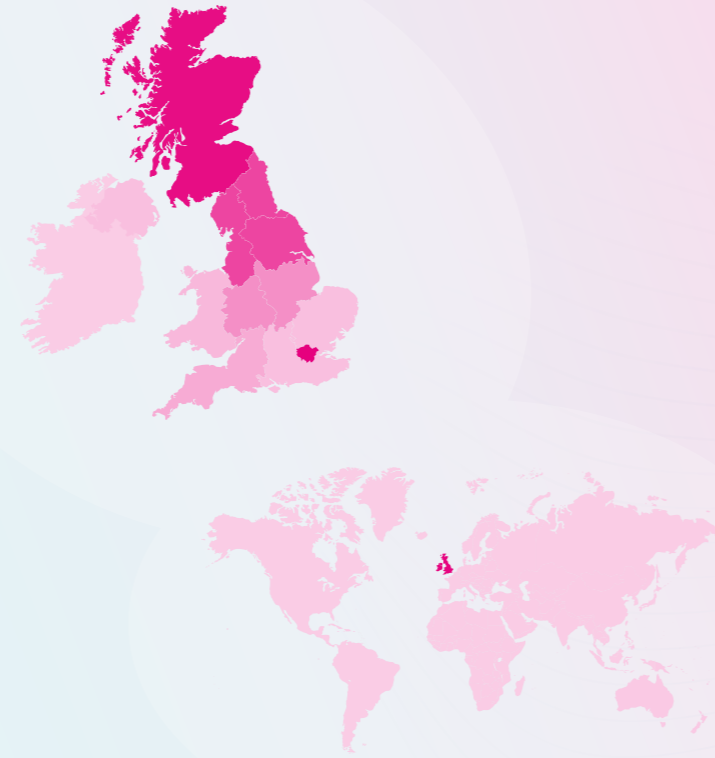
**37**  
average advert length  
(days)

## KEY FINDINGS

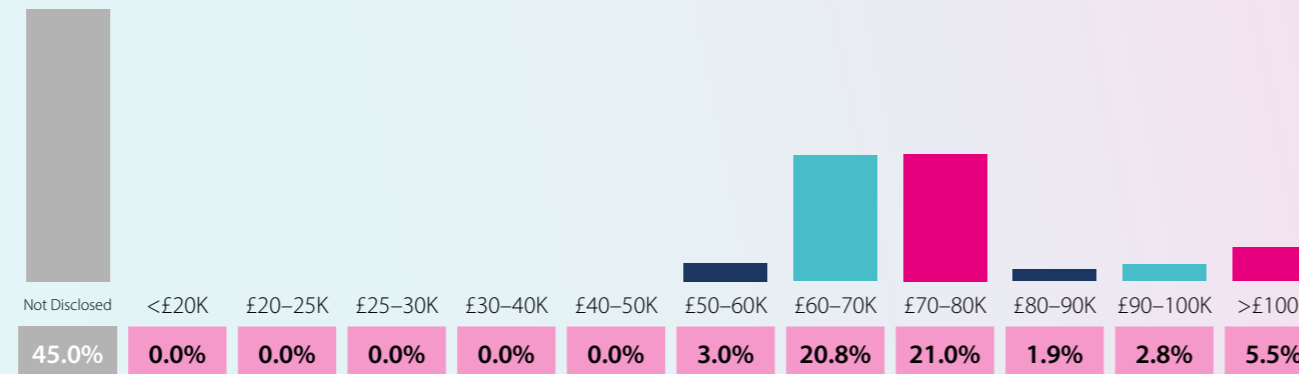
- Readers teach and conduct research at Higher Education establishments
- 31% of Reader posts were advertised in London
- 45% of Reader salaries were not disclosed
- The majority of these positions were advertised in August and January

## REGION

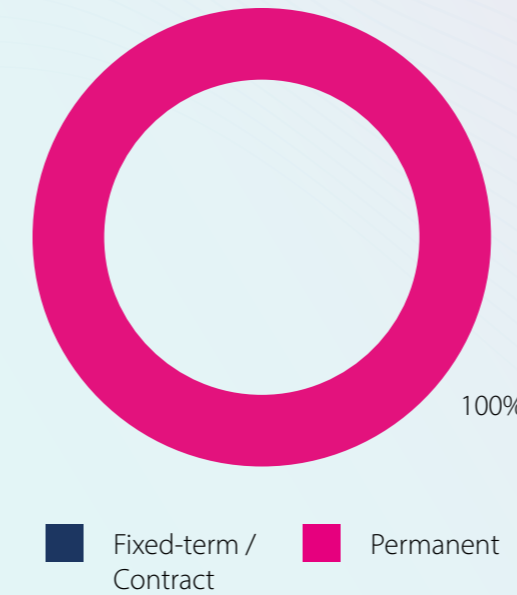
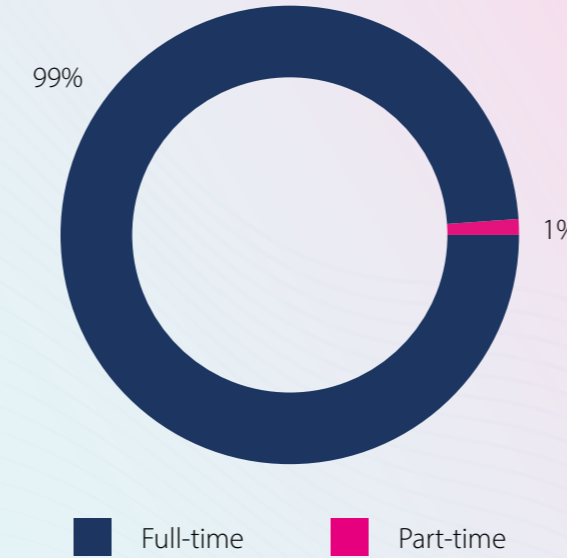
London	30.0%
Midlands of England	9.0%
Northern England	20.0%
Northern Ireland	2.0%
Republic of Ireland	0.0%
Scotland	28.0%
South East England	2.0%
South West England	5.0%
Wales	3.0%
Africa	0.0%
Asia & Middle East	0.0%
Australasia	1.0%
North, South & Central America	0.0%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.0%



