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Great jobs for bright people

Academic, Research and Teaching Talent Trends

An insight into higher education recruitment in the UK and Republic of Ireland 2022/2023

Welcome

Over the last year, sustainability, inclusivity and diversity, well-being at work and the evolution of digital platforms have emerged as some key trends within Higher Education's (HE) workforce and recruitment. Many HE institutions are becoming environmentally conscious, taking steps to reduce their carbon footprint and promote sustainable practices amongst staff and students. This has led to a growth in demand for specialist professionals in this field with an increase in 'green jobs' expected to rise over the next decade.

Equality, Diversity and Inclusion (EDI) are continuously shaping universities' recruitment, culture and management, with HE institutes focusing on hiring a more diverse workforce as well as developing policies to promote inclusivity.

Well-being and flexible working continue to evolve further as the trend increasingly moves towards a hybrid model. Many institutions are piloting and implementing policies and HR practices focusing on staff well-being and retention.

There has also been an increasing adoption and integration of digital platforms amongst university recruitment, with traditional methods of recruitment being replaced by innovative digital strategies. In this digital age, [reports estimate recruiters](#) can save up to 80% of their time by using AI-powered recruitment tools with social media playing a significant role in this evolution.

The world of higher education recruitment remains as competitive as ever, which is why at jobs.ac.uk we've carried out an in-depth study to provide you with a greater insight into the latest talent trends. We've taken a closer look at the 74,824 job adverts placed by UK and Irish higher education institutions on our job board during the academic year, August 1st, 2022 to July 31st, 2023.

Our extensive report covers a wide range of information across all kinds of academic, research and teaching roles to help higher education institutions, jobseekers and careers advisors alike. The information in this report will enable recruitment teams in particular to plan for the future. They can benchmark salaries. They can assess when it's best to advertise and how long for. They can look at whether certain jobs are generally offered full time, part time, temporary or permanent. They can also see breakdowns of different opportunities advertised on jobs.ac.uk by location and month.

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. Used by 1,624 universities, research and public sector institutions, and commercial customers in 69 countries, jobs.ac.uk attracts 153 million user interactions per year, and 2.2 million apply clicks. Our team has vast experience of connecting higher education jobseekers with higher education opportunities and providing institutions with invaluable insight into the global recruitment market. We hope you find this report useful, and the information helps you gain a greater insight into the latest recruitment trends.

Executive summary

jobs.ac.uk advertises a diverse range of academic, research and teaching opportunities across the UK, Ireland and beyond. This report offers a real insight into 18 different roles, providing all kinds of useful information from average salaries, peak recruitment times and locations advertised to the percentage of roles offered on a temporary, permanent, full time and part-time basis.

ABOUT OUR REPORT

- Our data is purely based on the 74,824 jobs posted by higher education institutions in the UK and Republic of Ireland on jobs.ac.uk from August 1st 2022 to July 31st 2023
- Our top-level statistics state the actual number of job adverts
- When we focus on the segmented job categories, we refer to job opportunities rather than adverts, as some adverts spanned several disciplines or featured different job roles. Therefore, a specific advert may feature in different areas of this report and the number of job opportunities is higher than the number of adverts
- In our report we rounded numbers to the nearest whole number except where numbers were less than 0.5
- Where data has been segmented into different job roles we didn't include categories with less than 5 opportunities as there wasn't enough data to inform trends
- When we refer to 'Average Apply Clicks', we refer only to clicks made directly to the 'Apply' button

TRENDS

- 77% of lecturer roles are offered on a permanent basis compared to the jobs.ac.uk academic average of 46%
- Reader roles offer lots of stability with 98% offered on permanent contracts and 99% on a full-time basis
- Many research roles are offered on a contracted/

temporary basis due to being project based and reliant on funding

- Generally senior level roles are advertised for longer and also attract less views and apply clicks because they require niche skills and leadership experience, making the talent pool for these roles smaller

KEY FINDINGS

- 74,824 adverts were posted on jobs.ac.uk by higher education institutions in the UK and Republic of Ireland during 2022/23
- On average adverts attracted 607 views and 24 apply clicks
- On average adverts for academic, researcher & teaching roles attracted 785 views
- The average length an advert was posted for was 24 days
- 43% of opportunities advertised were for academics, researchers & teachers
- 51% of opportunities advertised were for Professional and Support roles
- 87% of the adverts were for full-time roles
- 58% of the adverts were for permanent roles
- Lecturer opportunities make up 30% of the academic roles advertised on jobs.ac.uk
- 41% of all academic jobs on jobs.ac.uk are research roles
- 43% of the adverts were placed by institutions in London and the South East of England

Overview - all job types

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

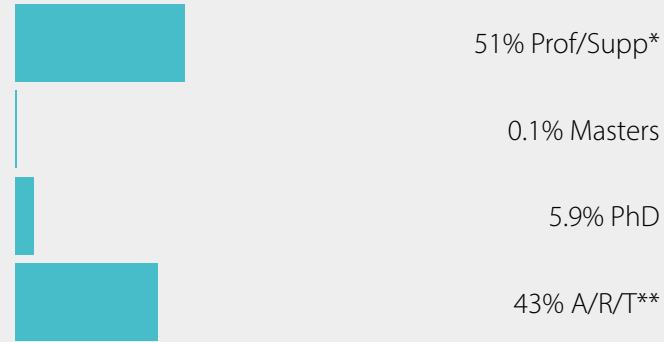
74,824
opportunities

607
average pageviews

24
average apply clicks

24
average advert length
(days)

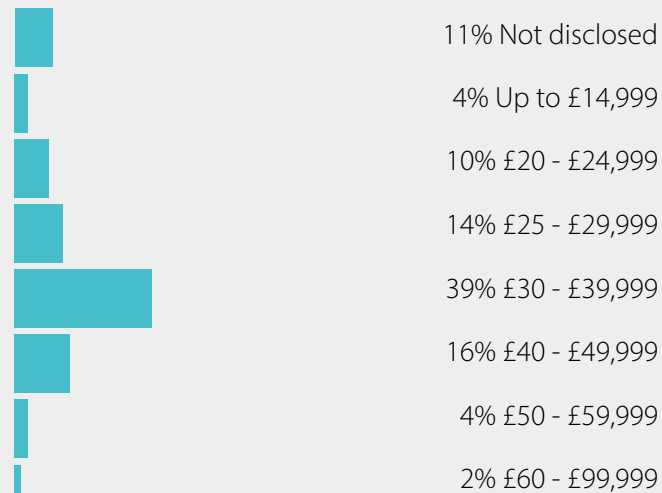
JOB TYPE



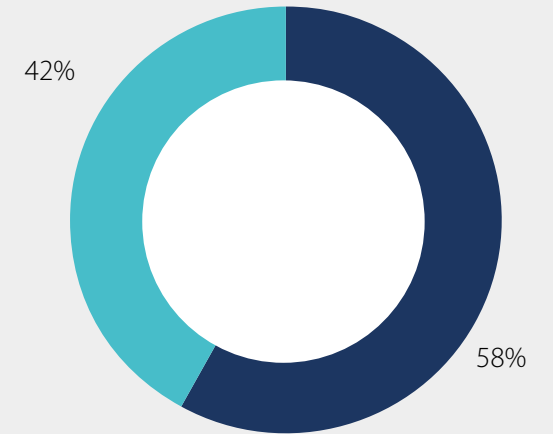
*Professional and support

**Academic, research and teaching

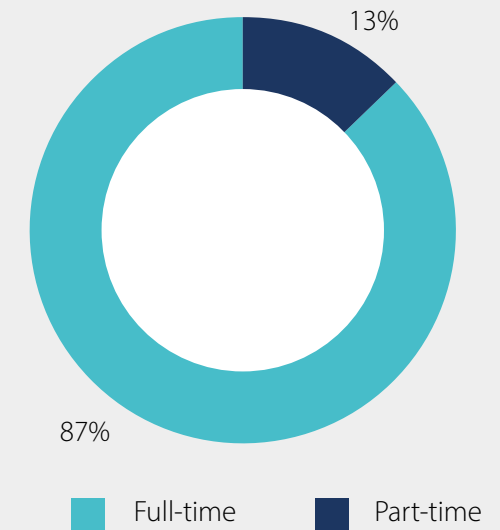
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

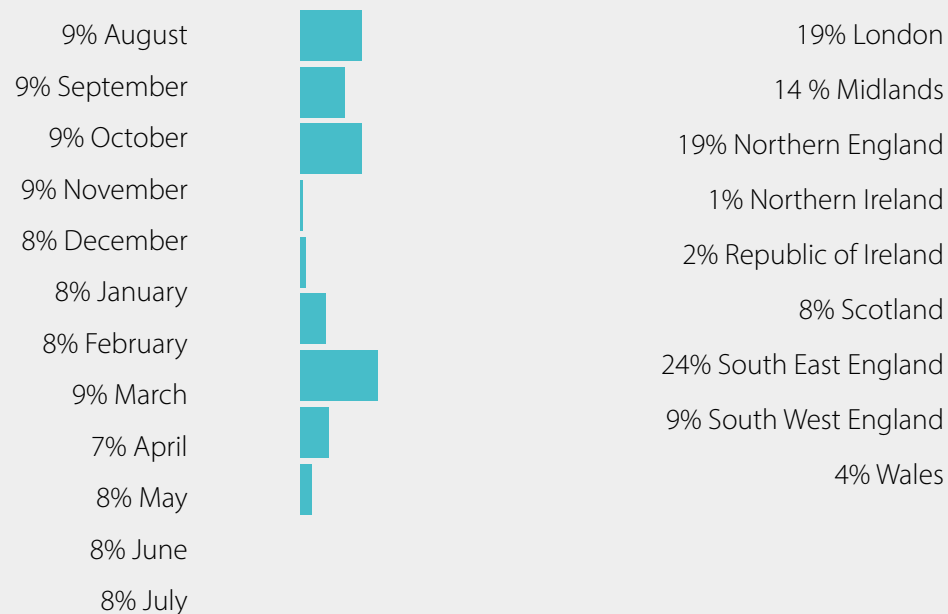
Overview - all job types

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REGION



KEY FINDINGS

- On average recruitment adverts on jobs.ac.uk were posted for 24 days, attracting 607 views and 24 apply clicks
- 43% of these opportunities were for academic, research and teaching jobs
- 51% of these opportunities were for professional and support roles
- Overall 43% of opportunities were within the salary band £30,000 – £39,999
- Generally these opportunities were advertised evenly throughout the year with a slight drop in April
- 87% of the opportunities were full time and 42% contract / temporary
- The main recruitment locations were South East England - 24%, London - 19%, and Northern England - 19%

Academic, research and teaching

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

32,215
opportunities

785
average pageviews

34
average apply clicks

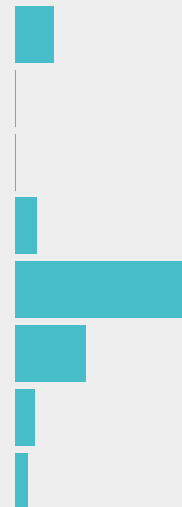
26
average advert length
(days)

REGION



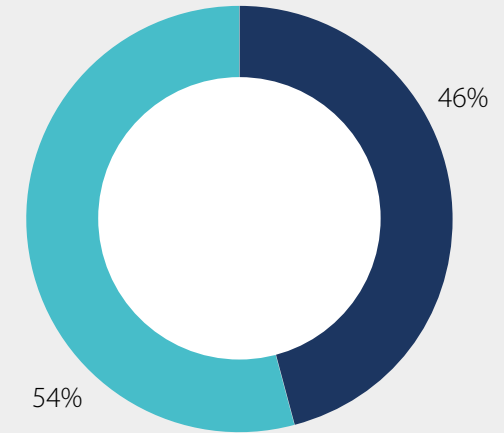
18% London
15% Midlands
20% Northern England
2% Northern Ireland
3% Republic of Ireland
10% Scotland
21% South East England
8% South West England
3% Wales

SALARY

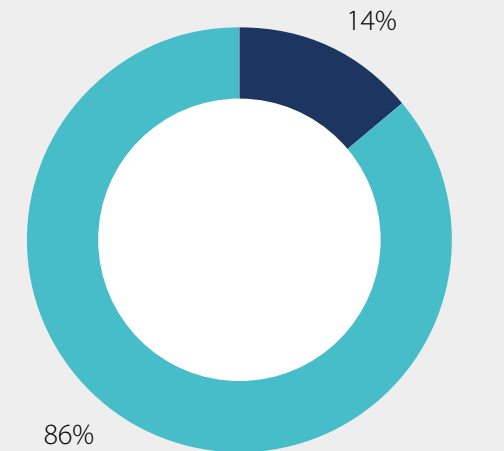


11.5% Not disclosed
0.5% Up to £19,999
0.5% £20 - £24,999
6.5% £25 - £29,999
50% £30 - £39,999
21% £40 - £49,999
6% £50 - £59,999
4% £60 - £99,999

TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Academic, research and teaching

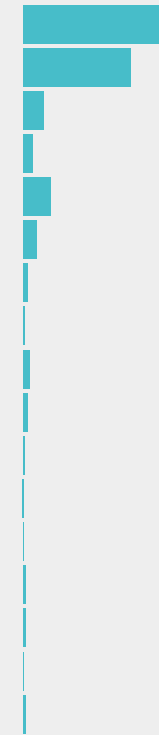
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



9% August
8% September
9% October
9% November
7% December
7% January
8% February
10% March
8% April
8% May
9% June
8% July

ROLE BREAKDOWN



41% Researcher
30% Lecturer
6% Senior Lecturer
3% Teaching Associate / Fellow
8% Professor
4% Tutor
1.5% Scientist
0.1% Clinical Research Fellow
2% Head of Department
1.6% KTP
0.7% Clinical Lecturer
0.6% Reader
0.4% Chair
0.2% Clinical Associate / Professor
0.2% Clinical/ Teaching Fellow
0.5% Dean
0.2% Pro Vice-Chancellor

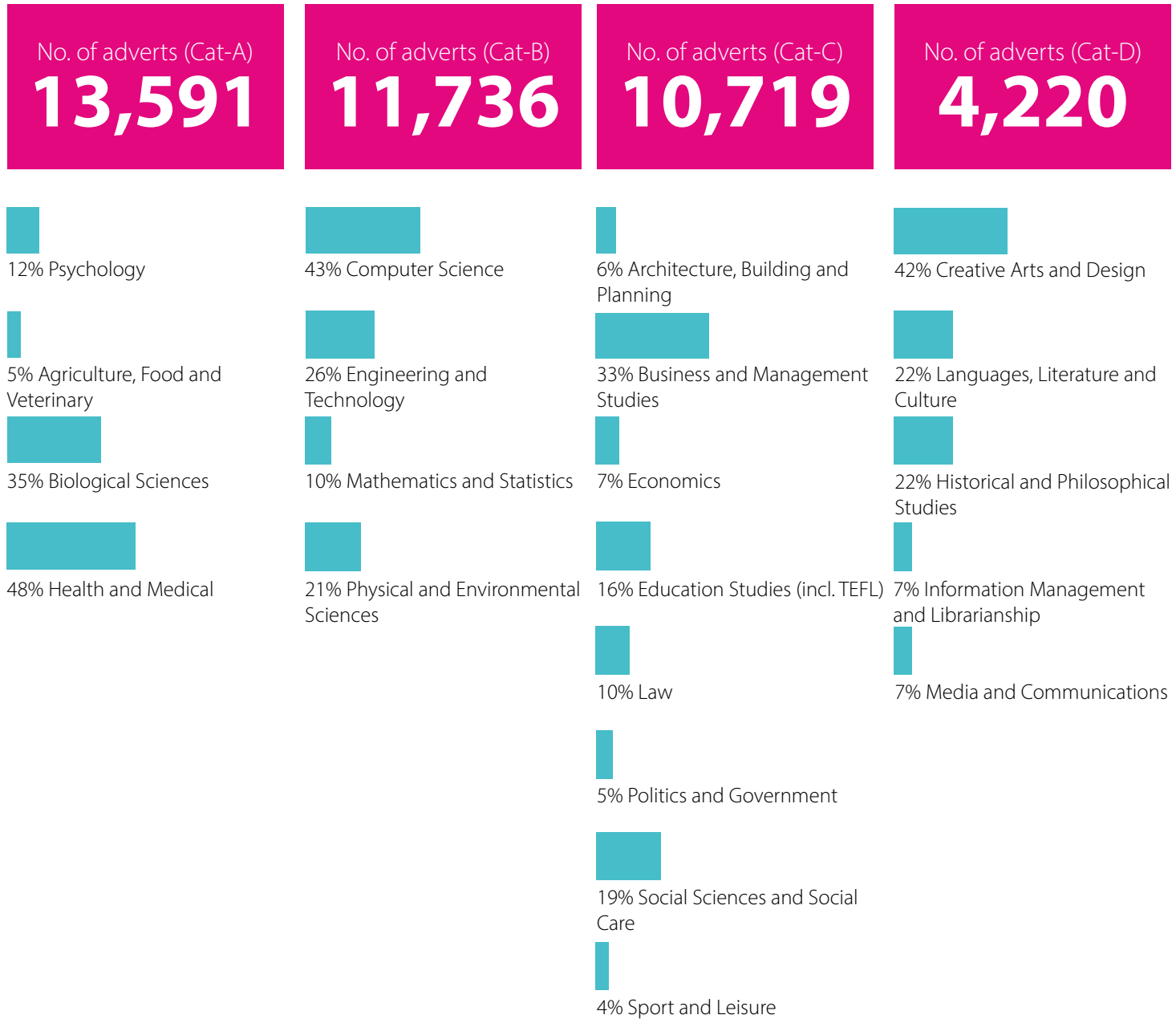
KEY FINDINGS

- On average academic, research and teaching job adverts on jobs.ac.uk were posted for 26 days, attracting 785 views and 34 apply clicks
- The main recruitment locations were South East England 21%, Northern England 20%, London 18% and Midlands 15%
- 86% of academic, research and teaching opportunities were offered on a full-time basis
- 54% of these opportunities were offered on a contract/temporary basis
- March was the busiest recruitment month
- 50% of these roles were marketed at £30,000 - £39,999 with 21% at £40,000 - £49,999

Academic discipline overview

A breakdown of the categories and academic disciplines.

