

Academic, Research and Teaching Talent Trends

An insight into higher education recruitment in the UK and Republic of Ireland 2020/2021

Welcome

During the second year of the COVID-19 pandemic there is increasing global competition for top academic, research and teaching talent. To meet ambitious visions for the future, many institutions have also put attracting the best people at the heart of their strategy. The world of higher education recruitment remains as competitive as ever, which is why at jobs.ac.uk we've carried out an in-depth study to provide you with a greater insight into the latest talent trends. We've taken a closer look at the 50,000+ job adverts placed by British and Irish higher education institutions on our job board throughout the 2020/2021 academic year.

Our extensive report covers a wide range of information across all kinds of academic, research and teaching roles to help higher education institutions, jobseekers and careers advisors alike. The information in this report will enable recruitment teams in particular to plan for the future. They can benchmark assess when it's best to advertise and how long for. They can look at whether certain jobs are generally offered full-time, part-time, temporary or permanent. They can also see breakdowns of different opportunities advertised on jobs.ac.uk by location and month.

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading global jobs board for careers in academic, research, science and related professions. Used by over 1,000 universities in 235 countries, jobs.ac.uk attracts over 5.7 million website users per year. Our team has vast experience of connecting higher education jobseekers with higher education opportunities and providing institutions with invaluable insight into the global recruitment market. We hope you find this report useful and the information helps you gain a greater insight into the latest recruitment trends.

ABOUT OUR REPORT

- Our data is purely based on the 50,155 jobs posted by higher education institutions in the UK and Republic of Ireland on jobs.ac.uk from 1 August 2020 to 31 July 2021
- Our top-level statistics state the actual number of job adverts
- When we focus on the segmented job categories, we refer to job opportunities rather than adverts, as some adverts spanned several disciplines or featured different job roles. Therefore a specific advert may feature in different areas of this report and the number of job opportunities is higher than the number of adverts
- In our report we rounded numbers to the nearest whole number except where numbers were less than 0.5
- Where data has been segmented into different job roles we didn't include categories with less than five opportunities as there wasn't enough data to inform trends
- When we refer to 'Average Apply Clicks', we refer only to clicks made directly on the 'Apply' button

Executive summary

jobs.ac.uk advertises a diverse range of academic, research and teaching opportunities across the UK, Ireland and beyond. This report offers a real insight into 19 different job types, providing all kinds of useful information from average salaries, peak recruitment times and locations advertised to the percentage of roles offered on a temporary, permanent, full-time and part-time basis.

TRENDS

- 81% of lecturer roles are offered on a permanent basis compared to the jobs.ac.uk academic average of 38%
- Reader roles offer lots of stability with 94% offered on permanent contracts and 99% on a full-time basis
- Many research roles are offered on a contract/temporary basis due to being project based and reliant on funding
- Generally senior level roles are advertised for longer and also attract less views and apply clicks because they require niche skills and leadership experience, making the talent pool for these roles smaller

KEY FINDINGS

- 50,155 adverts were posted on jobs.ac.uk by higher education institutions in the UK and Republic of Ireland during 2020/21
- On average adverts attracted 645 views and 25 apply clicks
- On average adverts for academic, researcher and teaching roles attracted over 700 views
- The average length of time of an advert was posted for was 25 days
- 63% of opportunities advertised were for academics, researchers and teachers
- 30% of opportunities advertised were for Professional and Support roles
- 87% of the adverts were for full-time roles
- 58% of the adverts were for permanent roles
- Lecturer opportunities make up 23% of the academic roles advertised on jobs.ac.uk
- 46% of all academic jobs on jobs.ac.uk are research roles
- 44% of the adverts were placed by institutions in London and the South East of England

Overview - all job types

Overview of all roles advertised on jobs.ac.uk in the UK and Republic of Ireland.

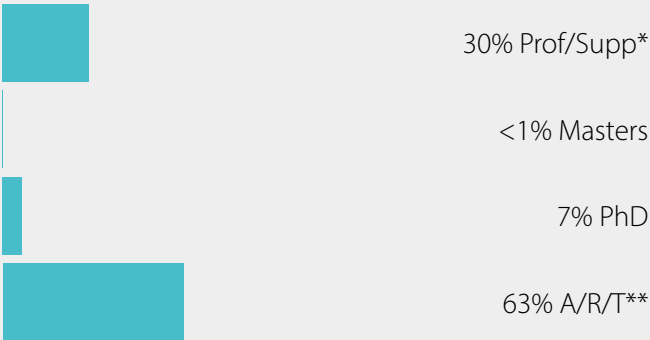
50,155 opportunities

645 average pageviews

25 average apply clicks

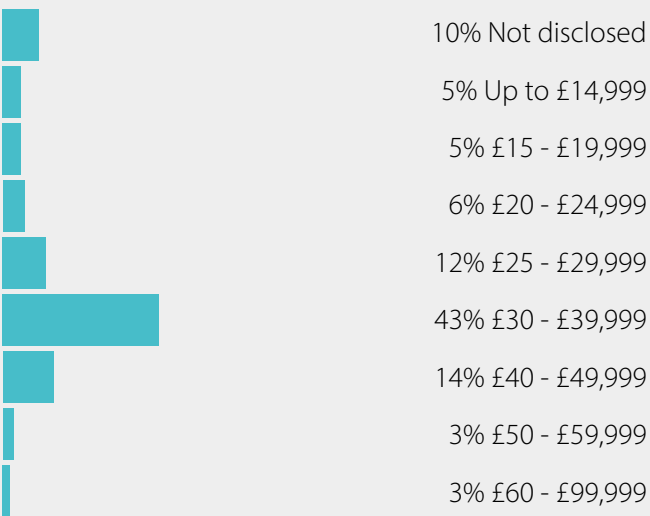
25 average advert length (days)

JOB TYPE

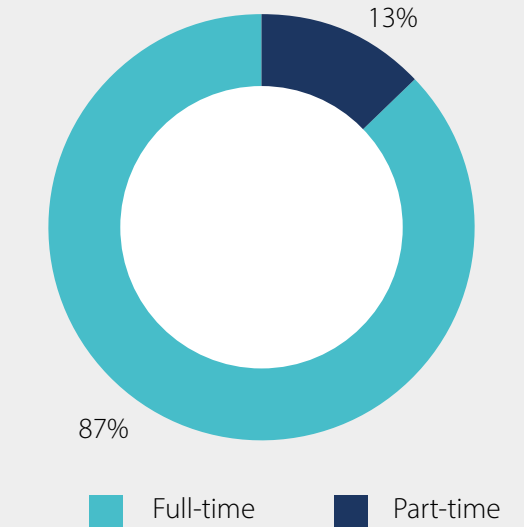
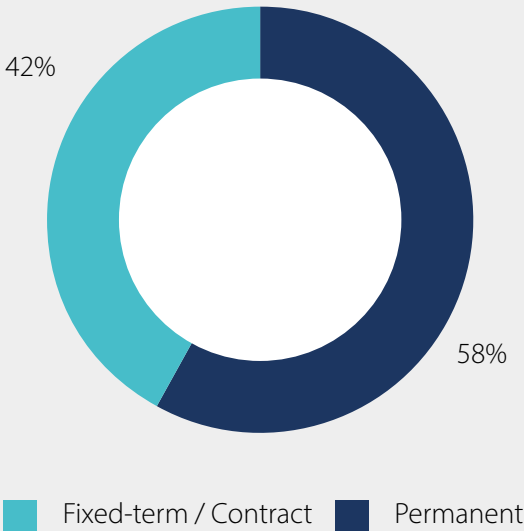


*Professional and support
**Academic, research and teaching

SALARY



TYPE/HOURS



Overview - all job types

Overview of all roles advertised on jobs.ac.uk in the UK and Republic of Ireland.

MONTH



REGION



KEY FINDINGS

- On average recruitment adverts on jobs.ac.uk were posted for 25 days, attracting 645 views and 25 apply clicks
- 63% of these opportunities were for academic, research and teaching jobs
- 30% of these opportunities were for professional and support roles
- Overall 43% of opportunities were within the salary band £30,000 – £39,999
- Generally these opportunities were advertised evenly throughout the year with a slight drop in August
- 87% of the opportunities were full time and 42% contract/temporary
- The main recruitment locations were South East England 25%, London 19%, Northern England 19% and Midlands 14%

Academic, research and teaching

Overview of all roles advertised on jobs.ac.uk in the UK and Republic of Ireland.

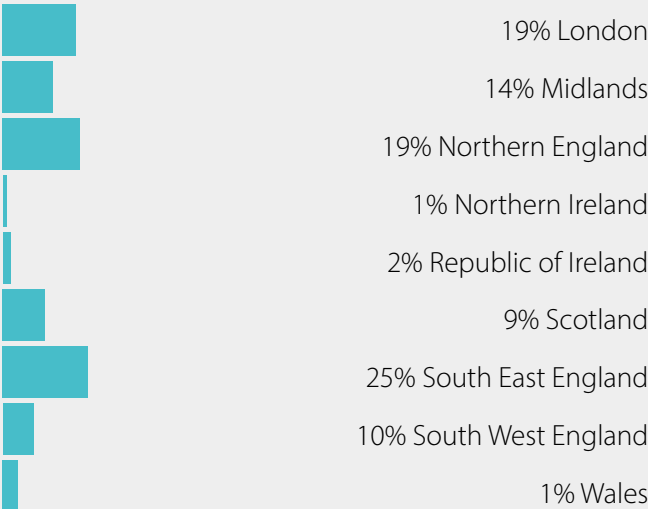
28,685
opportunities

727
average pageviews

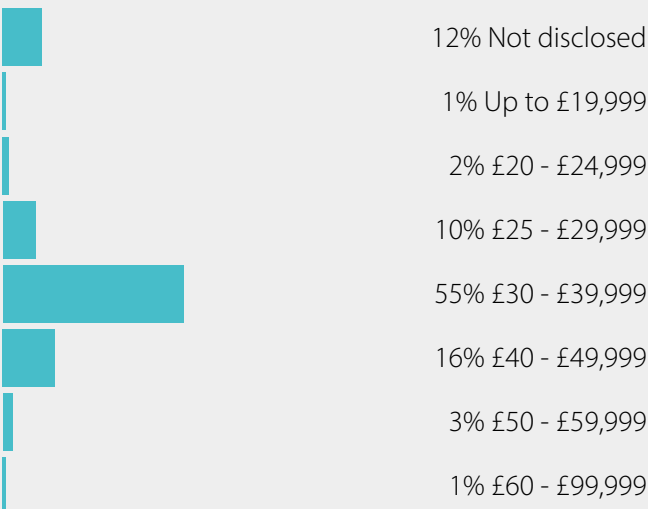
29
average apply clicks

25
average advert length (days)

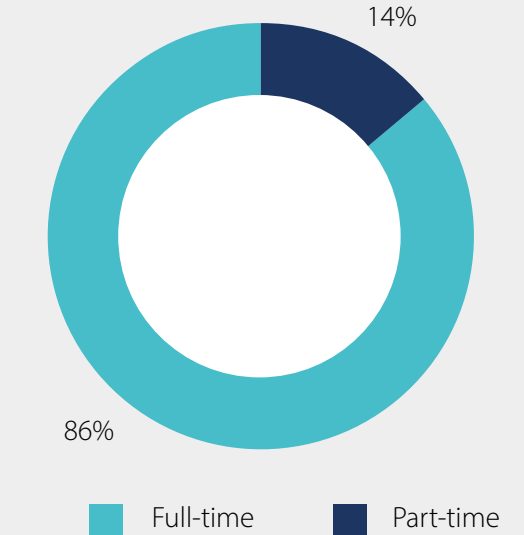
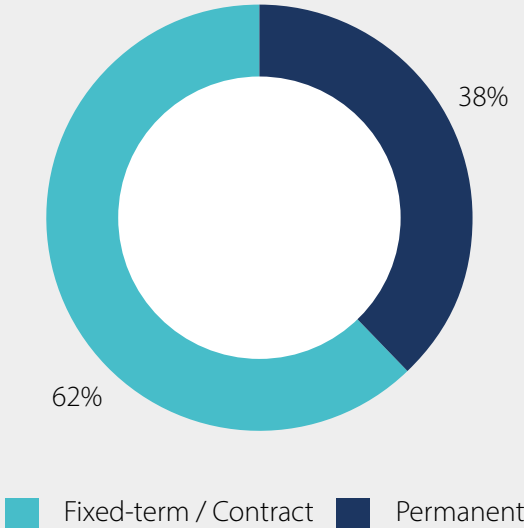
REGION