## SALARY



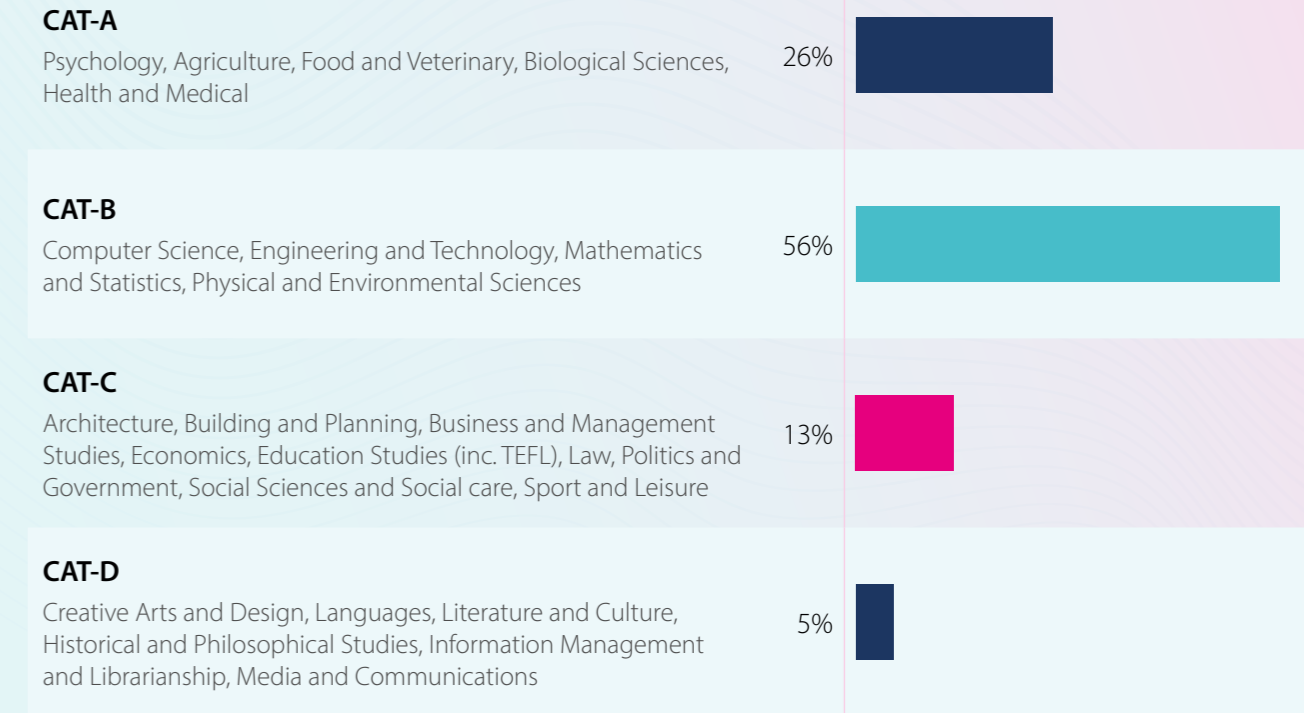
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Researcher

**9,974**  
opportunities

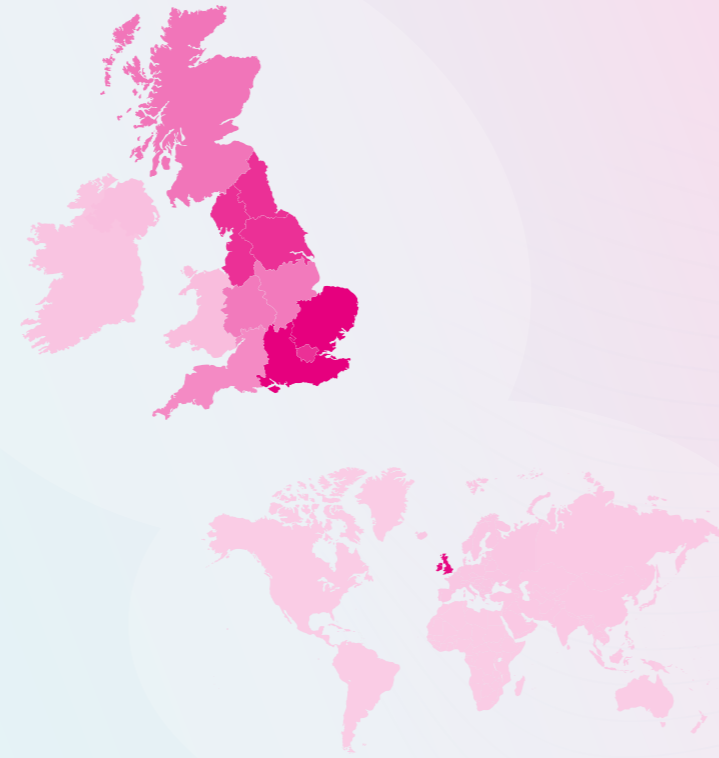
**24**  
average advert length (days)

## KEY FINDINGS

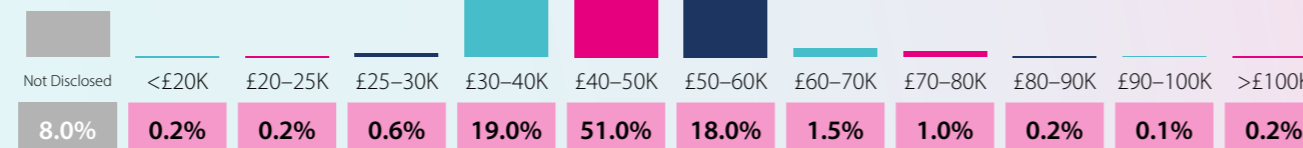
- Researchers and research analysts and scientists work on projects with colleagues, on their own, with different organisations, and across different departments across a variety of fields
- 42% of all academic jobs on jobs.ac.uk are research roles
- As they work on projects and rely on funding, many are offered on a contract/temporary basis.
- 91% of these opportunities are offered on a full-time basis
- 51% of these roles advertised a salary of £40–£49,999
- The highest % were advertised in South East England, most likely due to the University of Oxford and the University of Cambridge

