

Academic, Research and Teaching Talent Trends

An insight into higher education recruitment in the UK and Republic of Ireland 2021/2022

Welcome

As we emerge from pandemic restrictions, the competition for top academic, research and teaching talent grows stronger. Attracting the best talent remains a central focal point in each university. Strong growth in the Higher Education sector is proven by the sheer volume of opportunities advertised for this academic year, with an increase of 26,500 when compared to 2020/2021.

The world of higher education recruitment remains as competitive as ever, which is why at jobs.ac.uk we've carried out an in-depth study to provide you with a greater insight into the latest talent trends. We've taken a closer look at the 76,737 job adverts placed by UK and Irish higher education institutions on our job board during the 2021/2022 academic year.

Our extensive report covers a wide range of information across all kinds of academic, research and teaching roles to help higher education institutions, jobseekers and careers advisors alike. The information in this report will enable recruitment teams in particular to plan for the future. They can benchmark salaries. They can assess when it's best to advertise and how long for. They can look at whether certain jobs are generally offered full-time, part-time, temporary or permanent. They can also see breakdowns of different opportunities advertised on jobs.ac.uk by location and month.

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. Used by thousands of universities worldwide, jobs.ac.uk attracts over 120 million user interactions per year. Our team has vast experience of connecting higher education jobseekers with higher education opportunities and providing institutions with invaluable insight into the global recruitment market. We hope you find this report useful and the information helps you gain a greater insight into the latest recruitment trends.

ABOUT OUR REPORT

- Our data is purely based on the 76,737 jobs posted by higher education institutions in the UK and Republic of Ireland on jobs.ac.uk from August 1st 2021 to July 31st 2022
- Our top-level statistics state the actual number of job adverts
- When we focus on the segmented job categories, we refer to job opportunities rather than adverts, as some adverts spanned several disciplines or featured different job roles. Therefore a specific advert may feature in different areas of this report and the number of job opportunities is higher than the number of adverts
- In our report we rounded numbers to the nearest whole number except where numbers were less than 0.5
- Where data has been segmented into different job roles we didn't include categories with less than 5 opportunities as there wasn't enough data to inform trends
- When we refer to 'Average Apply Clicks', we refer only to clicks made directly to the 'Apply' button

Executive summary

jobs.ac.uk advertises a diverse range of academic, research and teaching opportunities across the UK, Ireland and beyond. This report offers a real insight into 19 different roles, providing all kinds of useful information from average salaries, peak recruitment times and locations advertised to the percentage of roles offered on a temporary, permanent, full-time and part-time basis.

TRENDS

- 76% of lecturer roles are offered on a permanent basis, a 10% increase on last year
- Reader roles offer lots of stability with 93% offered on permanent contracts and 97% on a full-time basis
- Most research roles are offered on a contracted/ temporary basis due to being project based and reliant on funding
- Generally senior level roles are advertised for longer and also attract less views and apply clicks because they require niche skills and leadership experience, making the talent pool for these roles smaller

KEY FINDINGS

- 76,737 adverts were posted on jobs.ac.uk by higher education institutions in the UK and Republic of Ireland during 2021/22
- On average adverts attracted 467 views and 24 apply clicks
- On average adverts for academic, research and teaching roles attracted over 600 views
- The average length an advert was posted for was 23 days
- 43% of opportunities advertised were for academics, researchers and teachers
- Opportunities in the professional and support roles increased to 52% of all roles advertised, compared with 30% last year
- 87% of the adverts were for full-time roles
- 55% of the adverts were for permanent roles
- Lecturer opportunities make up 32% of the academic roles advertised on jobs.ac.uk, a 9% increase on last year
- 40% of all academic jobs on jobs.ac.uk are research roles
- 43% of the adverts were placed by institutions in London and the South East of England

Overview - all job types

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

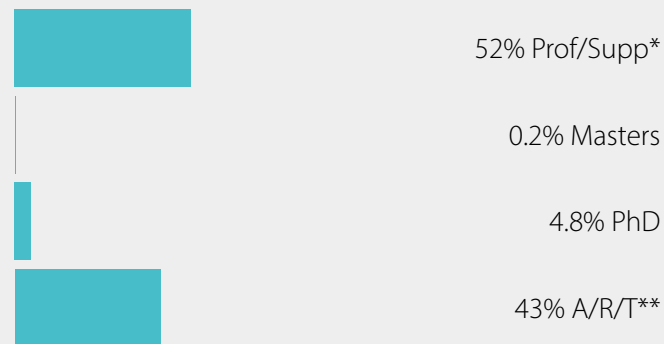
76,737
opportunities

467
average pageviews

24
average apply clicks

23
average advert length
(days)

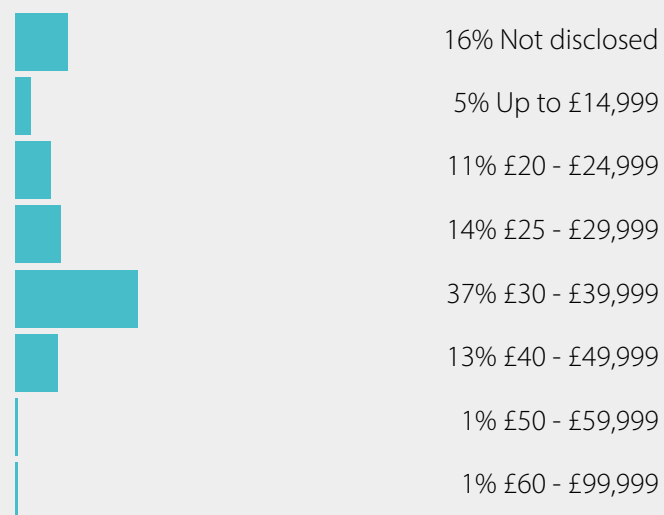
JOB TYPE



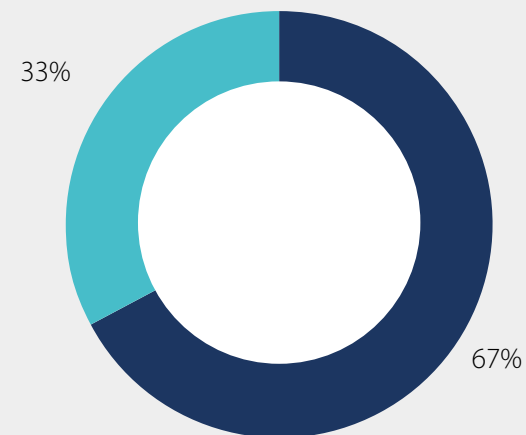
*Professional and support

**Academic, research and teaching

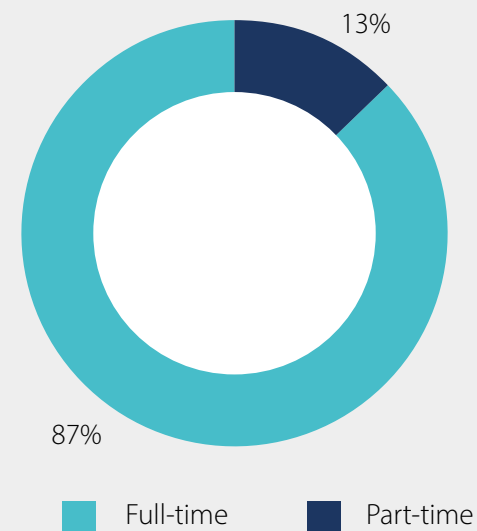
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Overview - all job types

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REGION



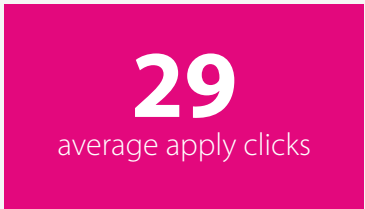
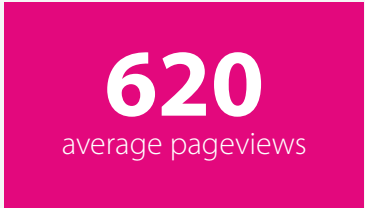
19% London
14 % Midlands
19% Northern England
1% Northern Ireland
1% Republic of Ireland
9% Scotland
24% South East England
9% South West England
4% Wales

KEY FINDINGS

- On average recruitment adverts on jobs.ac.uk were posted for 23 days, attracting 467 views and 22 apply clicks
- 43% of these opportunities were for academic, research and teaching jobs
- 52% of these opportunities were for professional and support roles
- Overall 37% of opportunities were within the salary band £30,000 – £39,999
- 87% of the opportunities were full-time and 45% contract/temporary
- The main recruitment locations were South East England 24%, London 19%, Northern England 19% and Midlands 14%

Academic, research and teaching

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022



REGION



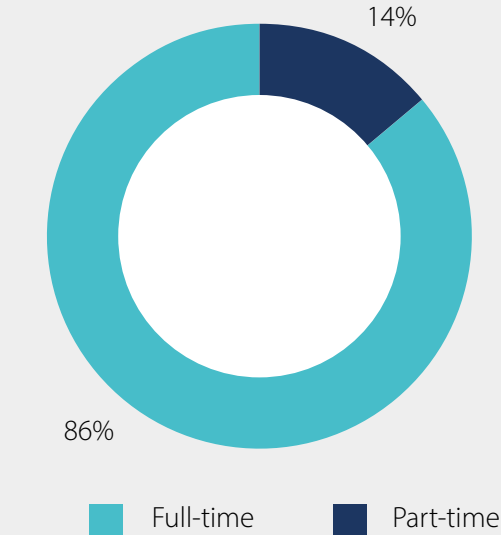
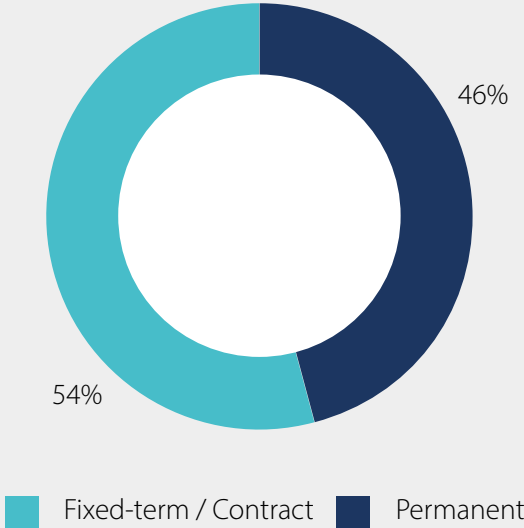
18% London
14% Midlands
21% Northern England
2% Northern Ireland
3% Republic of Ireland
10% Scotland
20% South East England
8% South West England
4% Wales

SALARY



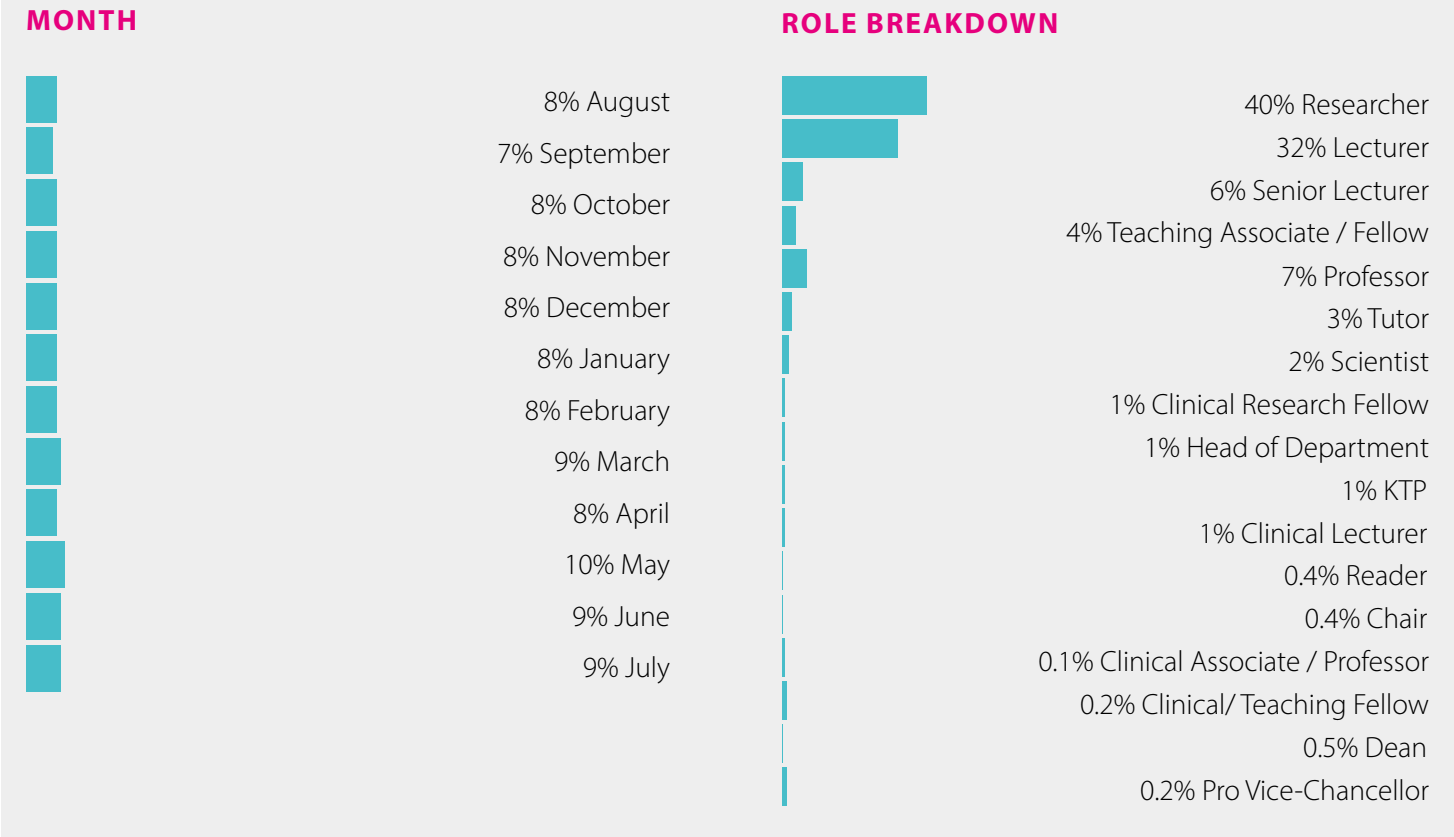
15% Not disclosed
1% Up to £19,999
1% £20 - £24,999
8% £25 - £29,999
52% £30 - £39,999
17% £40 - £49,999
4% £50 - £59,999
2% £60 - £99,999

TYPE/HOURS



Academic, research and teaching

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022



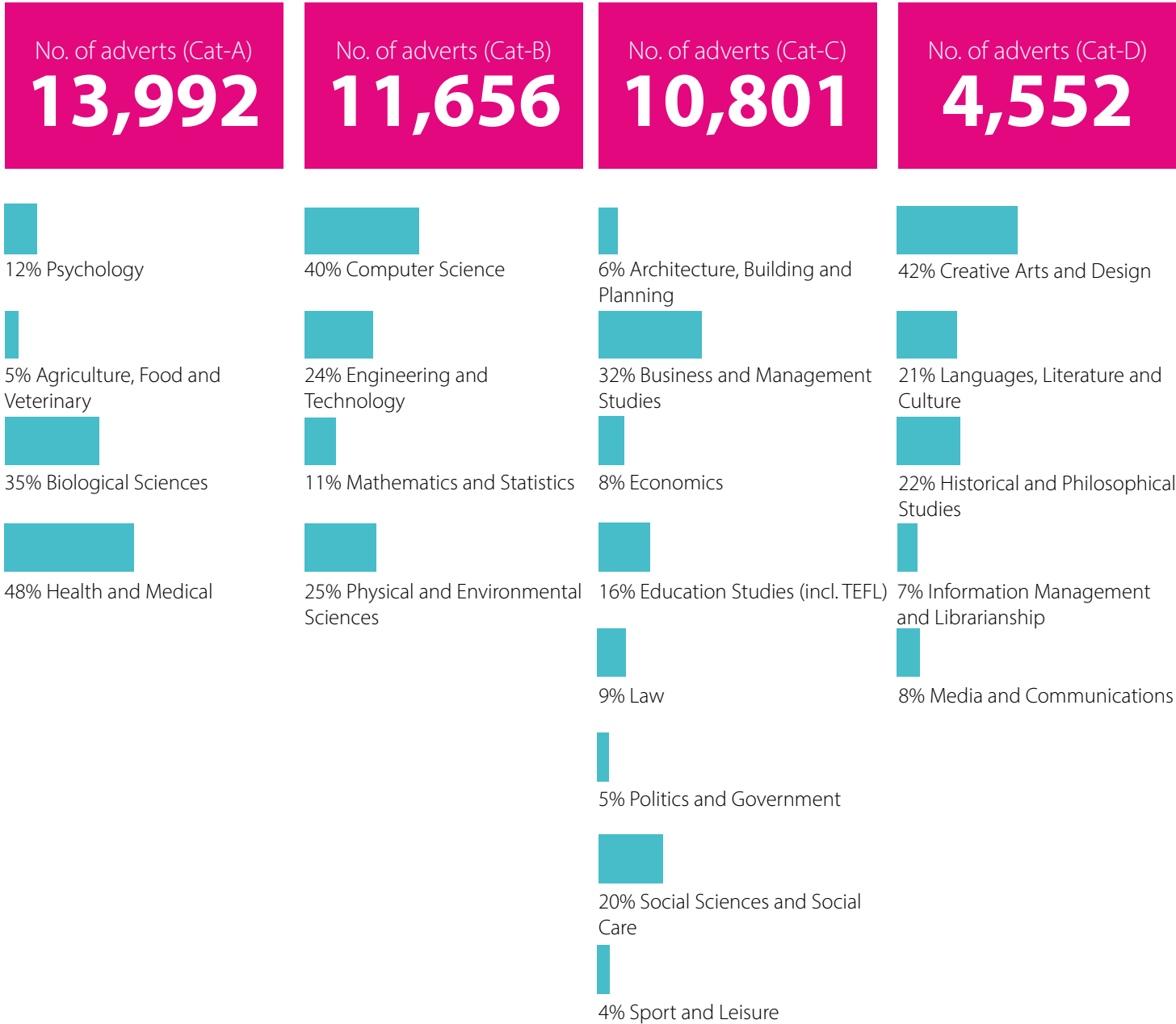
KEY FINDINGS

- On average academic, research and teaching job adverts on jobs.ac.uk were posted for 24 days, attracting 620 views and 29 apply clicks
- The main recruitment locations were Northern England 21%, South East England 20%, London 18% and Midlands 14%
- 86% of academic, research and teaching opportunities were offered on a full-time basis
- 54% of these opportunities were offered on a contract/temporary basis
- 52% of these roles were marketed at £30,000 - £39,999 with 17% at £40,000 - £49,999

Academic discipline overview

A breakdown of the categories and academic disciplines.