SALARY

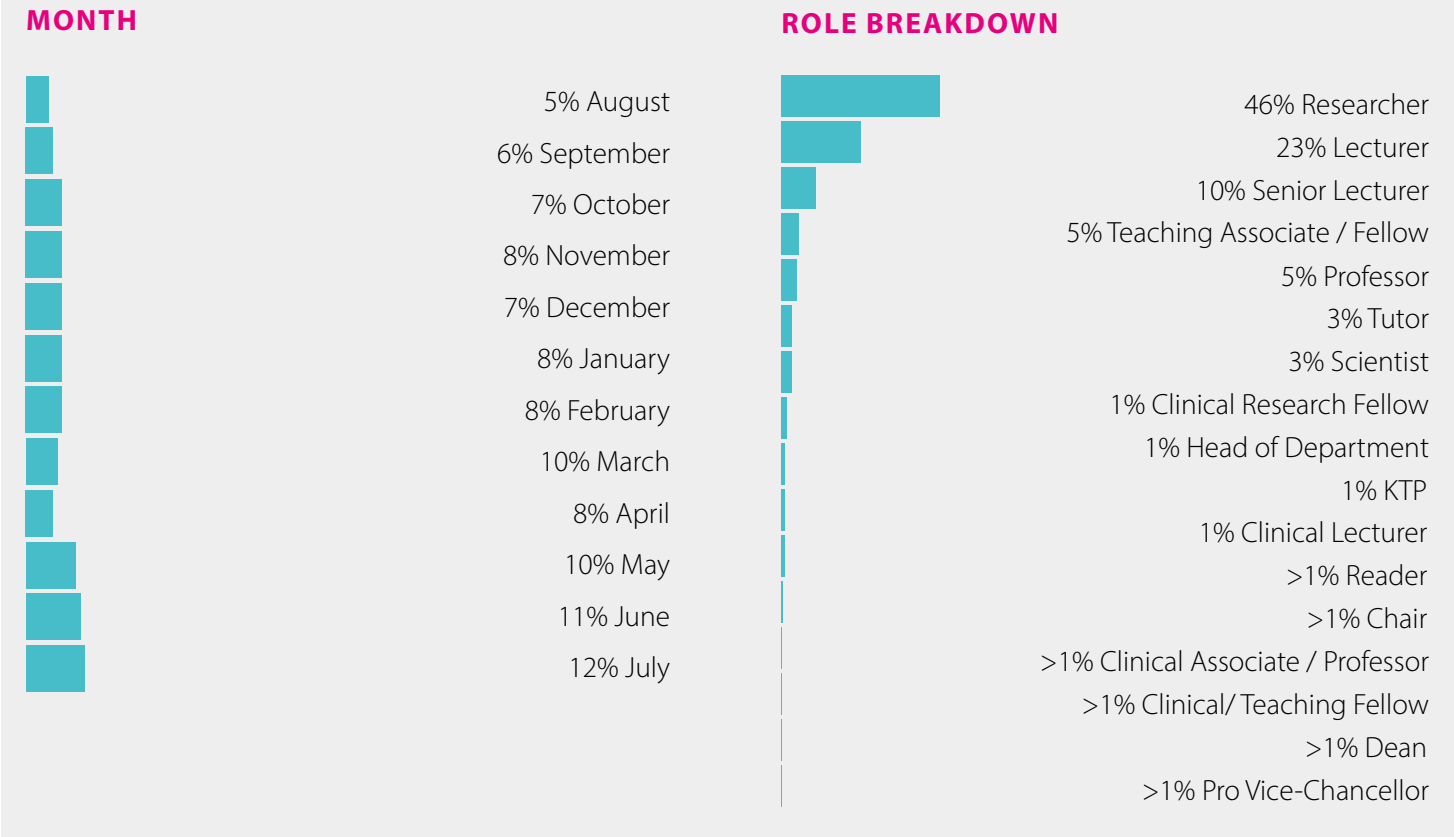


TYPE/HOURS



Academic, research and teaching

Overview of all roles advertised on jobs.ac.uk in the UK and Republic of Ireland.

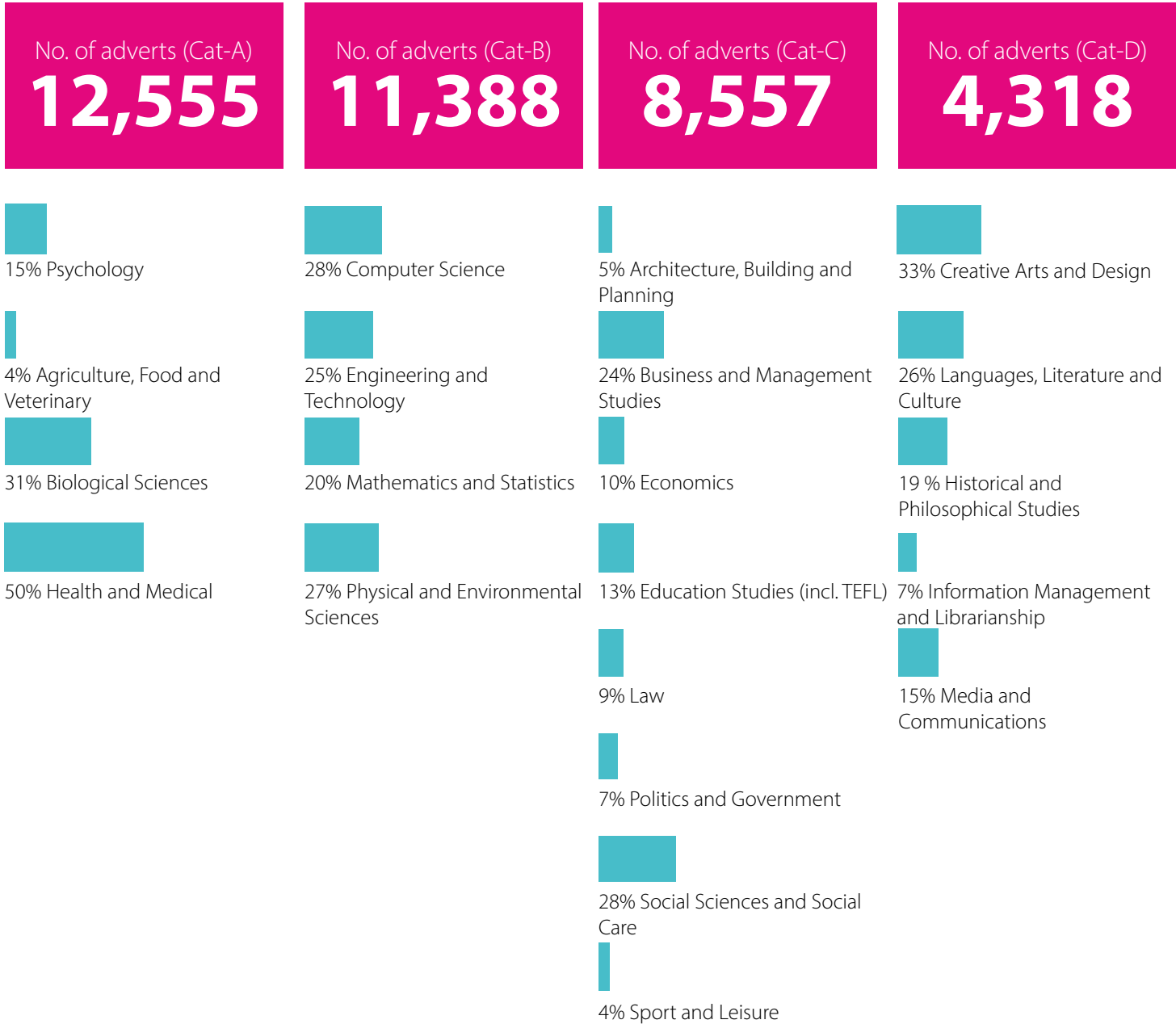


KEY FINDINGS

- On average academic, research and teaching job adverts on jobs.ac.uk were posted for 25 days, attracting 727 views and 29 apply clicks
- The main recruitment locations were South East England 22%, Northern England 20%, London 19% and Midlands 13%
- 86% of academic, research and teaching opportunities were offered on a full-time basis
- 62% of these opportunities were offered on a contract/temporary basis
- 33% of these roles were advertised May-July
- 55% of these roles were marketed at £30,000 - £39,999 with 16% at £40,000 - £49,999

Academic discipline overview

Our four academic categories mirror the Research Excellence Framework (REF) categories. The REF is the system used for assessing the quality of research in UK higher education institutions. Some roles may feature in more than one category. For example, if a particular job spans Biological Science and Computer Science it would feature in categories A and B.



Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

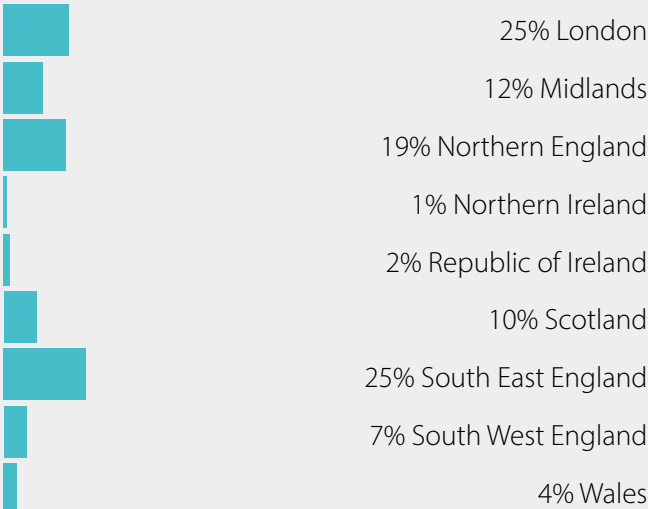
12,555 opportunities

584 average pageviews

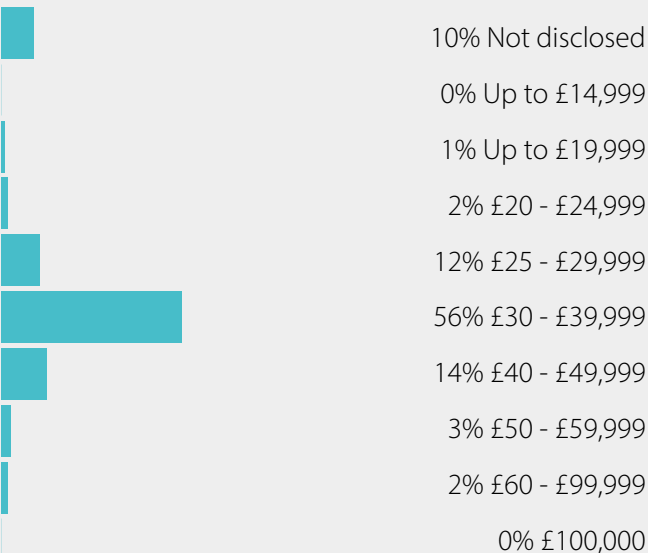
21 average apply clicks

25 average advert length (days)

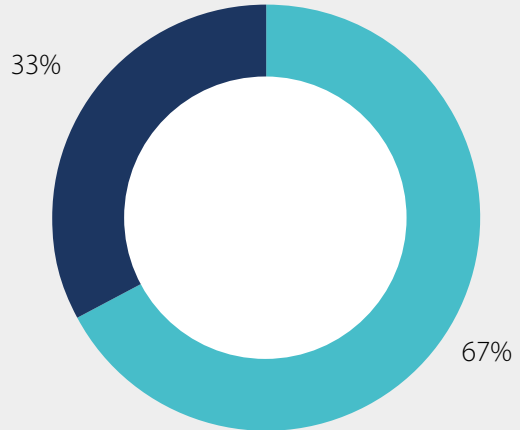
REGION



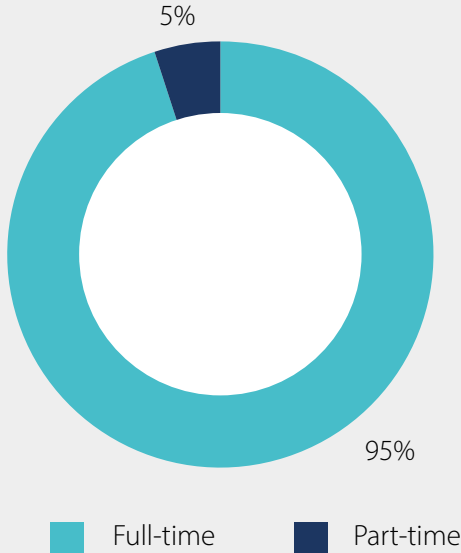
SALARY



TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Academic discipline overview

Category A - Psychology, Agriculture, Food and Veterinary, Biological Sciences, Health and Medical

MONTH



6% August
7% September
8% October
8% November
7% December
7% January
8% February
10% March
8% April
9% May
11% June
11% July

ROLE BREAKDOWN



>1% Chair
2% Clinical Lecturer
2% Clinical Research Fellow
>1% Clinical / Associate Professor
>1% Clinical / Teaching Fellow
>1% Dean
1% Head of Dept
>1% KTP
22% Lecturer
>1% Pro Vice-Chancellor
3% Professor
>1% Reader
53% Researcher
5% Scientist
5% Senior Lecturer
2% Teacher
>1% Teaching Associate / Fellow
3% Tutor

Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

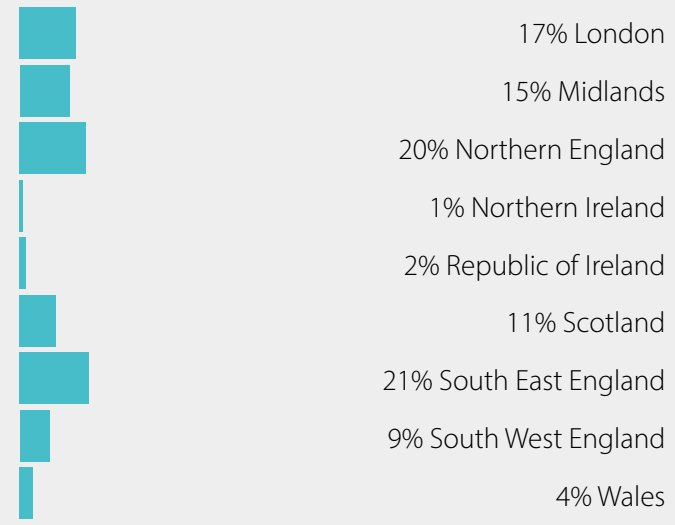
11,388 opportunities

685 average pageviews

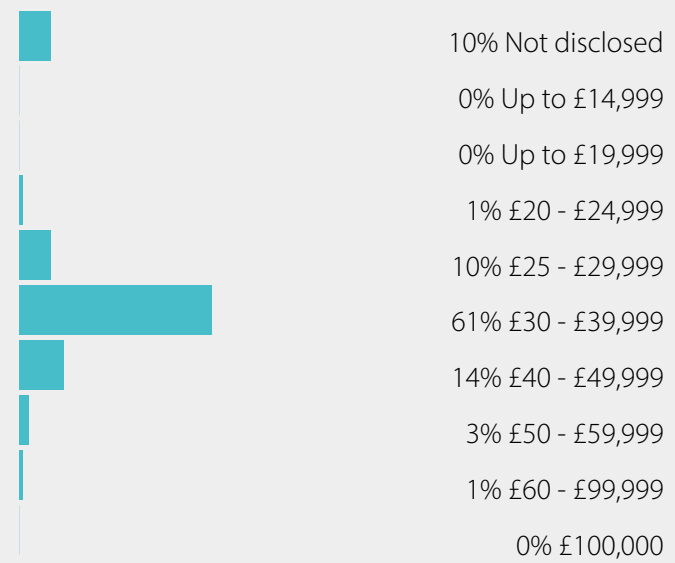
28 average apply clicks

24 average advert length (days)

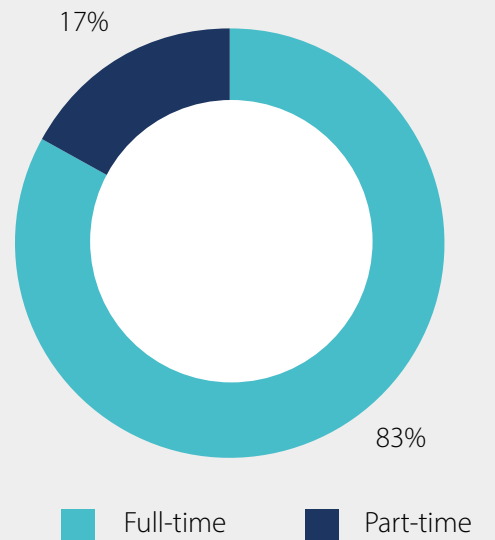
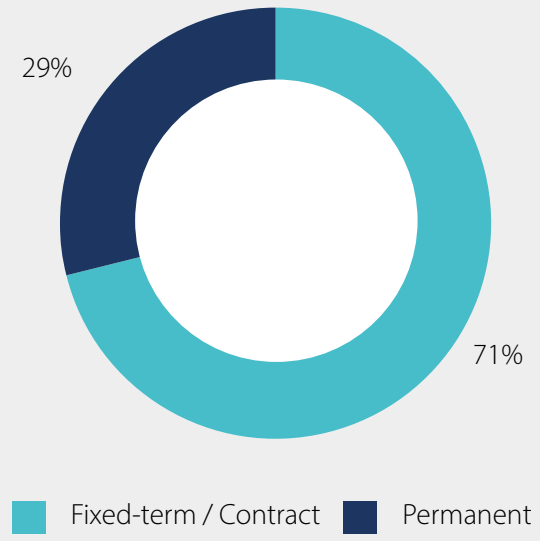
REGION



SALARY



TYPE/HOURS



Academic discipline overview

Category B - Computer Science, Engineering and Technology, Mathematics and Statistics, Physical and Environmental Sciences

MONTH



6% August
7% September
6% October
7% November
8% December
8% January
9% February
10% March
9% April
9% May
10% June
11% July

ROLE BREAKDOWN



>1% Chair
>1% Dean
>1% Head of Dept
2% KTP
20% Lecturer
>1% Pro Vice-Chancellor
4% Professor
>1% Reader
62% Researcher
3% Scientist
2% Senior Lecturer
3% Teacher
1% Teaching Associate / Fellow
2% Tutor

Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social care, Sport and Leisure

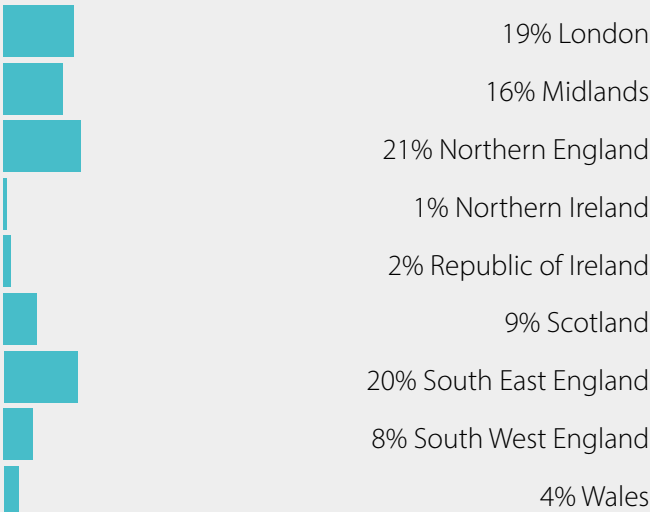
8,557 opportunities

913 average pageviews

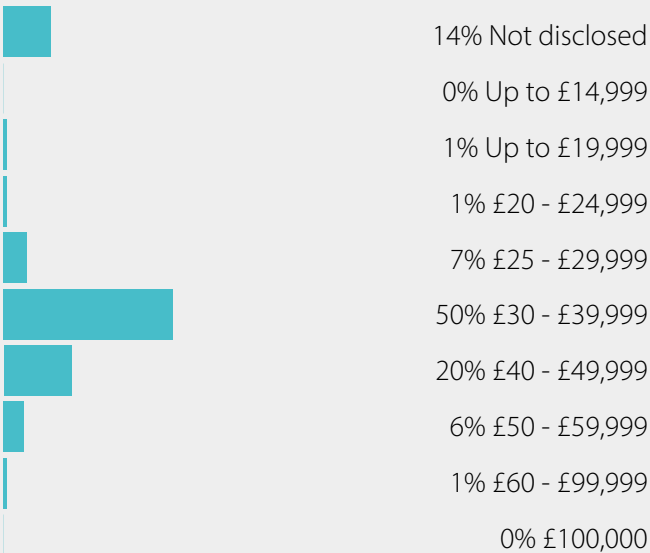
50 average apply clicks

25 average advert length (days)

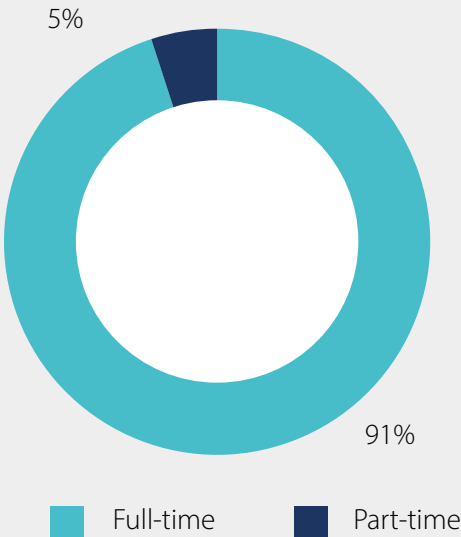
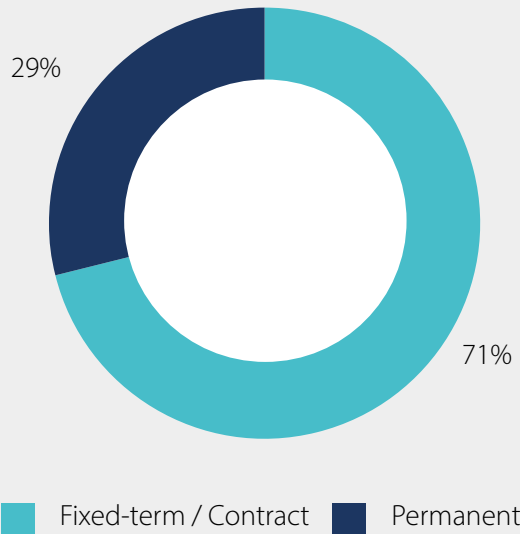
REGION



SALARY



TYPE/HOURS



Academic discipline overview

Category C - Architecture, Building and Planning, Business and Management Studies, Economics, Education Studies (inc. TEFL), Law, Politics and Government, Social Sciences and Social Care, Sport and Leisure

MONTH



5% August
5% September
7% October
7% November
7% December
8% January
7% February
10% March
9% April
11% May
12% June
12% July

ROLE BREAKDOWN



>1% Chair
>1% Dean
2% Head of Dept
>1% KTP
47% Lecturer
3% Postdoctoral Researcher
0% Pro Vice -Chancellor
8% Professor
>1% Reader
17% Researcher
>1% Scientist
10% Senior Lecturer
6% Teacher
1% Teaching Associate / Fellow
4% Tutor

Academic discipline overview

Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

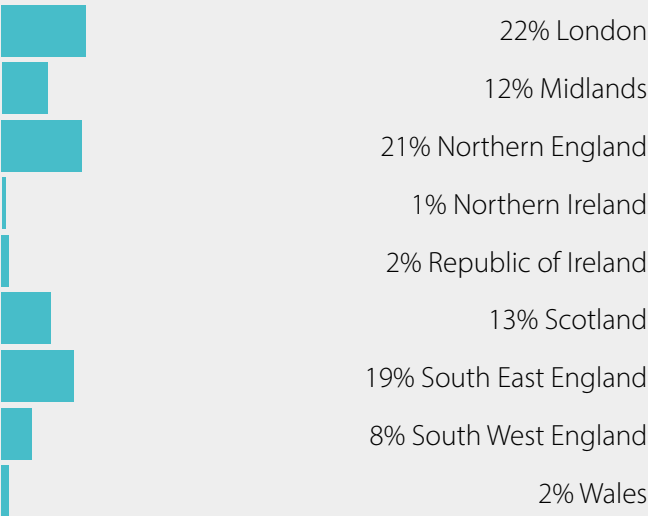
4,318
opportunities

1,157
average pageviews

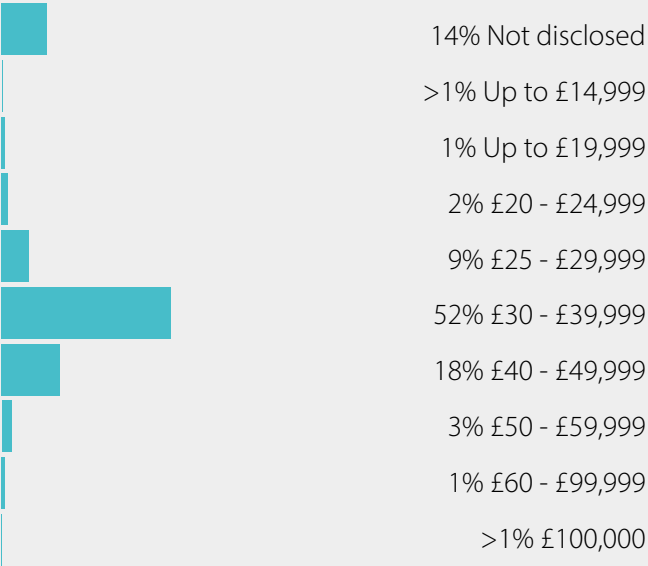
51
average apply clicks

24
average advert length (days)

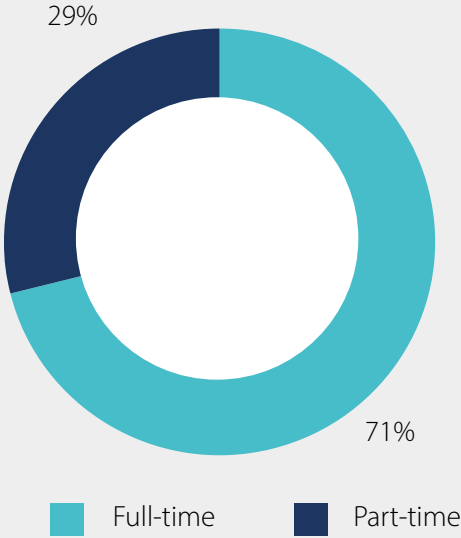
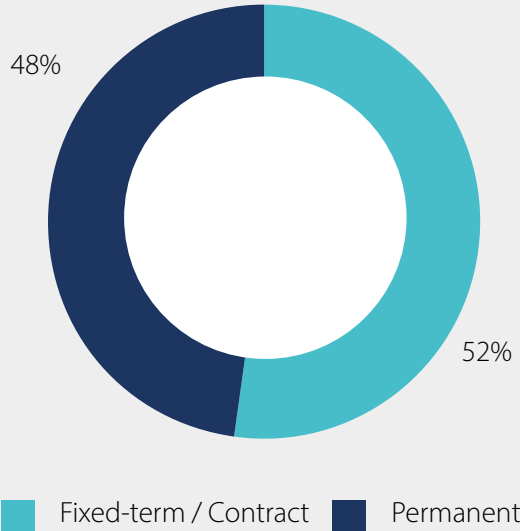
REGION