## REGION

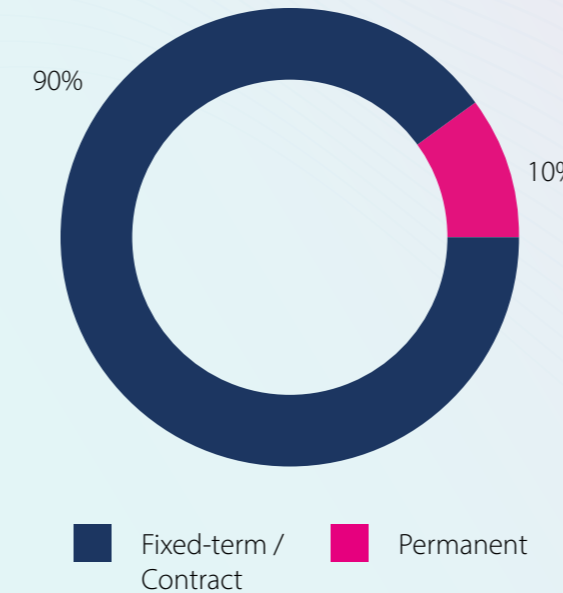
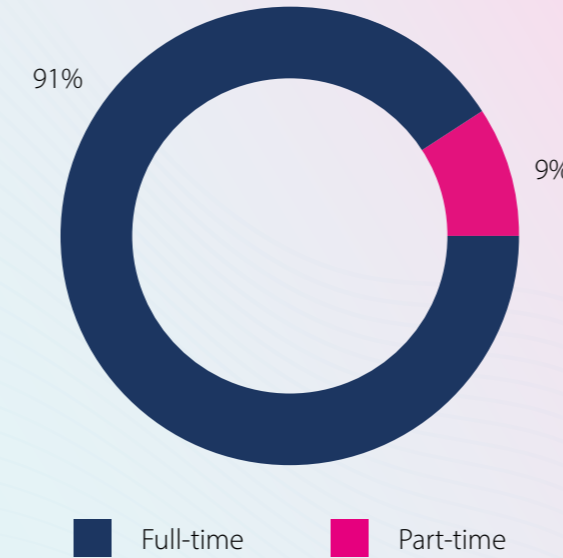
London	19.0%
Midlands of England	10.0%
Northern England	19.0%
Northern Ireland	1.5%
Republic of Ireland	1.0%
Scotland	10.5%
South East England	25.0%
South West England	8.0%
Wales	2.0%
Africa	0.1%
Asia & Middle East	1.2%
Australasia	0.2%
North, South & Central America	0.2%
Europe (exc. UK/Ireland)	1.9%
Multiple Locations	0.4%



## SALARY



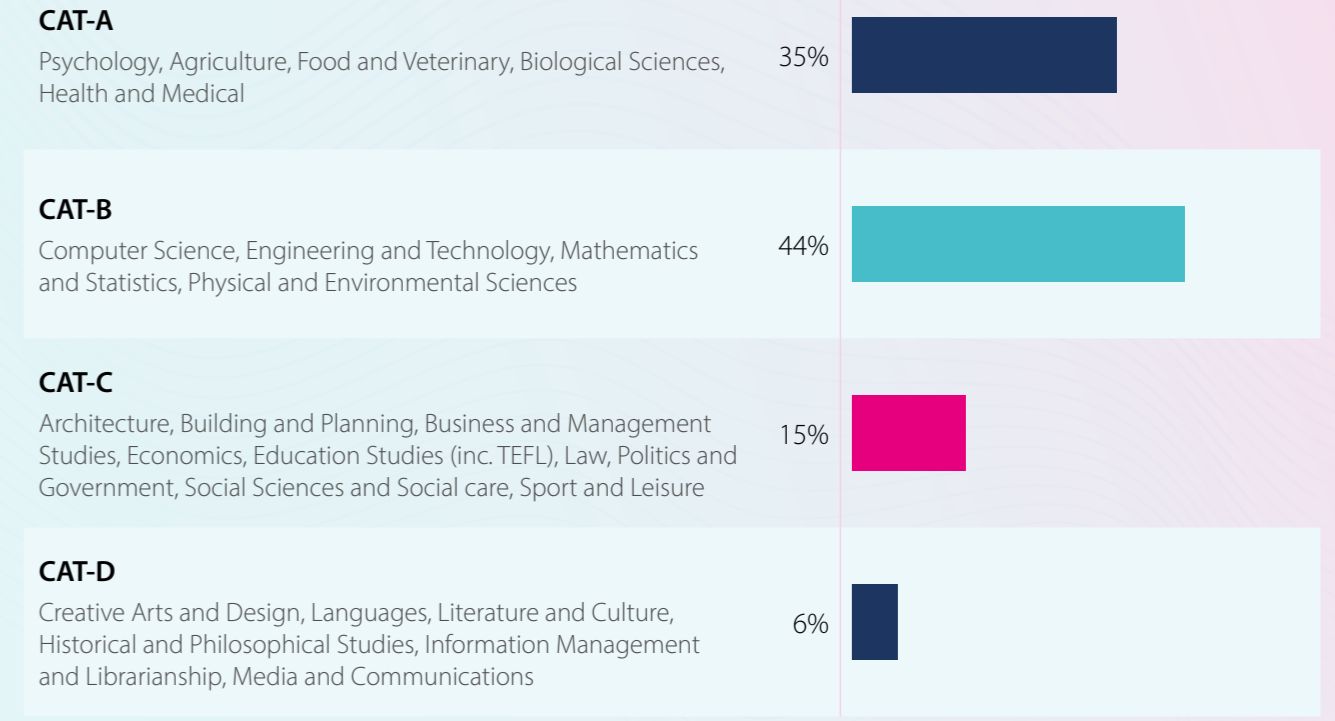
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Scientist

**1,048**  
opportunities

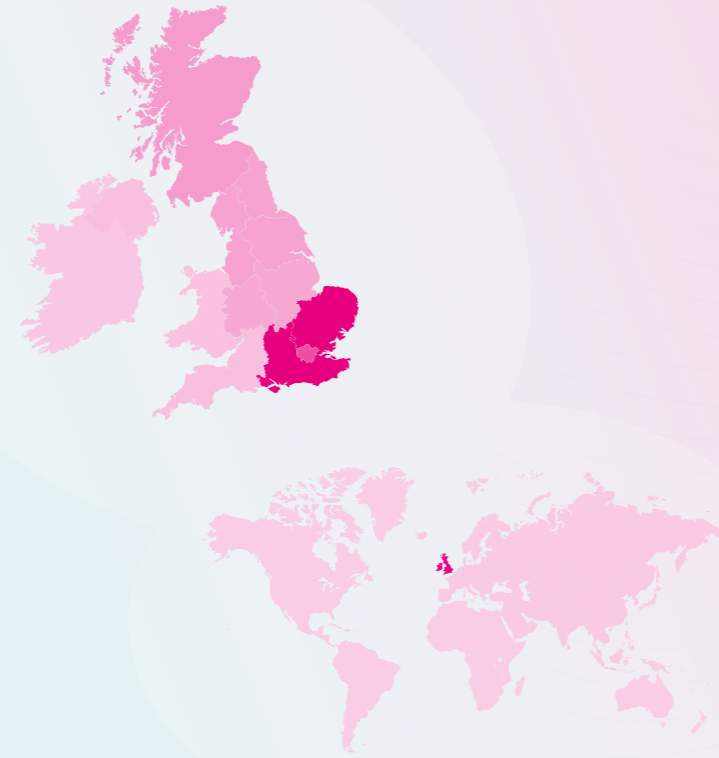
**25**  
average advert length  
(days)