Our four academic categories mirror the REF (Research Excellence Framework) categories. The REF is the system used for assessing the quality of research in UK higher education institutions. Some roles may feature in more than one category. For example, if a particular job spanned Biological Science and Computer Science it would feature in Categories A&B.



Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

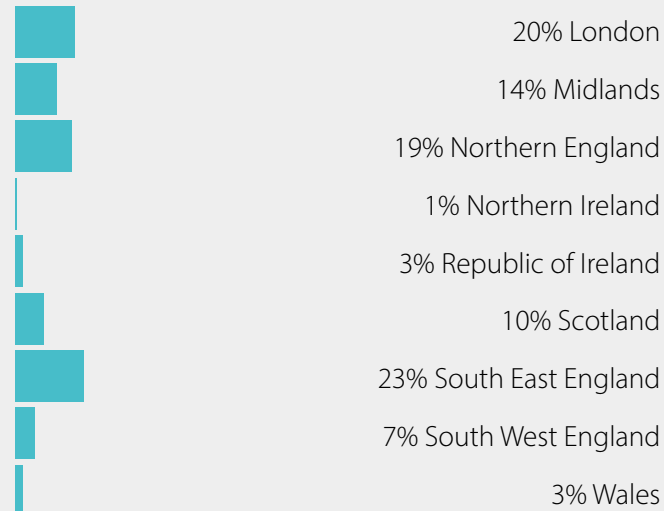
13,591
opportunities

654
average pageviews

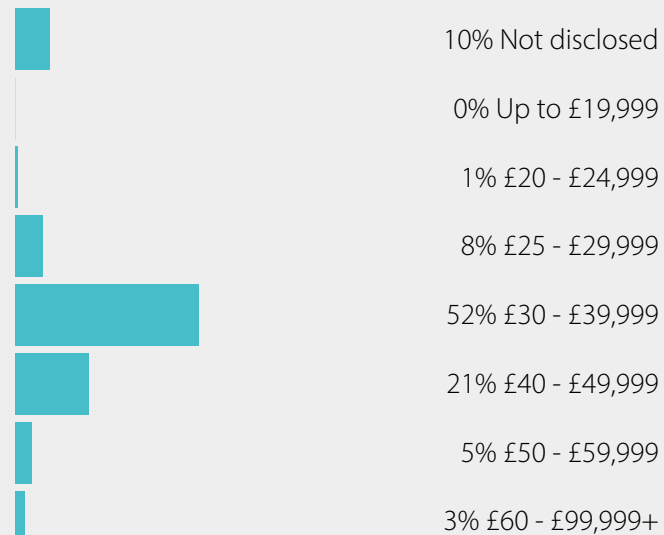
22
average apply clicks

24
average advert length
(days)

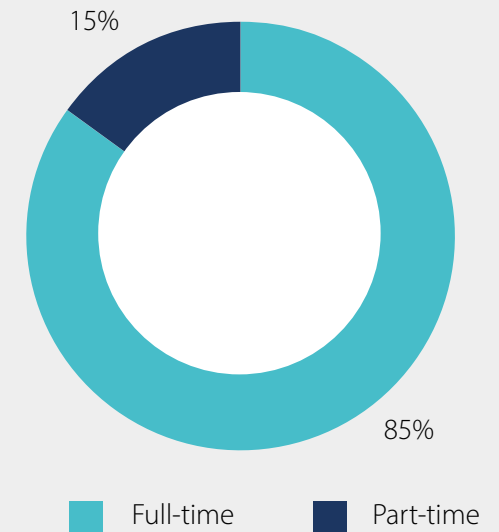
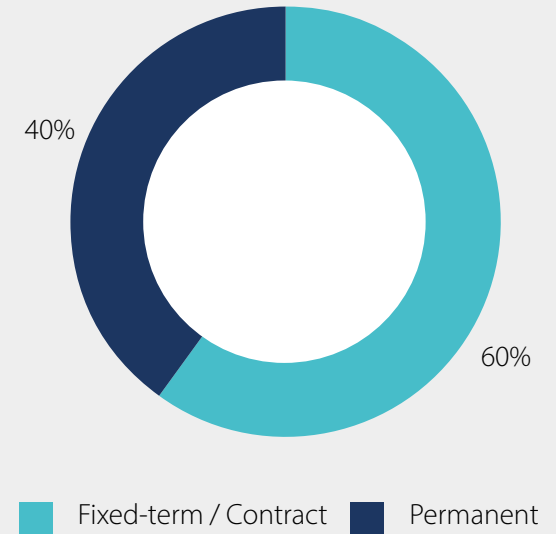
REGION



SALARY



TYPE/HOURS



Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

MONTH



9% August
8% September
8% October
9% November
8% December
8% January
8% February
10% March
8% April
8% May
8% June
8% July

ROLE BREAKDOWN

0.3% Chair
2% Clinical Lecturer
2% Clinical Research Fellow
0.5% Clinical / Associate Professor
0.5% Clinical / Teaching Fellow
0.3% Dean
1% Head of Dept
0.3% KTP
24.5% Lecturer
0.1% Pro Vice-Chancellor
5.6% Professor
0.3% Reader
50% Researcher
3% Scientist
5% Senior Lecturer
2.3% Teaching Associate / Fellow
2.4% Tutor

Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

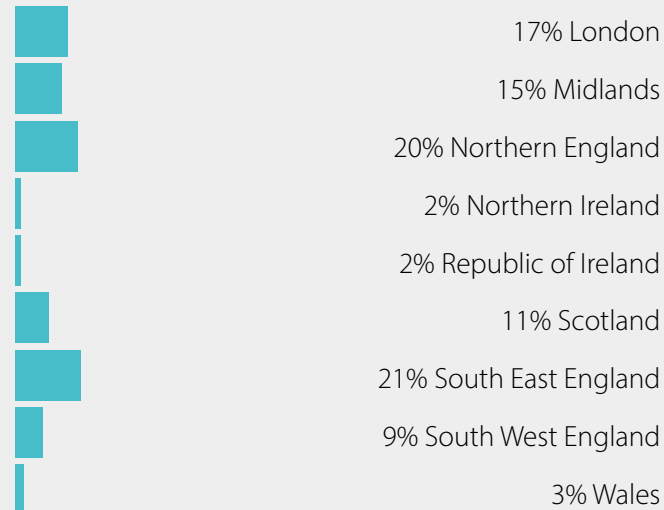
11,736
opportunities

746
average pageviews

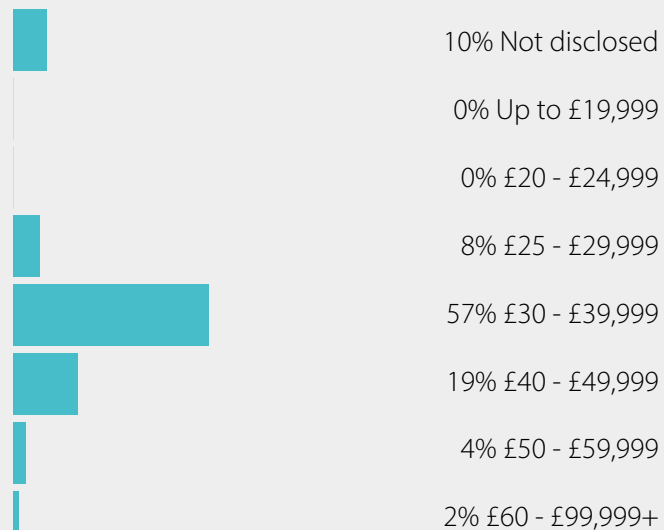
31
average apply clicks

26
average advert length
(days)

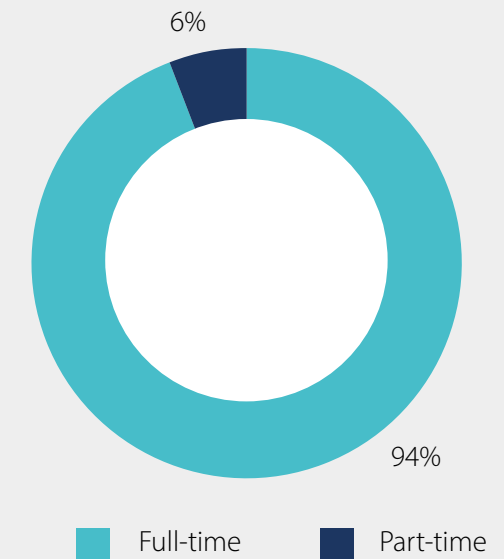
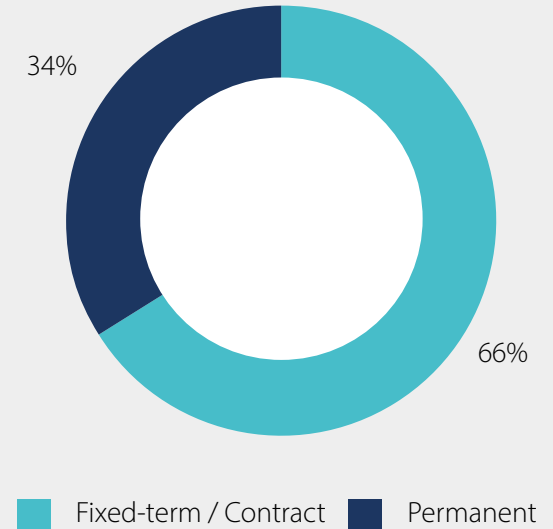
REGION



SALARY



TYPE/HOURS



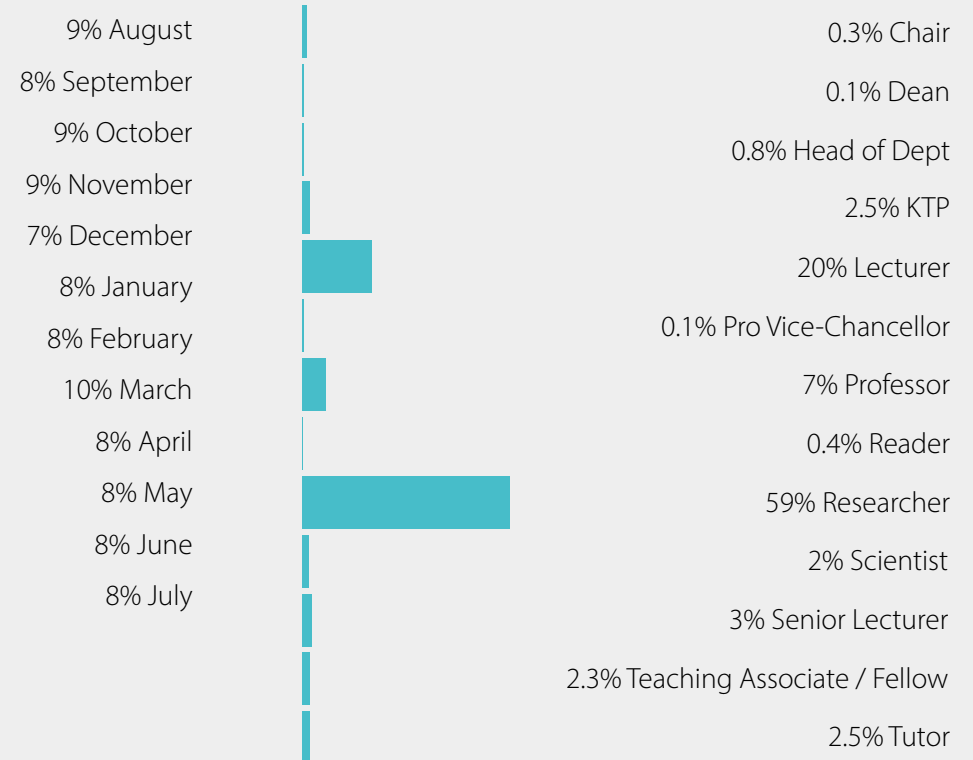
Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

MONTH



ROLE BREAKDOWN



Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

10,719
opportunities

908
average pageviews

47
average apply clicks

21
average advert length
(days)

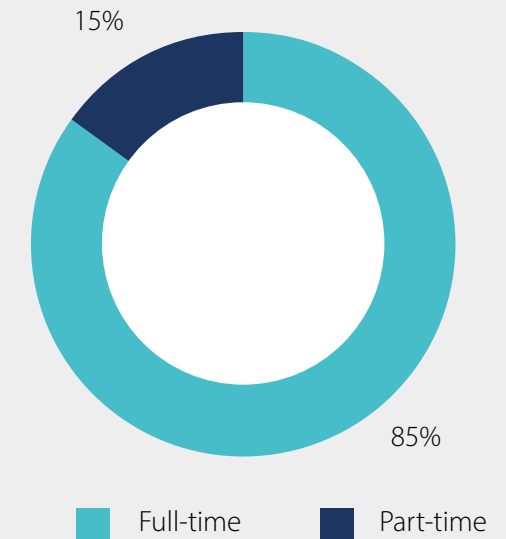
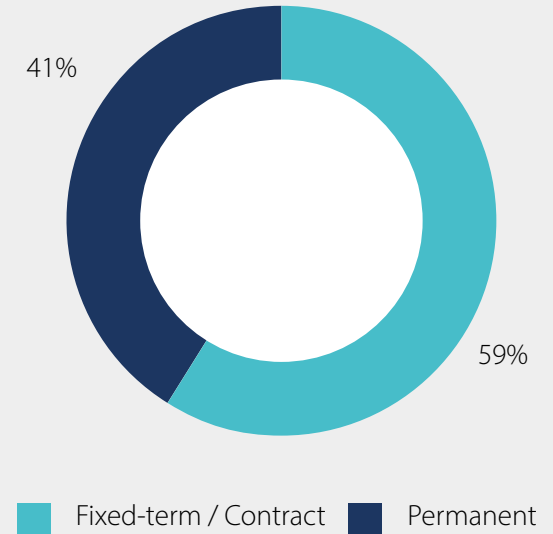
REGION



SALARY



TYPE/HOURS



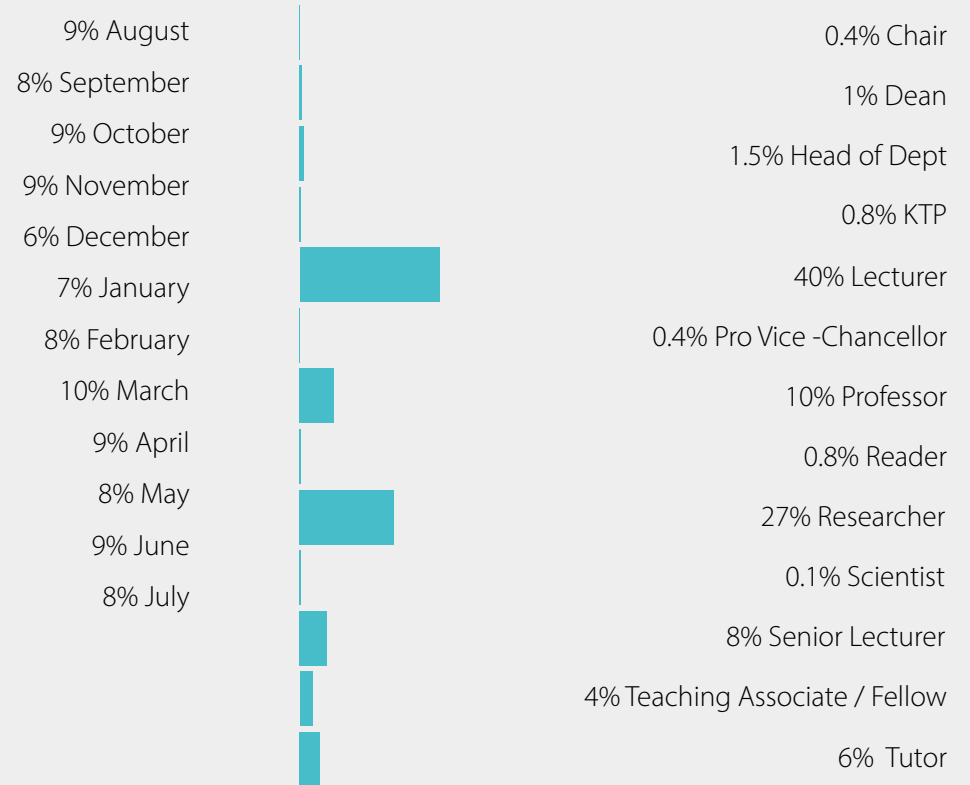
Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social Care, Sport and Leisure