SALARY



TYPE/HOURS



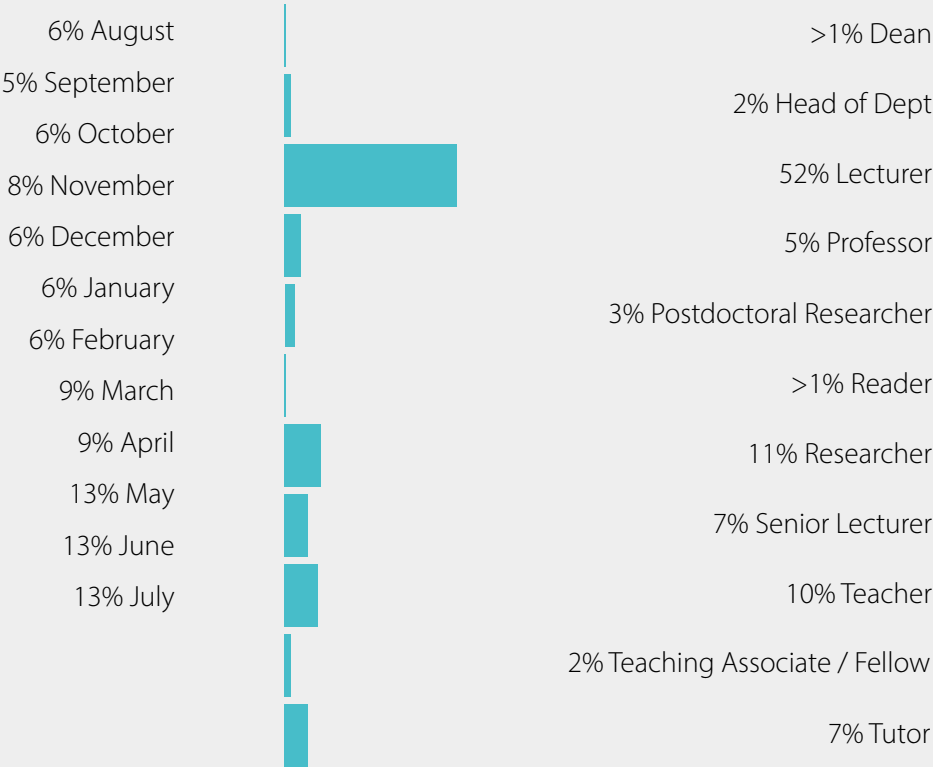
Academic discipline overview

Category D - Creative Arts and Design, Languages, Literature and Culture, Historical and Philosophical Studies, Information Management and Librarianship, Media and Communications

MONTH



ROLE BREAKDOWN



Contents

Click buttons below to view recruitment trends of individual job categories.

CHAIR



PROFESSOR



CLINICAL LECTURER / SENIOR LECTURER



READER



CLINICAL PROFESSOR



RESEARCHER



CLINICAL RESEARCHER



SCIENTIST



CLINICAL TEACHING ASSOCIATE / FELLOW



SENIOR RESEARCHER



DEAN



SENIOR LECTURER



HEAD OF DEPARTMENT



SENIOR TEACHING ASSOCIATE / FELLOW



KTP ASSOCIATE



TEACHING ASSOCIATE / FELLOW



LECTURER



TUTOR



PRO VICE CHANCELLOR



Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

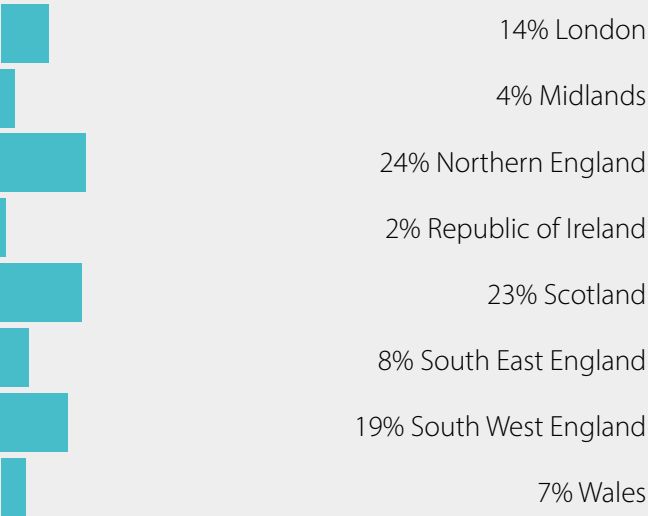
91 opportunities

70 average pageviews

26 average apply clicks

35 average advert length (days)

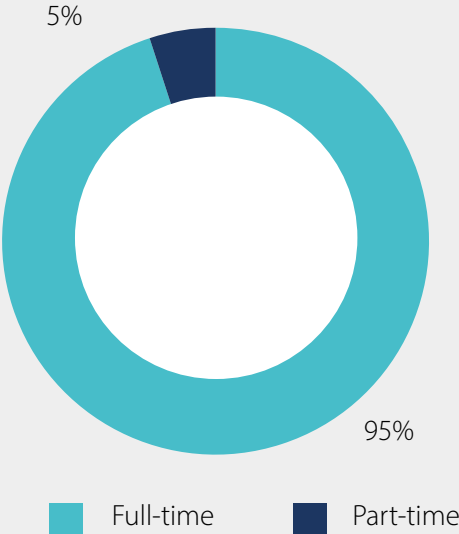
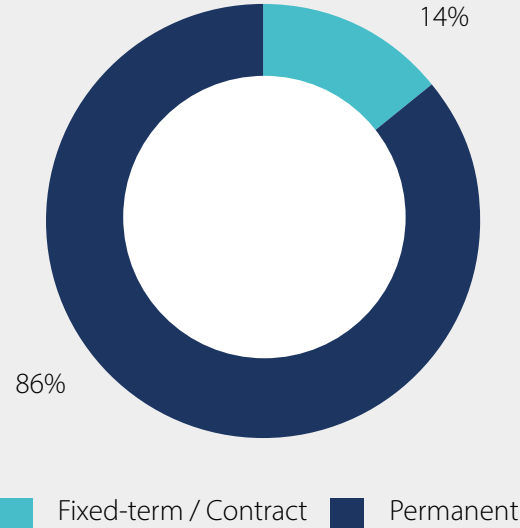
REGION



SALARY



TYPE/HOURS



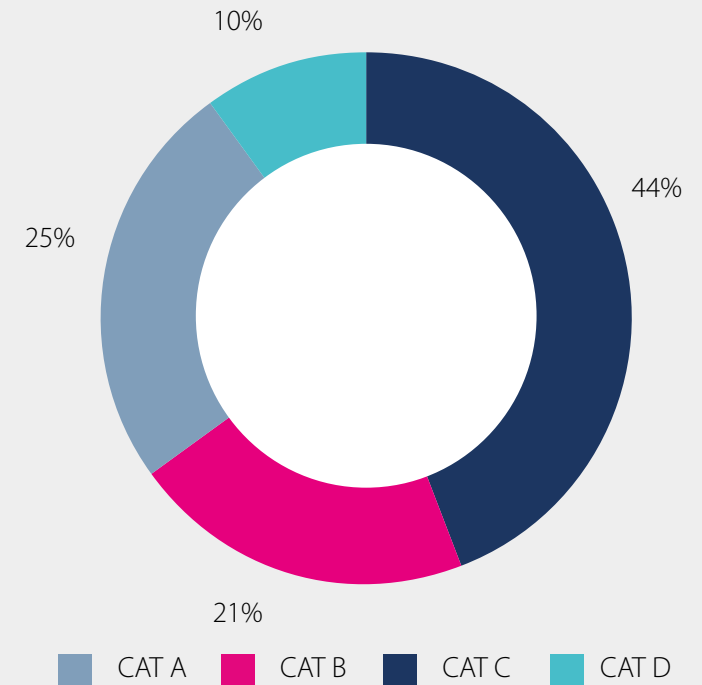
Chair

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Because these senior level roles require niche, high calibre candidates, the average number of views is lower
- 86% of chair opportunities advertised were permanent, the highest for all roles
- These roles are advertised for longer than other academic roles to attract top talent and allow time for enquiries
- Generally these opportunities don't advertise the salary and welcome contact between the applicant and institution
- The highest percentage of chair roles were advertised in Category C
- The highest percentage of chair roles were advertised in Northern England
- While opportunities for these roles were spread out throughout the year, there was a slight peak in July

Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

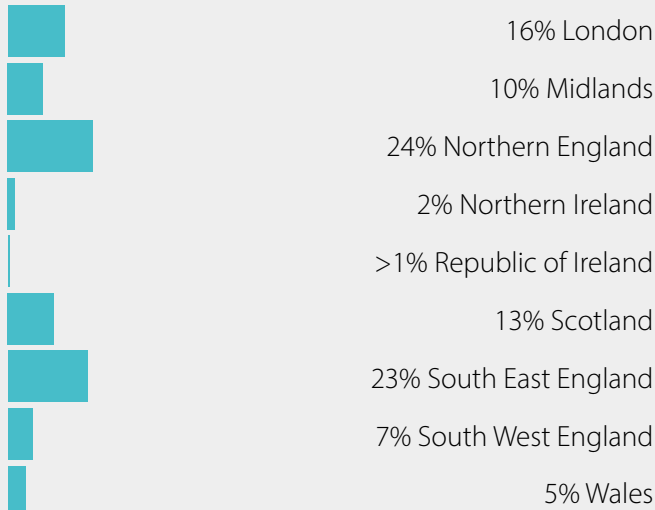
204 opportunities

325 average pageviews

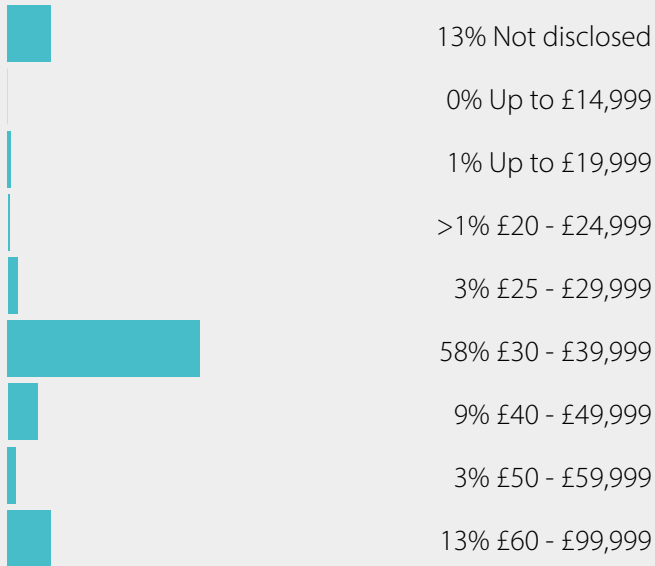
6 average apply clicks

25 average advert length (days)

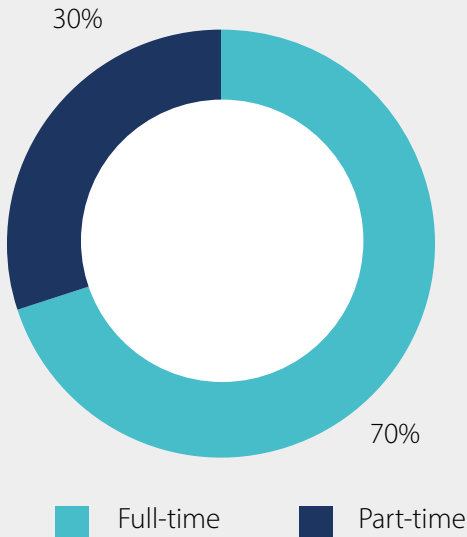
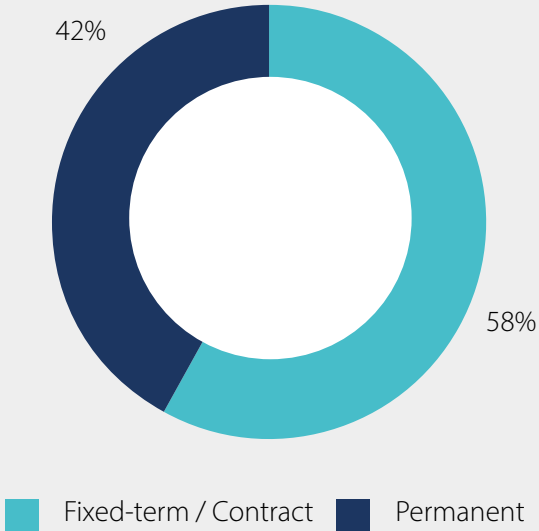
REGION



SALARY



TYPE/HOURS



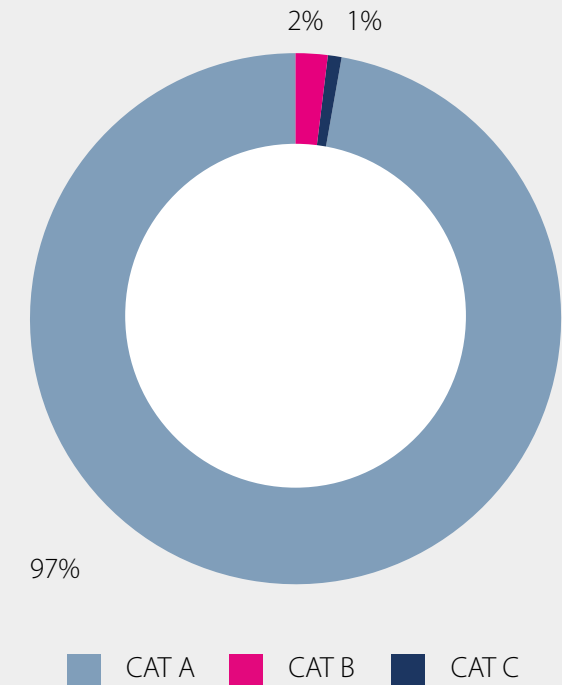
Clinical Lecturer / Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- As well as teaching responsibilities, clinical lecturer roles involve leading research groups or spending some time working in a healthcare setting
- As these are speciality roles with smaller pools of candidates, they attract lower views and are usually advertised for longer
- Most of these roles are offered on a full-time basis (70%), although a few clinical lecturer roles are offered on a part-time basis
- Over half of these opportunities were marketed with a salary between £30,000- £39,999
- There is a good balance between permanent (58%) and contract/temporary roles (42%)
- Naturally the main discipline for these roles is Category A

Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

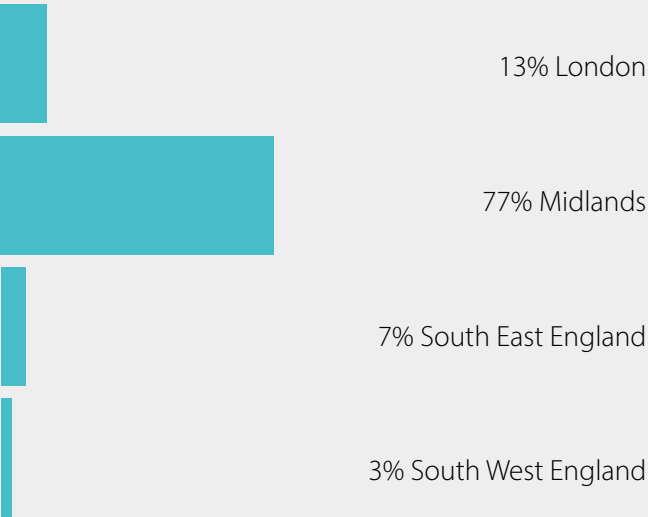
30 opportunities

361 average pageviews

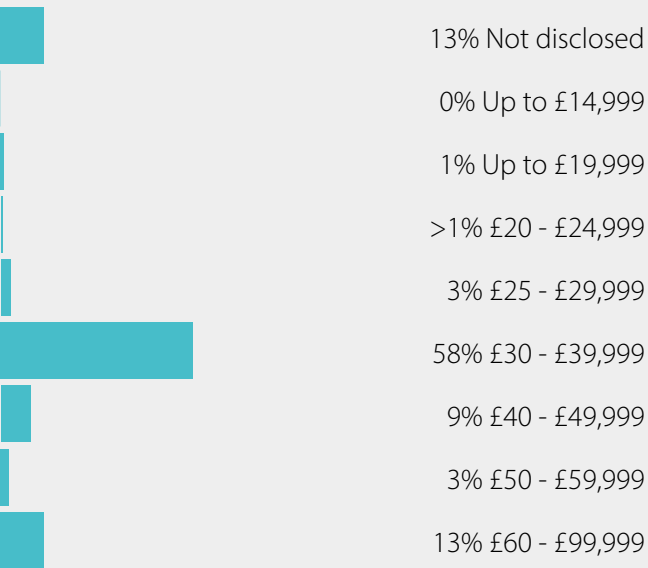
7 average apply clicks

26 average advert length (days)

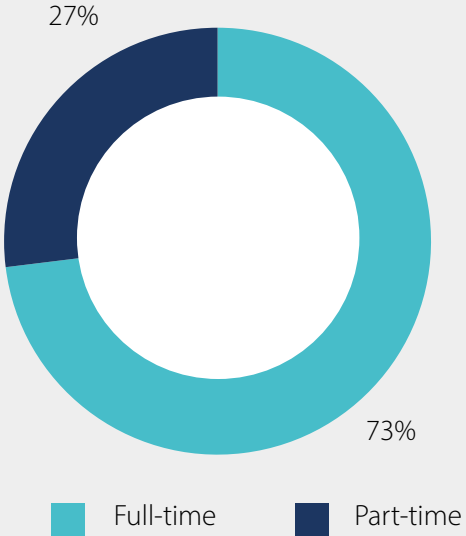
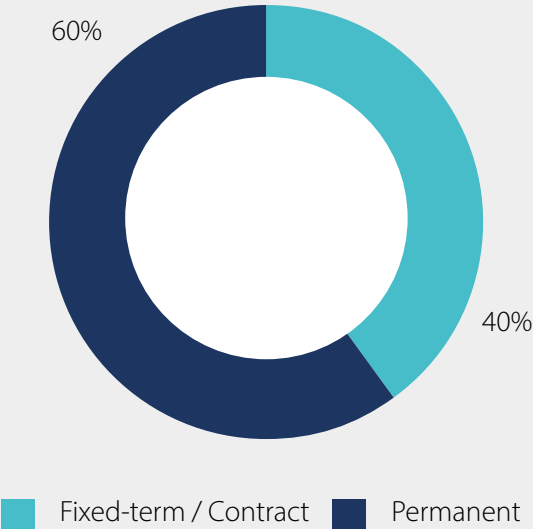
REGION



SALARY



TYPE/HOURS



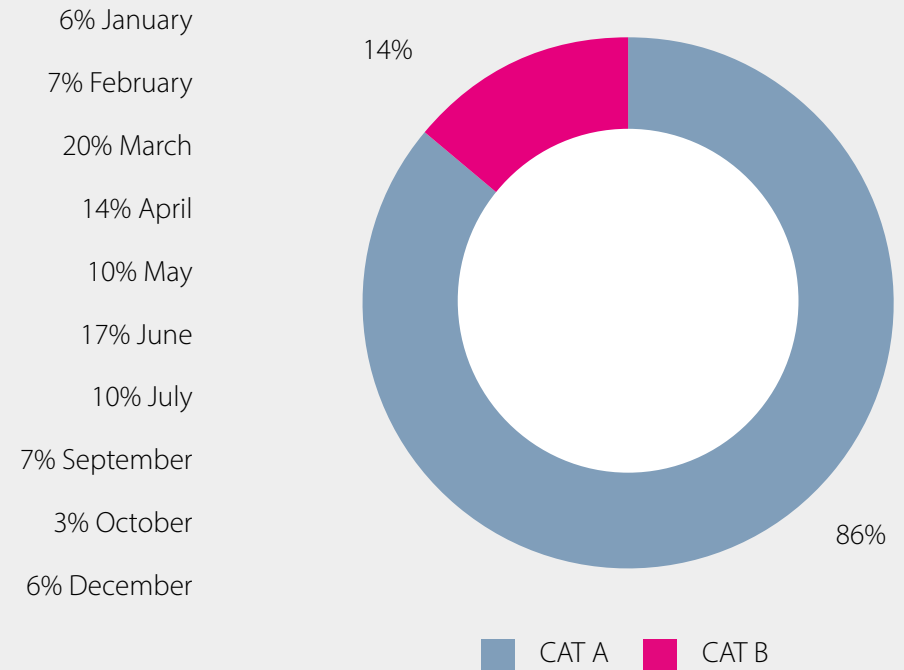
Clinical Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- These roles are where members of a profession provide practical instruction to students
- As these are high level roles that require a niche skillset, the average views and apply clicks are much lower
- Most clinical professor opportunities were advertised in the Midlands
- 58% of clinical professor roles are marketed with a salary between £30,000- £39,999
- Naturally the main discipline for these roles is Category A

Clinical Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

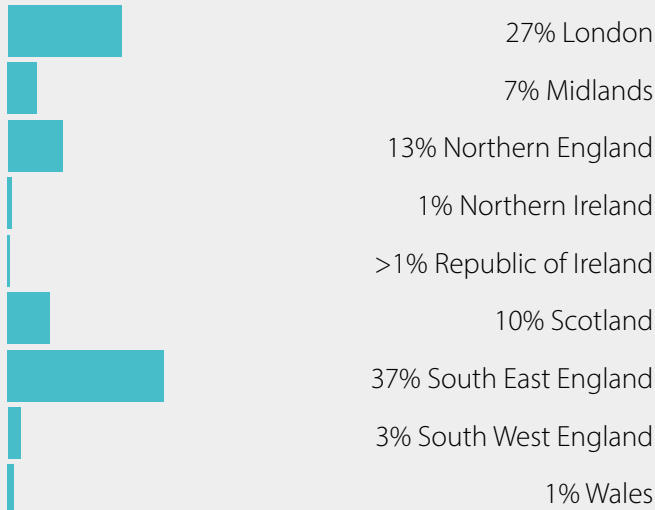
502 opportunities

379 average pageviews

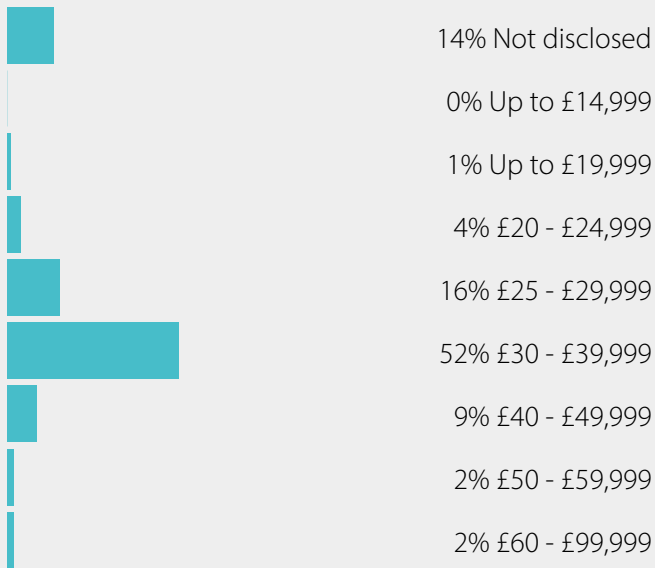
9 average apply clicks

22 average advert length (days)

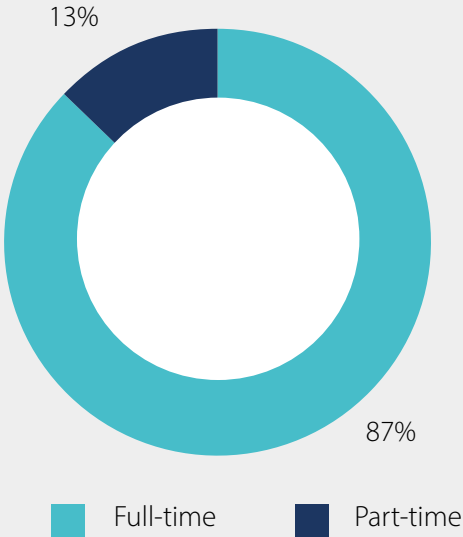
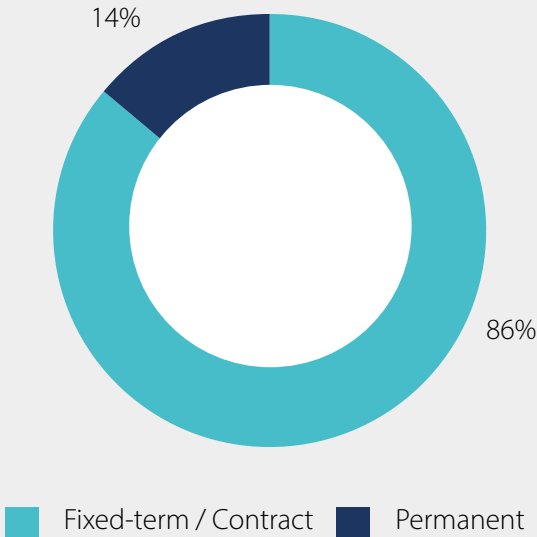
REGION



SALARY



TYPE/HOURS



Clinical Researcher

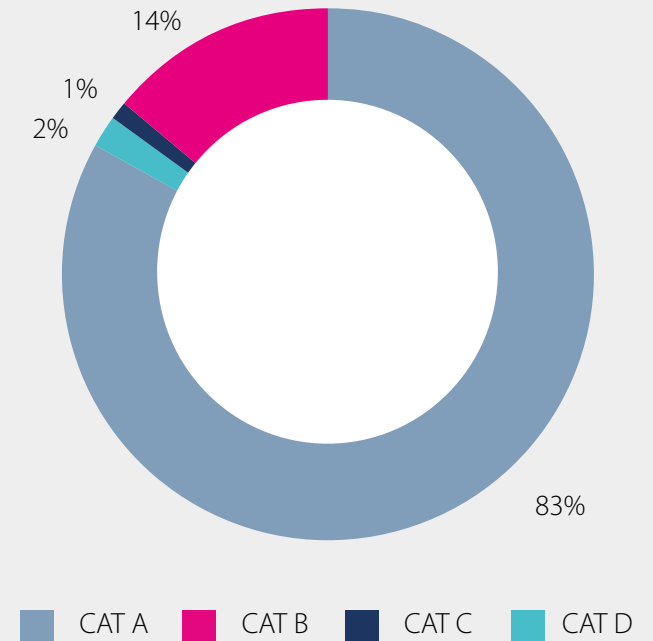
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT

6% January
7% February
9% March
9% April
9% May
10% June
13% July
8% August
6% September
6% October
8% November
9% December