## KEY FINDINGS

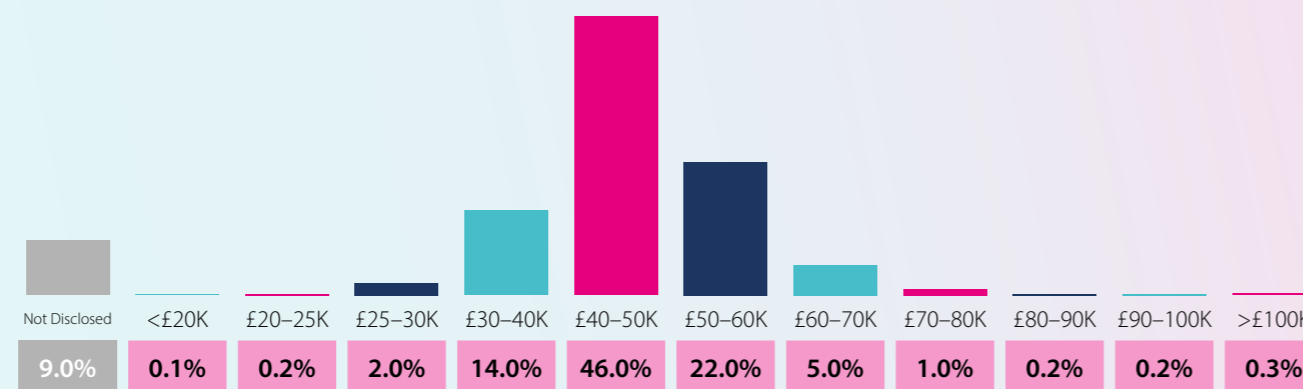
- This job area covers everything from general jobs like scientific officers to specialist roles such as geneticists
- This job area offers a higher % of contracted roles, yet provides more permanence than researchers, as they are less likely to be project-based
- 40% of opportunities were for the South East of England
- 82% of these roles offer salaries of £30,000–£59,999
- The majority of these roles are in academic categories A and B

## REGION

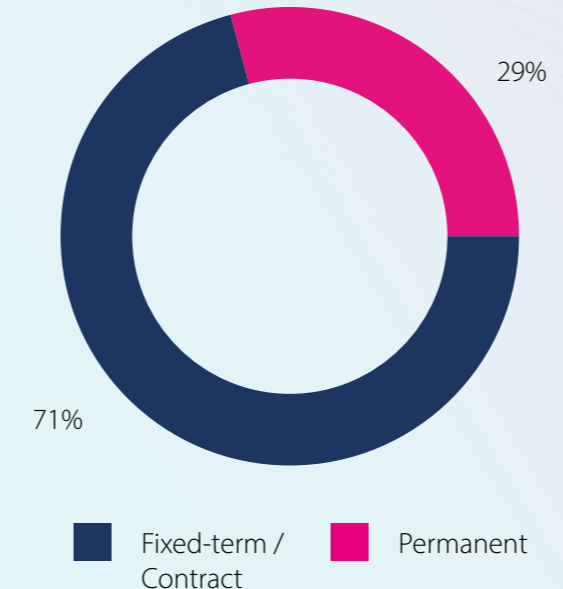
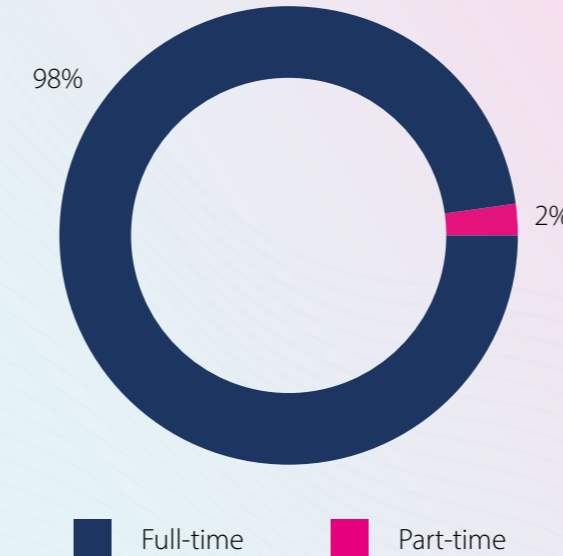
London	25.0%
Midlands of England	7.0%
Northern England	8.0%
Northern Ireland	2.5%
Republic of Ireland	1.0%
Scotland	9.5%
South East England	40.0%
South West England	2.4%
Wales	1.8%
Africa	0.0%
Asia & Middle East	0.9%
Australasia	0.4%
North, South & Central America	0.1%
Europe (exc. UK/Ireland)	0.9%
Multiple Locations	0.5%



## SALARY



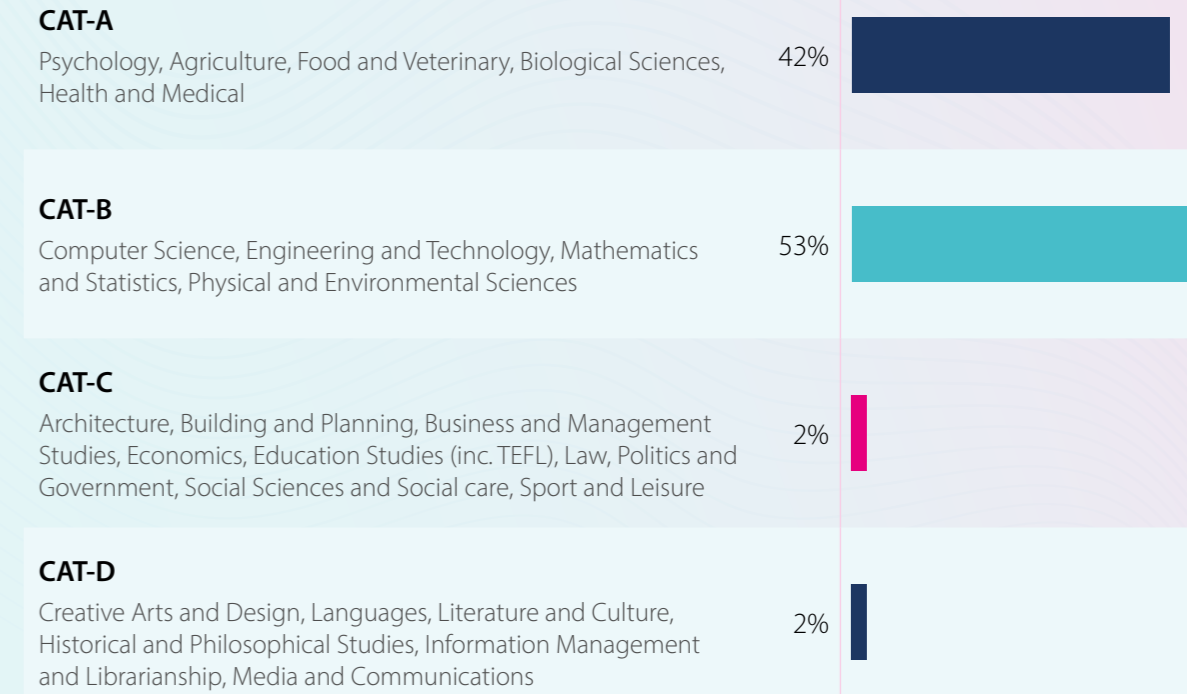
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Senior Lecturer