MONTH



ROLE BREAKDOWN



Academic discipline overview

Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

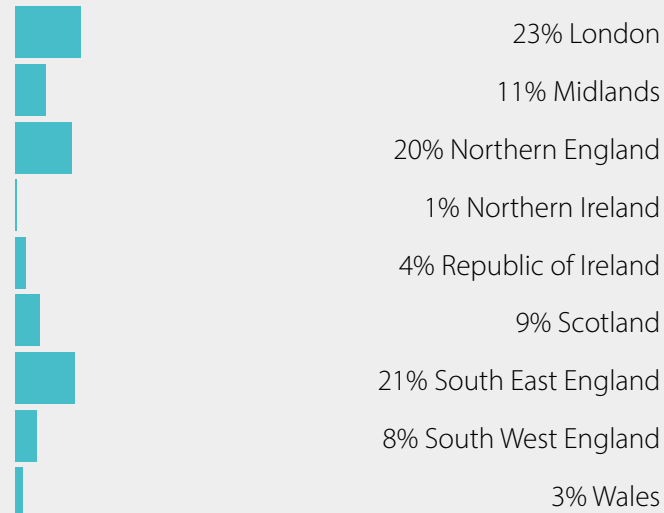
4,220
opportunities

1,119
average pageviews

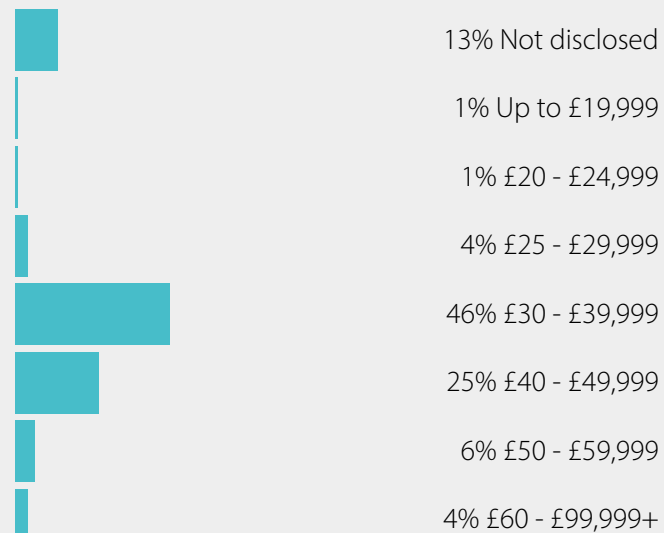
49
average apply clicks

24
average advert length
(days)

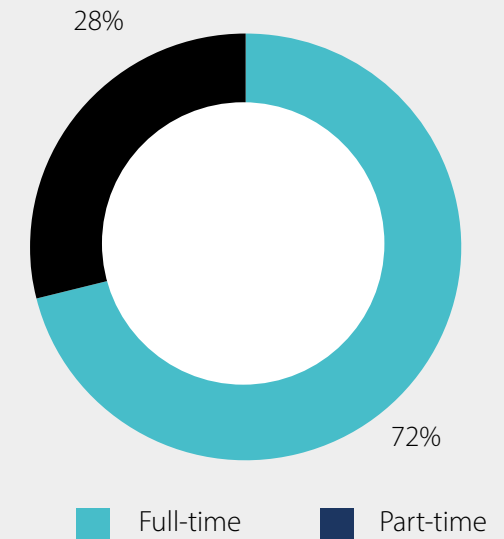
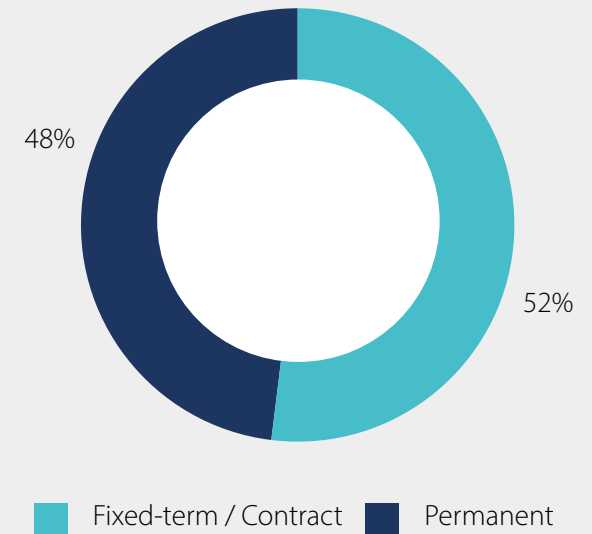
REGION



SALARY



TYPE/HOURS



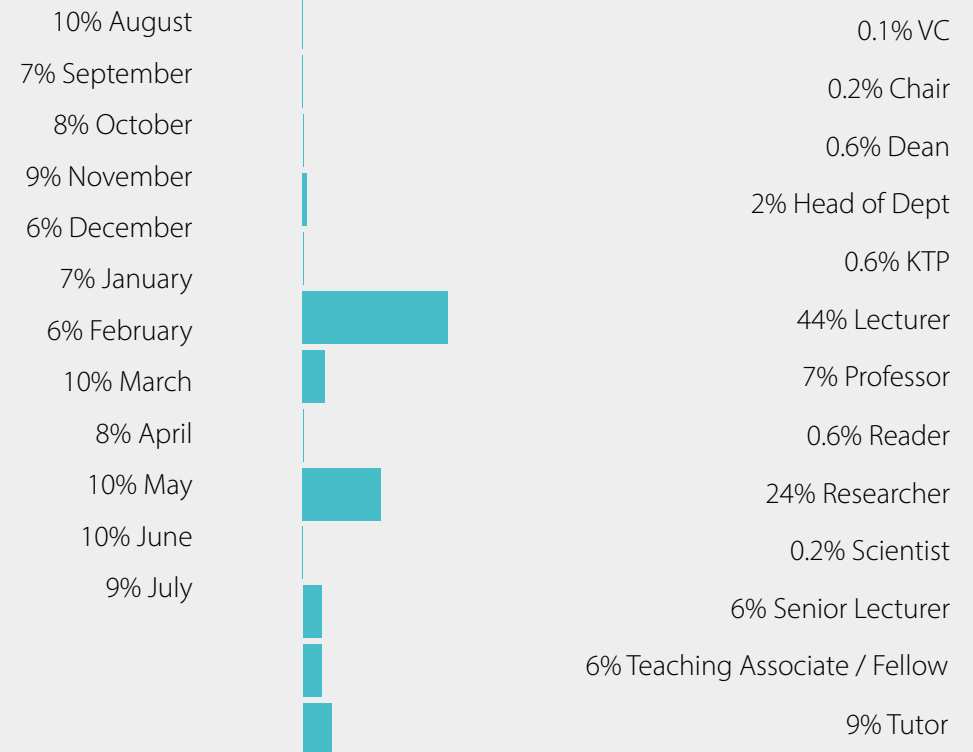
Academic discipline overview

Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

MONTH



ROLE BREAKDOWN



Contents

Click buttons below to view recruitment trends of individual job categories.

CHAIR



LECTURER



CLINICAL LECTURER / SENIOR LECTURER



PRO VICE CHANCELLOR



CLINICAL PROFESSOR



PROFESSOR



CLINICAL RESEARCHER



RESEARCHER



CLINICAL TEACHING ASSOCIATE / FELLOW



SCIENTIST



DEAN



SENIOR LECTURER



HEAD OF DEPARTMENT



TEACHING ASSOCIATE / FELLOW



KTP ASSOCIATE



TUTOR



Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

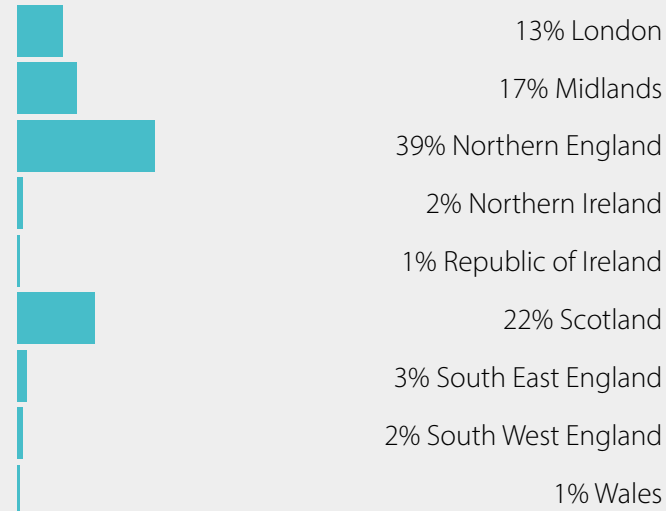
118
opportunities

806
average pageviews

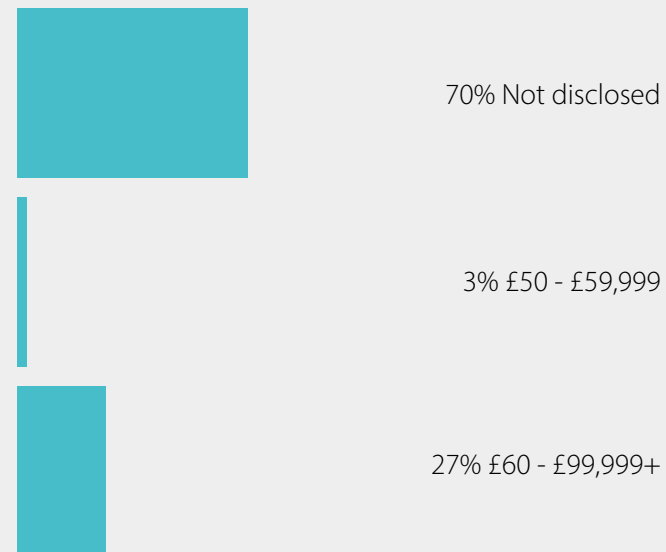
22
average apply clicks

37
average advert length
(days)

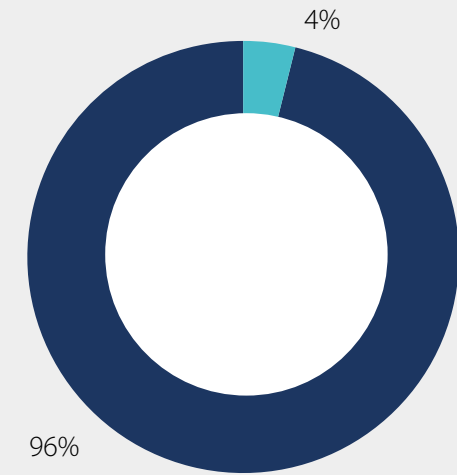
REGION



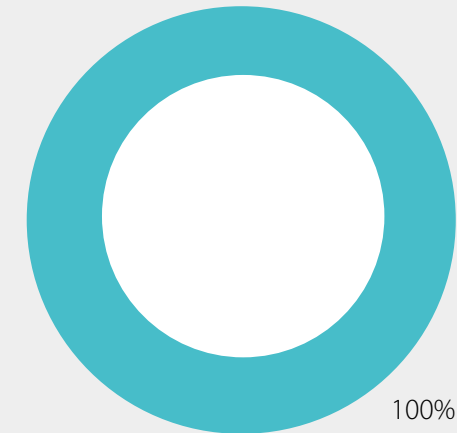
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

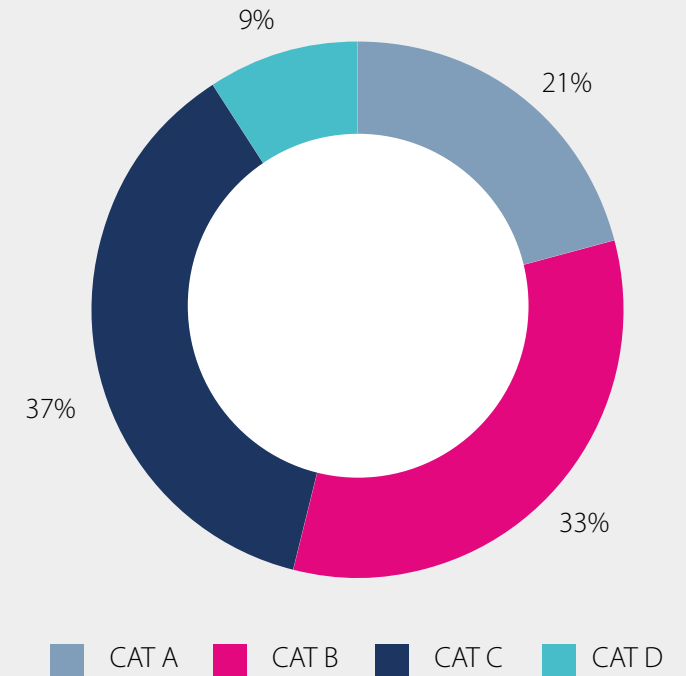
Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- 96% of chair opportunities advertised were permanent, the highest for all roles
- These roles are advertised for longer than other academic roles to attract top talent and allow time for enquiries
- Generally these opportunities don't advertise the salary and welcome contact between the applicant and institution
- The highest % of chair roles were advertised in Category C
- The highest % of chair roles were advertised in Northern England
- While opportunities for these roles were spread out throughout the year, there was a slight peak in July

Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

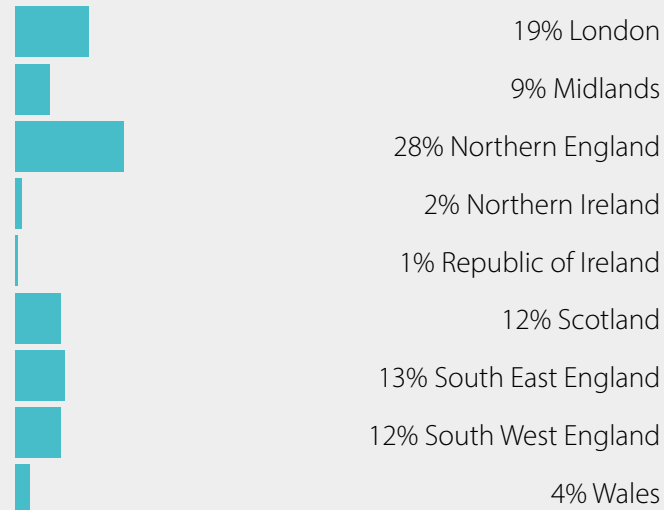
324
opportunities

427
average pageviews

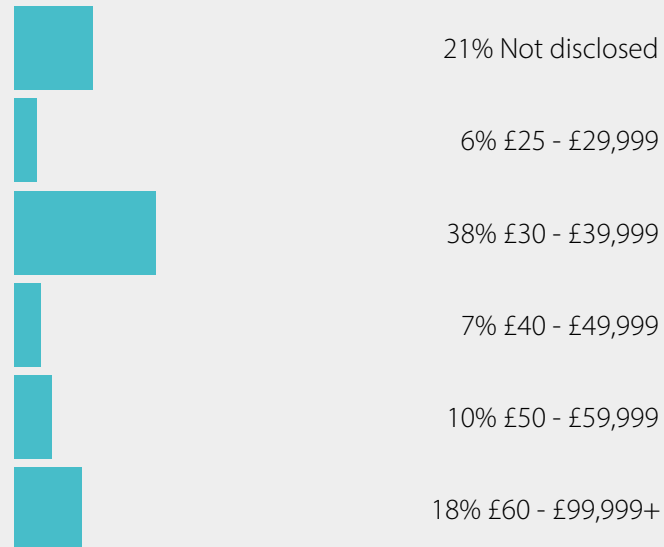
7
average apply clicks

25
average advert length
(days)

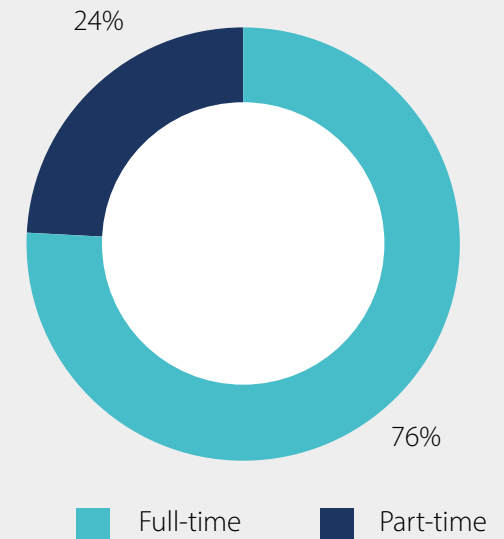
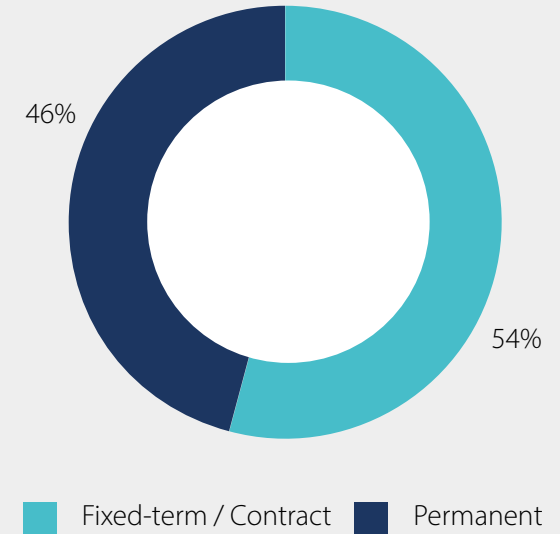
REGION