Our four academic categories mirror the REF (Research Excellence Framework) categories. The REF is the system used for assessing the quality of research in UK higher education institutions. Some roles may feature in more than one category. For example, if a particular job spanned Biological Science and Computer Science it would feature in categories A&B.



Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

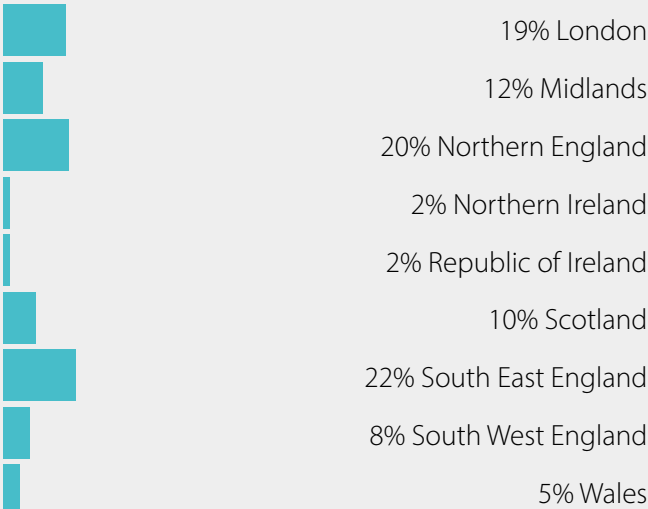
13,992 opportunities

496 average pageviews

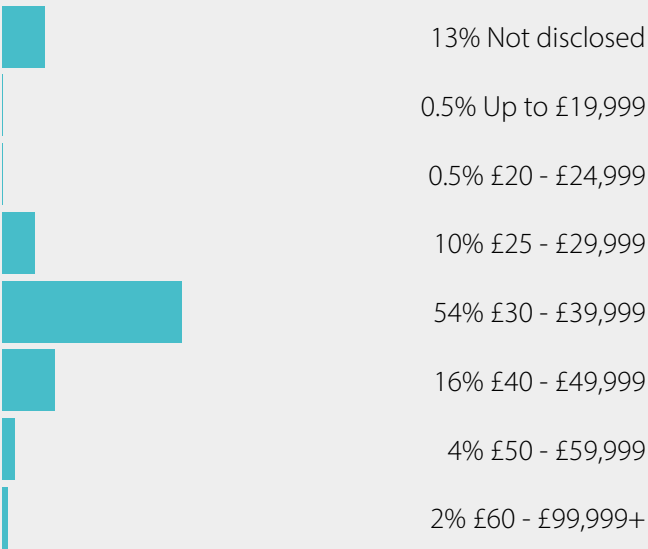
17 average apply clicks

24 average advert length (days)

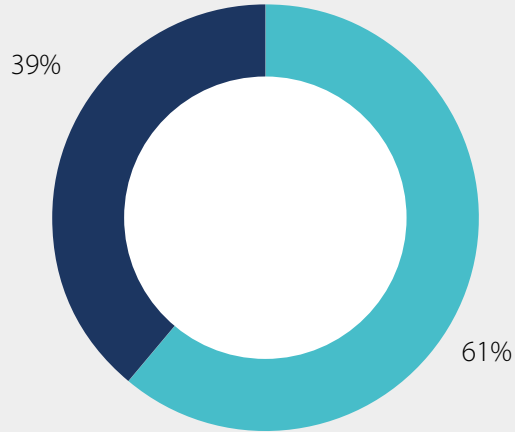
REGION



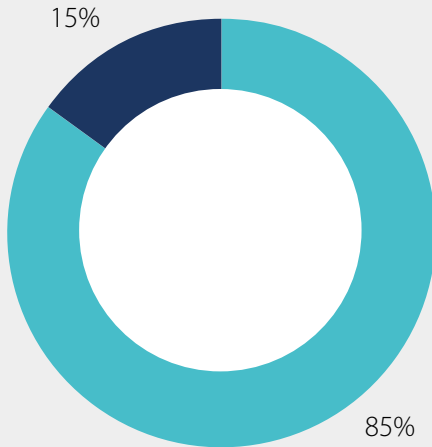
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

MONTH



6% August
7% September
8% October
8% November
7% December
7% January
8% February
10% March
8% April
9% May
11% June
11% July

ROLE BREAKDOWN



0.2% Chair
2% Clinical Lecturer
2% Clinical Research Fellow
0.5% Clinical / Associate Professor
0.5% Clinical / Teaching Fellow
0.2% Dean
0.6% Head of Dept
0.5% KTP
26% Lecturer
0.1% Pro Vice-Chancellor
5% Professor
0.2% Reader
48% Researcher
4% Scientist
5% Senior Lecturer
1% Teacher
2% Teaching Associate / Fellow
2.2% Tutor

Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

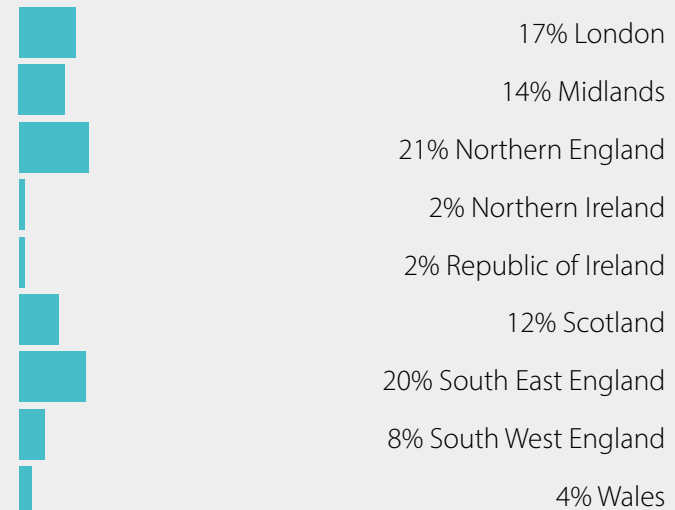
11,656 opportunities

621 average pageviews

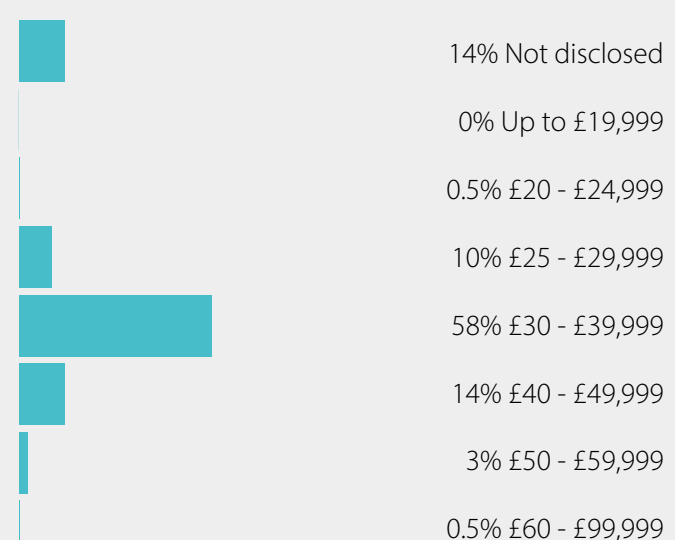
26 average apply clicks

27 average advert length (days)

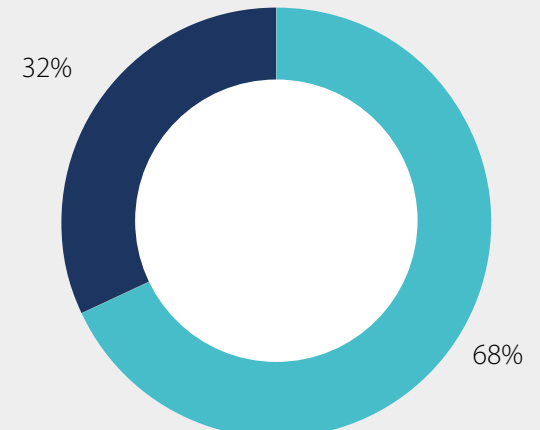
REGION



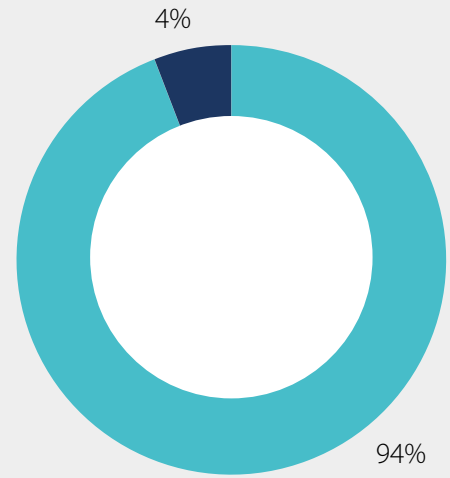
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

MONTH



8% August
8% September
8% October
9% November
8% December
8% January
8% February
9% March
8% April
9% May
8% June
9% July

ROLE BREAKDOWN



0.3% Chair
0.2% Dean
0.6% Head of Dept
2% KTP
20% Lecturer
0.1% Pro Vice-Chancellor
6% Professor
0.3% Reader
61% Researcher
3% Scientist
2.6% Senior Lecturer
2.4% Teaching Associate / Fellow
1.5% Tutor

Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

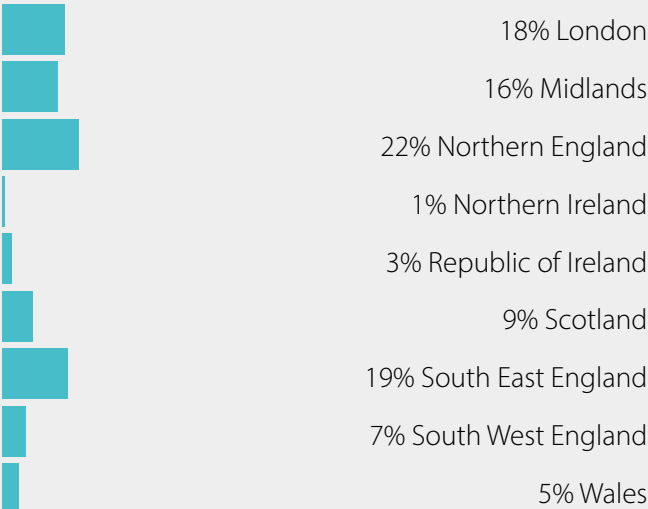
10,766 opportunities

724 average pageviews

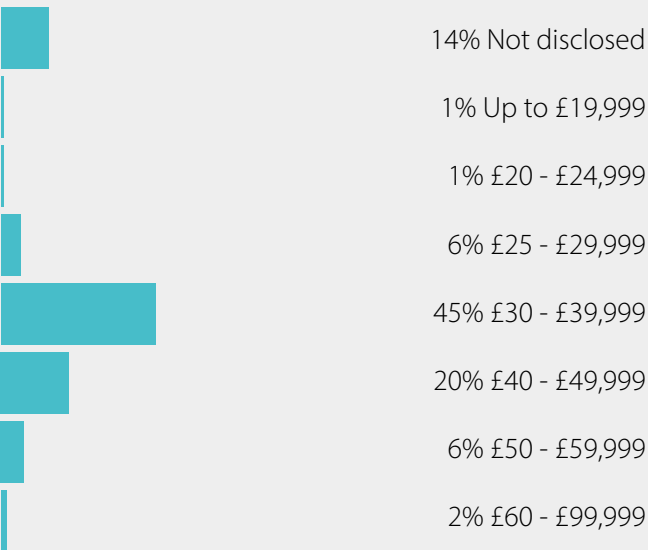
41 average apply clicks

24 average advert length (days)

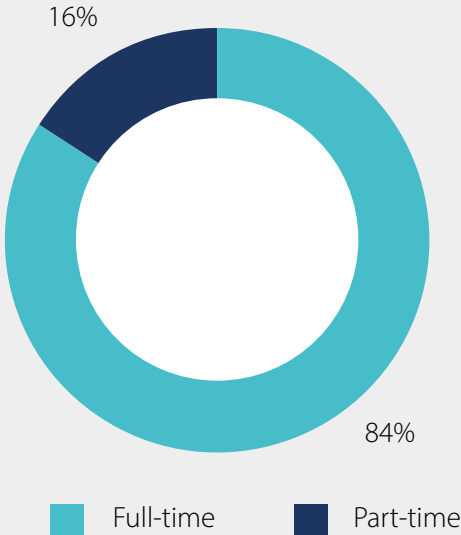
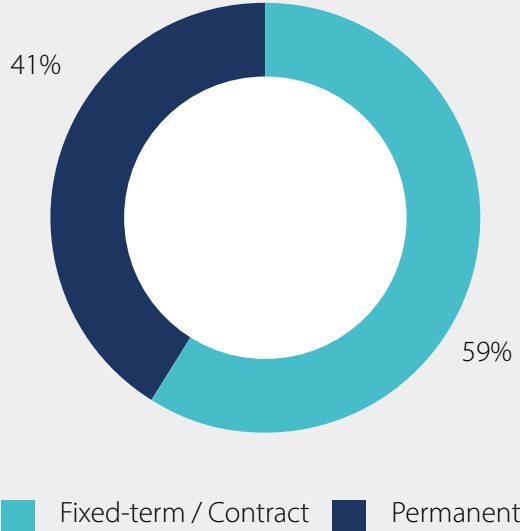
REGION



SALARY



TYPE/HOURS



Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social Care, Sport and Leisure

MONTH



8% August
7% September
8% October
9% November
7% December
7% January
8% February
9% March
8% April
11% May
9% June
9% July

ROLE BREAKDOWN



1% Chair
1% Dean
1.5% Head of Dept
1% KTP
42% Lecturer
0.5% Pro Vice -Chancellor
10% Professor
0.75% Reader
26% Researcher
0.25% Scientist
8% Senior Lecturer
3% Teaching Associate / Fellow
5% Tutor

Academic discipline overview

Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

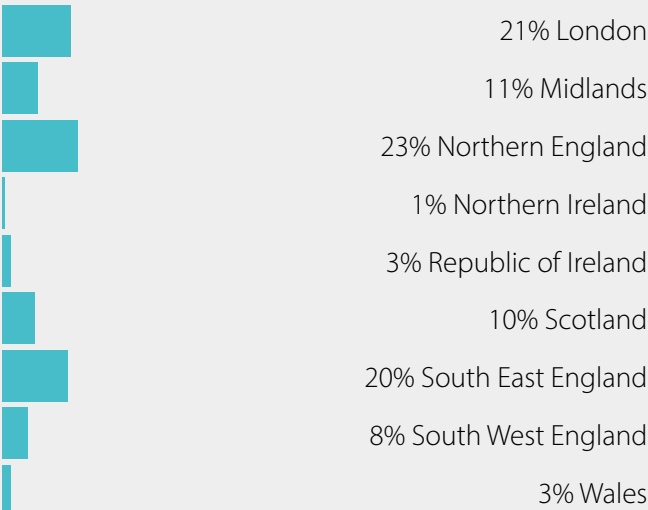
4,541 opportunities

964 average pageviews

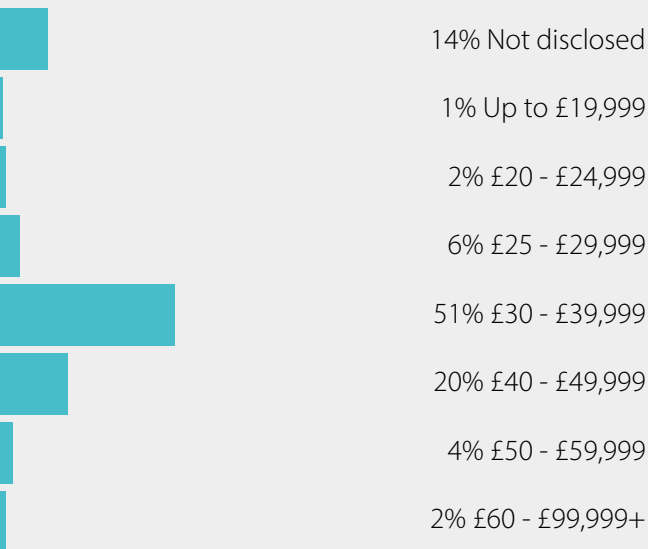
44 average apply clicks

26 average advert length (days)

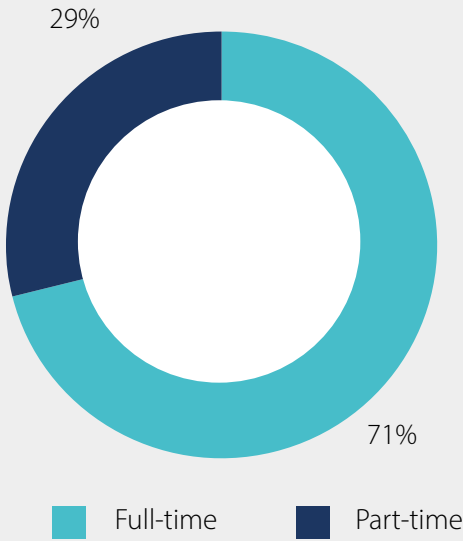
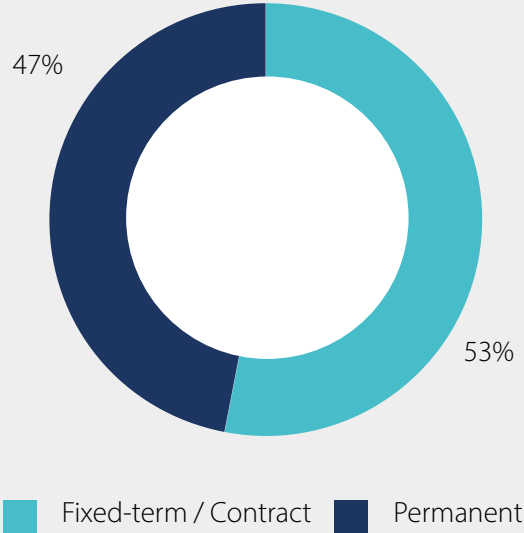
REGION



SALARY



TYPE/HOURS



Academic discipline overview

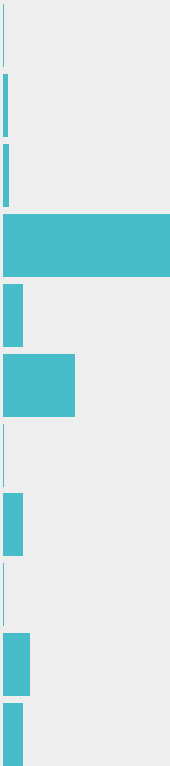
Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

MONTH



8% August
6% September
7% October
8% November
6% December
6% January
7% February
8% March
9% April
11% May
12% June
12% July

ROLE BREAKDOWN



0.5% Dean
0.2% Chair
2% Head of Dept
49% Lecturer
6% Professor
21% Researcher
0.4% Reader
6% Senior Lecturer
0.4% Scientist
8% Teaching Associate / Fellow
6% Tutor

Contents

Click buttons below to view recruitment trends of individual job categories.