**1,514**  
opportunities

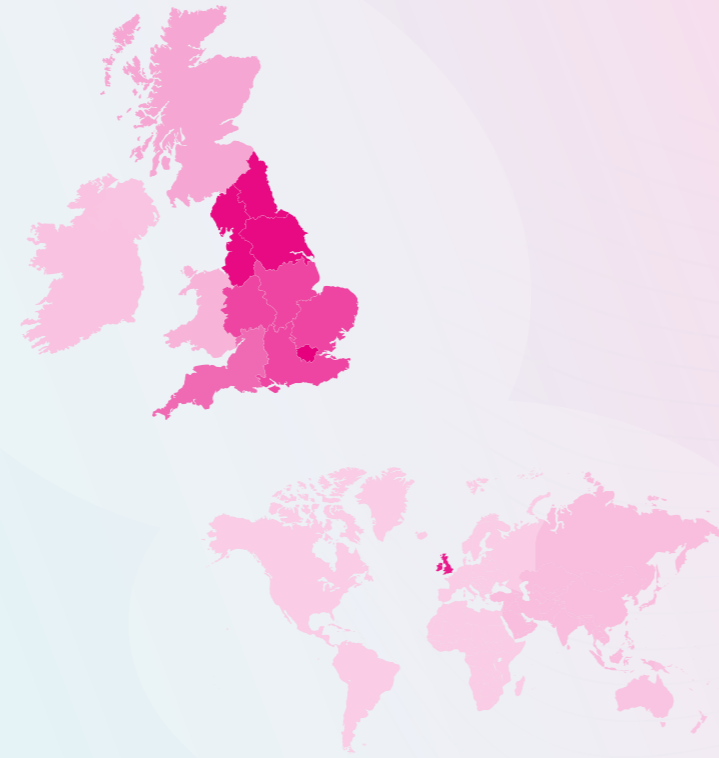
**27**  
average advert length  
(days)

## KEY FINDINGS

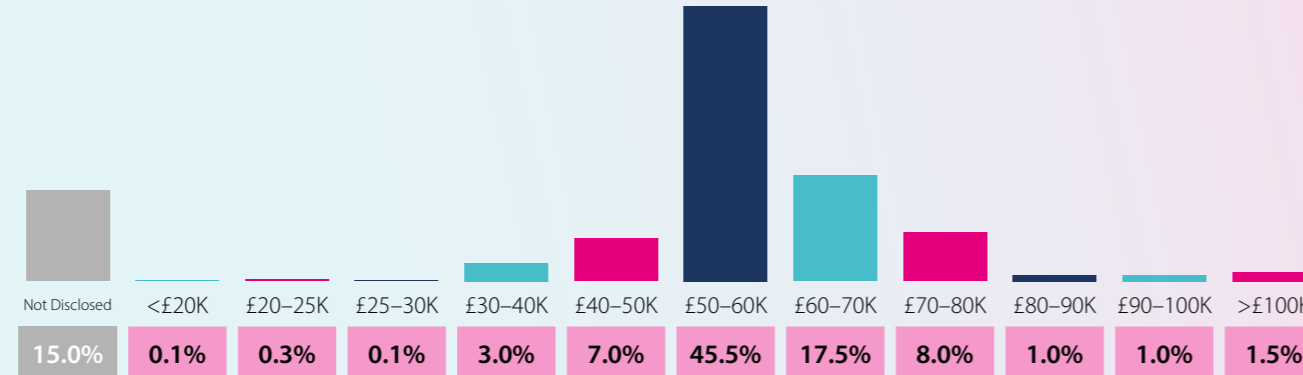
- Senior Lecturers make up 6% of the academic opportunities advertised on jobs.ac.uk
- 86% of these roles are permanent (the more senior the role, the higher the likelihood of it being permanent)
- The highest % of Senior Lecturer roles were advertised in London
- 45.5% of the salaries offered were between £50,000 and £59,999

## REGION

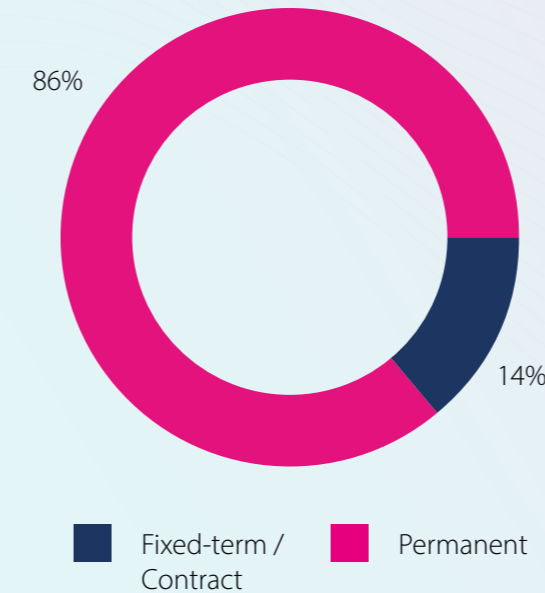
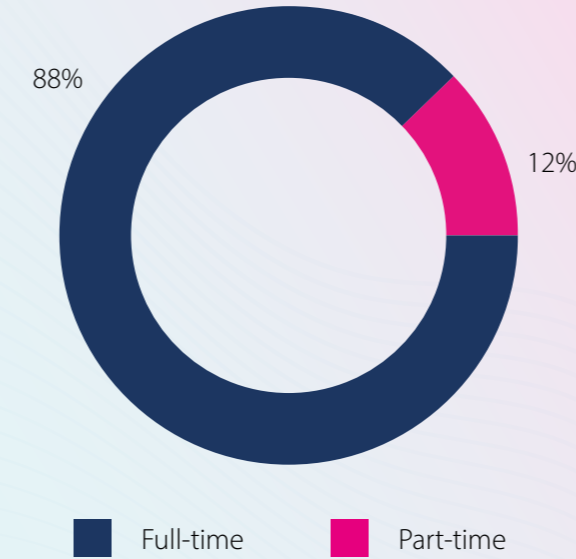
London	21.0%
Midlands of England	14.0%
Northern England	20.0%
Northern Ireland	0.7%
Republic of Ireland	1.0%
Scotland	4.0%
South East England	14.0%
South West England	10.2%
Wales	2.5%
Africa	0.0%
Asia & Middle East	7.4%
Australasia	4.2%
North, South & Central America	0.4%
Europe (exc. UK/Ireland)	0.2%
Multiple Locations	0.4%