KEY FINDINGS

- As well as teaching responsibilities, clinical researchers carry out clinical trials and research
- Only 14% of clinical researcher opportunities are permanent compared to the jobs.ac.uk academic average of 48%
- A high percentage of these roles are based in London, largely because of the Imperial College London and UCL clinical trials units
- The majority of these roles are marketed at £30,000 - £39,999
- Naturally the main discipline for these roles is Category A

Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

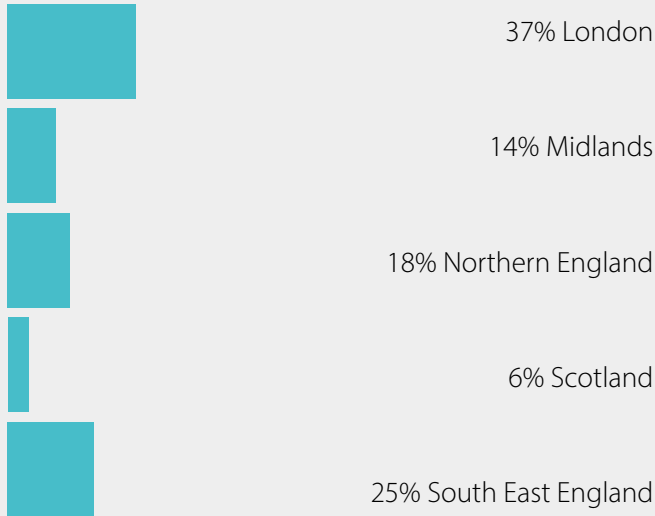
49 opportunities

360 average pageviews

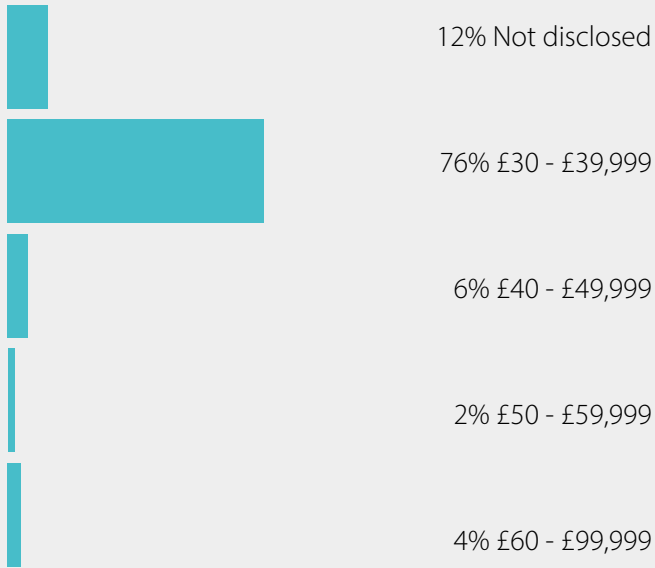
9 average apply clicks

21 average advert length (days)

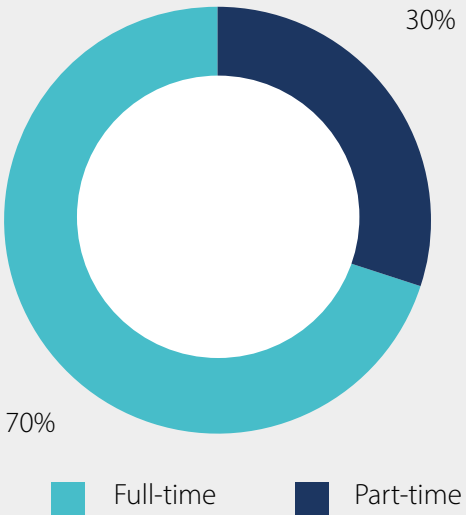
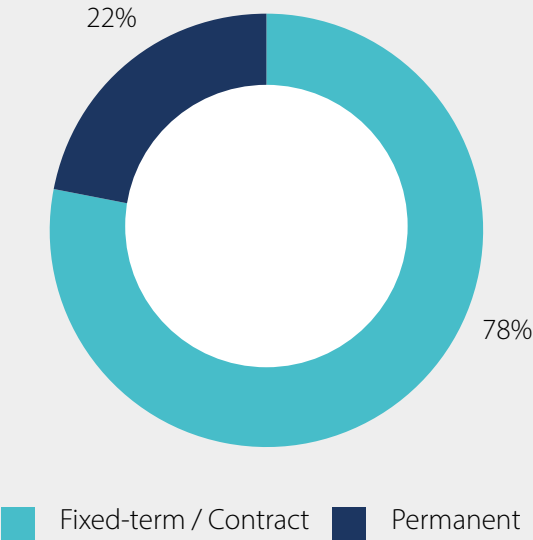
REGION



SALARY



TYPE/HOURS



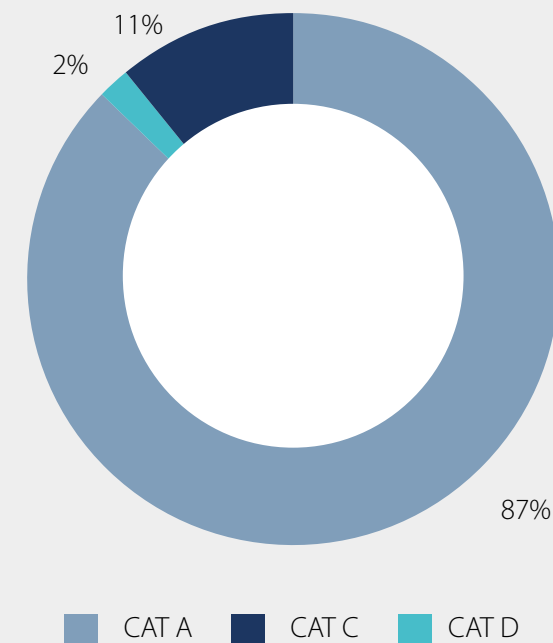
Clinical Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Clinical teaching roles mix lecturing with clinical research and practice
- Although they only made up 0.2% of the academic opportunities on jobs.ac.uk they offered flexibility and variety
- 30% of these roles were part time compared to the jobs.ac.uk academic average of 13%.
- The average salary for this role is £30,000- £39,999
- Naturally the main discipline for these roles is Category A

Dean

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

43

opportunities

951

average pageviews

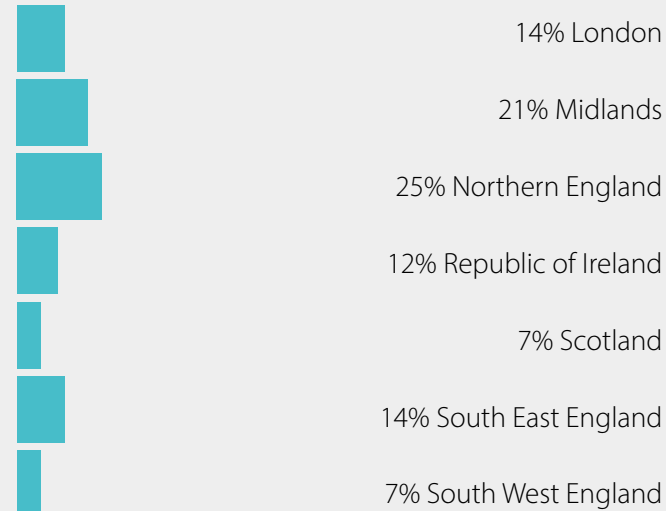
37

average apply clicks

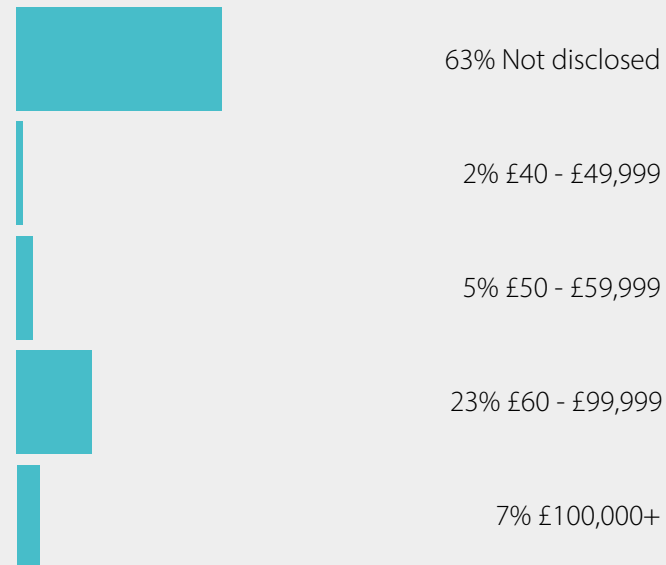
27

average advert length
(days)

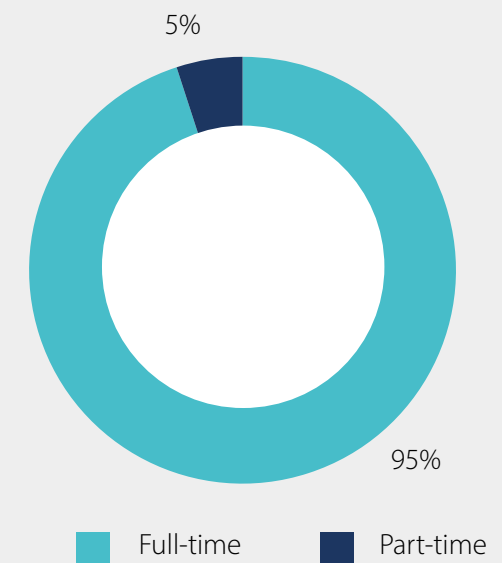
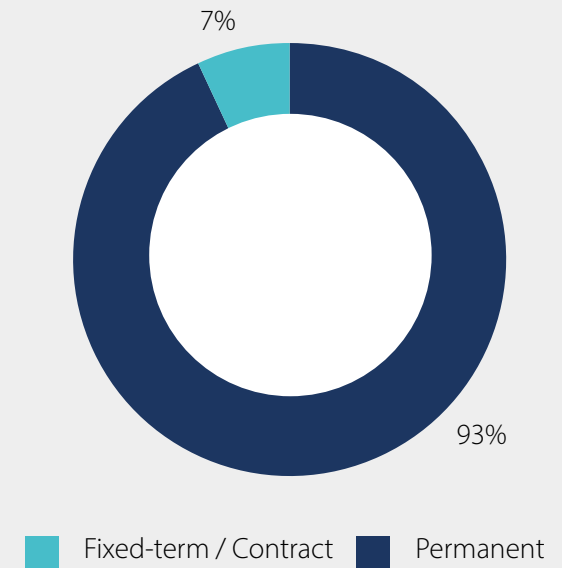
REGION



SALARY



TYPE/HOURS



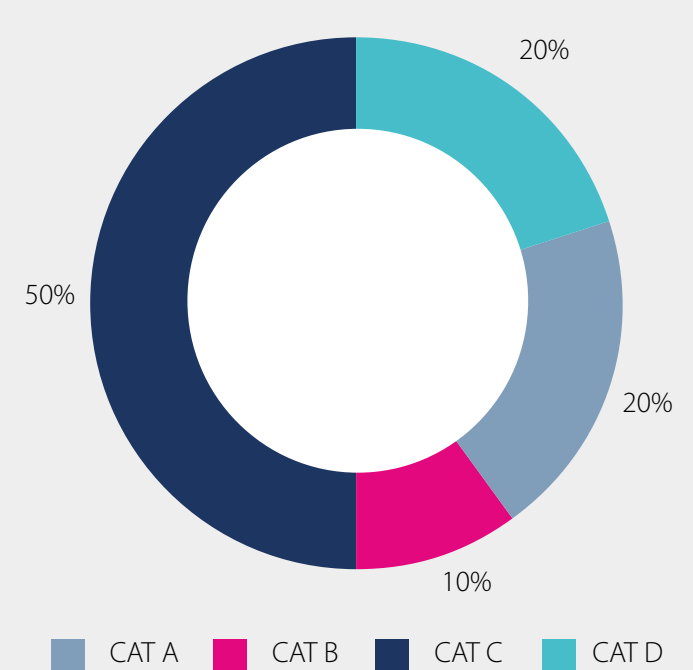
Dean

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT

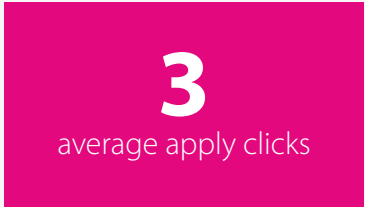
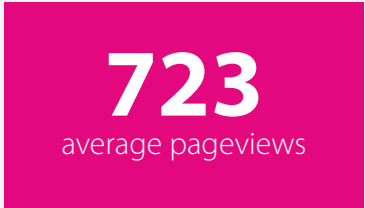


KEY FINDINGS

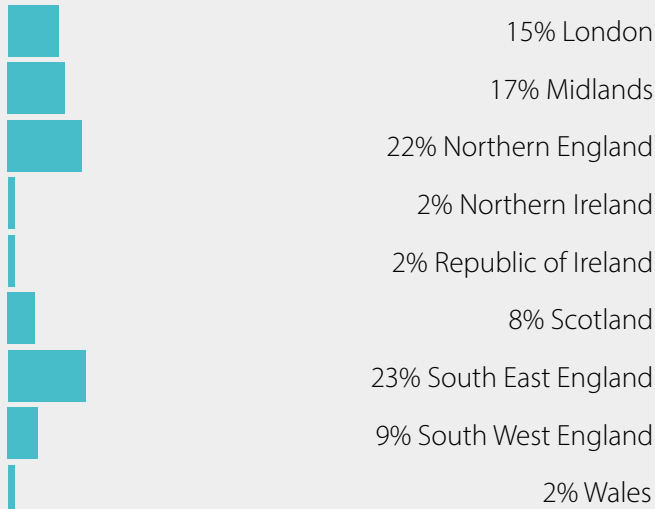
- Deans are heads of faculties and departments
- Dean opportunities attract higher than average views and are usually advertised for longer
- These roles tend to be offered full time and permanent owing to their senior nature and need for long-term stability. A few are offered on a temporary basis, likely covering a leave of absence on an interim basis
- As you'd expect, these roles are spread out fairly evenly across the UK
- Salaries for these roles are generally not disclosed because they are likely open to negotiation depending on skills and experience
- Most dean roles are advertised in Category C