[CHAIR](#)[PROFESSOR](#)[CLINICAL LECTURER / SENIOR LECTURER](#)[READER](#)[CLINICAL PROFESSOR](#)[RESEARCHER](#)[CLINICAL RESEARCHER](#)[SCIENTIST](#)[CLINICAL TEACHING ASSOCIATE / FELLOW](#)[SENIOR RESEARCHER](#)[DEAN](#)[SENIOR LECTURER](#)[HEAD OF DEPARTMENT](#)[SENIOR TEACHING ASSOCIATE / FELLOW](#)[KTP ASSOCIATE](#)[TEACHING ASSOCIATE / FELLOW](#)[LECTURER](#)[TUTOR](#)[PRO VICE CHANCELLOR](#)

Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

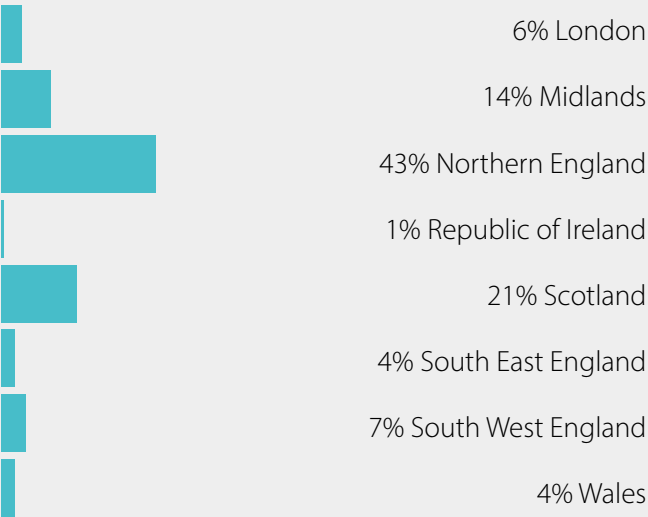
137 opportunities

674 average pageviews

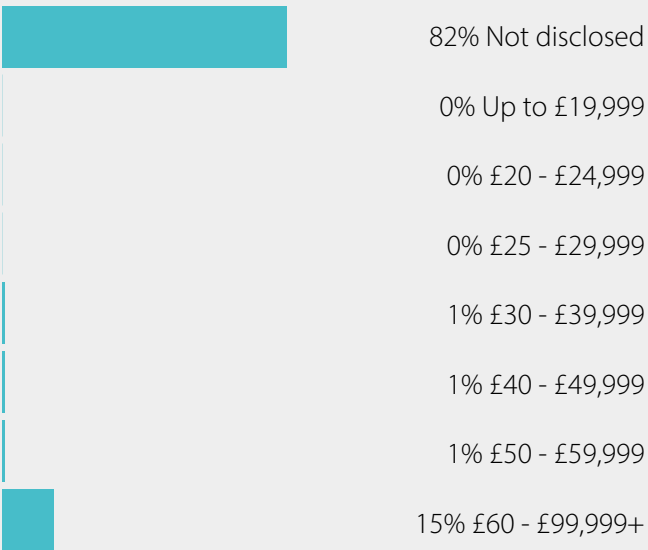
25 average apply clicks

34 average advert length (days)

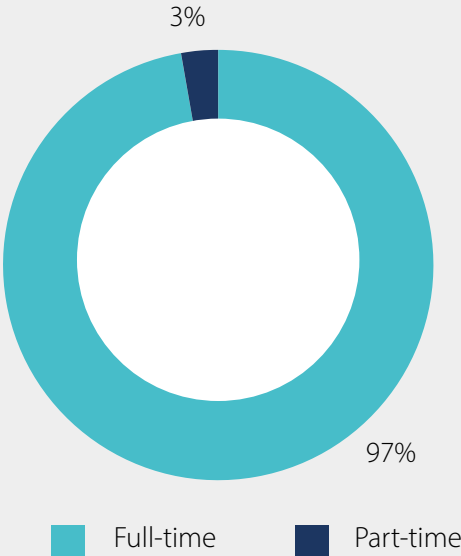
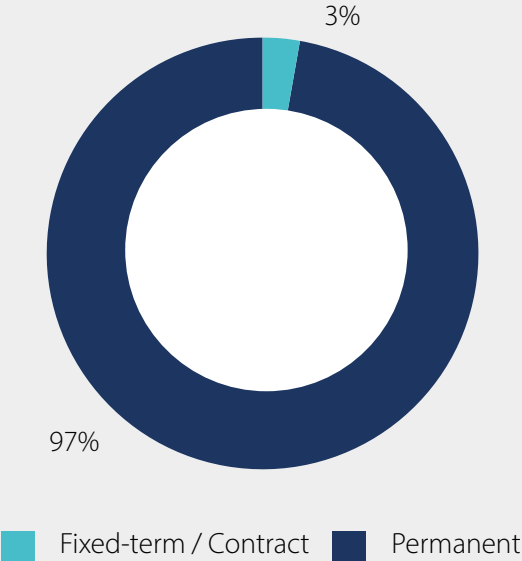
REGION



SALARY



TYPE/HOURS



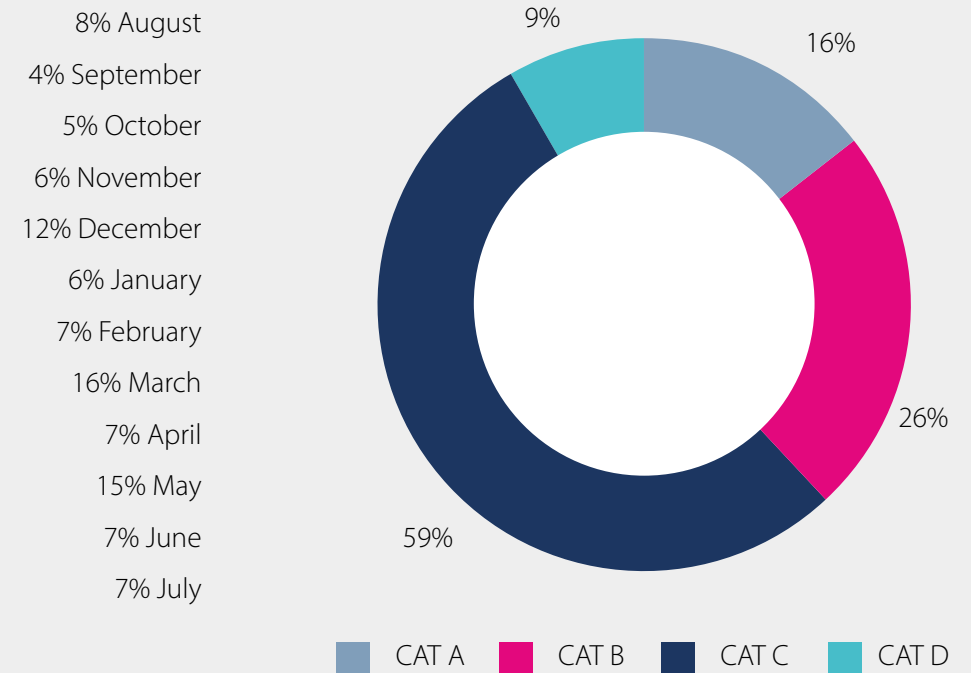
Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- 97% of chair opportunities advertised were permanent
- These roles are advertised for longer than other academic roles to attract top talent and allow time for enquiries
- Generally these opportunities don't advertise the salary and welcome contact between the applicant and institution
- The highest % of chair roles were advertised in Category C, the percentages are more than 100% as these roles cross disciplines
- The highest % of chair roles were advertised in Scotland
- While opportunities for these roles were spread out throughout the year, there was a slight peak in March

Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

301 opportunities

328 average pageviews

6 average apply clicks

24 average advert length (days)

REGION



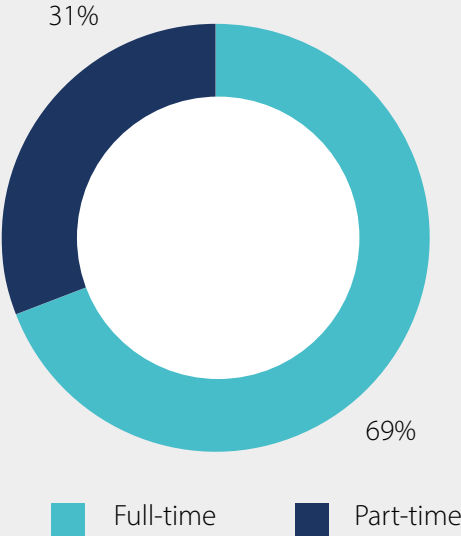
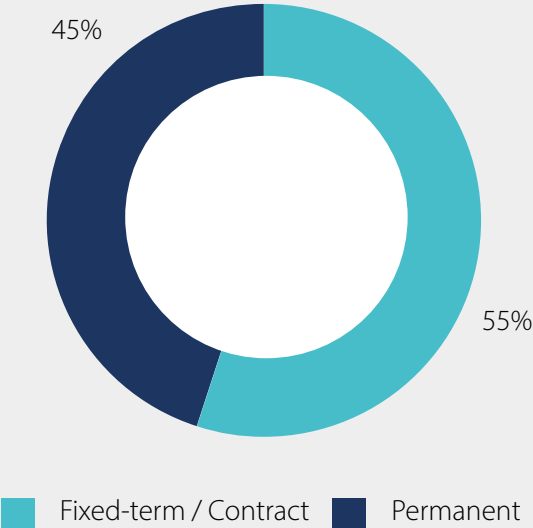
21% London
8% Midlands
24% Northern England
3% Northern Ireland
4% Republic of Ireland
10% Scotland
15% South East England
9% South West England
6% Wales

SALARY



25% Not disclosed
14% Up to £19,999
0.5% £20 - £24,999
3% £25 - £29,999
42% £30 - £39,999
11% £40 - £49,999
7% £50 - £59,999
11% £60 - £99,999+

TYPE/HOURS



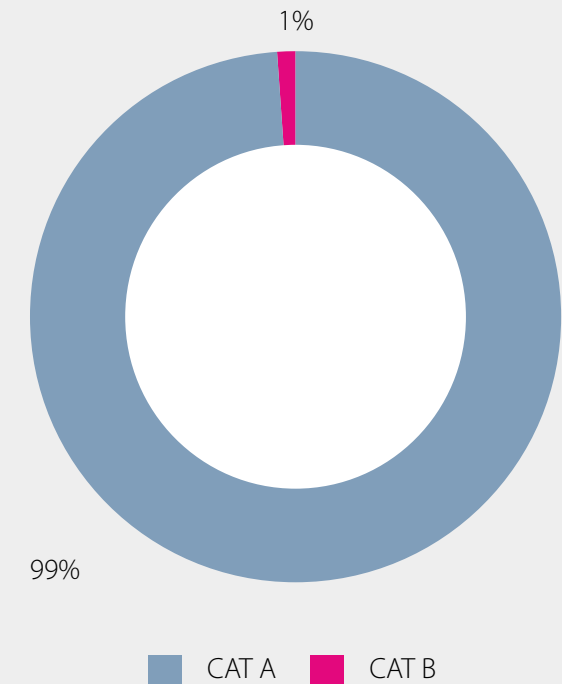
Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- As well as teaching responsibilities, clinical lecturer roles involve leading research groups or spending some time working in a healthcare setting
- As these are speciality roles with smaller pools of candidates, they attract lower views and are usually advertised for longer
- Most of these roles are offered on a full-time basis (69%), although a few clinical lecturer roles are offered on a part-time basis
- 42% of these opportunities were marketed with a salary between £30,000 - £39,999
- There is a good balance between permanent (55%) and contract/temporary roles (45%)
- Naturally the main discipline for these roles is Category A

Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

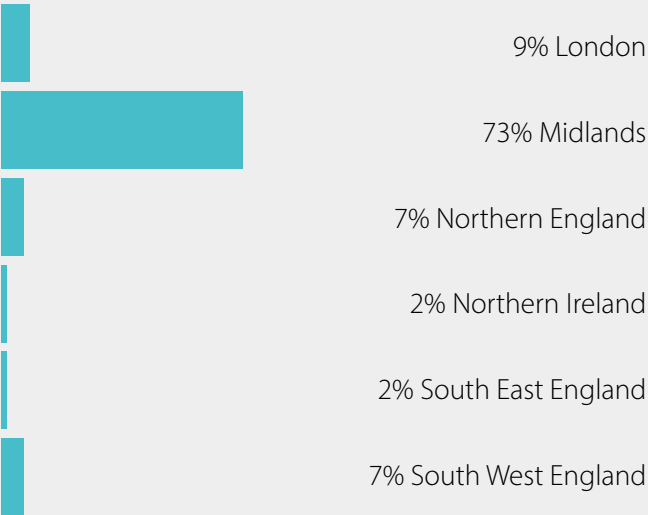
43
opportunities

289
average pageviews

4
average apply clicks

25
average advert length (days)

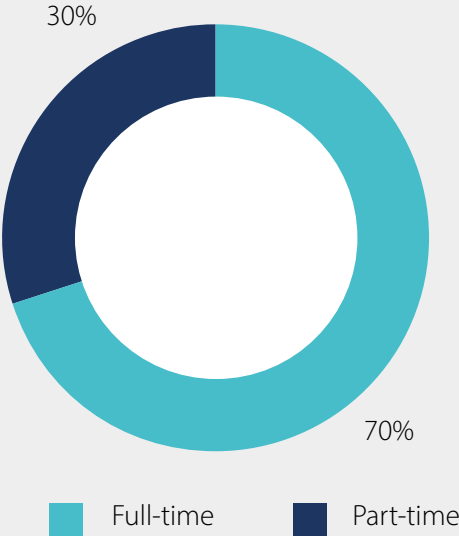
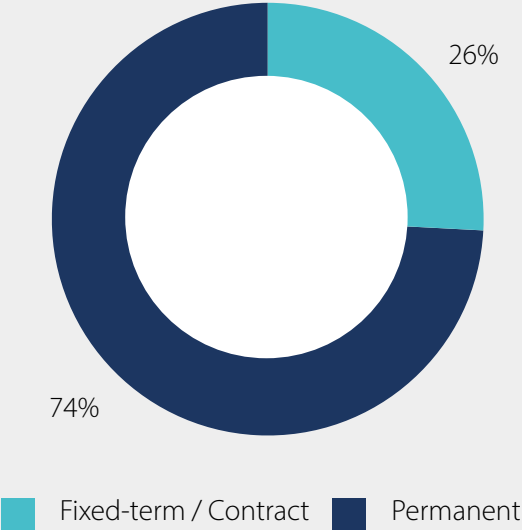
REGION



SALARY



TYPE/HOURS



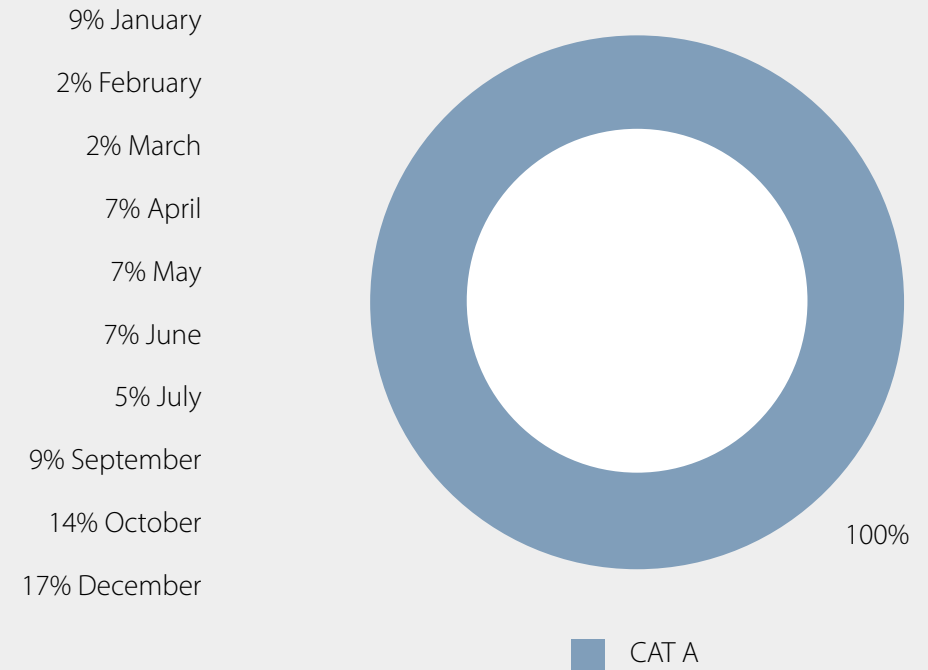
Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- These roles are where members of a profession provide practical instruction to students
- As these are high level roles that require a niche skillset, the average views and apply clicks are much lower
- Most clinical professor opportunities were advertised in the Midlands
- 42% of clinical professor roles are marketed with a salary between £60,000 - £99,999+
- Naturally the main discipline for these roles is Category A

Clinical Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

280

opportunities

318

average pageviews

9

average apply clicks

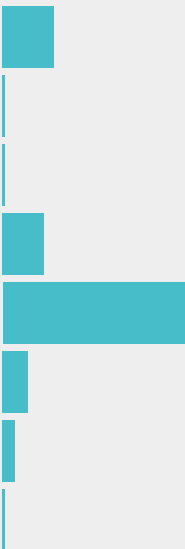
22

average advert length (days)