## SALARY



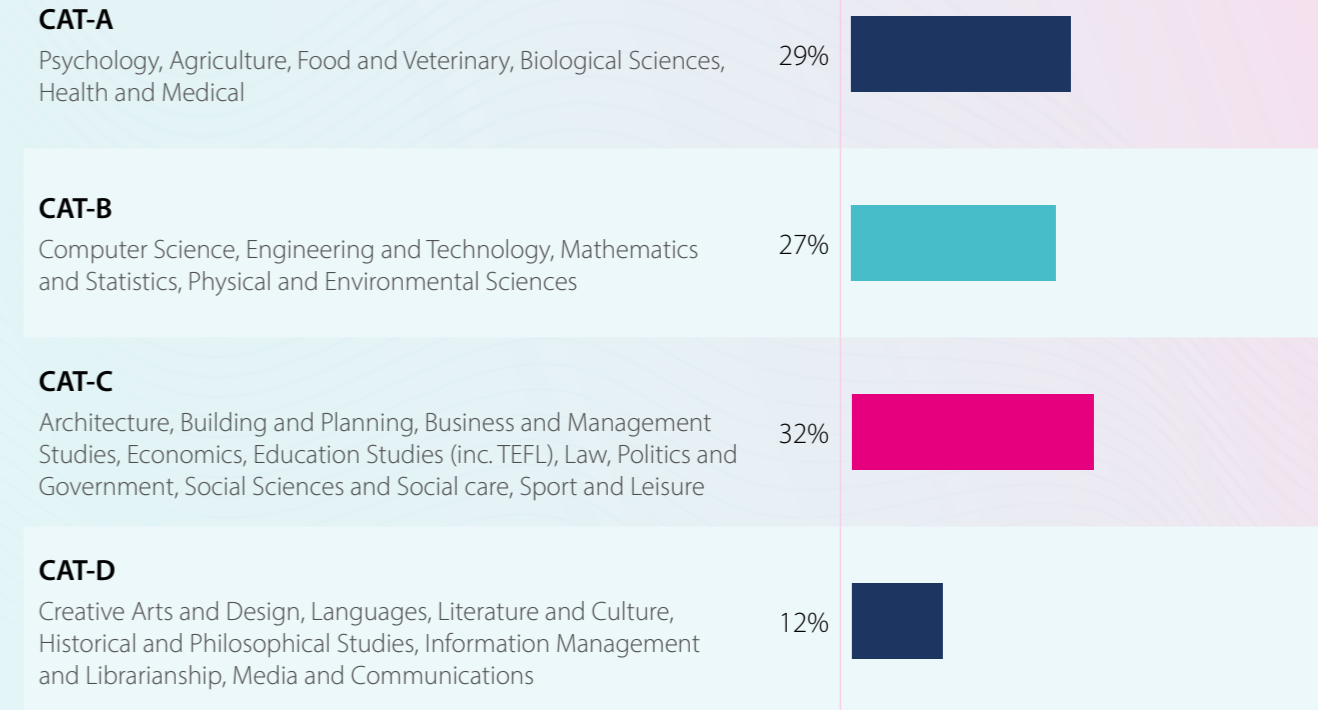
## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN



# Teaching Associate / Fellow

644

opportunities

25.5

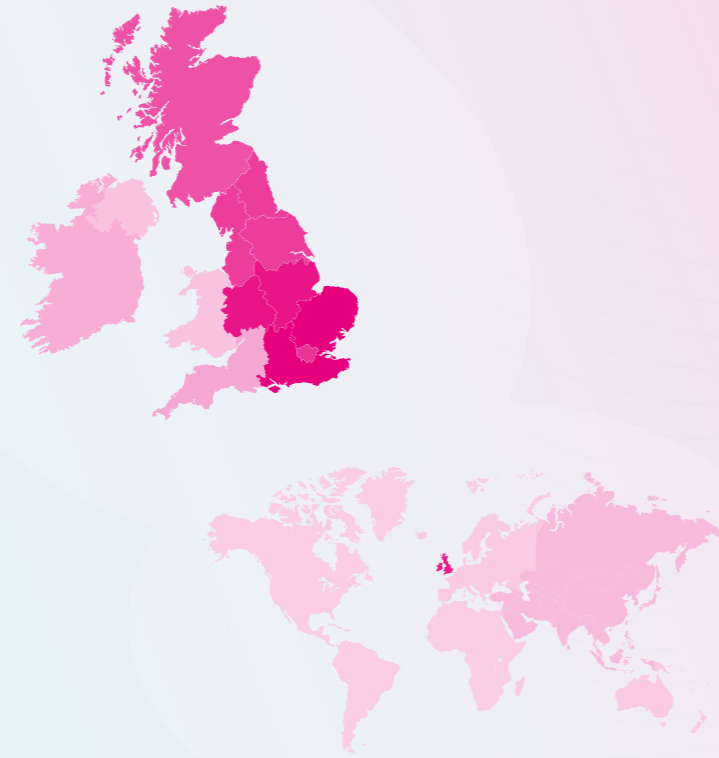
average advert length (days)