Head of Department

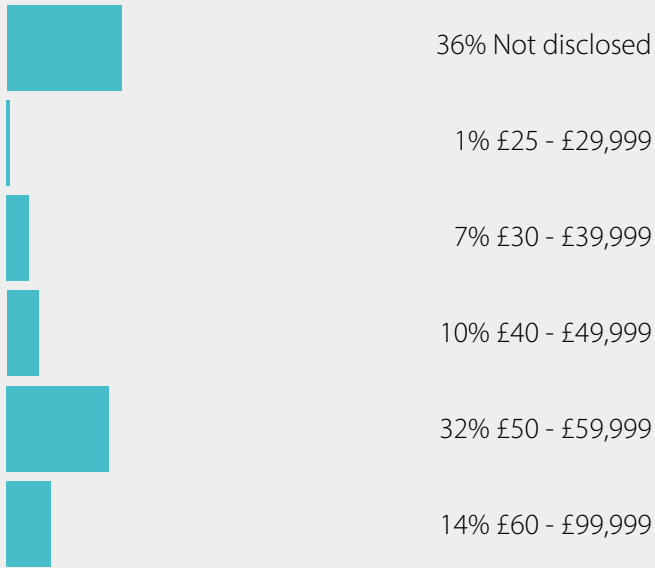
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.



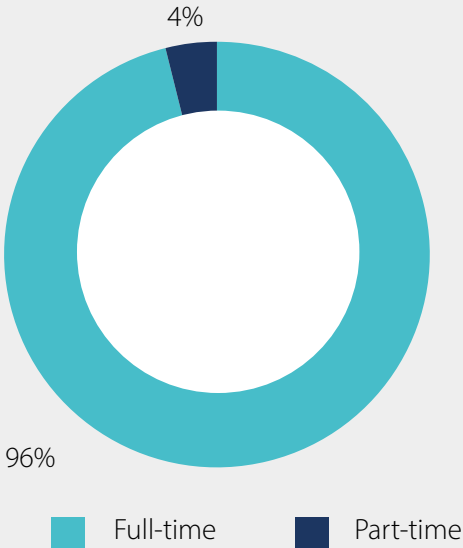
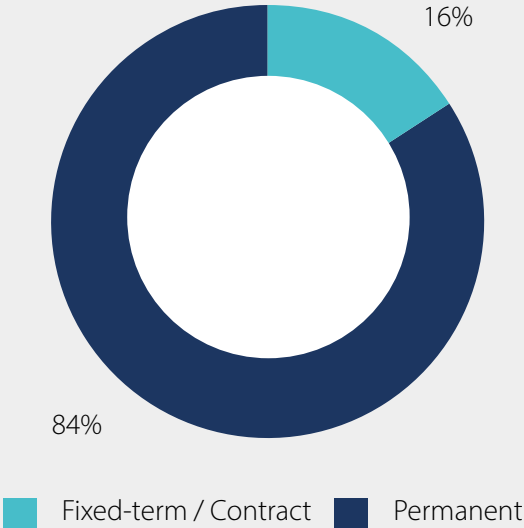
REGION



SALARY



TYPE/HOURS



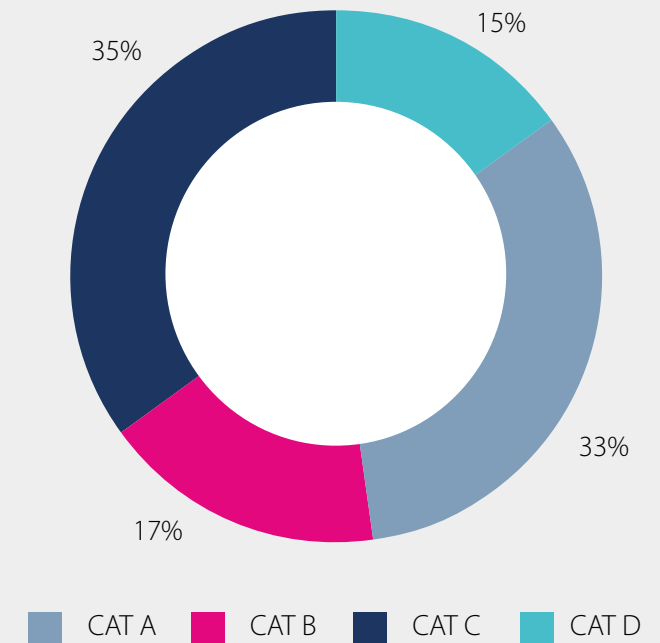
Head of Department

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- These roles involve leading teams, shaping curriculum and overseeing teaching and research across the department
- Owing to the level of responsibility and need for long-term stability, these opportunities tend to be offered on a permanent basis (above average)
- The contract or temporary roles are likely to have been advertised to provide interim cover or because of an increase in funding or the number of research projects
- Compared to the average number of views, these opportunities have a healthy average apply rate
- The highest percentage of these roles are marketed at £50,000- £59,999
- Most of these roles are in Category C

KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

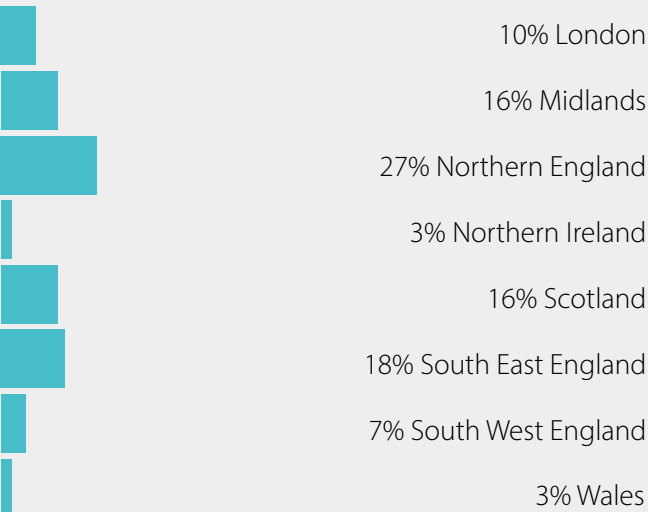
240
opportunities

593
average pageviews

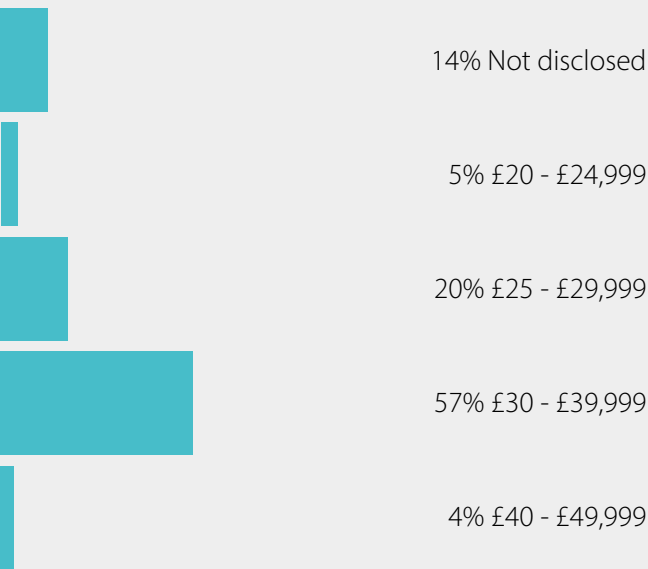
26
average apply clicks

26
average advert length (days)

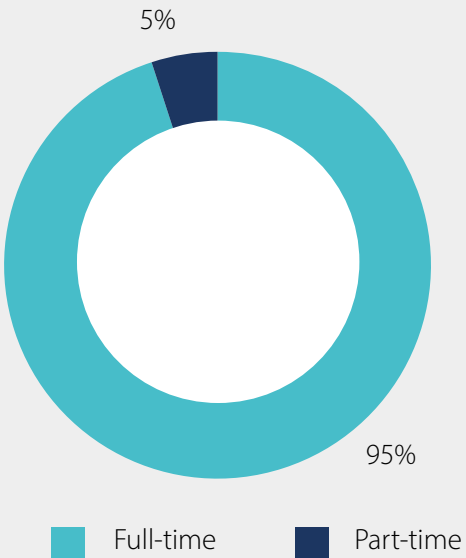
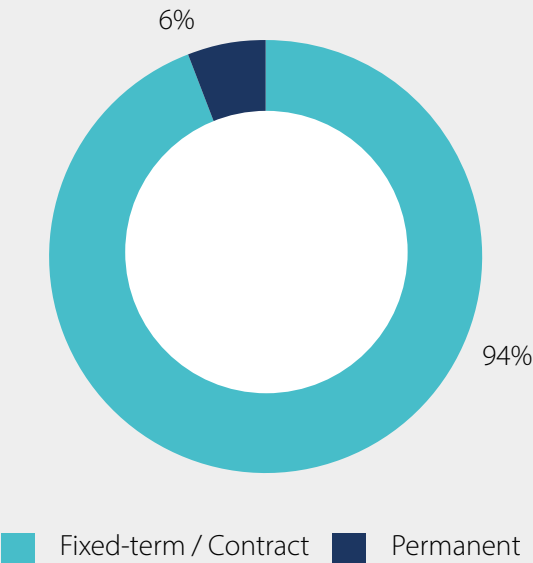
REGION



SALARY



TYPE/HOURS



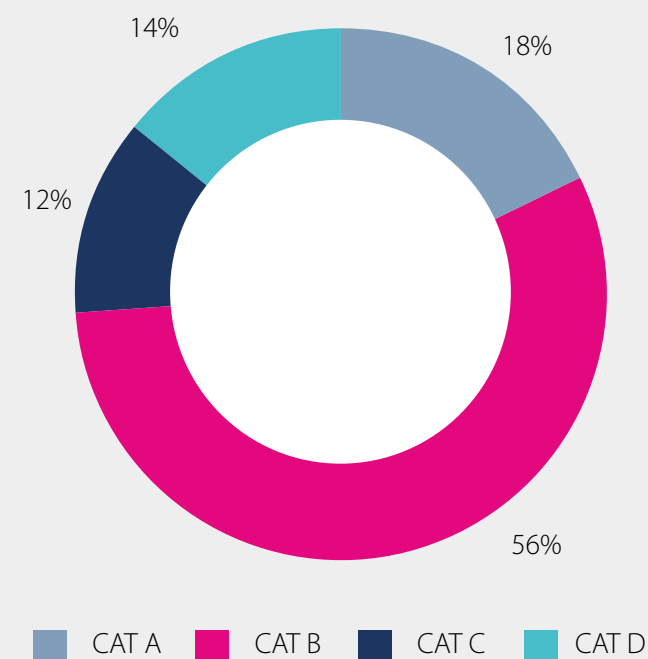
KTP Associate

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- KTP Associates are part of the Knowledge Transfer Partnership helping to provide businesses with an edge through improved knowledge, technology and skills
- As these roles are project based most are offered on a contract/temporary basis, while 95% of the opportunities advertised were full time
- A large percentage of these opportunities were advertised in Northern England
- 57% of these roles are marketed at £30,000- £39,999
- The majority of these roles are in academic Category B

Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

8,119
opportunities

769
average pageviews

49
average apply clicks

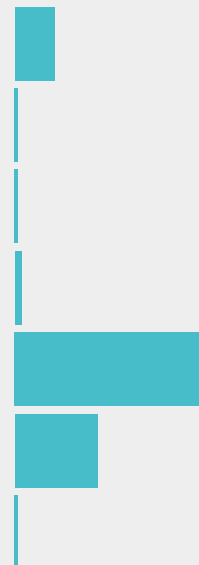
24
average advert length
(days)

REGION



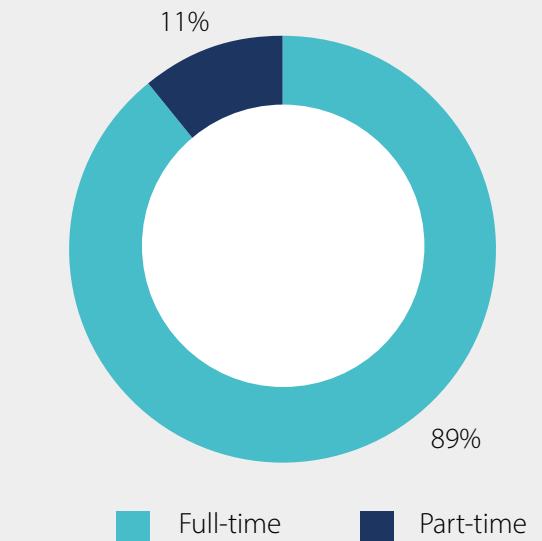
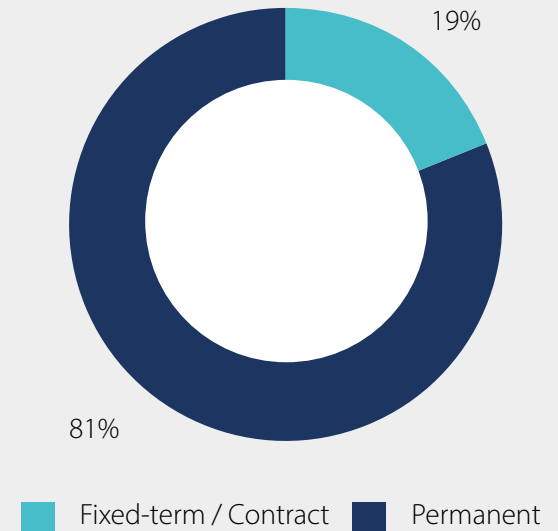
18% London
16% Midlands
21% Northern England
1% Northern Ireland
3% Republic of Ireland
9% Scotland
18% South East England
10% South West England
4% Wales