SALARY



TYPE/HOURS



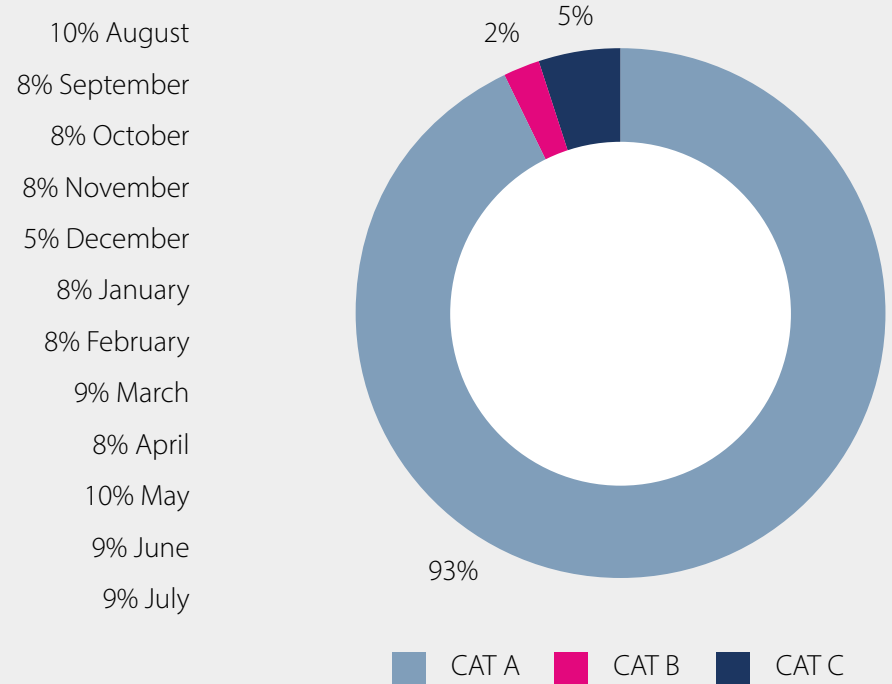
Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- As well as teaching responsibilities, clinical lecturer roles involve leading research groups or spending some time working in a healthcare setting
- As these are speciality roles with smaller pools of candidates, they attract lower views and are usually advertised for longer
- Most of these roles are offered on a full-time basis (76%), although a few clinical lecturer roles are offered on a part-time basis
- Over half of these opportunities were marketed with a salary of £30,000- £39,999 or above
- There is a good balance between permanent (54%) and contract/temporary roles (46%)
- Naturally the main discipline for these roles is Category A

Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

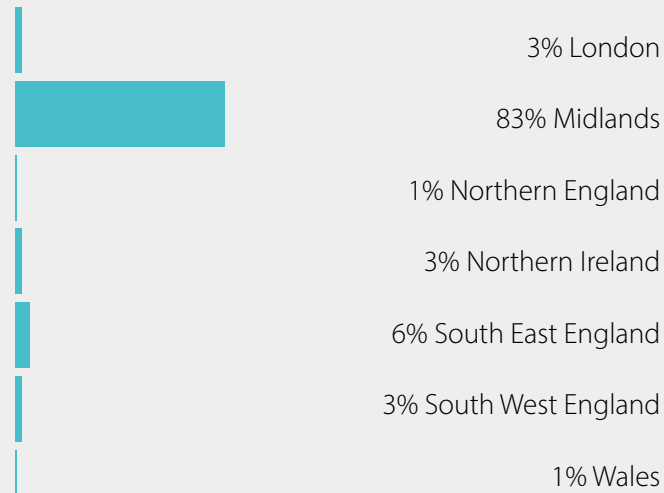
72
opportunities

456
average pageviews

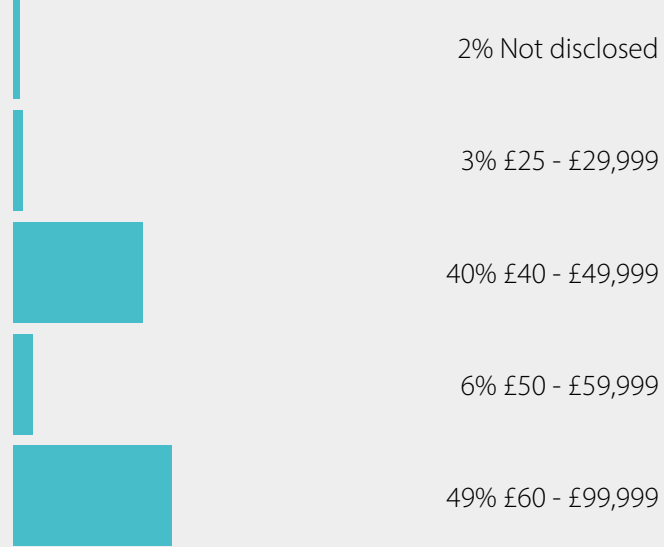
7
average apply clicks

28
average advert length (days)

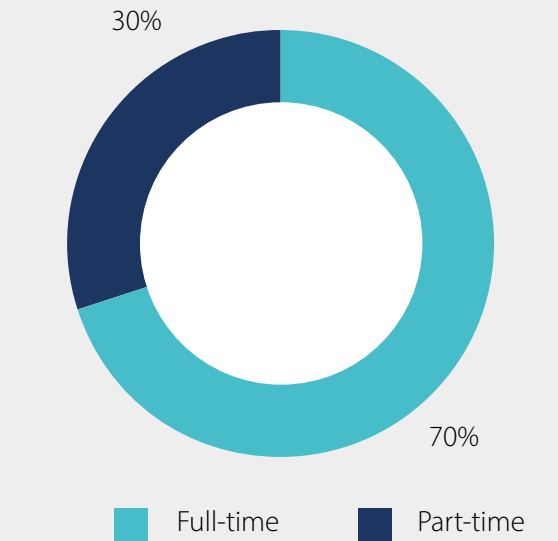
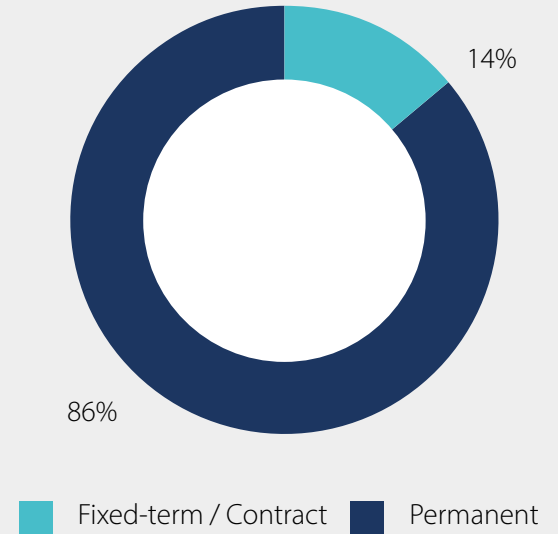
REGION



SALARY



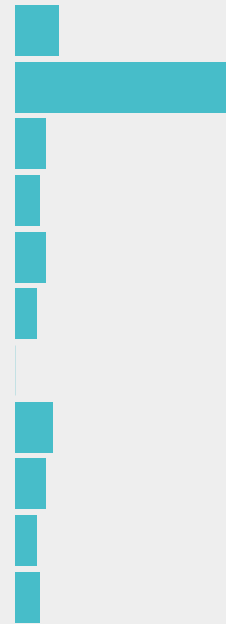
TYPE/HOURS



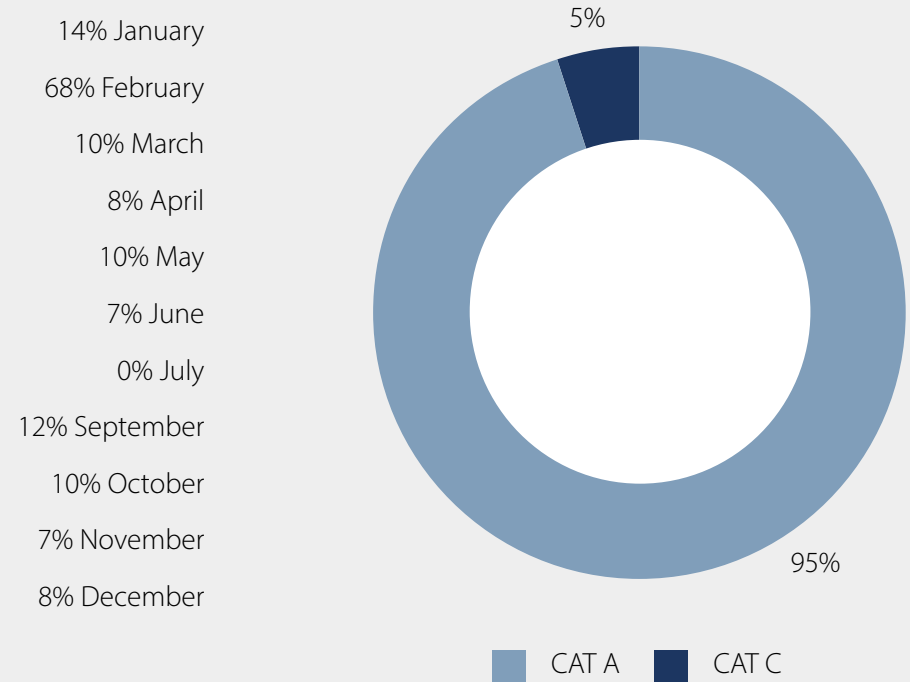
Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- These roles are where members of a profession provide practical instruction to students
- As these are high level roles that require a niche skillset, the average views and apply clicks are much lower
- Most clinical professor opportunities were advertised in the Midlands
- 49% of clinical professor roles are marketed with a salary of £60k and above
- Naturally the main discipline for these roles is Category A

Clinical Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

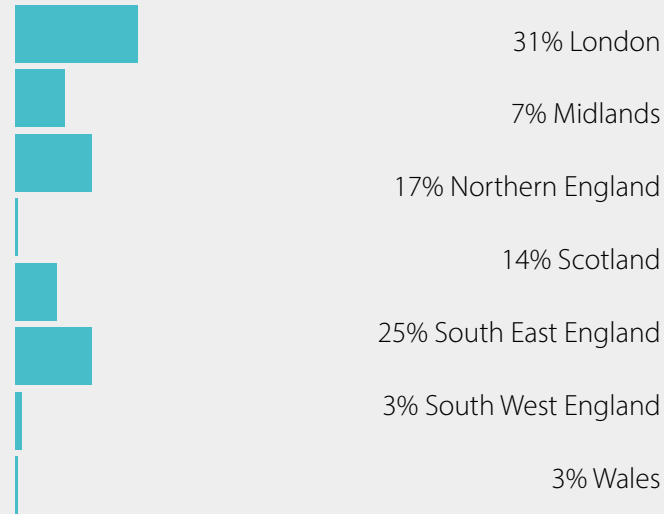
266
opportunities

449
average pageviews

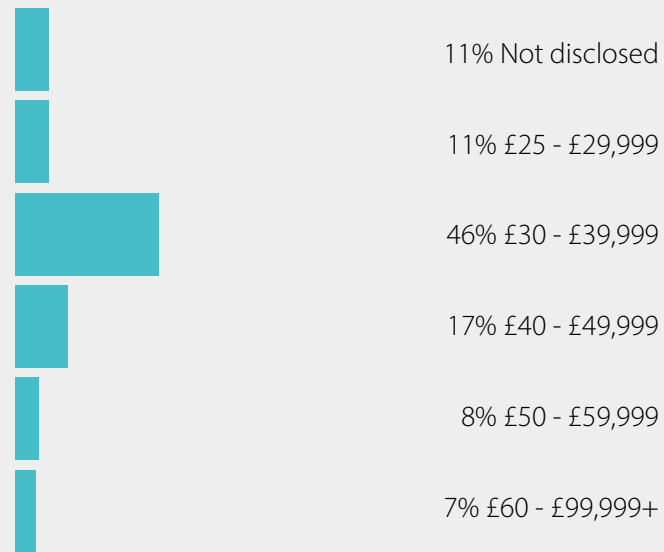
10
average apply clicks

23
average advert length (days)

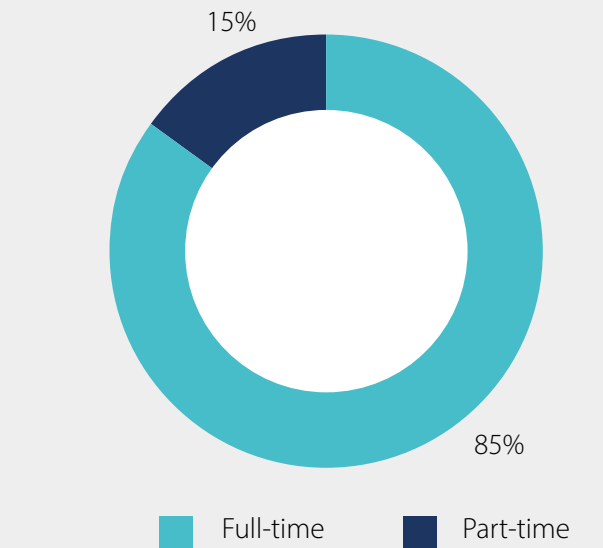
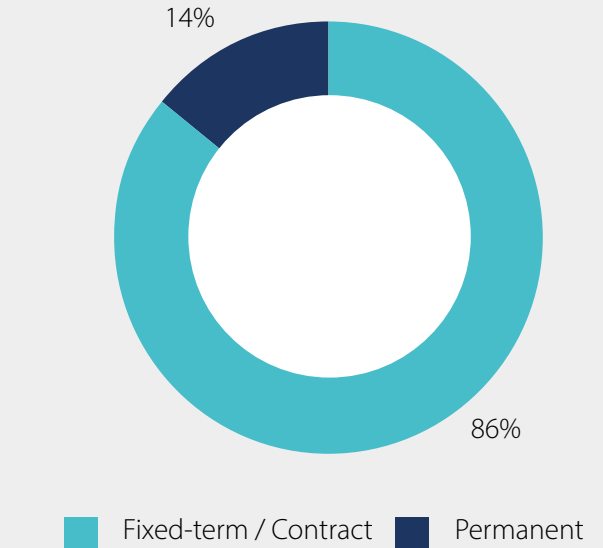
REGION



SALARY



TYPE/HOURS



Clinical Researcher

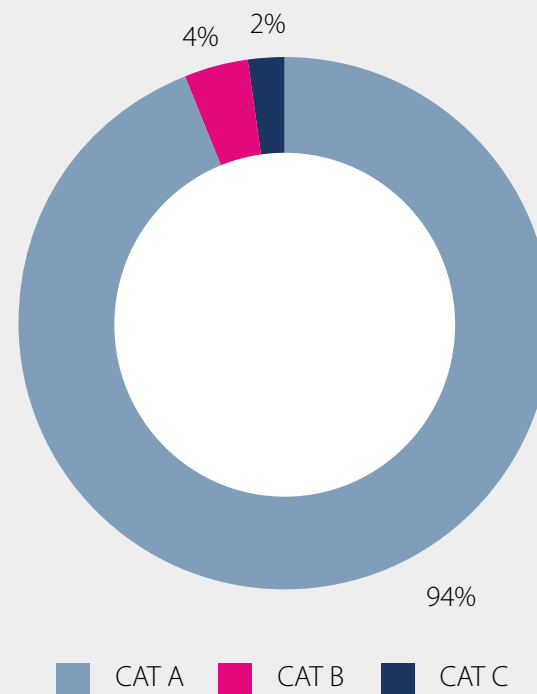
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



7% January
8% February
11% March
5% April
9% May
11% June
10% July
11% August
7% September
5% October
9% November
7% December

REF CAT



KEY FINDINGS

- As well as teaching responsibilities, clinical researchers carry out clinical trials and research average of 46%
- A high % of these roles are based in London, largely because of Imperial College London and University College London clinical trials units
- The majority of these roles are marketed at £30,000 - £39,999
- Naturally the main discipline for these roles is Category A

Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

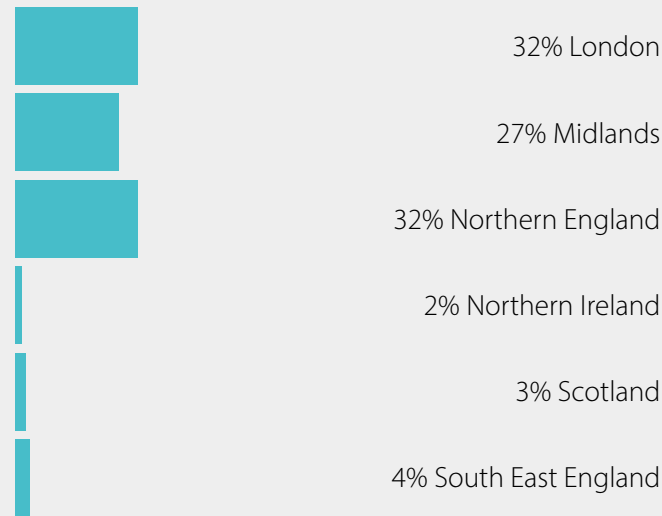
63
opportunities

481
average pageviews

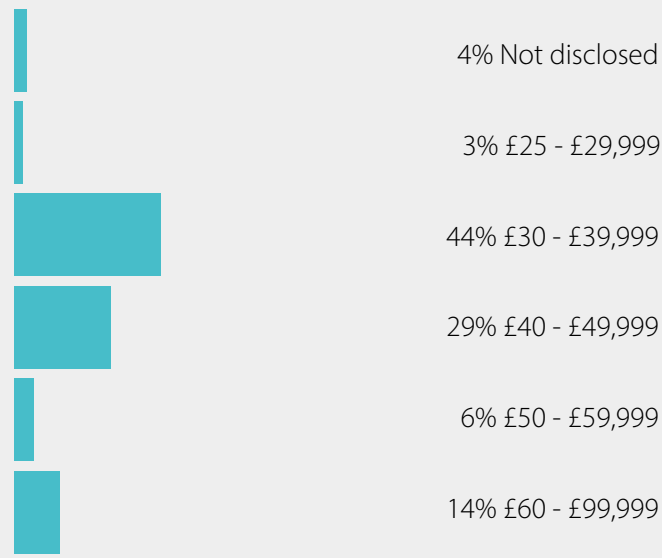
14
average apply clicks

22
average advert length (days)