REGION



SALARY



31% London

7% Midlands

17% Northern England

14% Scotland

25% South East England

3% South West England

3% Wales

16% Not disclosed

1% Up to £19,999

1% £20 - £24,999

13% £25 - £29,999

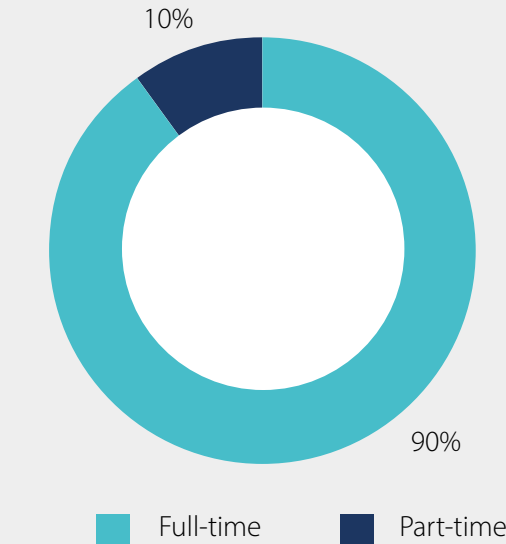
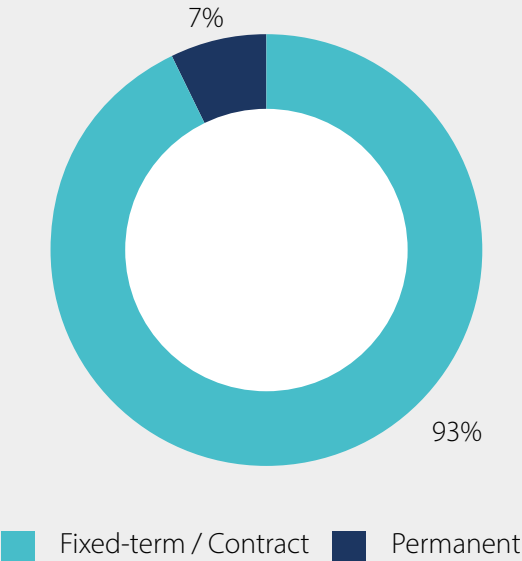
56% £30 - £39,999

8% £40 - £49,999

4% £50 - £59,999

1% £60 - £99,999+

TYPE/HOURS



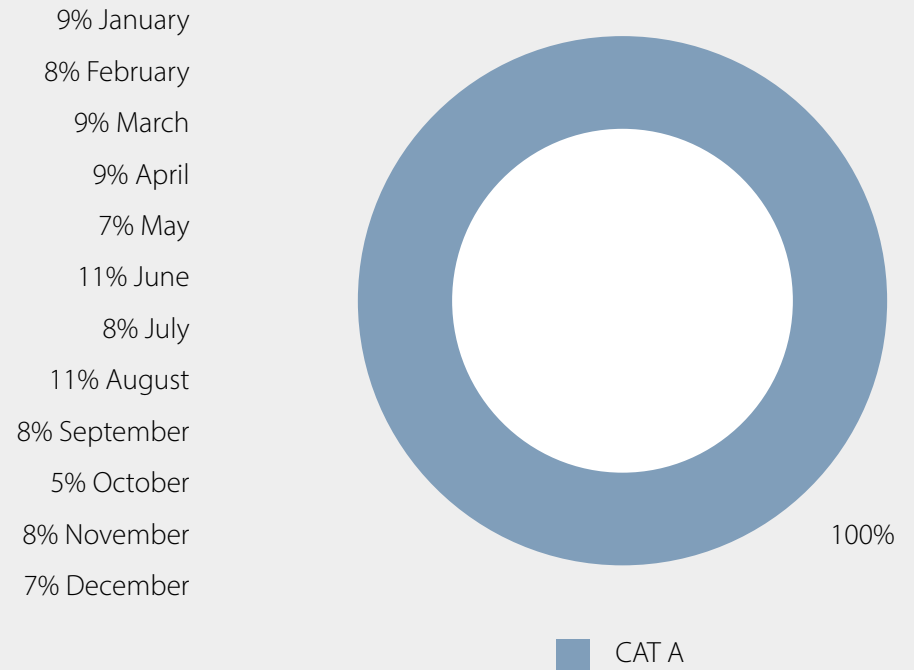
Clinical Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- As well as teaching responsibilities, clinical researchers carry out clinical trials and research
- Only 7% of clinical researcher opportunities are permanent compared to the jobs.ac.uk academic average of 46%
- A high % of these roles are based in London, largely because of Imperial College London and University College London clinical trials units
- The majority of these roles are marketed at £30,000 - £39,999
- Naturally the main discipline for these roles is Category A

Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

84

opportunities

362

average pageviews

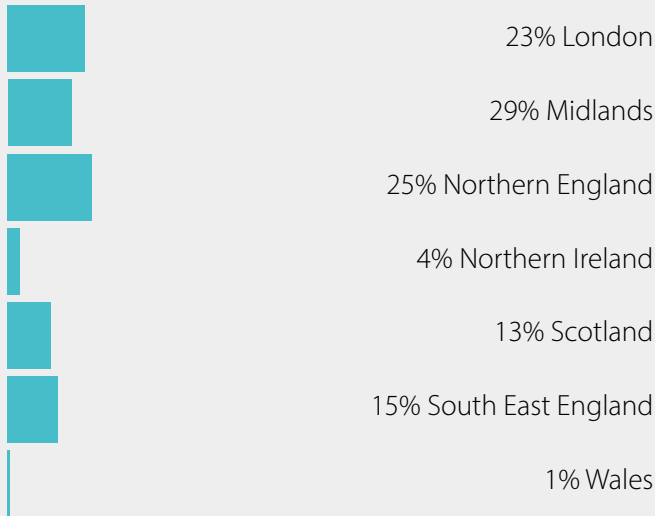
10

average apply clicks

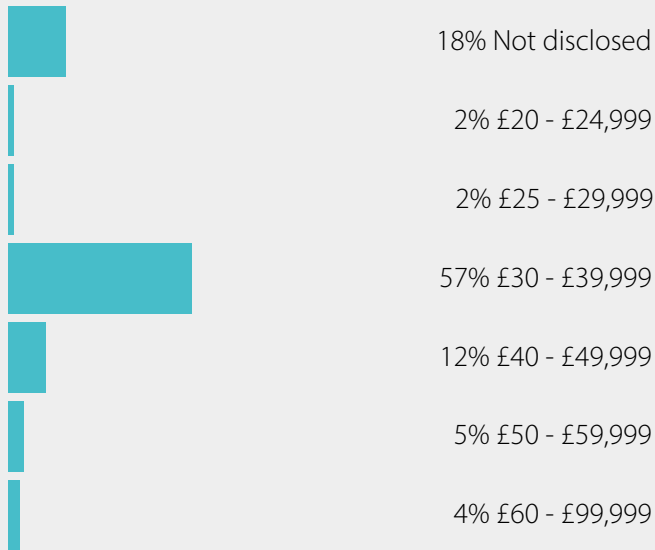
26

average advert length (days)

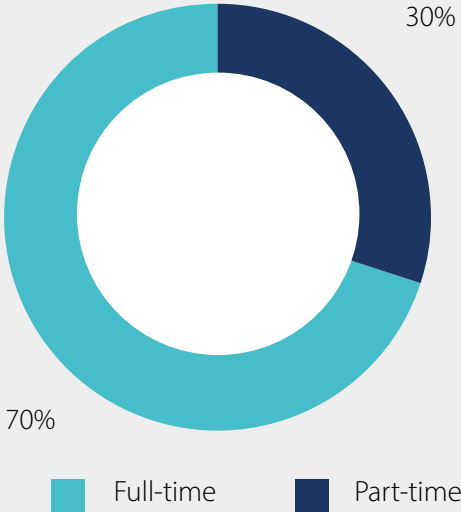
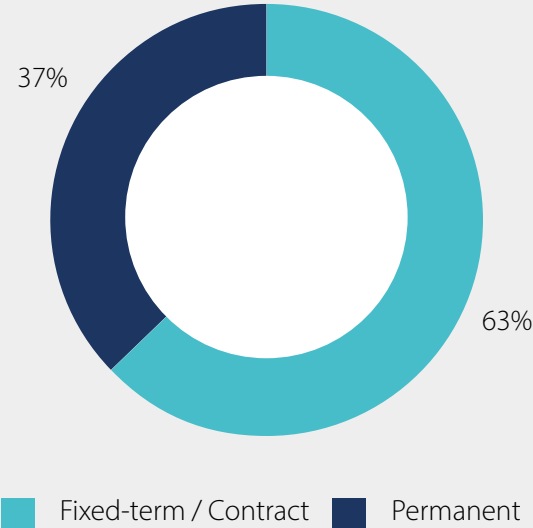
REGION



SALARY



TYPE/HOURS



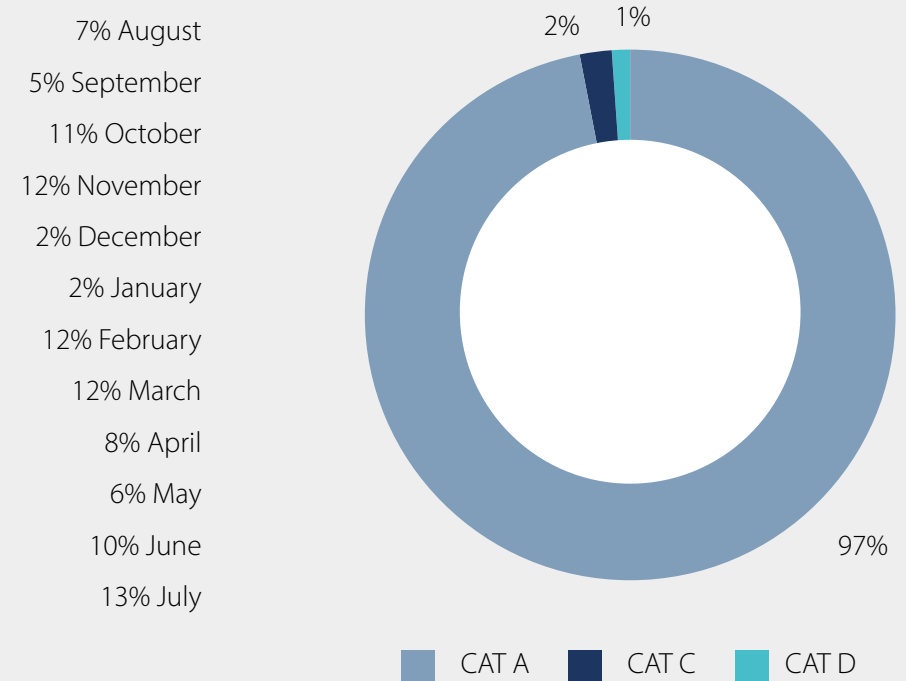
Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Clinical teaching roles mix lecturing with clinical research and practice
- Although they only made up 2% of the academic opportunities on jobs.ac.uk they offered flexibility and variety
- 30% of these roles were part-time compared to the jobs.ac.uk academic average of 14%
- The average salary for this role is £30,000 - £39,999
- Naturally the main discipline for these roles is Category A

Dean

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

149

opportunities

703

average pageviews

33

average apply clicks

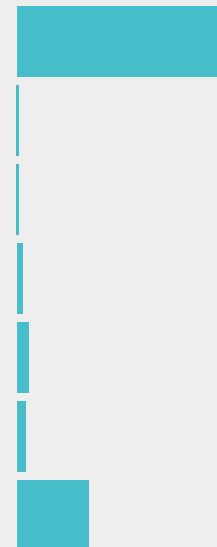
27

average advert length
(days)

REGION



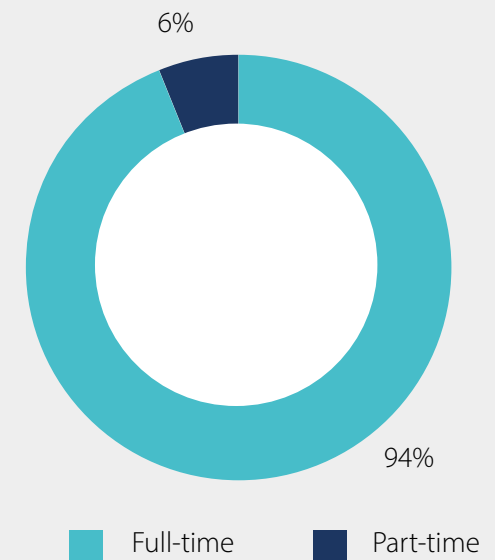
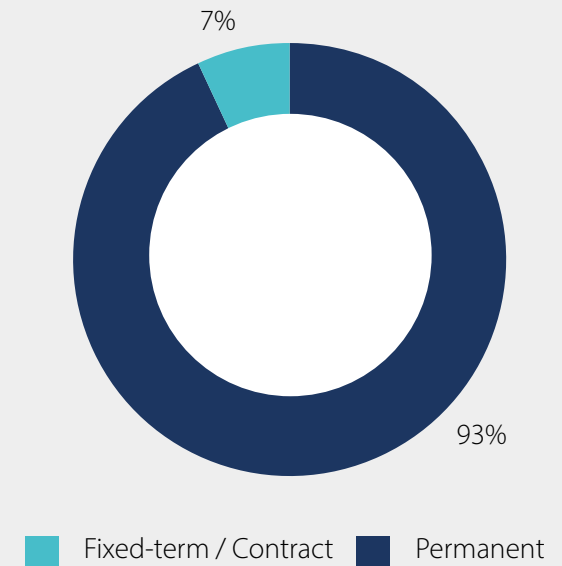
SALARY



23% London
17% Midlands
28% Northern England
2% Northern Ireland
1% Republic of Ireland
9% Scotland
15% South East England
1% South West England
4% Wales

65% Not disclosed
1% £20 - £24,999
1% £25 - £29,999
2% £30 - £39,999
4% £40 - £49,999
3% £50 - £59,999
23% £60 - £99,999+

TYPE/HOURS



Dean

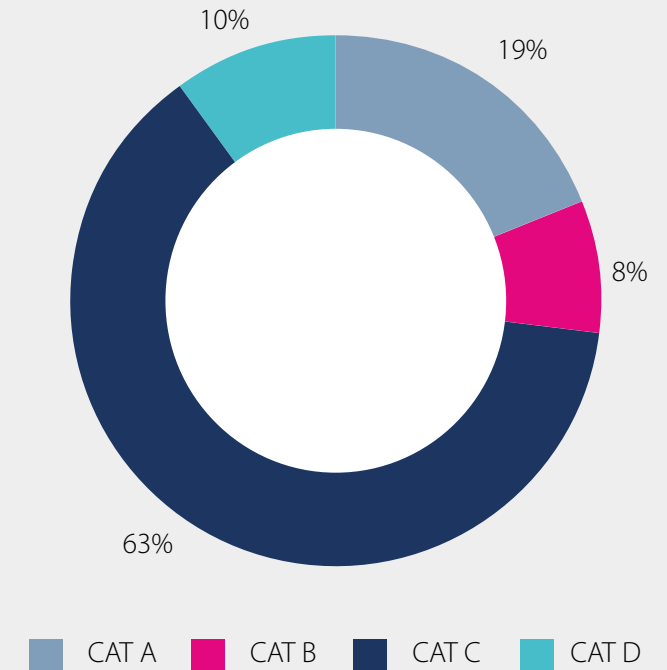
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



5% August
3% September
9% October
7% November
16% December
2% January
16% February
5% March
10% April
7% May
11% June
9% July

REF CAT

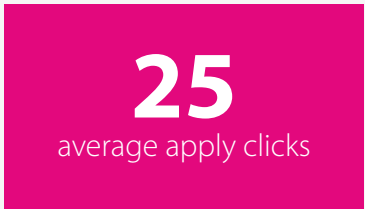
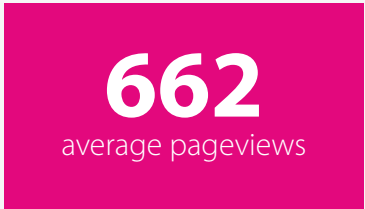


KEY FINDINGS

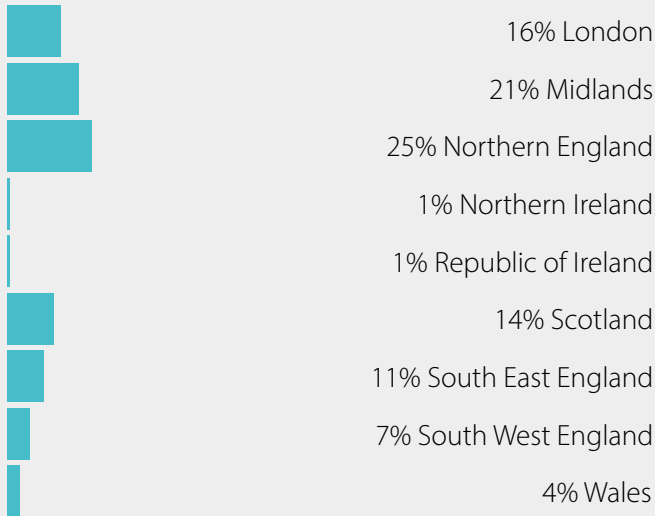
- Deans are heads of faculties and departments
- Dean opportunities attract higher than average views and are usually advertised for longer
- These roles tend to be offered full-time and permanent owing to their senior nature and need for long-term stability. A few are offered on a temporary basis, likely covering a leave of absence on an interim basis
- As you'd expect, these roles are spread out fairly evenly across the UK
- Salaries for these roles are generally not disclosed because they are likely open to negotiation depending on skills and experience
- Most dean roles are advertised in Category C

Head of Department

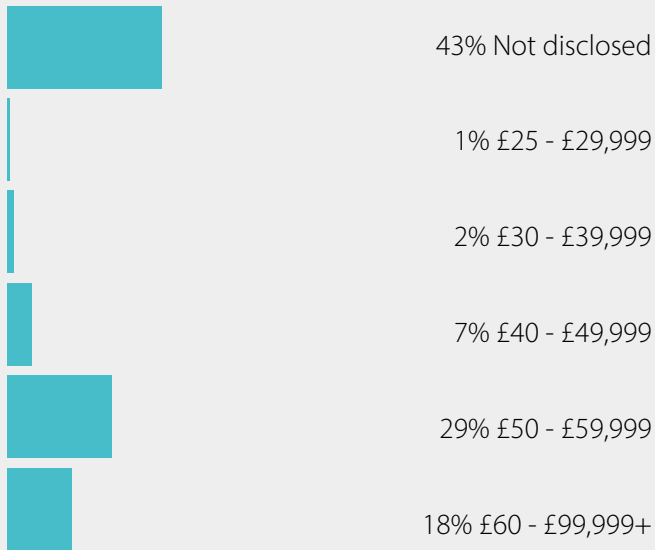
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022