## KEY FINDINGS

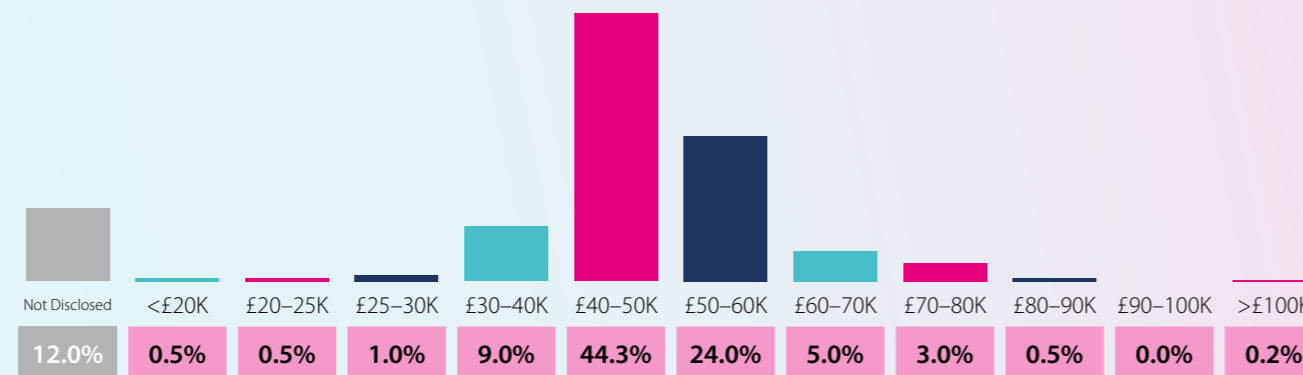
- Teaching Associates and Fellows are postgraduate and doctoral students who teach undergraduate students and support lecturers and researchers
- The highest % of roles are in Category C
- 44.3% of roles are offered at a salary of £40,000–£49,999

## REGION

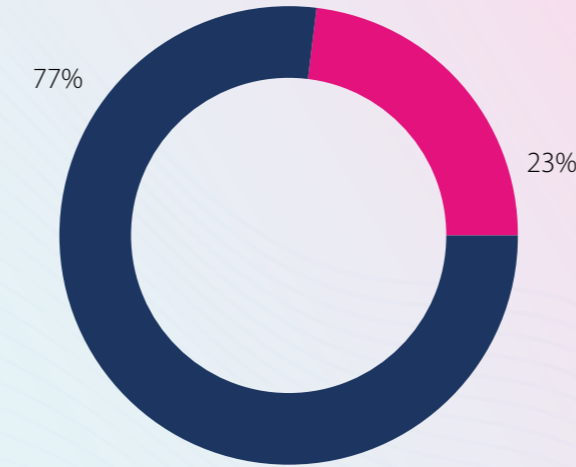
London	15.0%
Midlands of England	18.0%
Northern England	14.0%
Northern Ireland	1.0%
Republic of Ireland	3.0%
Scotland	12.0%
South East England	20.0%
South West England	3.8%
Wales	1.0%
Africa	0.0%
Asia & Middle East	9.0%
Australasia	1.0%
North, South & Central America	0.5%
Europe (exc. UK/Ireland)	0.8%
Multiple Locations	0.9%



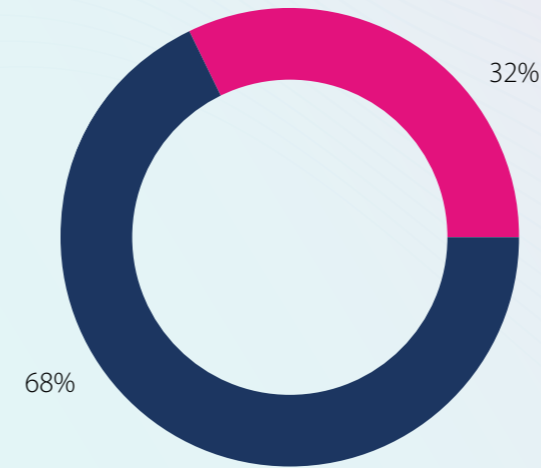
## SALARY



## TYPE/HOURS



Full-time Part-time



Fixed-term / Contract Permanent

## MONTH



## CATEGORY BREAKDOWN

### CAT-A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

22%

### CAT-B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

29%

### CAT-C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

32%

### CAT-D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

18%

# Tutor

623

opportunities

22

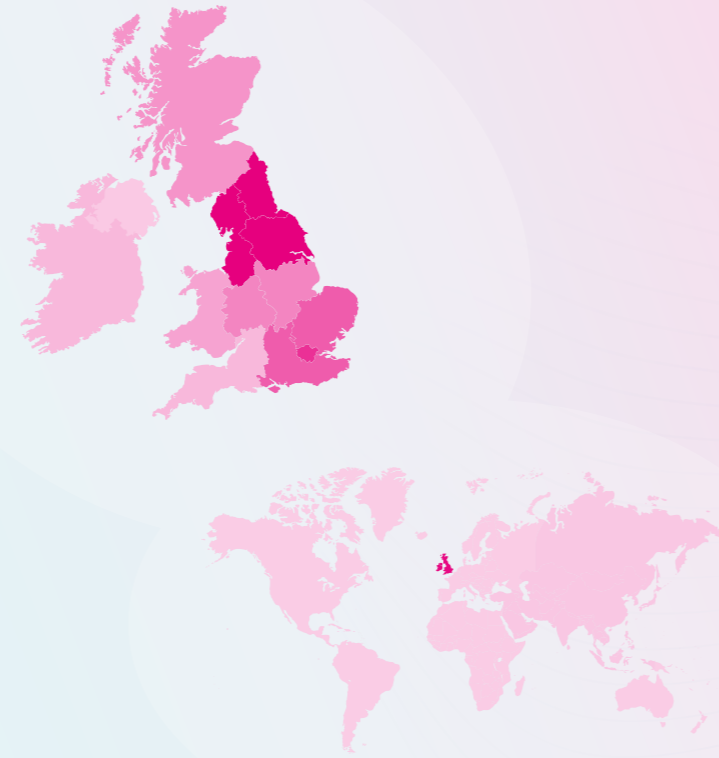
average advert length  
(days)