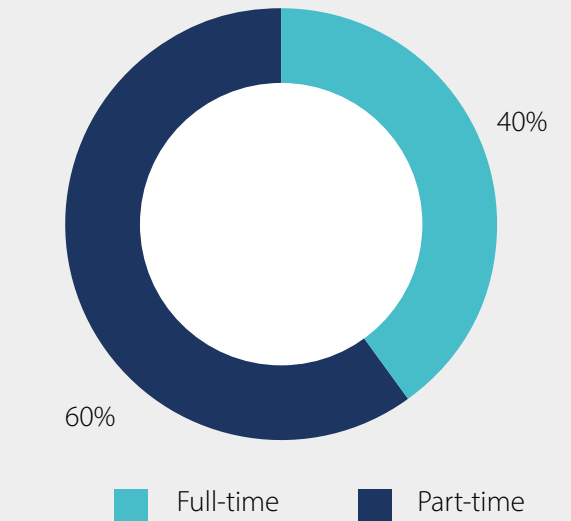
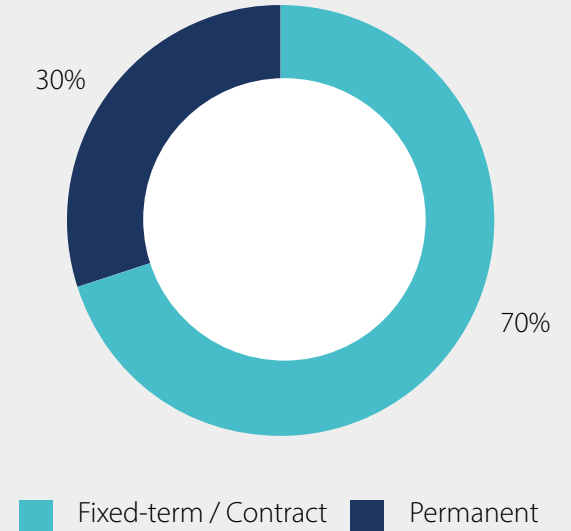
REGION



SALARY



TYPE/HOURS



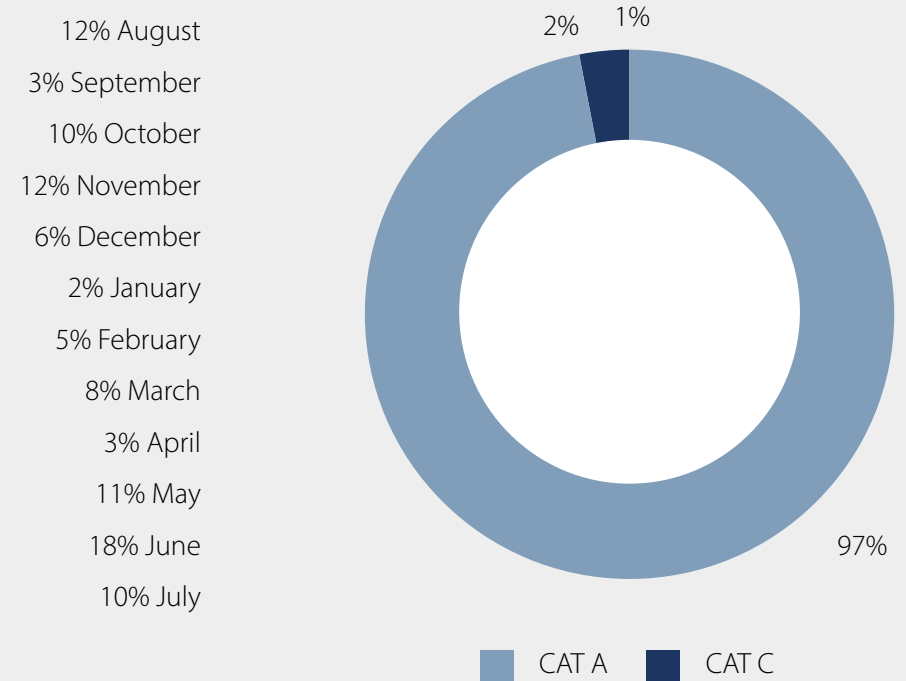
Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- Clinical teaching roles mix lecturing with clinical research and practice
- Although they only made up 0.2% of the academic opportunities on jobs.ac.uk they offered flexibility and variety
- 40% of these roles were part time compared to the jobs.ac.uk academic average of 13%
- The average salary for this role is £30,000 - £39,999
- Naturally the main discipline for these roles is Category A

Dean

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

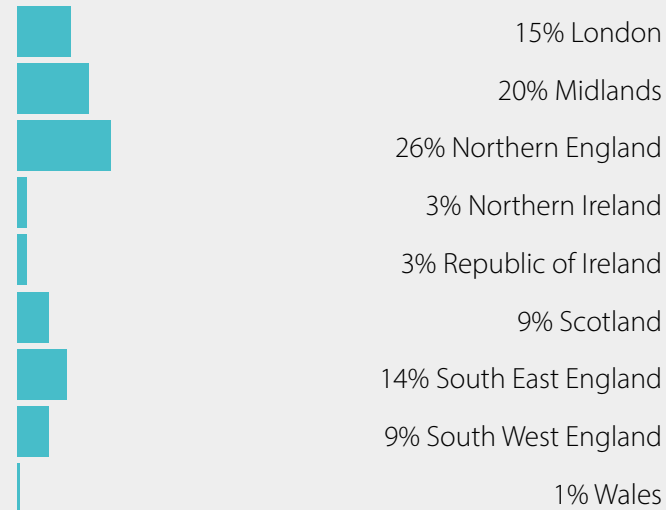
150
opportunities

985
average pageviews

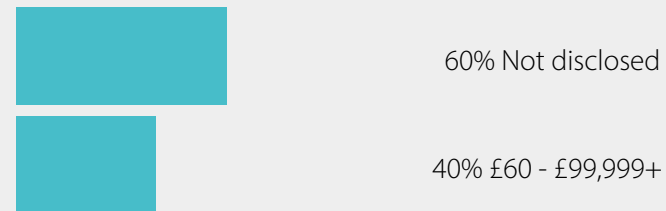
42
average apply clicks

31
average advert length
(days)

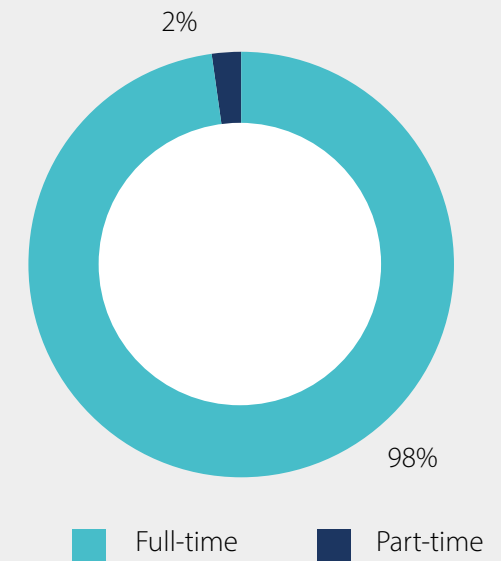
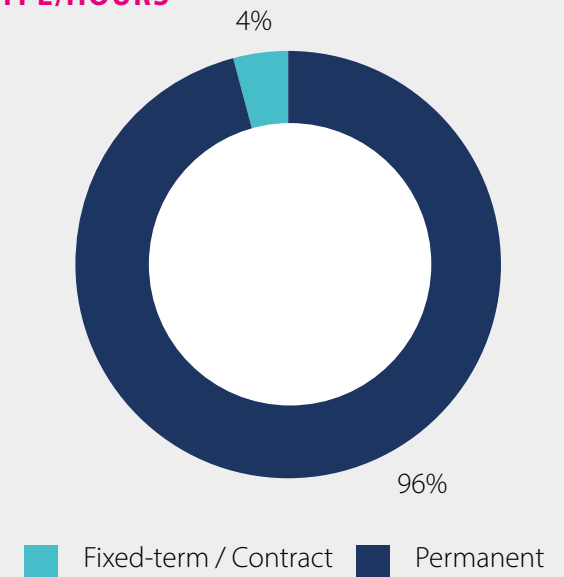
REGION



SALARY



TYPE/HOURS



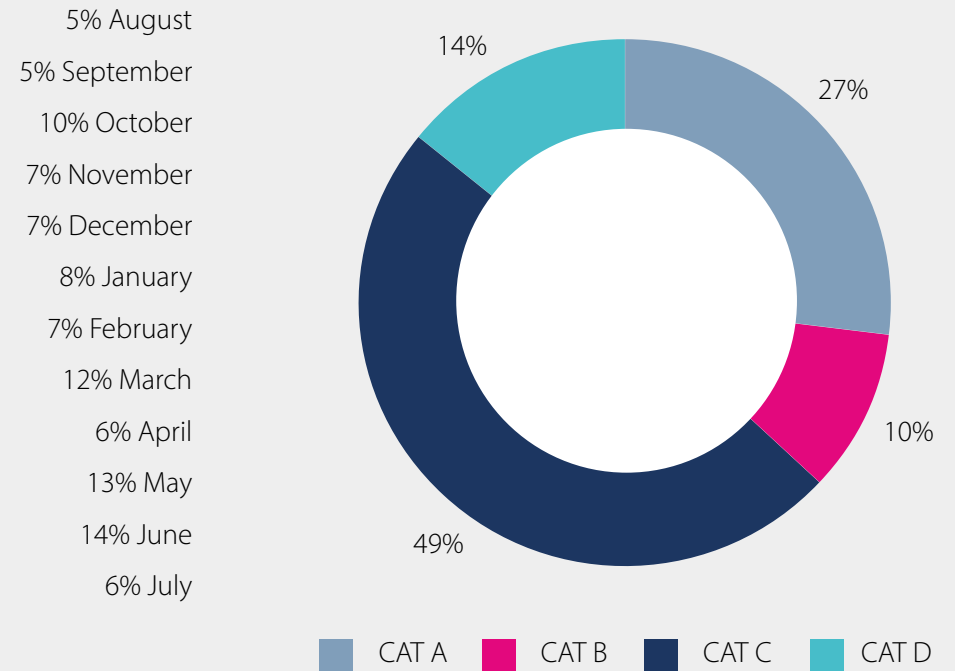
Dean

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- Deans are heads of faculties and departments
- Dean opportunities attract higher than average views and are usually advertised for longer
- These roles tend to be offered full time and permanent owing to their senior nature and need for long-term stability. A few are offered on a temporary basis, likely covering a leave of absence on an interim basis
- As you'd expect, these roles are spread out fairly evenly across the UK
- Salaries for these roles are generally not disclosed because they are likely open to negotiation depending on skills and experience
- Most dean roles are advertised in Category C

Head of Department

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

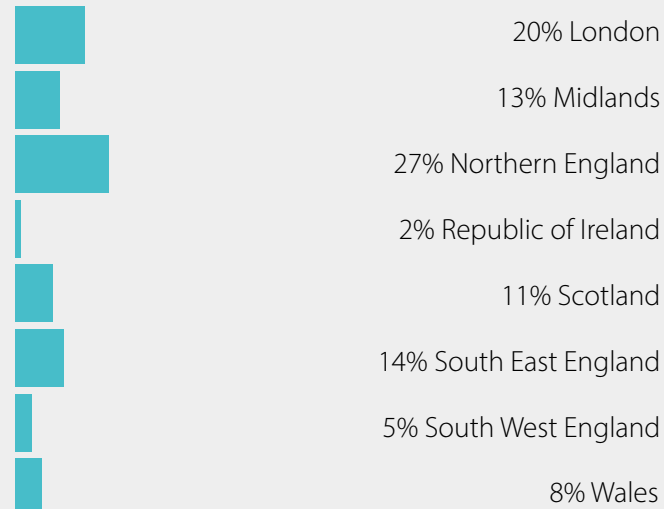
382
opportunities

772
average pageviews

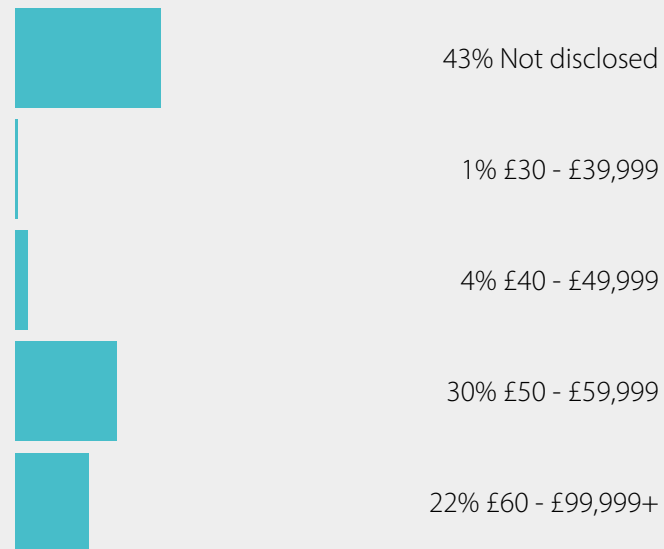
31
average apply clicks

28
average advert length
(days)

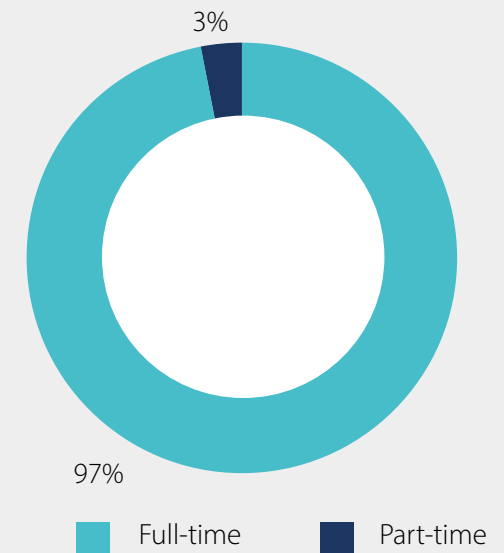
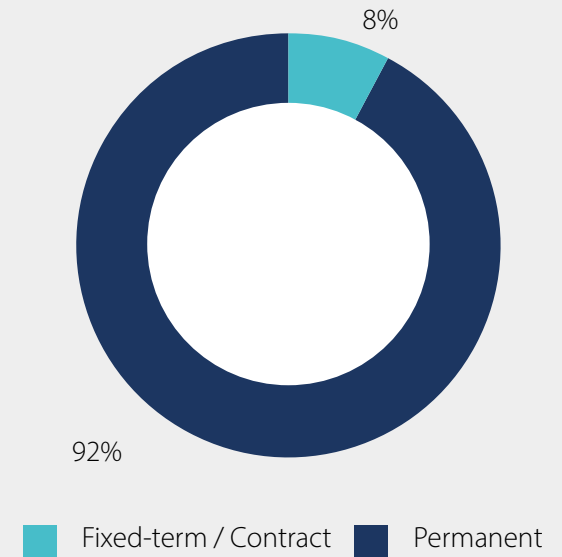
REGION



SALARY



TYPE/HOURS



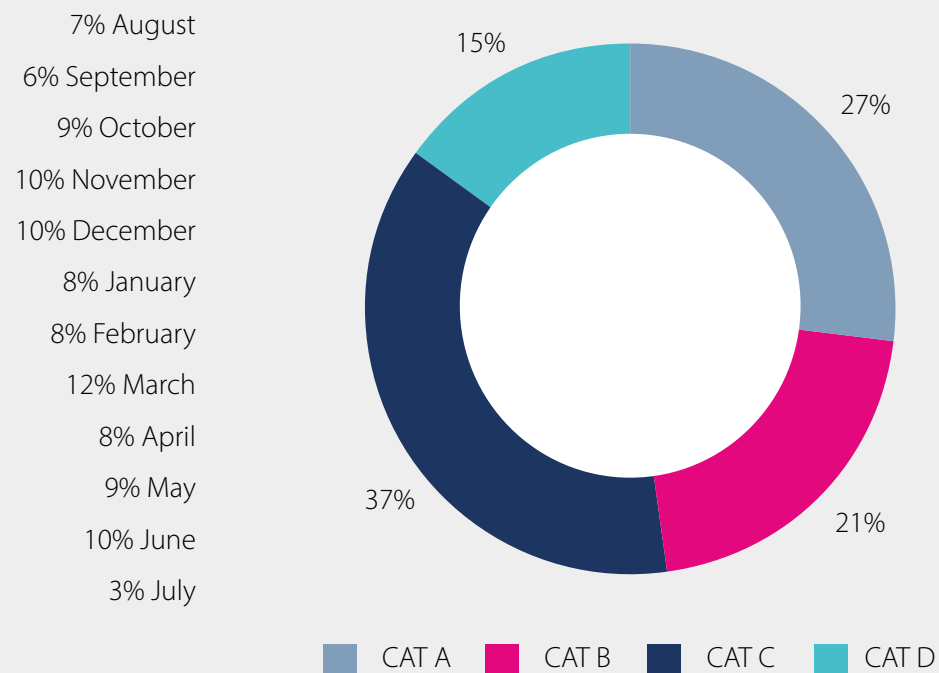
Head of Department

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- These roles involve leading teams, shaping curriculum and overseeing teaching and research across the department
- Owing to the level of responsibility and need for long-term stability, these opportunities tend to be offered on a permanent basis (above average)
- The contracted or temporary roles are likely to have been advertised to provide interim cover or because of an increase in funding or the number of research projects
- Compared to the average number of views, these opportunities have a healthy average apply rate.
- The highest % of these roles are marketed at £50,000 - £59,999
- Most of these roles are in Category C

KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

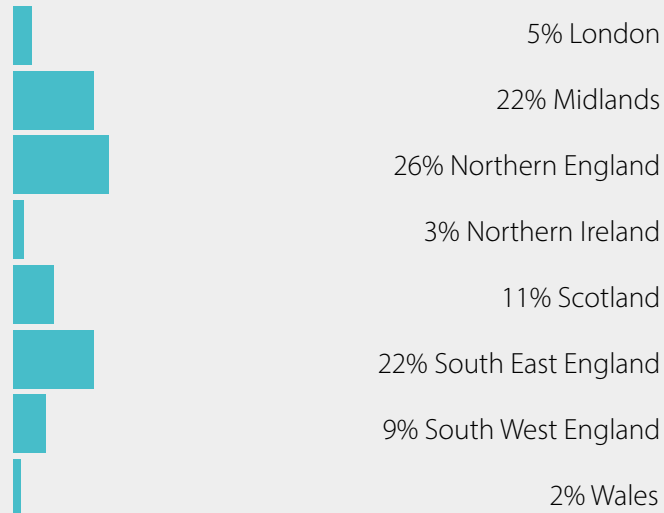
367
opportunities

595
average pageviews

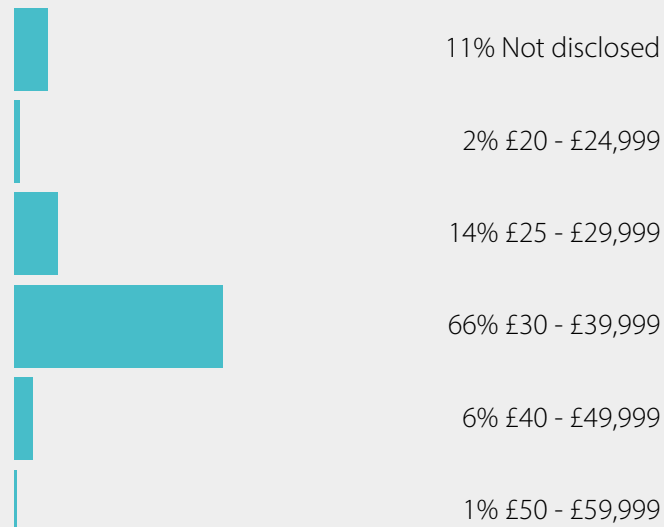
23
average apply clicks

25
average advert length
(days)

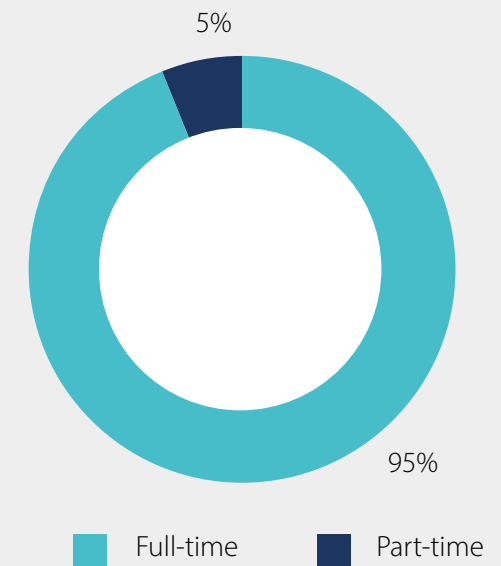
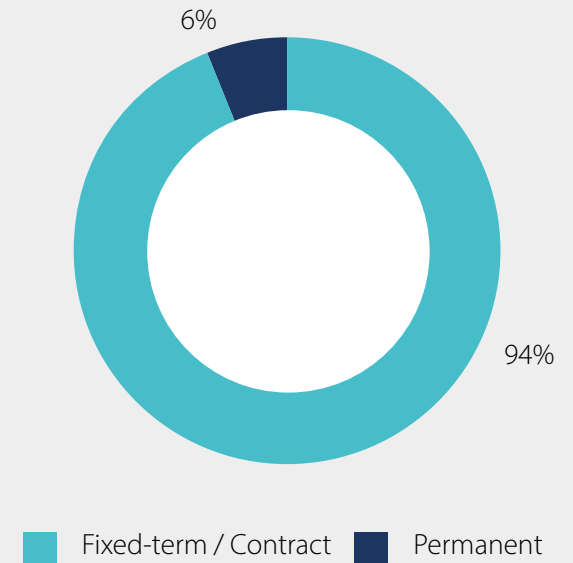
REGION



SALARY



TYPE/HOURS



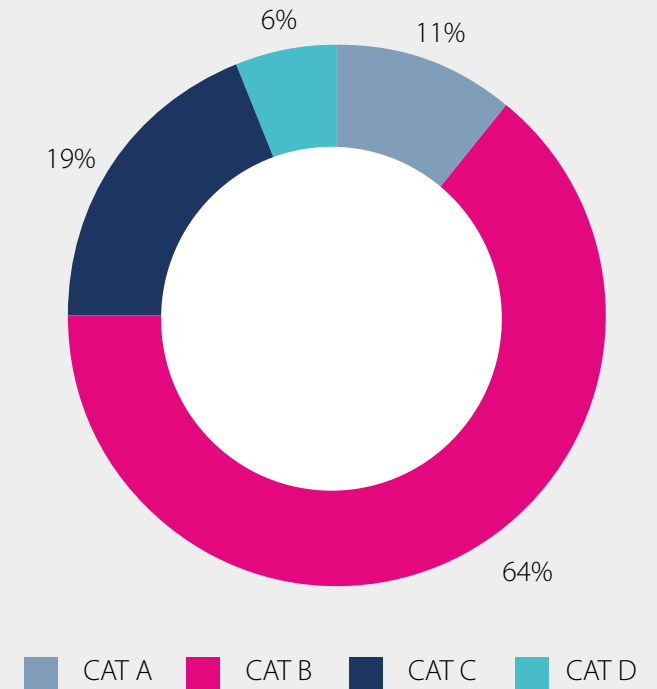
KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- KTP Associates are part of the Knowledge Transfer Partnership helping to provide businesses with an edge through improved knowledge, technology and skills
- As these roles are project based most are offered on a contract/temporary basis, while 95% of the opportunities advertised were full time
- A large percentage of these opportunities were advertised in Northern England
- 66% of these roles are marketed at £30,000 - £39,999
- The majority of these roles are in academic Category B

Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

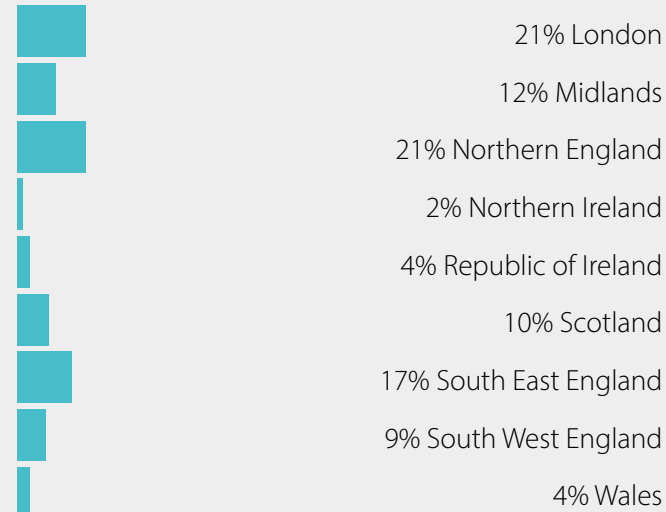
9,708
opportunities

809
average pageviews

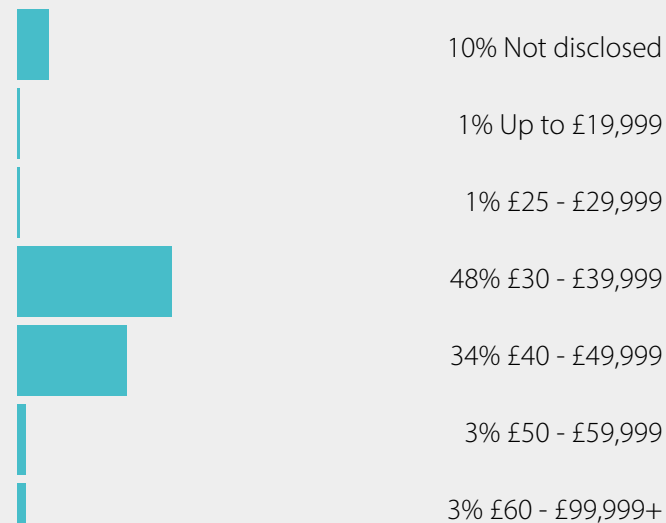
45
average apply clicks

25
average advert length
(days)

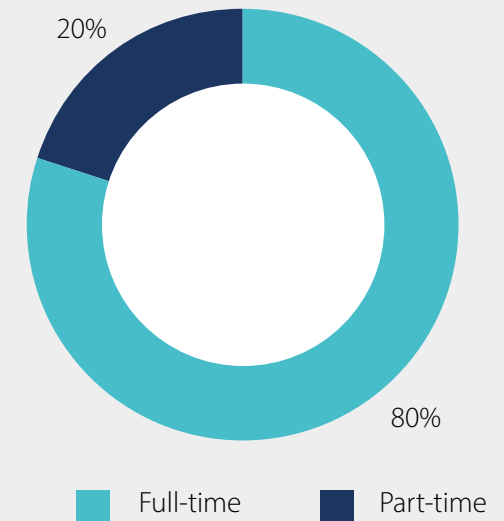
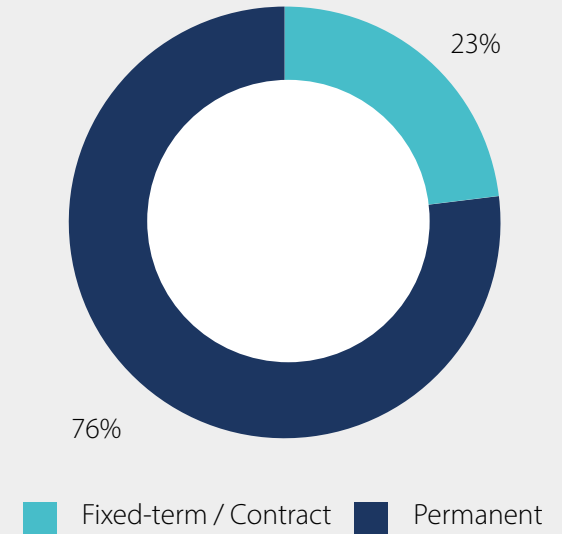
REGION



SALARY



TYPE/HOURS



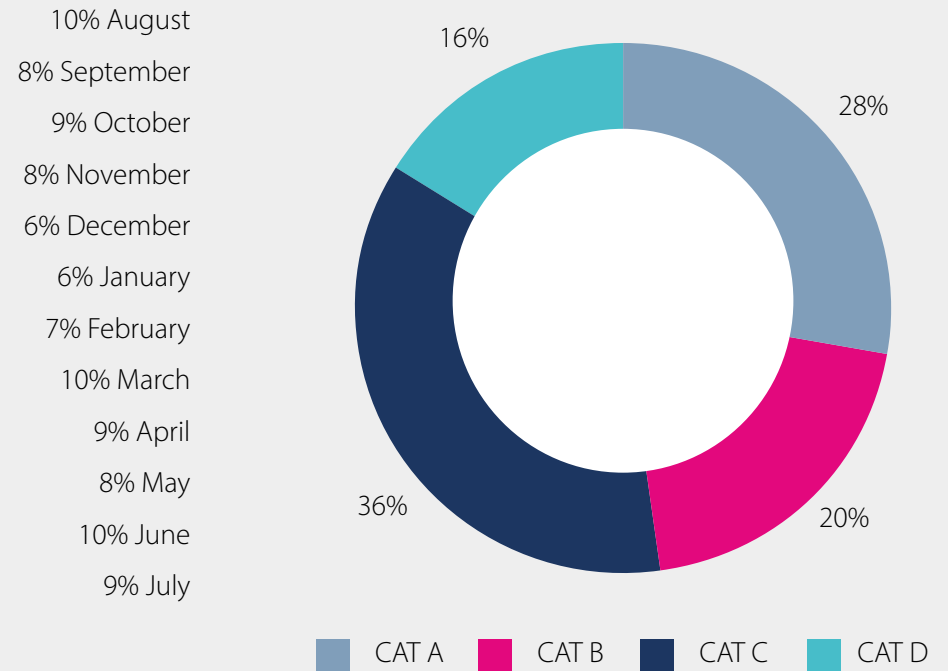
Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- As well as teaching, lecturers help to shape curriculum and play a lead role in research
- Lecturers are highly sought after with much higher views and apply rates
- Many of these roles offer the security of permanent employment (77% compared to the jobs.ac.uk academic average of 46%)
- Lecturer opportunities make up 30% of the academic roles advertised on jobs.ac.uk
- 82% of lecturer roles offer salaries between £30,000 - £49,999
- Most lecturer roles advertised were in Category C

Pro Vice-Chancellor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

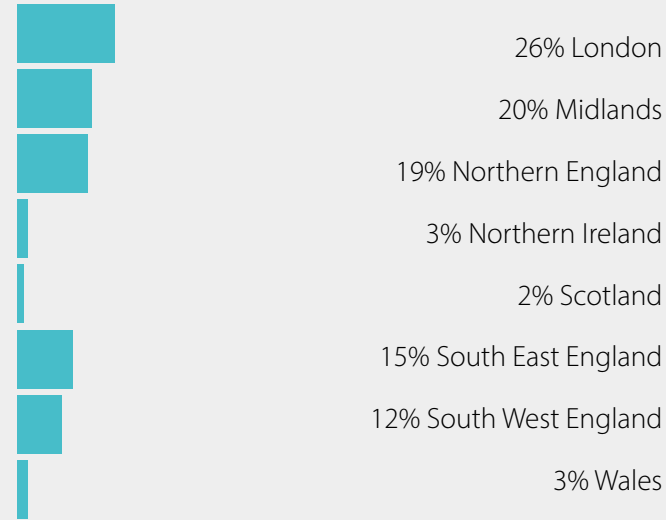
59
opportunities

1,025
average pageviews

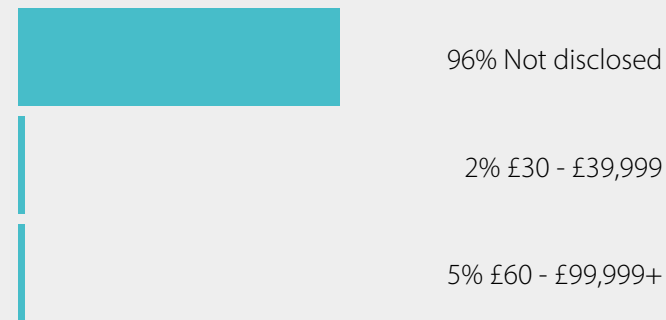
38
average apply clicks

31
average advert length
(days)

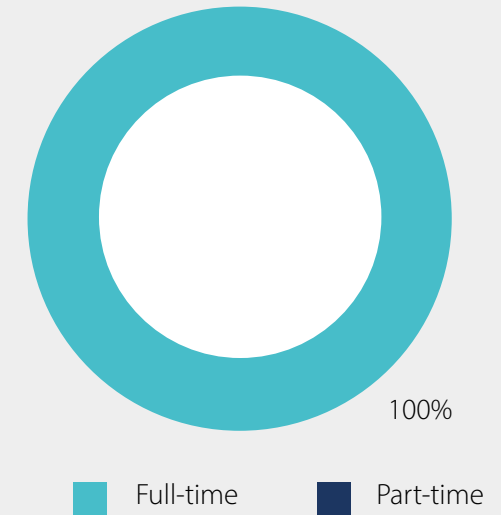
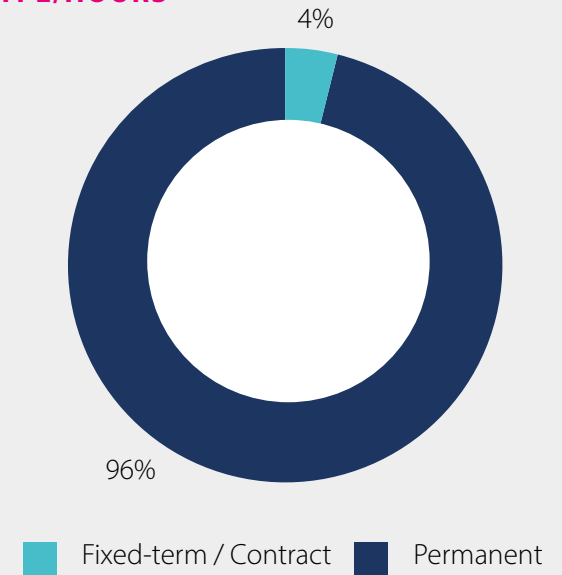
REGION



SALARY



TYPE/HOURS



Pro Vice-Chancellor

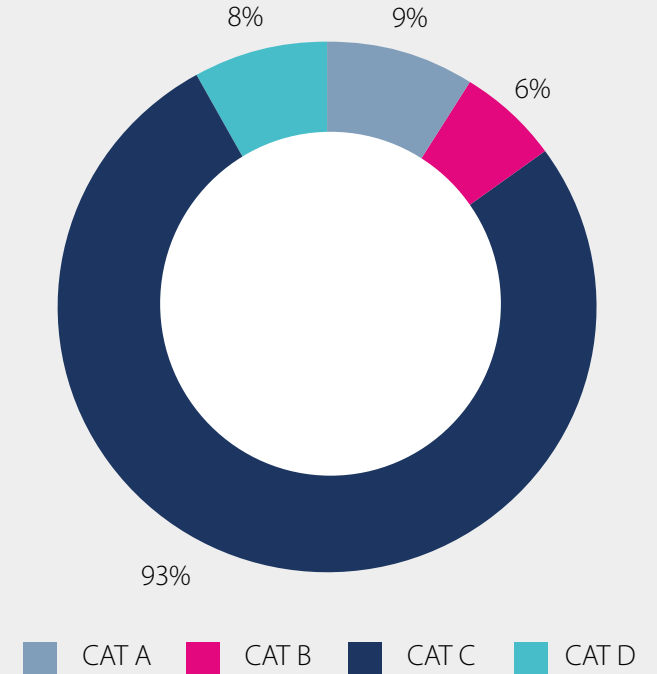
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