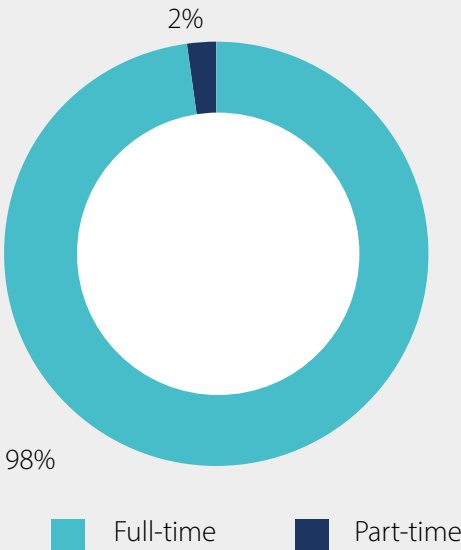
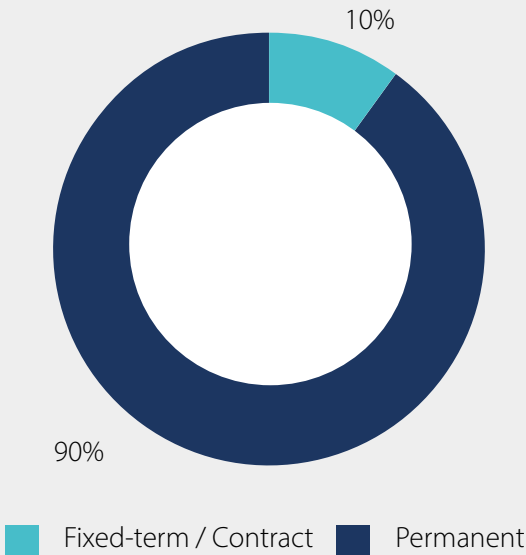
REGION



SALARY



TYPE/HOURS



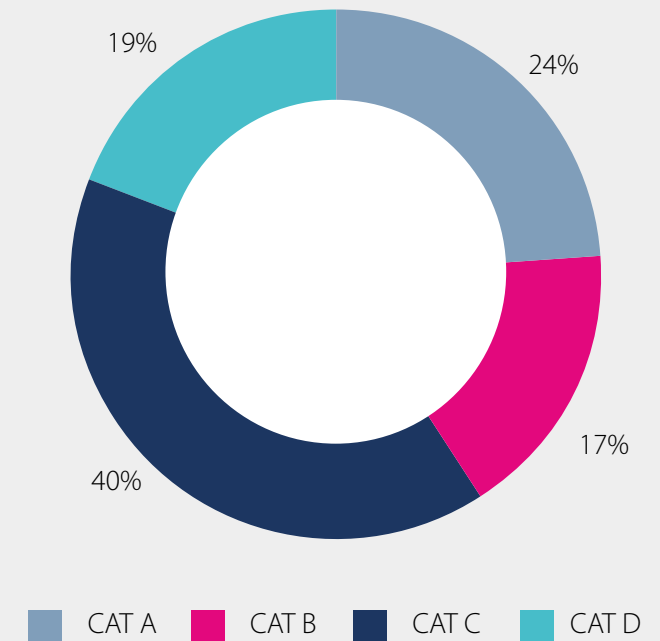
Head of Department

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- These roles involve leading teams, shaping curriculum and overseeing teaching and research across the department
- Owing to the level of responsibility and need for long-term stability, these opportunities tend to be offered on a permanent basis (above average)
- The contracted or temporary roles are likely to have been advertised to provide interim cover or because of an increase in funding or the number of research projects
- Compared to the average number of views, these opportunities have a healthy average apply rate
- The highest % of these roles are marketed at £50,000 - £59,999
- Most of these roles are in Category C

KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

379

opportunities

476

average pageviews

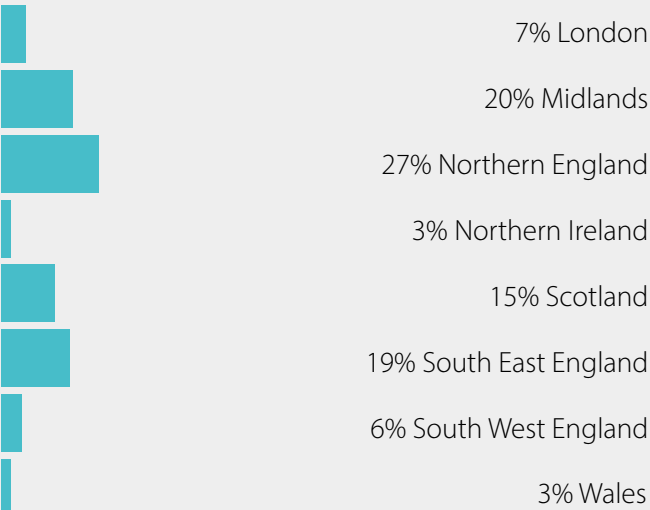
18

average apply clicks

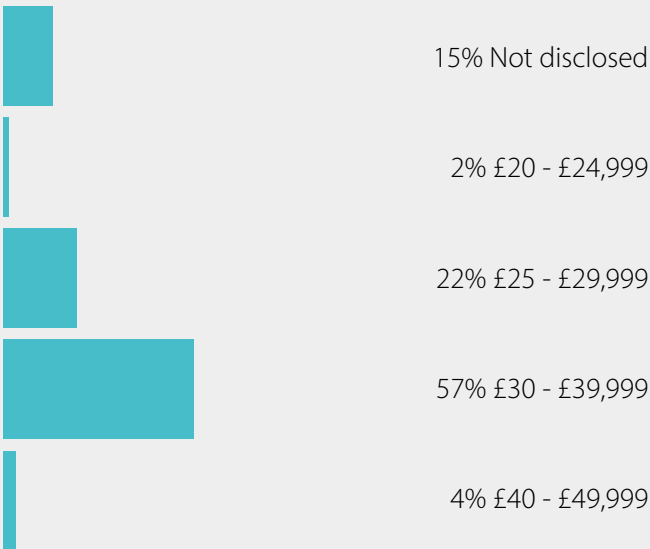
24

average advert length (days)

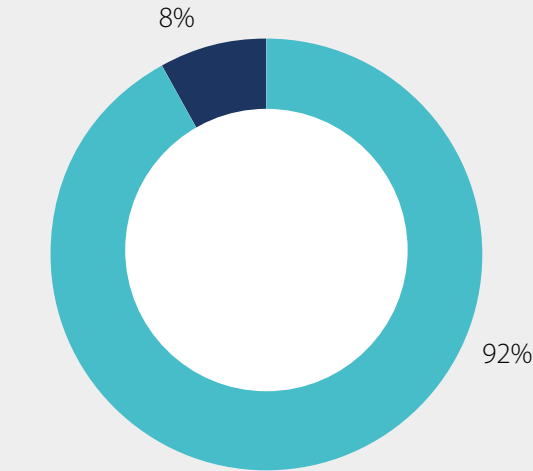
REGION



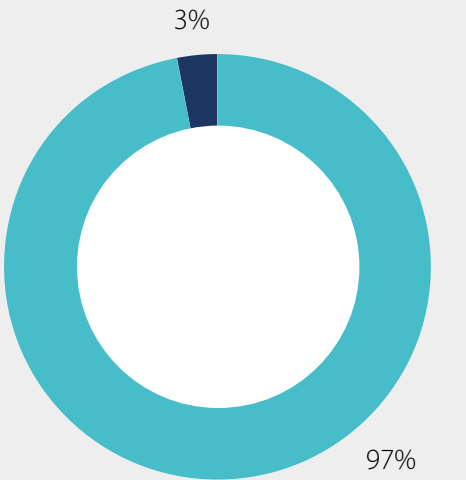
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

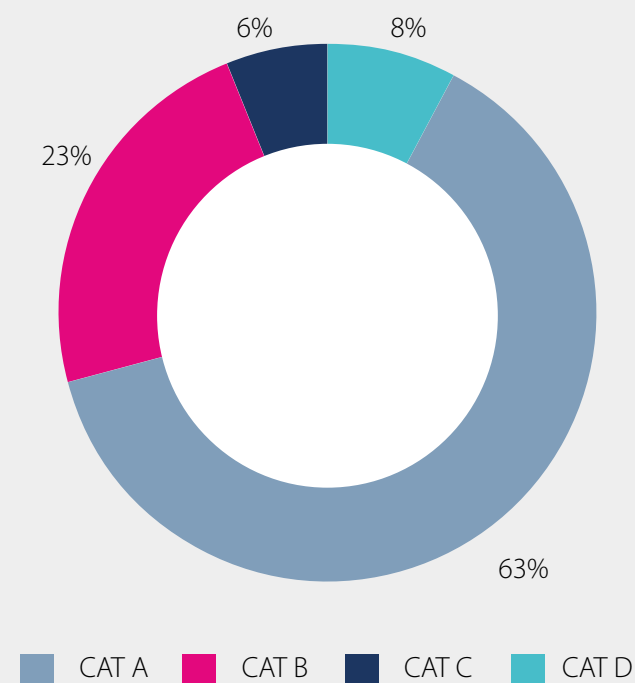
KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- KTP Associates are part of the Knowledge Transfer Partnership helping to provide businesses with an edge through improved knowledge, technology and skills
- As these roles are project based most are offered on a contract/temporary basis, while 95% of the opportunities advertised were full-time
- A large percentage of these opportunities were advertised in Northern England
- 57% of these roles are marketed at £30,000 - £39,999
- The majority of these roles are in academic Category B

Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

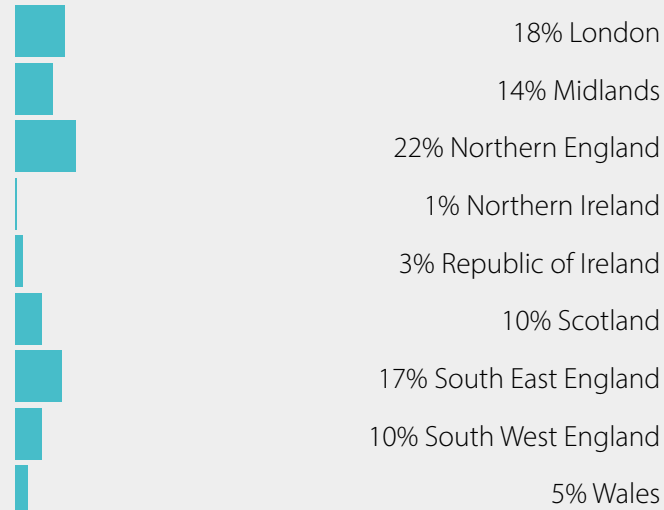
10,729
opportunities

651
average pageviews

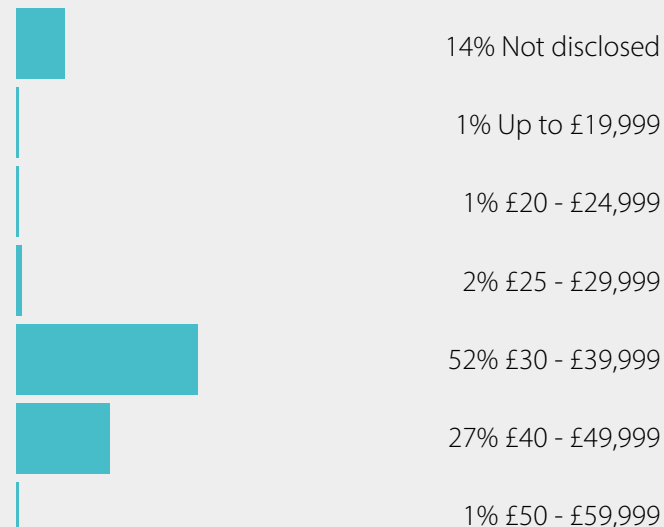
39
average apply clicks

24
average advert length
(days)

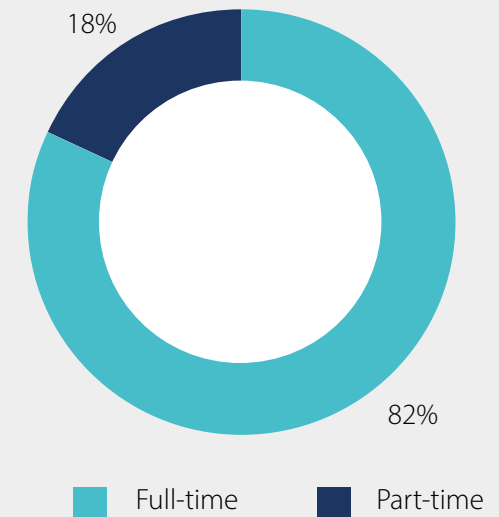
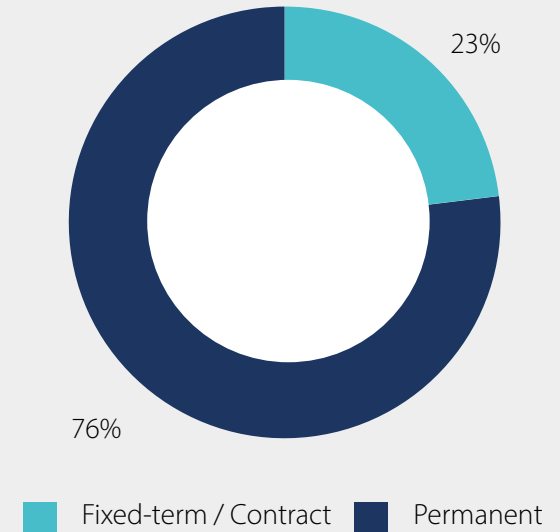
REGION



SALARY



TYPE/HOURS



Lecturer

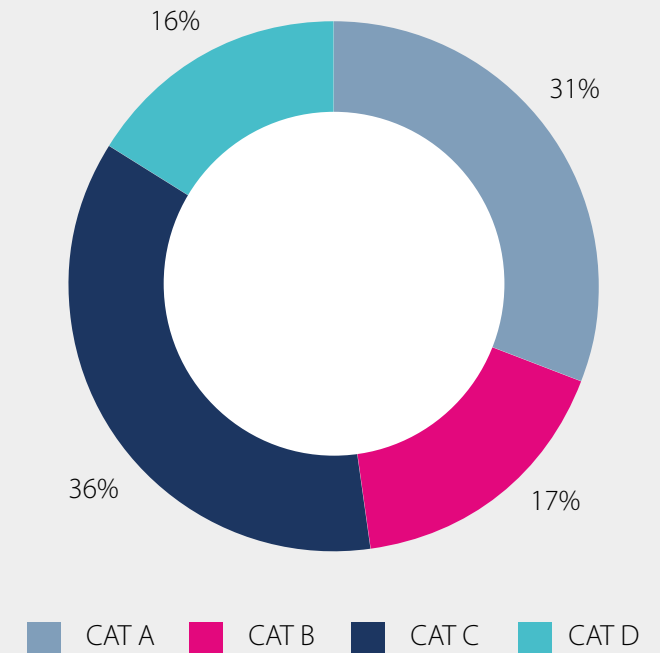
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT

8% August
8% September
8% October
8% November
7% December
6% January
7% February
9% March
8% April
11% May
10% June
10% July



KEY FINDINGS

- As well as teaching, lecturers help to shape curriculum and play a lead role in research
- Lecturers are highly sought after with much higher views and apply rates
- Many of these roles offer the security of permanent employment (76% compared to the jobs.ac.uk academic average of 46%)
- Lecturer opportunities make up 33% of the academic roles advertised on jobs.ac.uk
- May was the busiest month for advertising opportunities for lecturers
- 80% of lecturer roles offer salaries between £30,000 - £49,999
- Most lecturer roles advertised were in Category C

Pro Vice-Chancellor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

63

opportunities

771

average pageviews

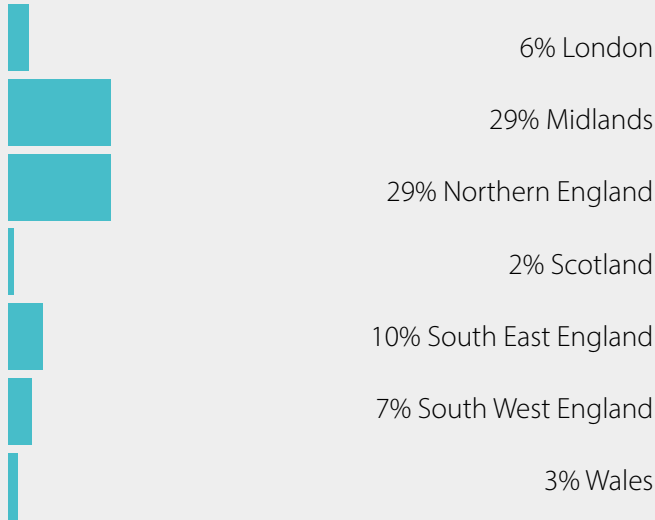
33

average apply clicks

29

average advert length (days)

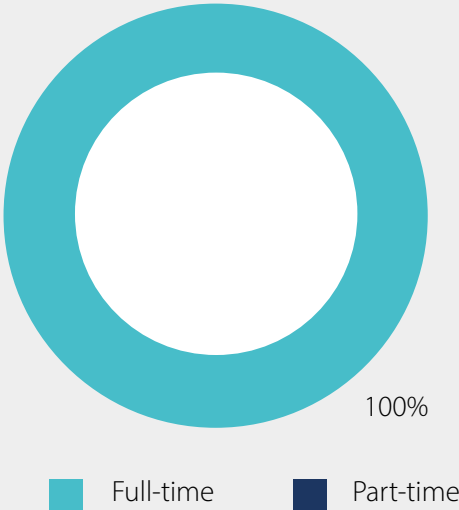
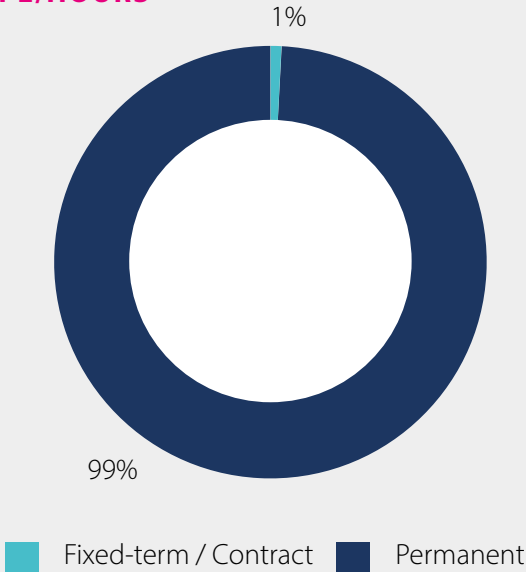
REGION