## KEY FINDINGS

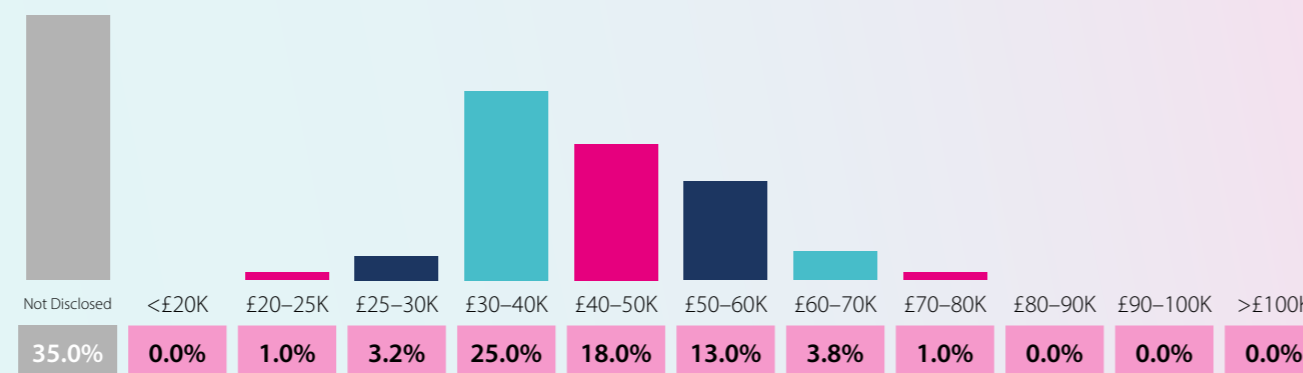
- 'Tutor' in this instance reflects tutors, trainers, instructors, demonstrators, mentors and coaches
- There is a very even balance of permanent and contracted, and full- and part-time roles
- August was the busiest time for advertising job opportunities
- 25% of these roles offer a salary of £25,000–£39,999 with some of these advertised at an hourly rate

## REGION

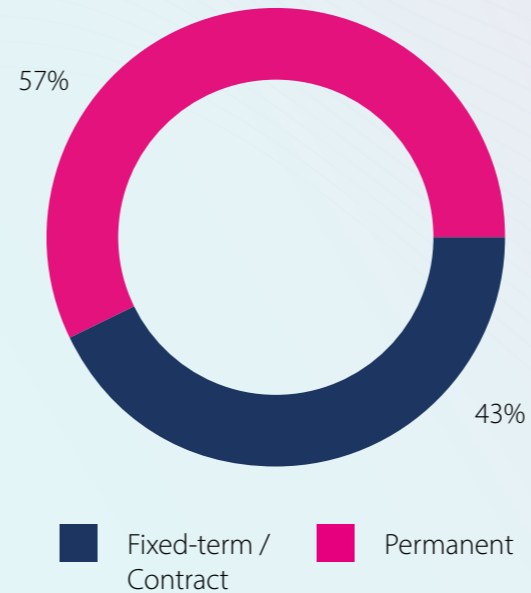
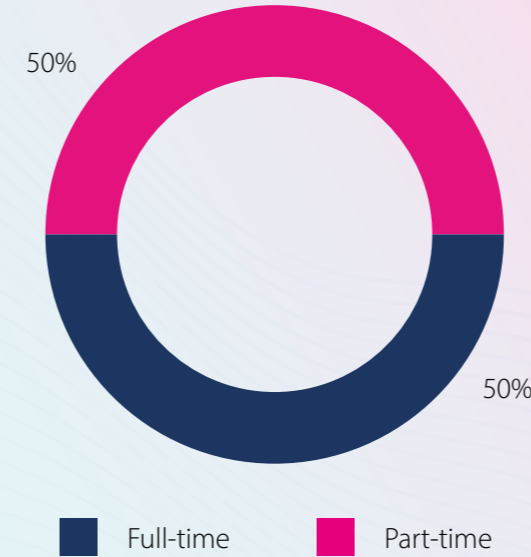
London	22.0%
Midlands of England	10.0%
Northern England	29.0%
Northern Ireland	0.5%
Republic of Ireland	3.0%
Scotland	8.0%
South East England	16.0%
South West England	2.8%
Wales	5.9%
Africa	0.0%
Asia & Middle East	2.1%
Australasia	0.0%
North, South & Central America	0.2%
Europe (exc. UK/Ireland)	0.0%
Multiple Locations	0.5%



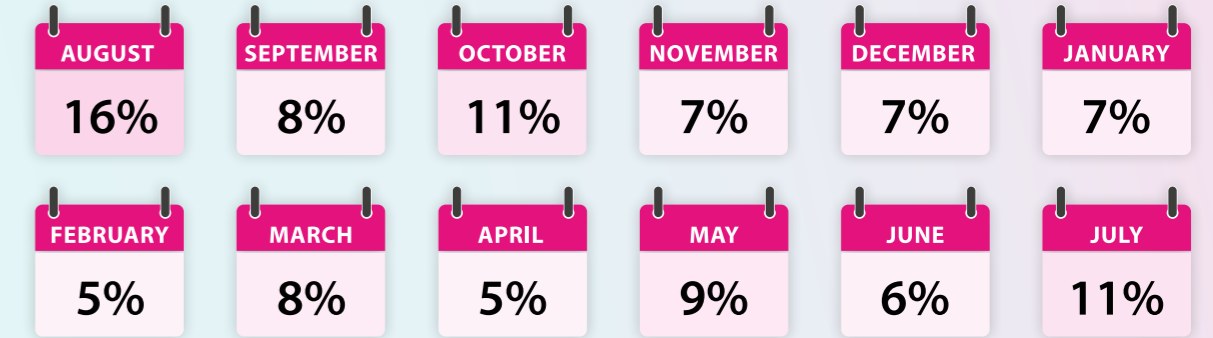
## SALARY



## TYPE/HOURS



## MONTH



## CATEGORY BREAKDOWN

### CAT-A

Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

14%

### CAT-B

Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

22%

### CAT-C

Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

36%

### CAT-D

Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

27%



## About jobs.ac.uk

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions.

From academic, research and managerial roles to PhD programmes and studentships, jobs.ac.uk advertises opportunities for organisations worldwide including universities, research institutions, colleges, charities and commercial organisations.

## Our Key Statistics

- 153 million user interactions <sup>1</sup>
- 31 million page views <sup>2</sup>
- 2.7 million apply clicks <sup>2</sup>
- 274,000 social media followers
- 47,000+ jobs advertised <sup>3</sup>
- 84% of top universities advertise with us <sup>4</sup>

<sup>1</sup> GA4 data (12-month estimate based on 1 Aug 2024 – 31st July 2025)

<sup>2</sup> ABC audit data (1 Aug 2023 – 31st July 2024)

<sup>3</sup> jobs.ac.uk data (1 Aug 2024 – 31st July 2025)

<sup>4</sup> QS World University Rankings





If you would like to discuss advertising your academic, research and teaching roles, we'd love to hear from you.

#### CONTACT US

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