14% September
5% October
4% November
3% December
7% January
14% February
7% March
12% April
7% May
2% June
8% July

REF CAT



KEY FINDINGS

- Pro Vice Chancellors shape the future and manage the day-to-day running of institutions
- As these roles are very senior most opportunities advertised were permanent, attracting less views and apply clicks than average
- These opportunities account for only 0.2% of academic roles on jobs.ac.uk but are extremely important, so it's essential to attract the right person
- Most salaries stated 'not disclosed' most likely to enable negotiation

Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

2,472
opportunities

868
average pageviews

39
average apply clicks

32
average advert length (days)

REGION



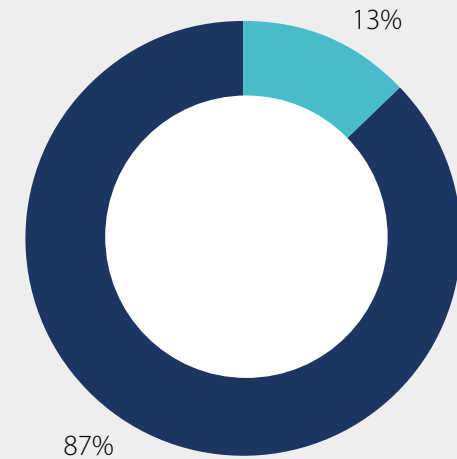
12% London
32% Midlands
17% Northern England
1% Northern Ireland
9% Republic of Ireland
6% Scotland
18% South East England
4% South West England
1% Wales

SALARY

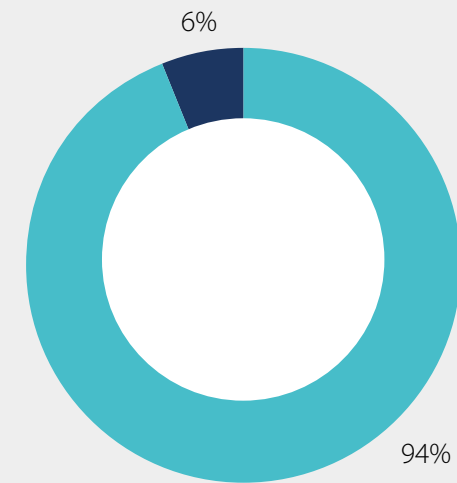


29% Not disclosed
1% £25 - £29,999
13% £30 - £39,999
21% £40 - £49,999
22% £50 - £59,999
14% £60 - £99,999+

TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

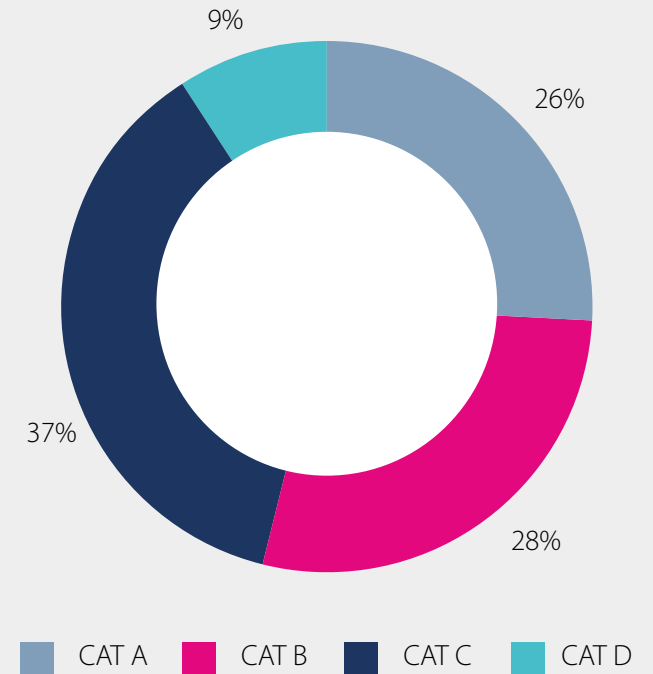
Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- Professors are high-ranking lecturers who have been awarded the title 'Professor' in a particular field of learning
- These opportunities make up 7% of academic roles on jobs.ac.uk
- As they are senior roles, they are advertised for longer with 87% offered on a permanent basis (almost double the jobs.ac.uk academic average)
- Despite their high level, these opportunities attract more views and apply clicks than average
- Most of these opportunities were advertised in the Midlands and South East England with Category C advertising the most professor roles
- Most salaries stated 'not disclosed'. Most of the salaries that were advertised were marketed between £50,000 - £59,999

Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

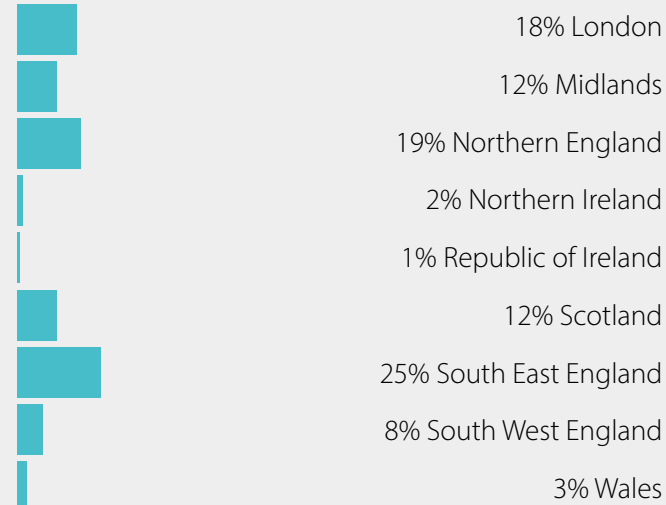
13,283
opportunities

789
average pageviews

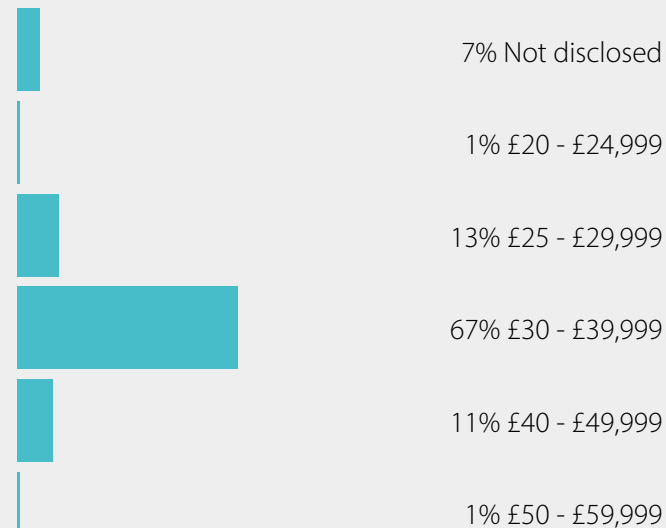
28
average apply clicks

24
average advert length
(days)

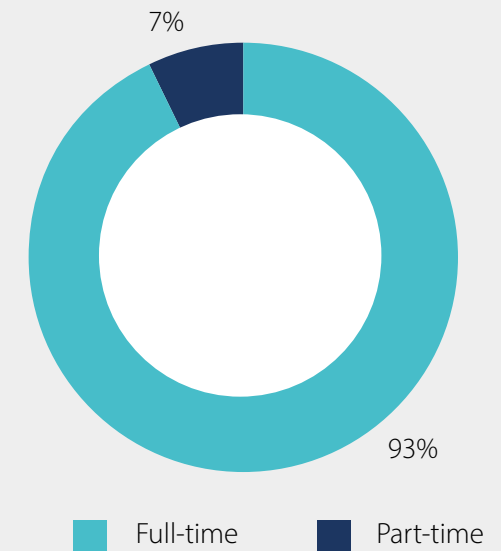
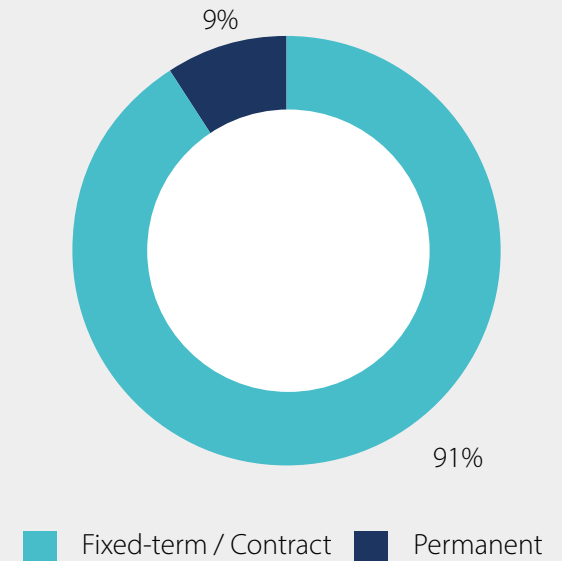
REGION



SALARY



TYPE/HOURS



Researcher

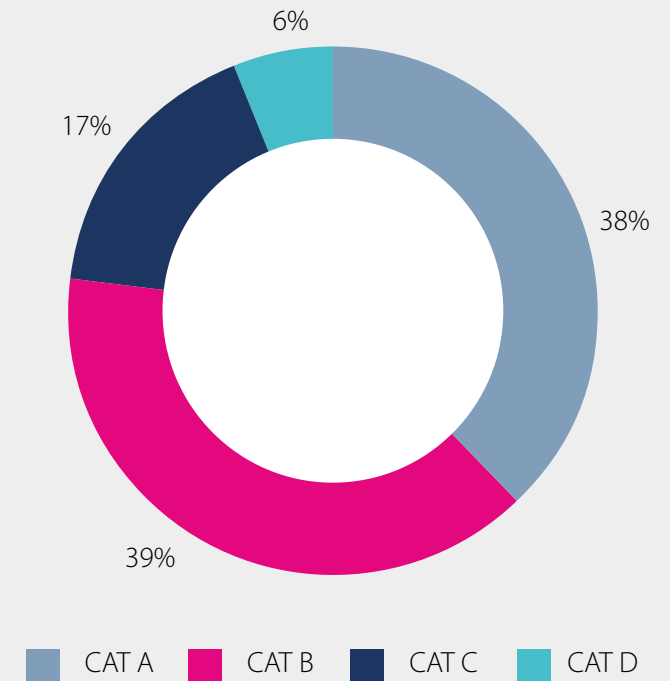
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



8% August
8% September
9% October
9% November
8% December
9% January
8% February
10% March
7% April
8% May
8% June
8% July

REF CAT



KEY FINDINGS

- Researchers and research analysts and scientists work on projects with colleagues, on their own, with different organisations and across different departments across a variety of fields
- 41% of all academic jobs on jobs.ac.uk are research roles
- As they work on projects and rely on funding many are offered on a contract/temporary basis
- 93% of these opportunities are offered on a full-time basis
- 67% of these roles advertised a salary between £30,000- £39,999
- Most roles were advertised in South East England, most likely because of the University of Oxford and the University of Cambridge

Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

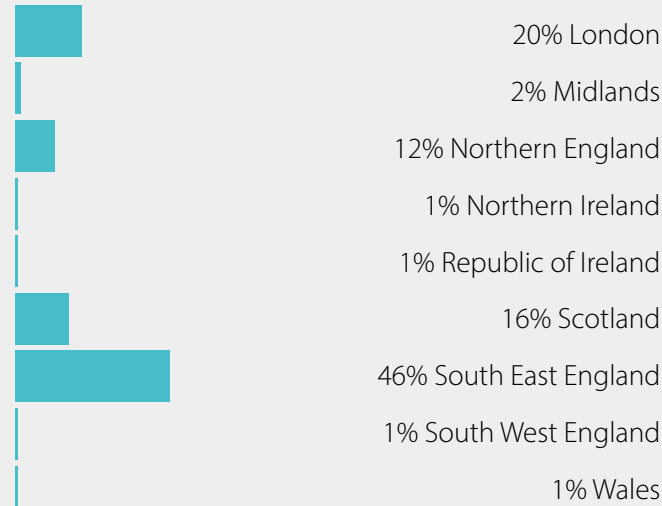
530
opportunities

571
average pageviews

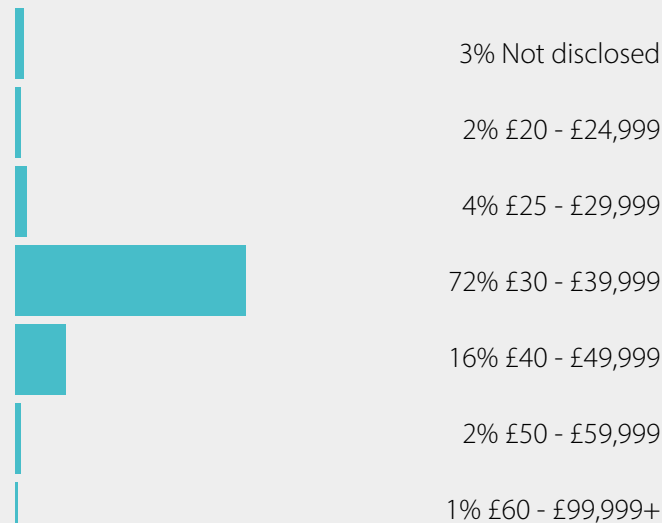
16
average apply clicks

26
average advert length (days)

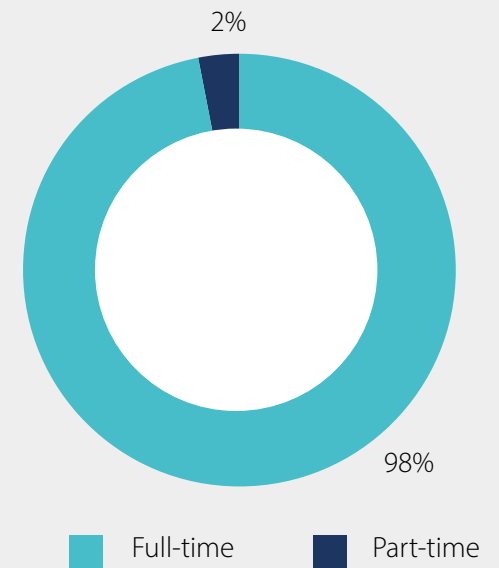
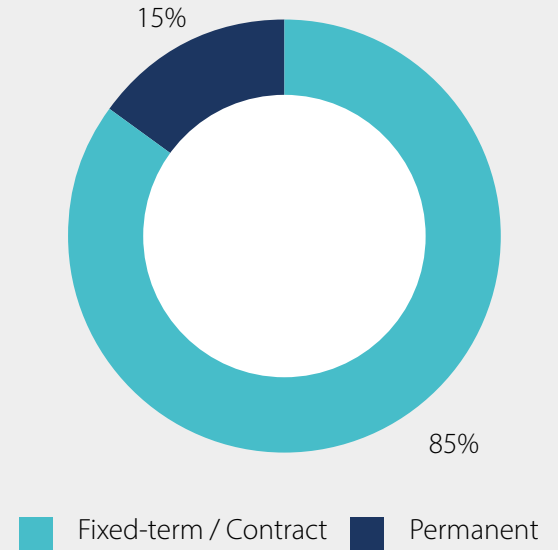
REGION



SALARY



TYPE/HOURS



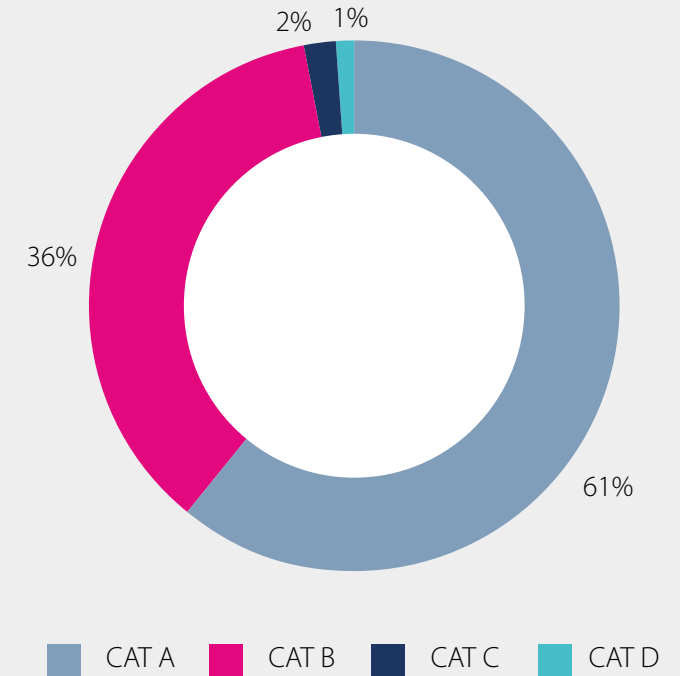
Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- This job area covers everything from general jobs like scientific officers to specialist roles such as geneticists
- This job area offers a higher % of contracted roles, yet provides more permanence than researchers, as they are less likely to be project based
- 46% of opportunities were for the South East of England
- 88% of these roles offer salaries £30,000 - £49,999
- The majority of these roles are in academic categories A and B

Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

1,787
opportunities

623
average pageviews

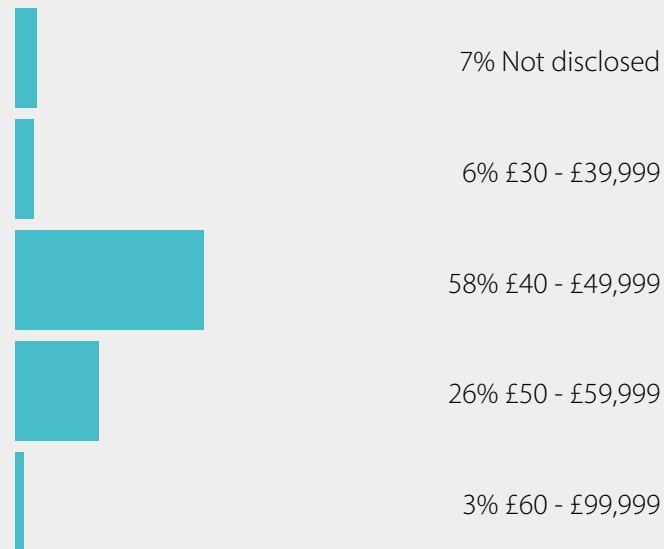
28
average apply clicks

25
average advert length
(days)

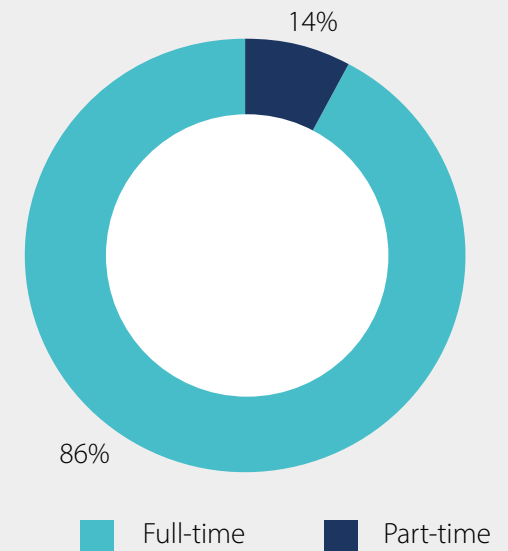
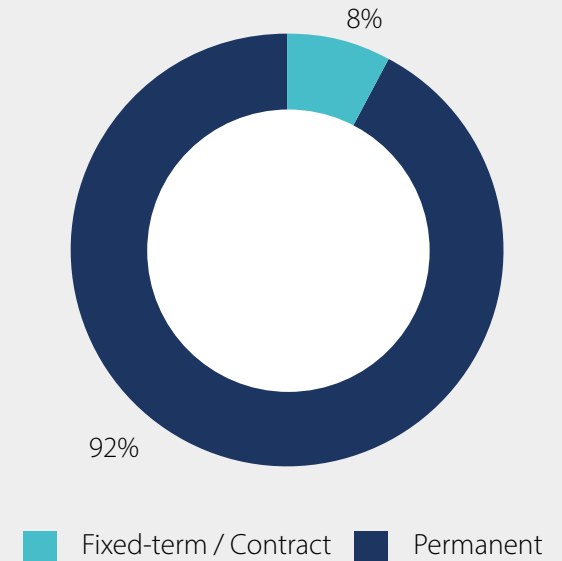
REGION



SALARY



TYPE/HOURS



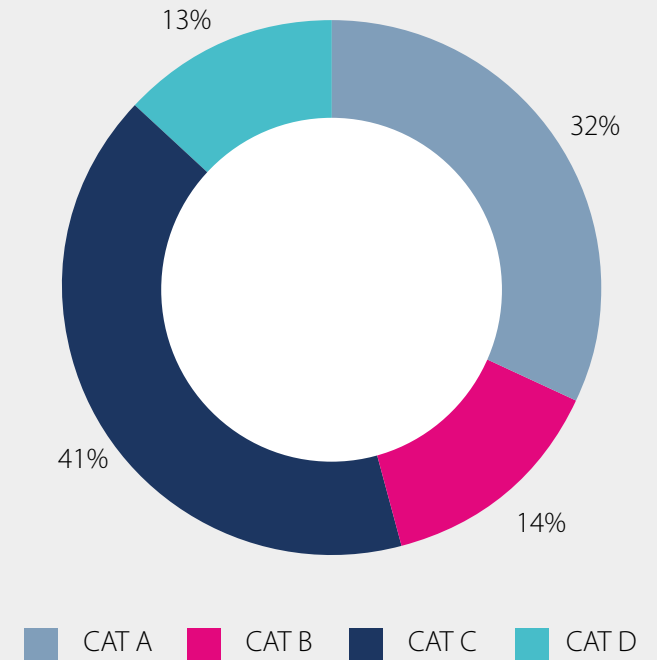
Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- These high-level lecturing roles have a high application rate
- Senior lecturers make up 6% of the academic opportunities advertised on jobs.ac.uk
- 92% of these roles are permanent (the more senior the role, the higher the % of it being permanent)
- Most senior lecturer roles were advertised in Northern England.
- 58% of the salaries offered were between £40,000 - £49,999

Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

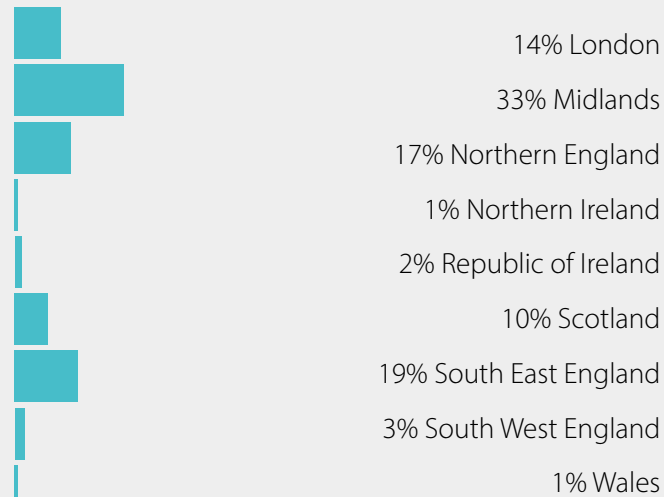
1,091
opportunities

695
average pageviews

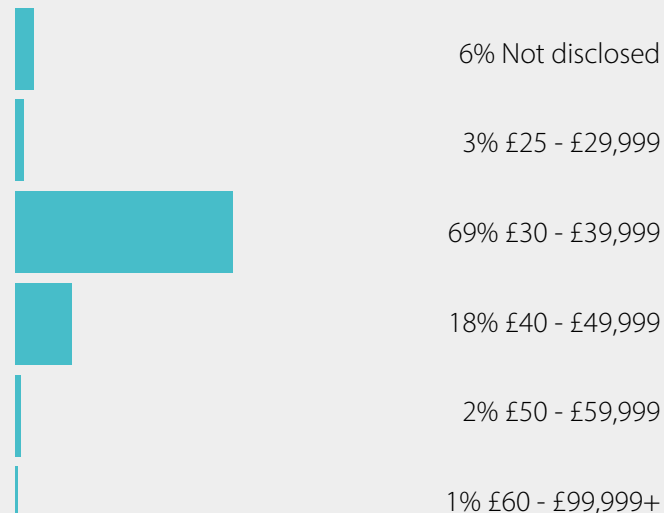
35
average apply clicks

22
average advert length
(days)

REGION



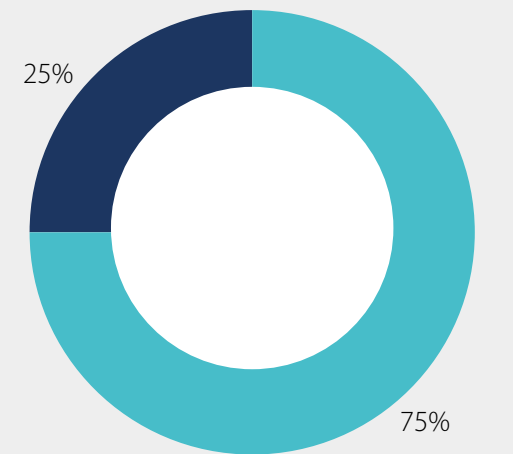
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

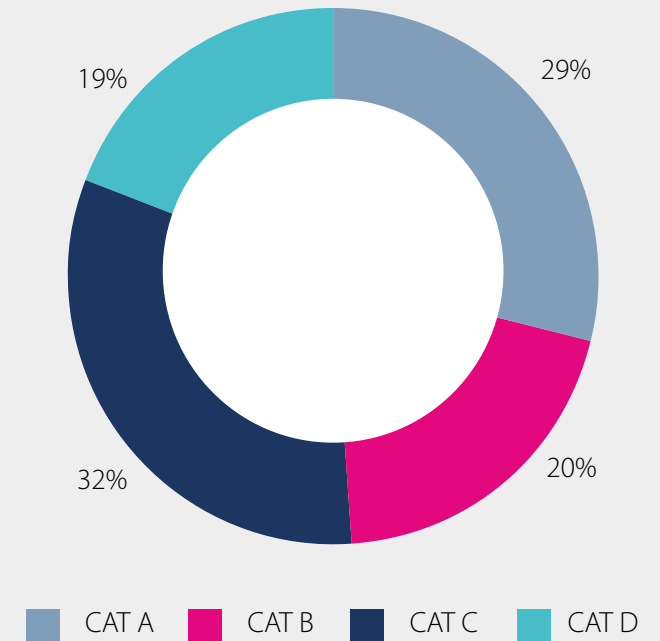
Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- Teaching Associates and Fellows are postgraduate and doctoral students who teach undergraduate students and support lecturers and researchers
- These opportunities have very high average views and application rates
- Most opportunities are in Category C
- 69% of roles are offered at £30,000 - £39,999 salary band

Tutor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

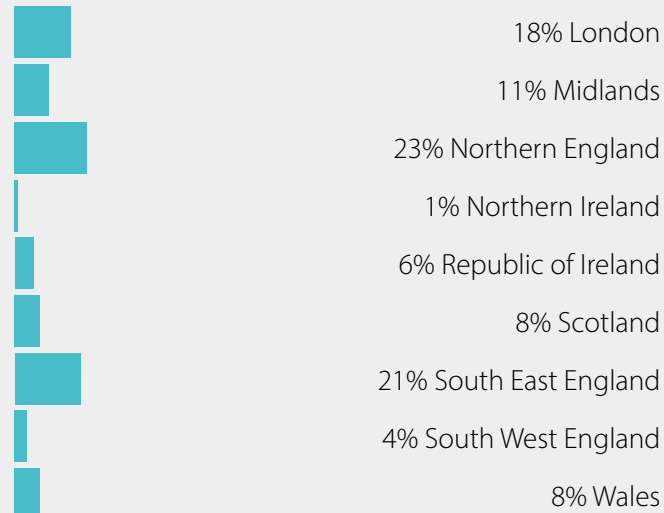
1,349
opportunities

631
average pageviews

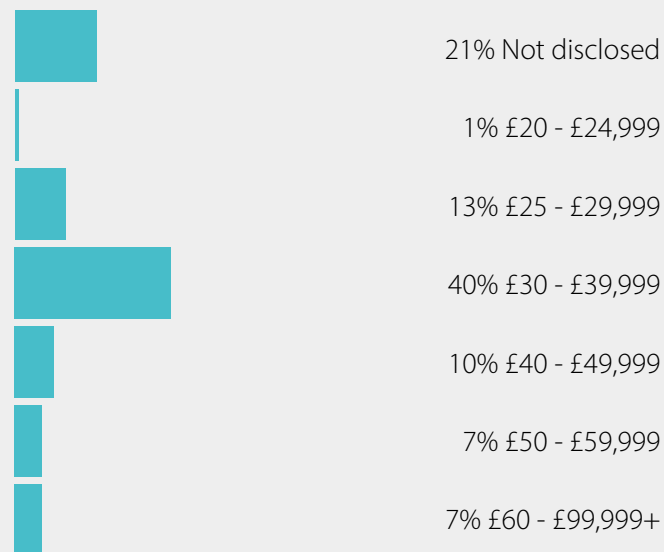
27
average apply clicks

24
average advert length
(days)

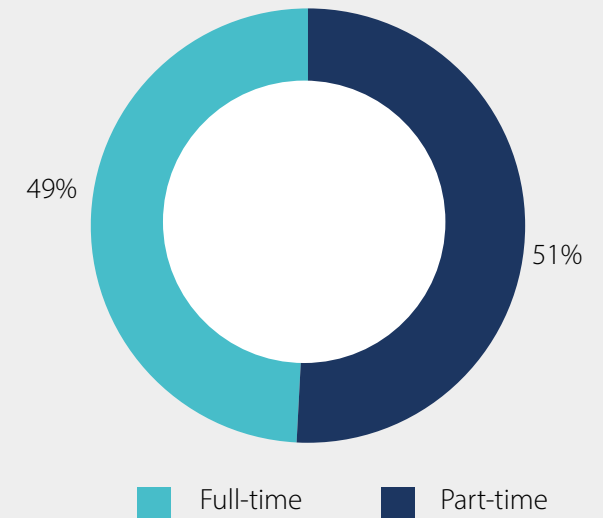
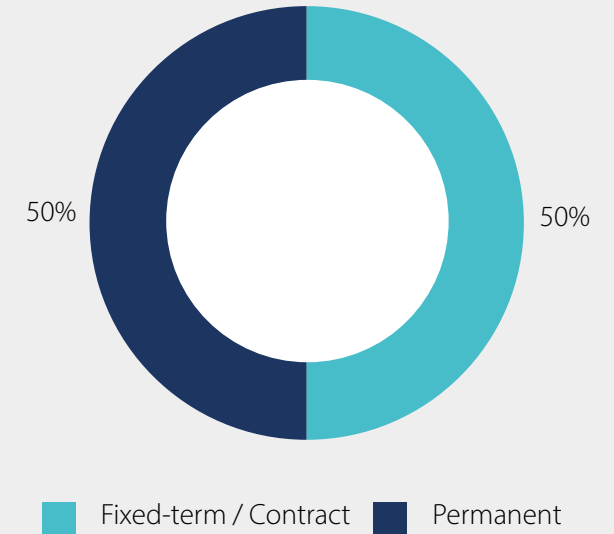
REGION



SALARY



TYPE/HOURS



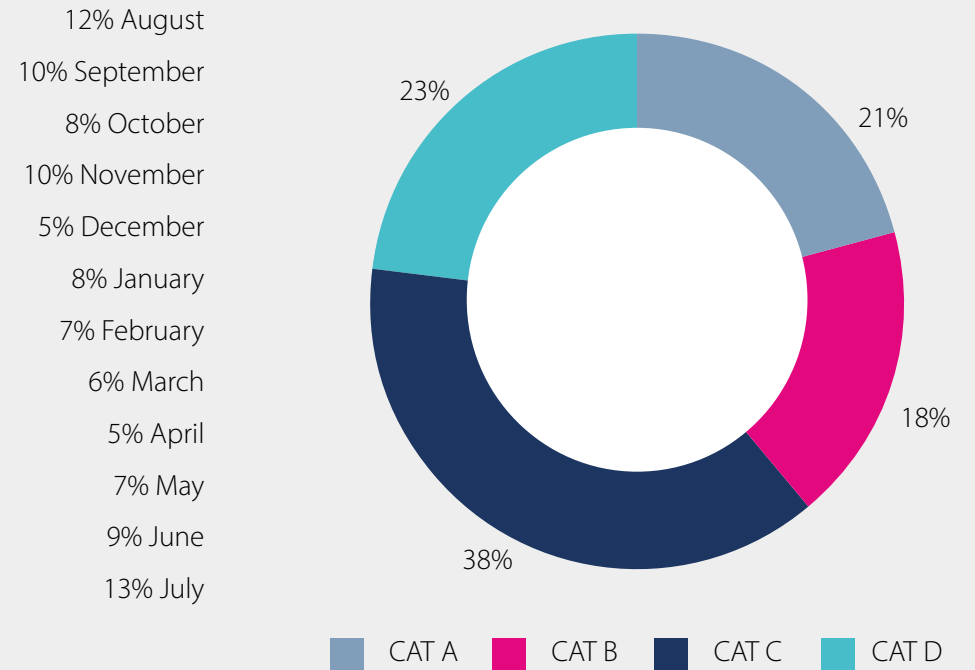
Tutor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2022/2023

MONTH



REF CAT



KEY FINDINGS

- 'Tutors' in this instance reflects Tutors, Trainers, Instructors, Demonstrators, Mentors and Coach's
- There is a very even balance of permanent and contracted and full and part-time roles
- July-August was the busiest time for advertising job opportunities
- 53% of these roles offer a salary between £25,000 - £39,999 with some of these advertised at an hourly rate

About jobs.ac.uk

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. From academic, research and managerial roles to PhD programmes and studentships, jobs.ac.uk advertises opportunities for organisations worldwide including universities, research institutions, colleges, charities and commercial organisations.

OUR KEY STATISTICS

153
million

USER INTERACTIONS¹

29
million

PAGEVIEWS¹

2.2
million

APPLY CLICKS¹

270K

**SOCIAL MEDIA
FOLLOWERS**

90,352

JOBS ADVERTISED²

80%

**OF TOP UNIVERSITIES
ADVERTISE WITH US³**

¹ GA4 data (12-month estimate based on 1 August 2022 -31 July 2023)

² jobs.ac.uk data 1 August 2022 -31 July 2023

³ QS World University Rankings

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