SALARY



TYPE/HOURS



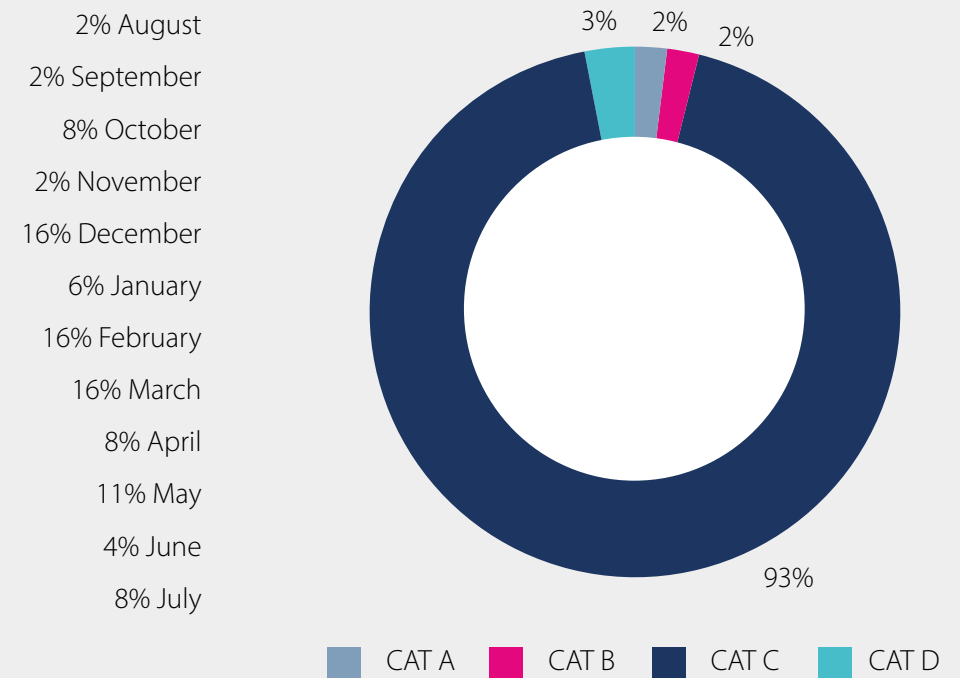
Pro Vice-Chancellor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Pro Vice Chancellors shape the future and manage the day-to-day running of institutions
- As these roles are very senior most opportunities advertised were permanent, attracting less views and apply clicks than average
- These opportunities account for only 0.2% of academic roles on jobs.ac.uk but are extremely important, so it's essential to attract the right person
- Salaries stated 'not disclosed' most likely to enable negotiation

Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

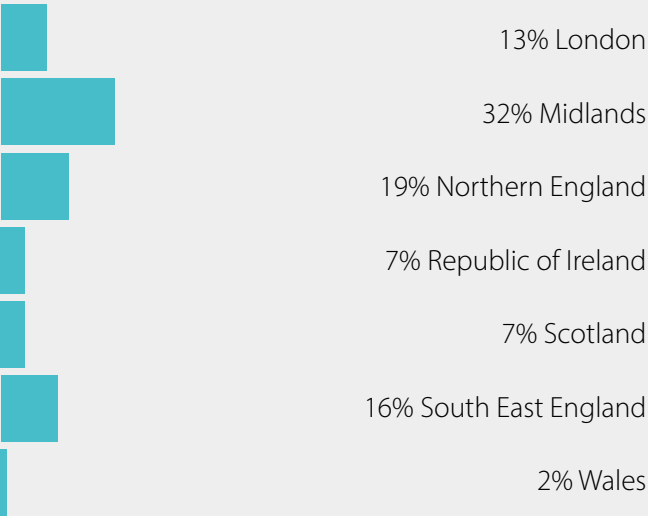
2,344 opportunities

741 average pageviews

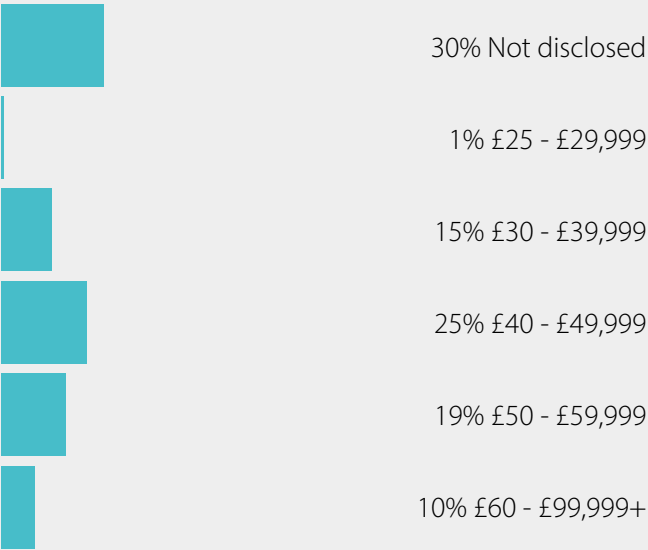
37 average apply clicks

30 average advert length (days)

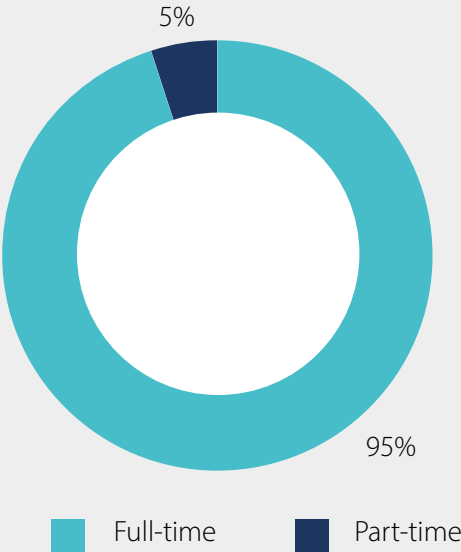
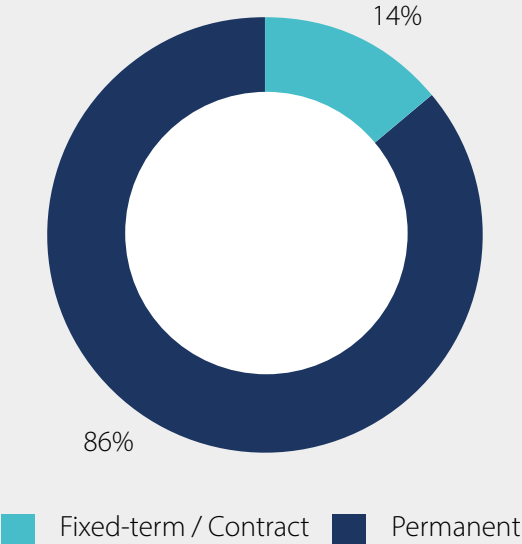
REGION



SALARY



TYPE/HOURS



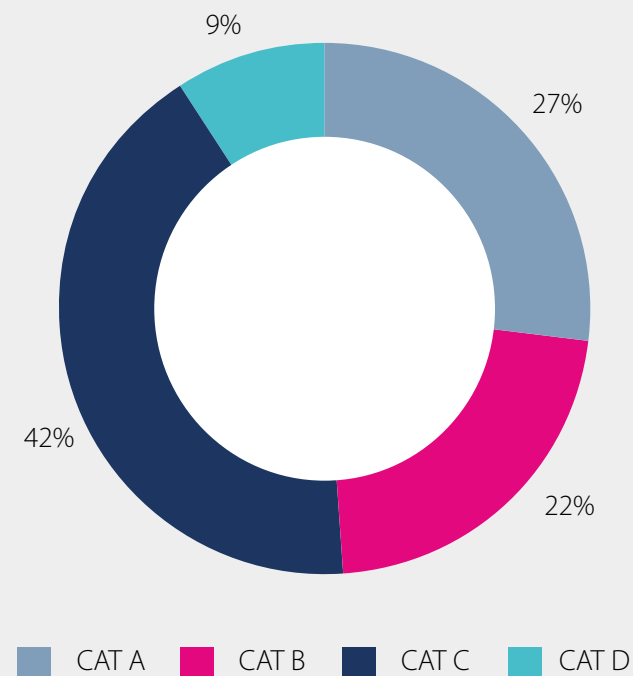
Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Professors are high-ranking lecturers who have been awarded the title 'Professor' in a particular field of learning
- These opportunities make up 7% of academic roles on jobs.ac.uk
- As they are senior roles, they are advertised for longer with 86% offered on a permanent basis
- Despite their high level, these opportunities attract more views and apply clicks than average
- Most of these opportunities were advertised in the Midlands and Northern England with Category C advertising the most professor roles
- Most salaries stated 'not disclosed'. Most of the salaries that were advertised were marketed between £40,000 - £59,999

Reader

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

136

opportunities

690

average pageviews

29

average apply clicks

29

average advert length (days)

REGION



22% London

8% Midlands

38% Northern England

1% Northern Ireland

10% Scotland

18% South East England

1% South West England

2% Wales

SALARY



19% Not disclosed

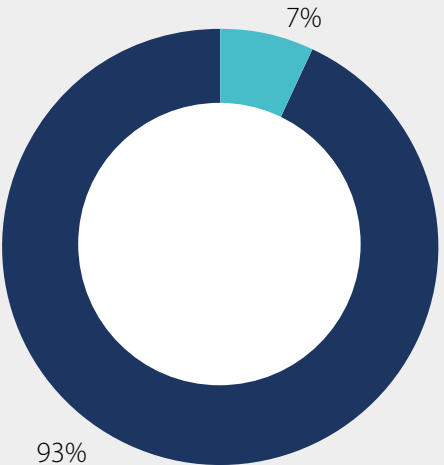
1% £30 - £39,999

2% £40 - £49,999

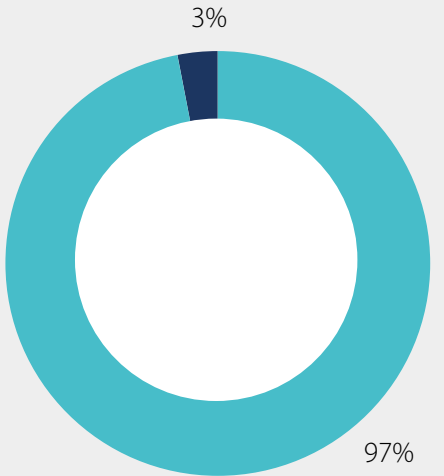
64% £50 - £59,999

14% £60 - £99,999+

TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

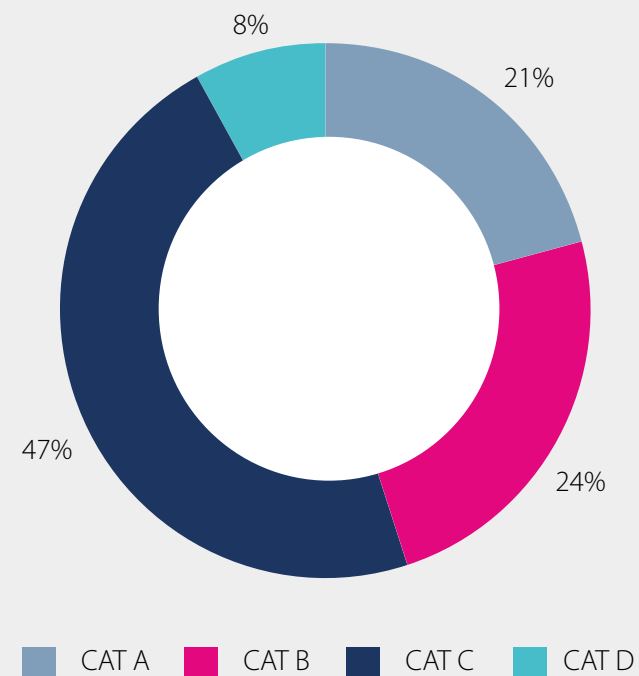
Reader

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT

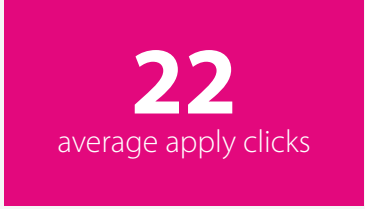
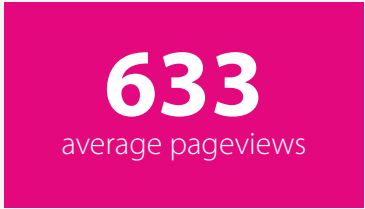


KEY FINDINGS

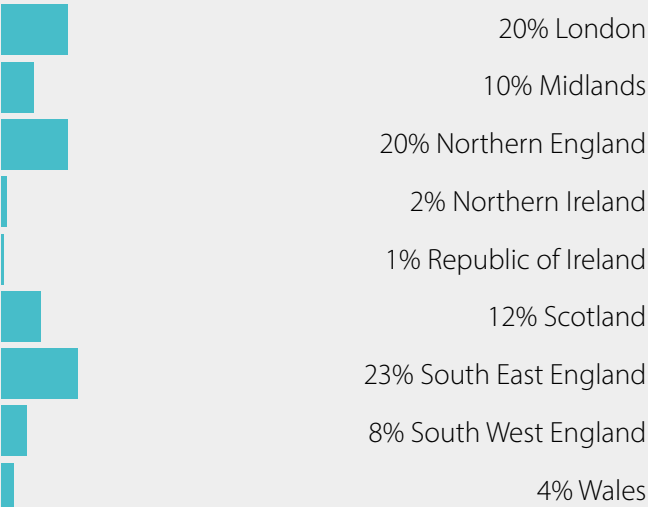
- Readers are senior academics with distinguished international reputations in research or scholarship
- These roles have healthy average view and apply rates
- There is a small spike in recruitment March-May
- 64% of these roles are marketed at £50,000 - £59,999 with Category D advertising less opportunities

Researcher

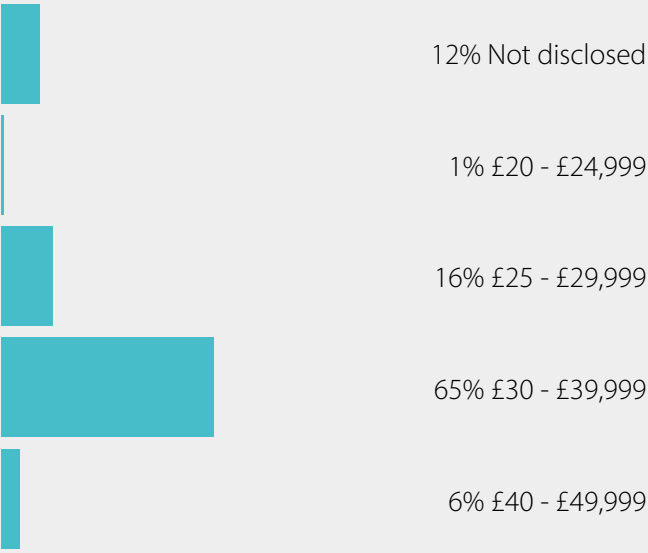
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022



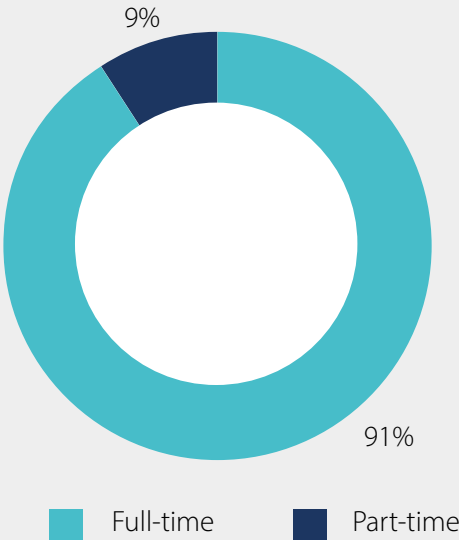
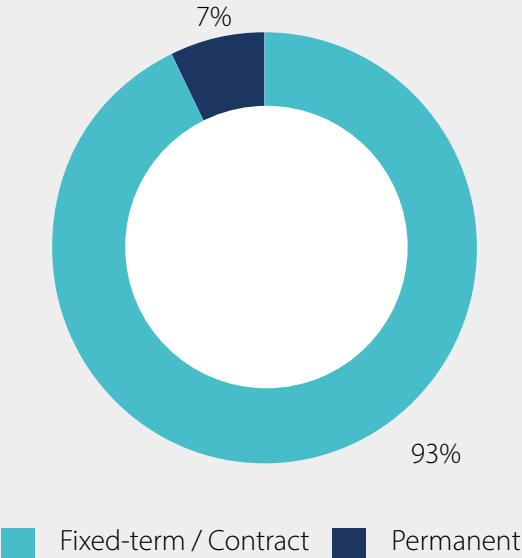
REGION



SALARY



TYPE/HOURS



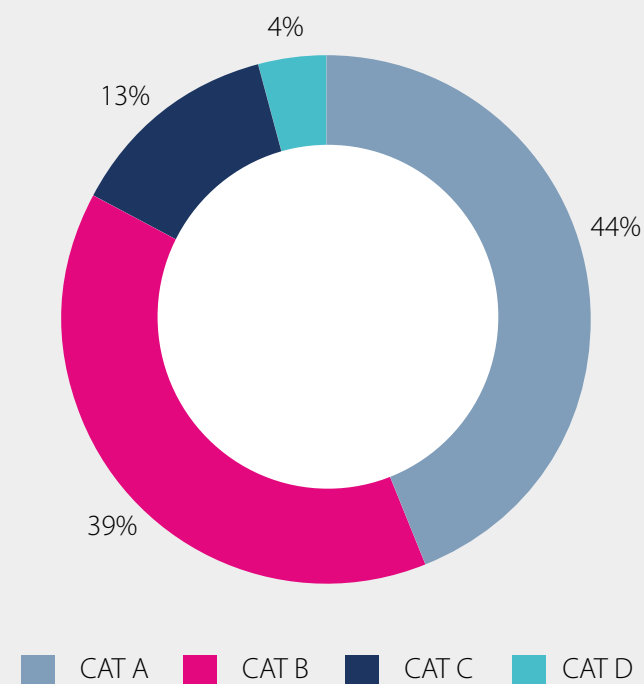
Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Researchers and research analysts and scientists work on projects with colleagues, on their own, with different organisations and across different departments across a variety of fields
- 40% of all academic jobs on jobs.ac.uk are research roles
- As they work on projects and rely on funding many are offered on a contract/temporary basis
- 91% of these opportunities are offered on a full-time basis
- 65% of these roles advertised a salary between £30,000 - £39,999
- Most roles were advertised in South East England, most likely because of the University of Oxford and the University of Cambridge

Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

608

opportunities

421

average pageviews

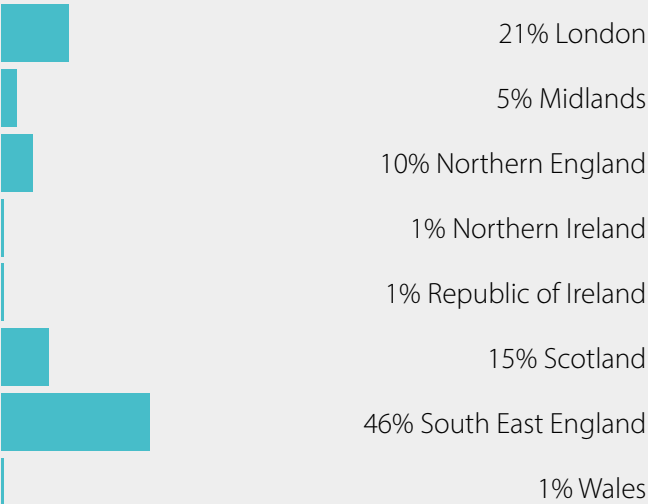
12

average apply clicks

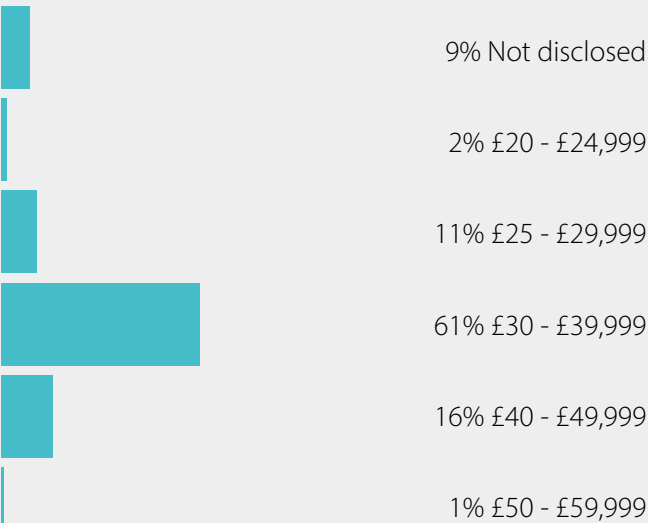
25

average advert length (days)

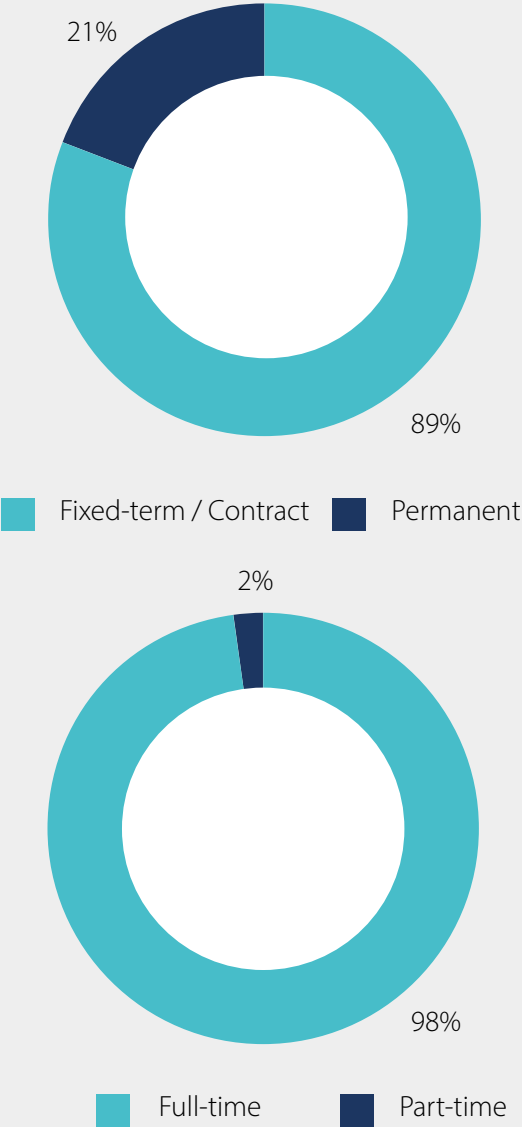
REGION



SALARY



TYPE/HOURS



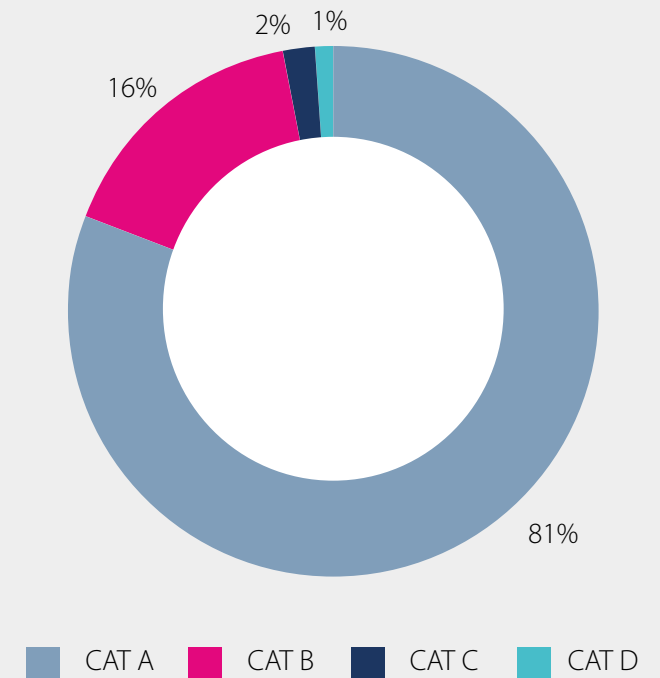
Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- This job area covers everything from general jobs like scientific officers to specialist roles such as geneticists
- This job area offers a higher % of contracted roles, yet provides more permanence than researchers, as they are less likely to be project based
- 46% of opportunities were for the South East of England
- 61% of these roles offer salaries £30,000 - £49,999
- The majority of these roles are in academic Category A

Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

1,854
opportunities

490
average pageviews

24
average apply clicks

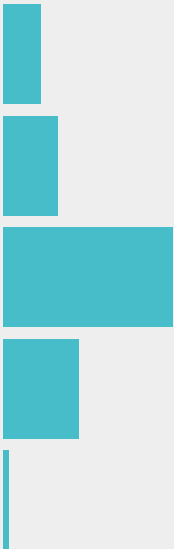
23
average advert length
(days)

REGION



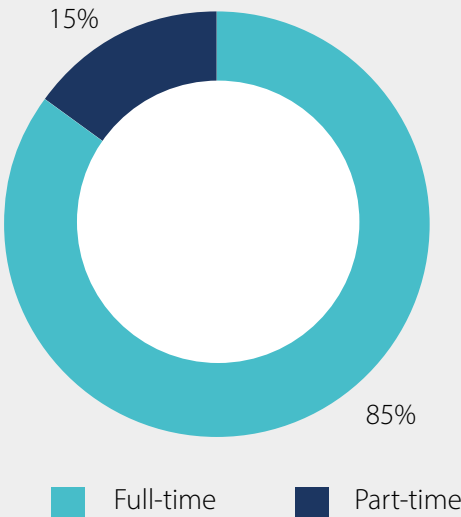
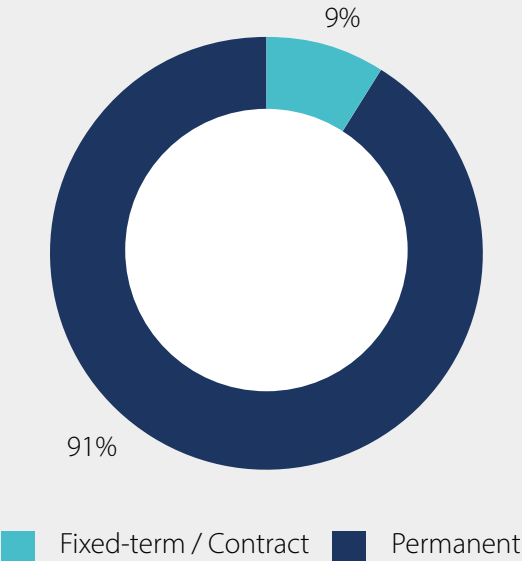
19% London
11% Midlands
24% Northern England
1% Northern Ireland
1% Republic of Ireland
6% Scotland
19% South East England
11% South West England
8% Wales

SALARY



11% Not disclosed
16% £30 - £39,999
49% £40 - £49,999
22% £50 - £59,999
2% £60 - £99,999

TYPE/HOURS



Senior Lecturer

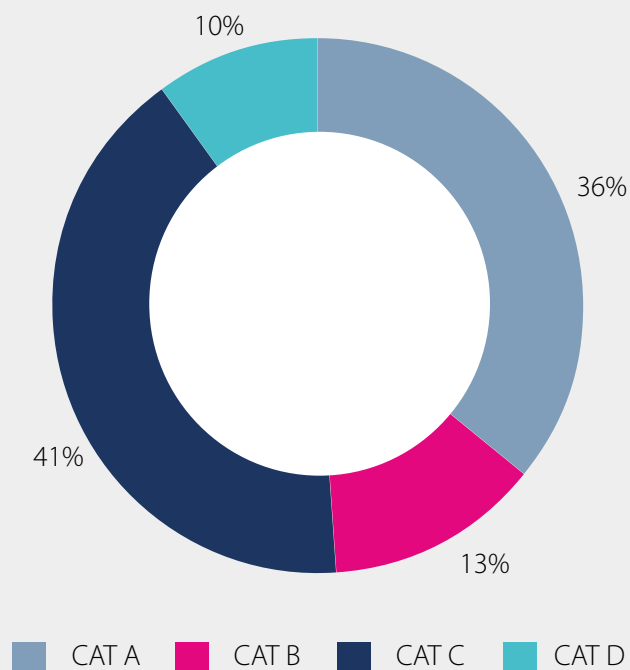
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT

7% August
7% September
8% October
9% November
7% December
6% January
8% February
11% March
8% April
11% May
9% June
9% July



KEY FINDINGS

- These high level lecturing roles have a high application rate
- Senior lecturers make up 6% of the academic opportunities advertised on jobs.ac.uk
- 91% of these roles are permanent (the more senior the role, the higher the % of it being permanent)
- Most senior lecturer roles were advertised in Northern England
- 49% of the salaries offered were between £40,000 - £49,999

Senior Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

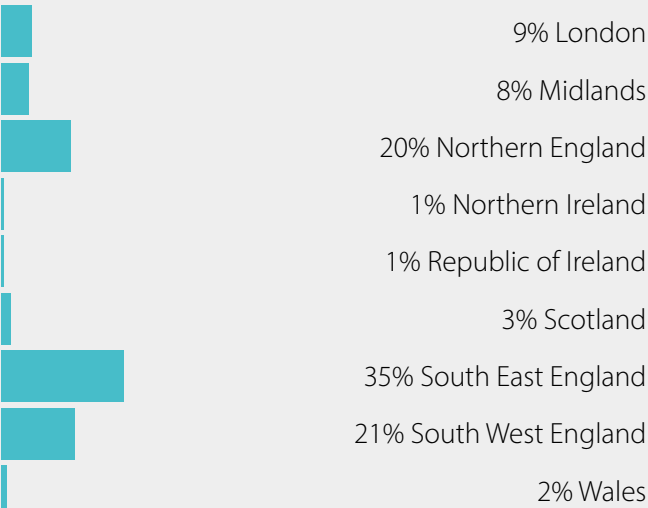
494
opportunities

505
average pageviews

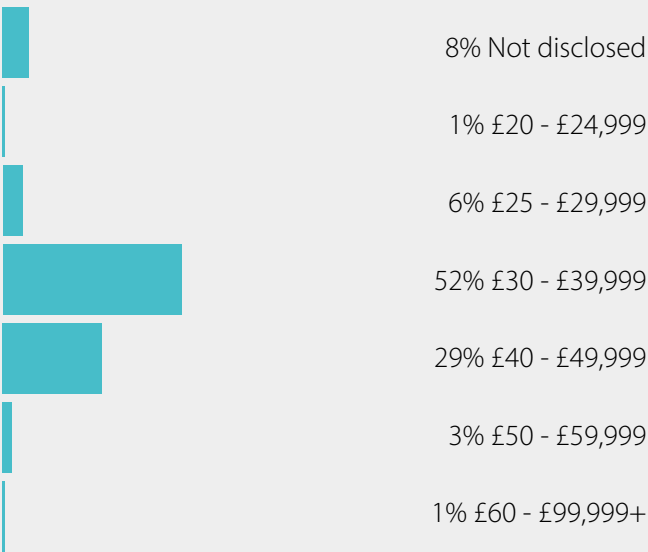
13
average apply clicks

23
average advert length (days)

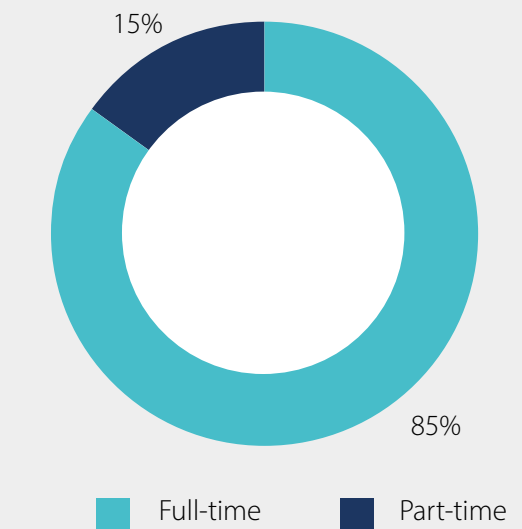
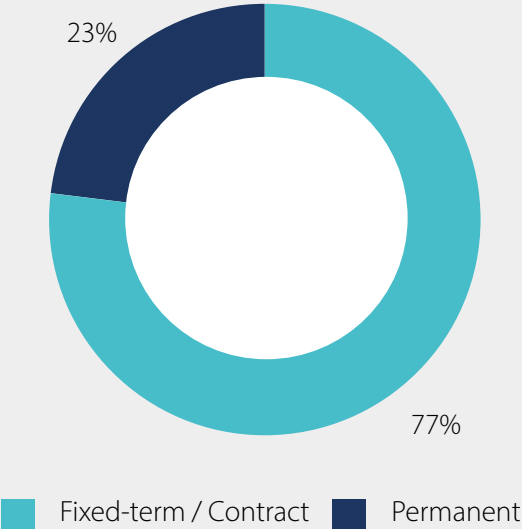
REGION



SALARY



TYPE/HOURS



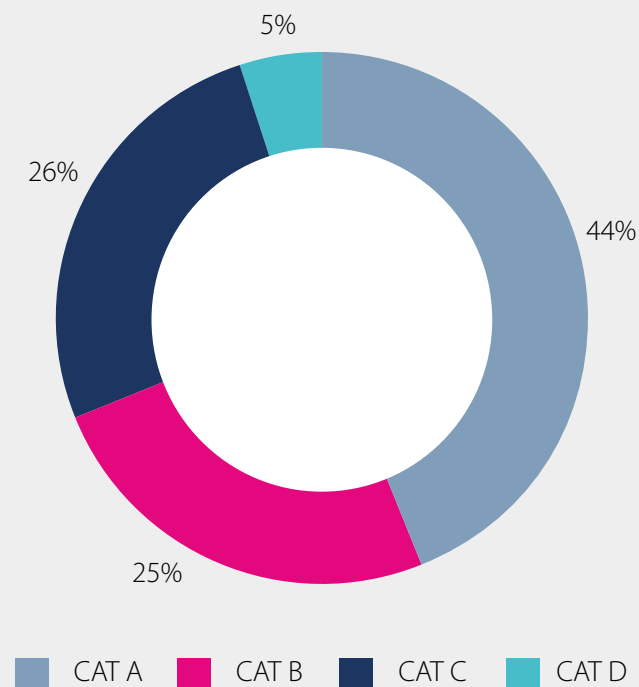
Senior Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Owing to the project based nature of research work, the majority of these roles are contracted
- A higher % of senior researcher roles are permanent compared to general researcher roles
- 35% of these opportunities were located in South East England, most likely due to the University of Oxford and University of Cambridge
- There is a slight spike in recruitment June to July
- 81% of these roles offered a salary between £30,000 - £49,999

Senior Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

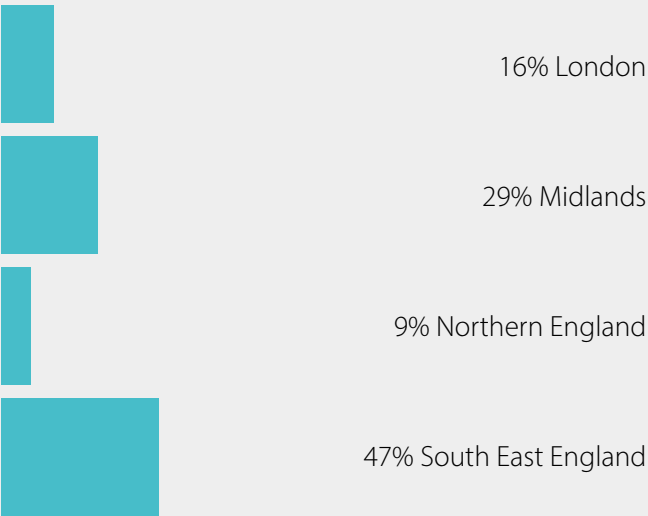
118 opportunities

483 average pageviews

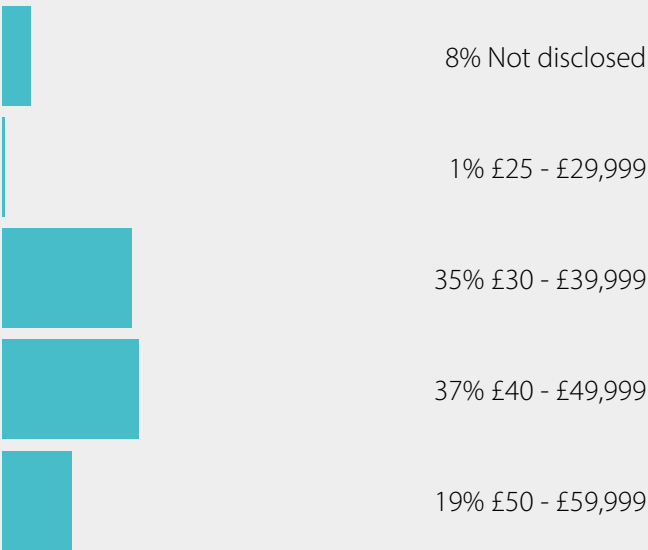
23 average apply clicks

23 average advert length (days)

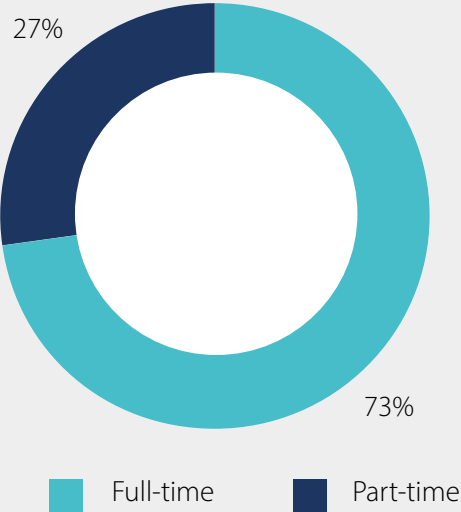
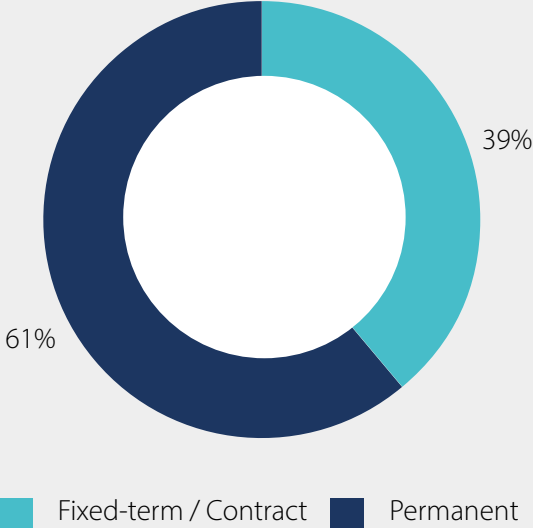
REGION



SALARY



TYPE/HOURS



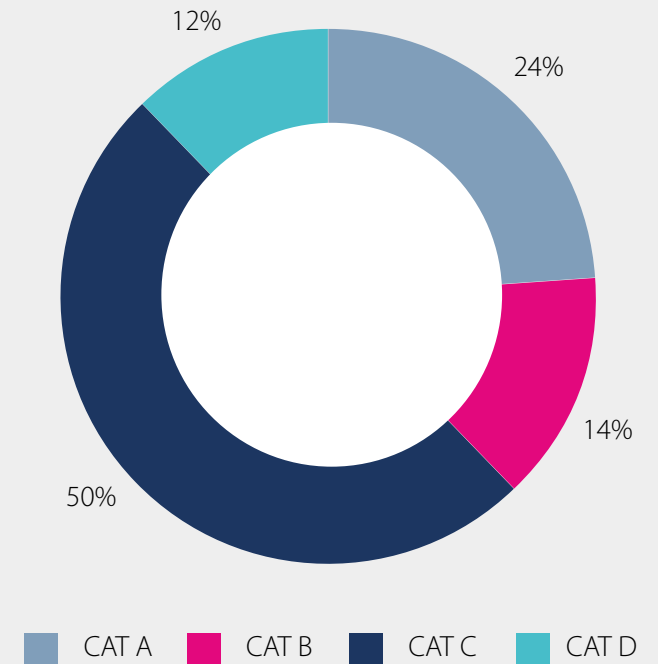
Senior Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- These high level teaching associate roles are mainly advertised on a permanent, full-time basis
- There are notable spikes in job opportunities in November and July
- The majority of roles are in Category C
- 37% of roles are offered at £40,000 - £49,999

Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

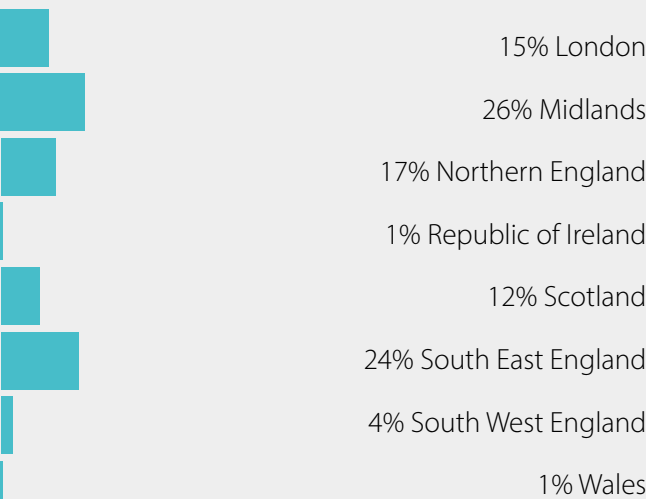
1,168 opportunities

603 average pageviews

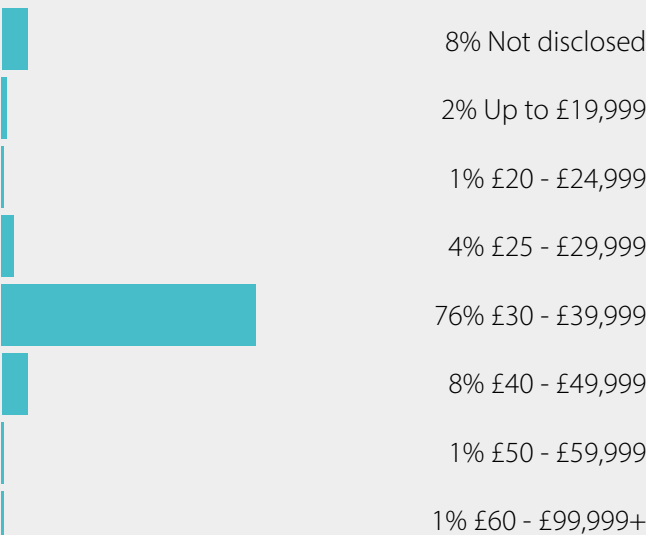
33 average apply clicks

22 average advert length (days)

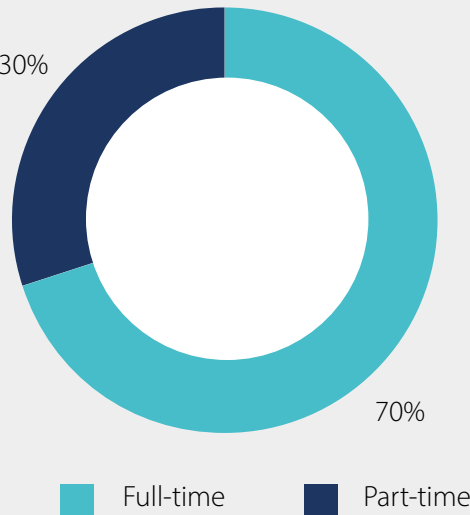
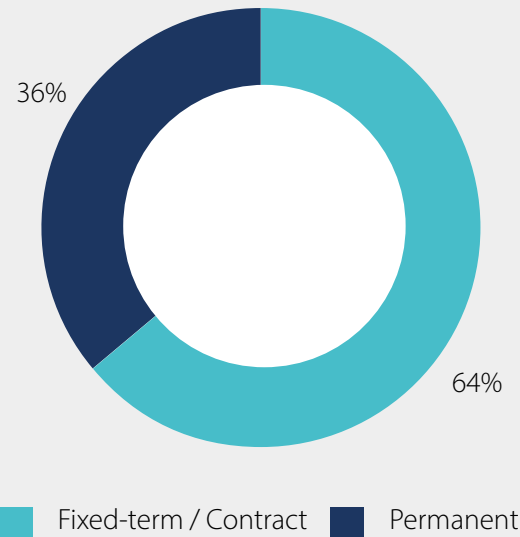
REGION



SALARY



TYPE/HOURS



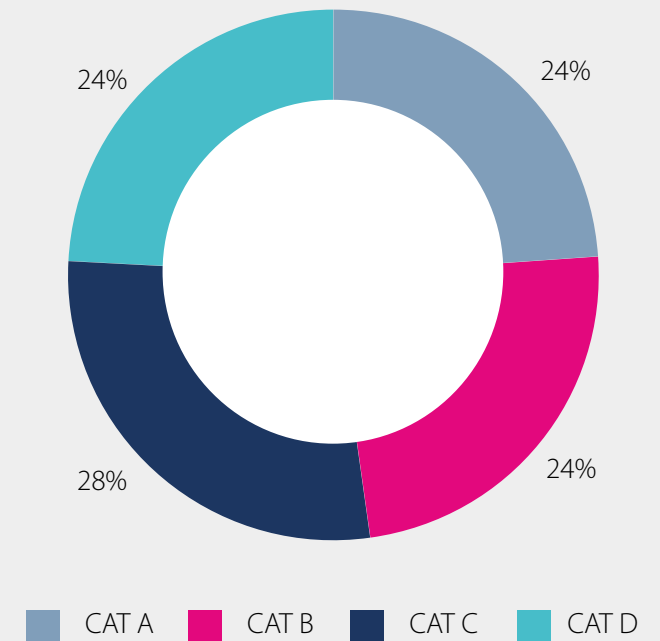
Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- Teaching Associates and Fellows are postgraduate and doctoral students who teach undergraduate students and support lecturers and researchers
- These opportunities have high average views and application rates
- Most opportunities are in Category C
- 76% of roles are offered at £30,000 - £39,999 salary band

Tutor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

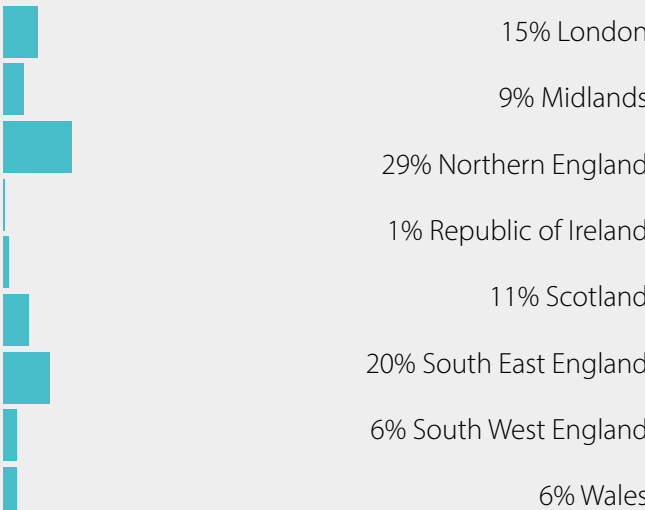
1,057 opportunities

510 average pageviews

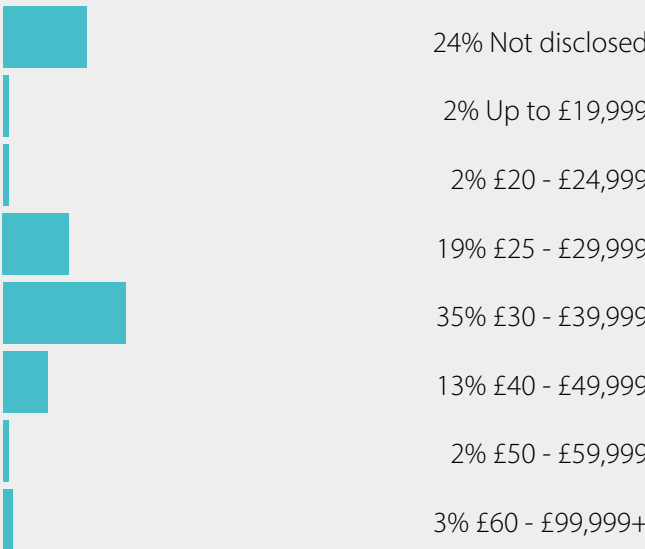
25 average apply clicks

23 average advert length (days)

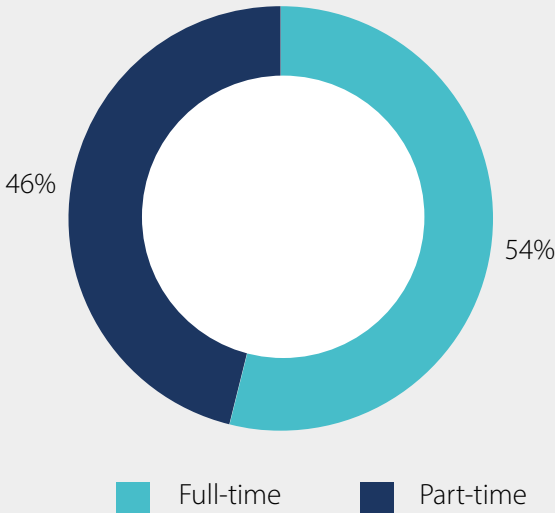
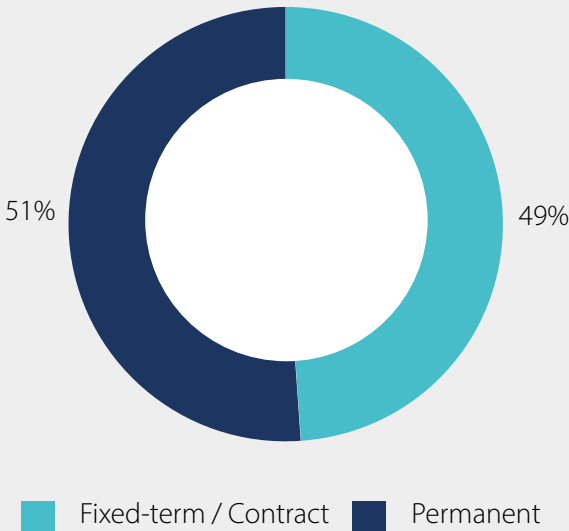
REGION



SALARY



TYPE/HOURS



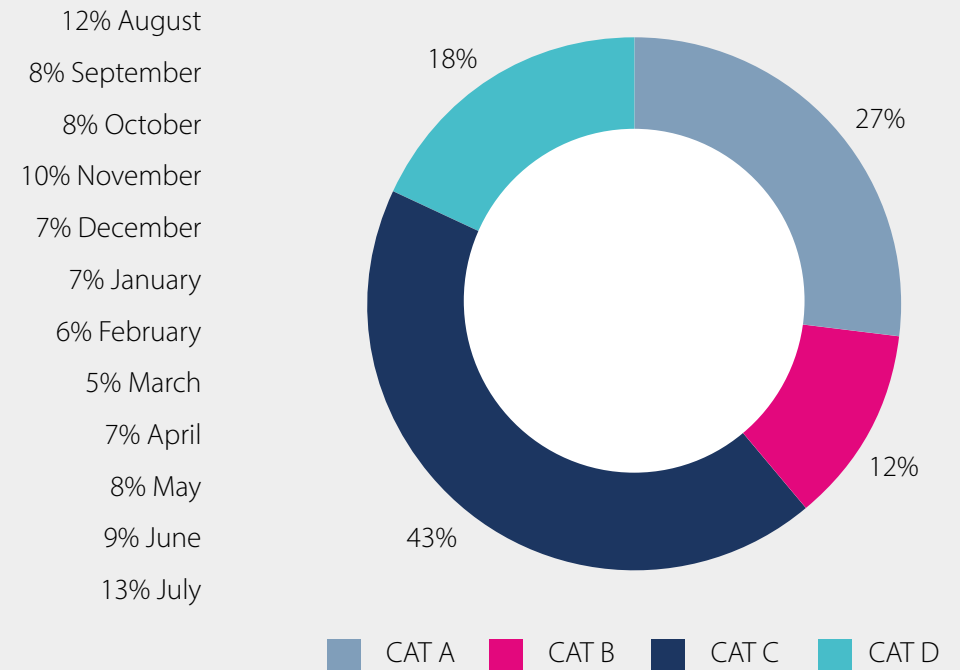
Tutor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2021/2022

MONTH



REF CAT



KEY FINDINGS

- 'Tutors' in this instance reflects Tutors, Trainers, Instructors, Demonstrators, Mentors and Coaches
- There is a very even balance of permanent and contracted and full and part-time roles
- July - August was the busiest time for advertising job opportunities
- 54% of these roles offer a salary between £25,000 - £39,999 with some of these advertised at an hourly rate

About jobs.ac.uk

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. From academic, research and managerial roles to PhD programmes and studentships, jobs.ac.uk advertises opportunities for organisations worldwide including universities, research institutions, colleges, charities and commercial organisations.

OUR KEY STATISTICS

120
million

USER INTERACTIONS¹
in 2021/2022

1,791

ORGANISATIONS
advertised with us in
2021/2022

28.8
million

PAGEVIEWS¹
in 2021/2022

168K+

JOB ALERTS
sent via our Jobs by
Email service

100%

UK PUBLIC UNIVERSITIES
advertise with us

80%

**TOP RANKED GLOBAL
UNIVERSITIES**
advertise with us

¹ GA4 data (12-month estimate based on 9 May - 9 July 2022)



jobs.ac.uk

Great jobs for bright people

If you would like to discuss advertising your academic, research and teaching role, we'd love to hear from you.

CONTACT US

Email: enquiries@jobs.ac.uk

Tel: +44(0)24 7657 2839

www.jobs.ac.uk

Warwick University Services Limited, jobs.ac.uk division,
is a limited company registered in England and Wales

Registered Number: 2936903 Registered Office: University House, Kirby Corner Road,
Coventry, CV4 8UW VAT Number: GB 545 2700 58