SALARY



12% Not disclosed
1% £15 - £19,999
1% £20 - £24,999
2% £25 - £29,999
58% £30 - £39,999
25% £40 - £49,999
1% £50 - £59,999

TYPE/HOURS



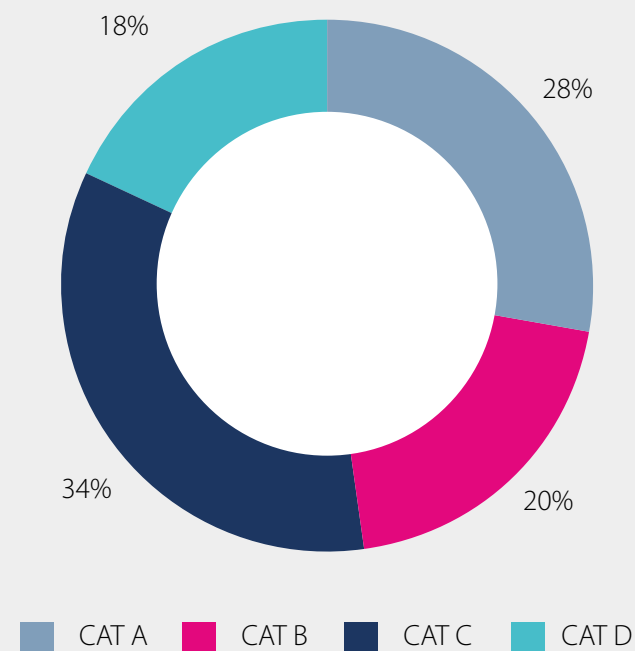
Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- As well as teaching, lecturers help to shape curriculum and play a lead role in research
- Lecturer roles are highly sought after with much higher views and apply rates
- Many of these roles offer the security of permanent employment (81% compared to the jobs.ac.uk academic average of 48%)
- Lecturer opportunities make up 23% of the academic roles advertised on jobs.ac.uk
- June and July were the busiest months for advertising opportunities for lecturers
- 83% of lecturer roles offer salaries between £30,000- £49,999
- Most lecturer roles advertised were in Category C

Pro Vice-Chancellor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

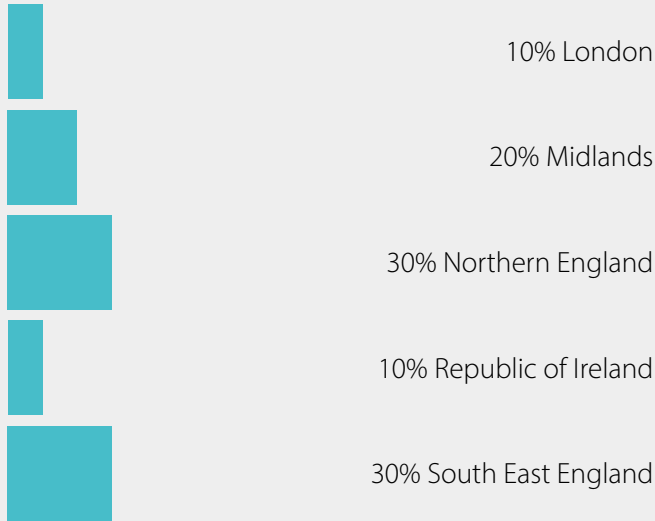
10 opportunities

902 average pageviews

41 average apply clicks

28 average advert length (days)

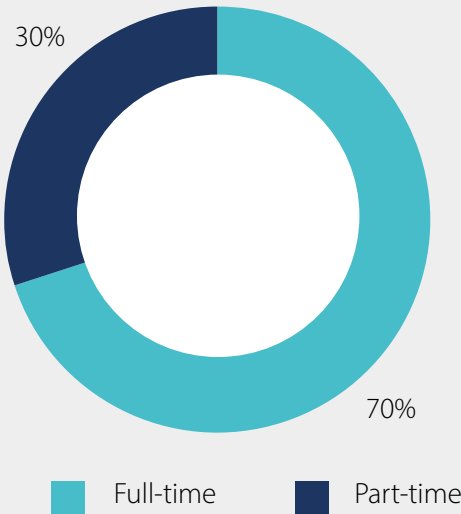
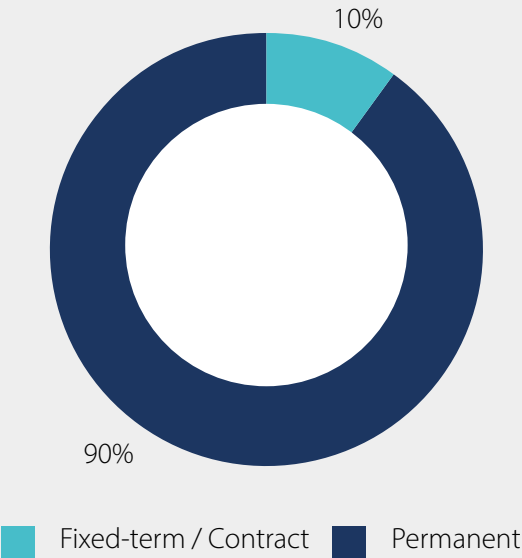
REGION



SALARY



TYPE/HOURS



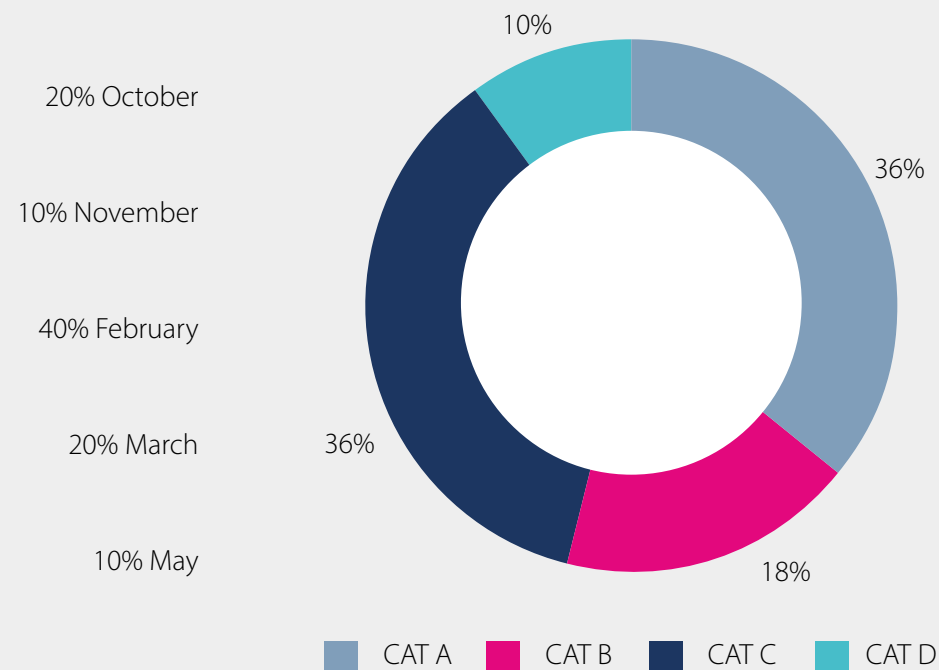
Pro Vice-Chancellor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Pro Vice-Chancellors shape the future and manage the day-to-day running of institutions
- As these roles are very senior most opportunities advertised were permanent, attracting less views and apply clicks than average
- These opportunities account for only 0.1% of academic roles on jobs.ac.uk but are extremely important, so it's essential to attract the right person
- 40% of Pro Vice-Chancellor opportunities were advertised in February with most of them advertised longer than average
- All salaries stated 'not disclosed' most likely to enable negotiation

Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

1,275
opportunities

873
average pageviews

47
average apply clicks

31
average advert length
(days)

REGION



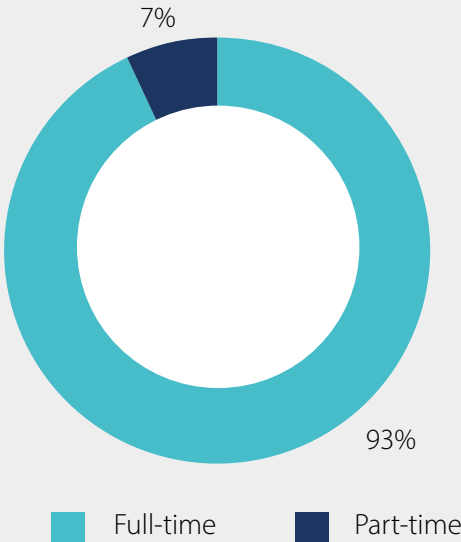
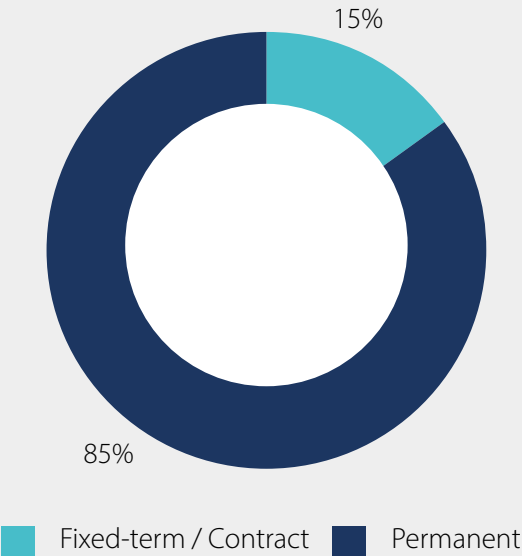
SALARY



16% London
25% Midlands
19% Northern England
1% Northern Ireland
10% Republic of Ireland
9% Scotland
16% South East England
4% South West England
1% Wales

29% Not disclosed
2% £25 - £29,999
20% £30 - £39,999
18% £40 - £49,999
20% £50 - £59,999
11% £60 - £99,999+

TYPE/HOURS



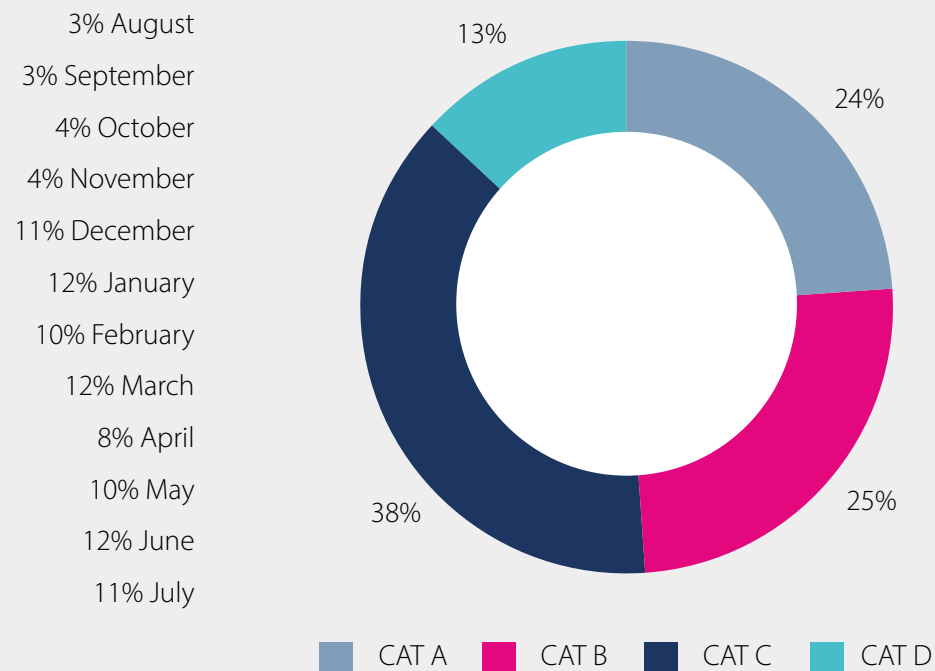
Professor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Professors are high-ranking lecturers who have been awarded the title 'Professor' in a particular field of learning
- These opportunities make up 4.5% of academic roles on jobs.ac.uk
- As they are senior roles, they are advertised for longer with 85% offered on a permanent basis (almost double the jobs.ac.uk academic average)
- Despite their high level, these opportunities attract more views and apply clicks than average
- Most of these opportunities were advertised in the Midlands and South East England with Category C advertising the most professor roles
- Most salaries stated 'not disclosed'. Most of the salaries that were advertised were marketed between £50,000 - £59,999

Reader

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

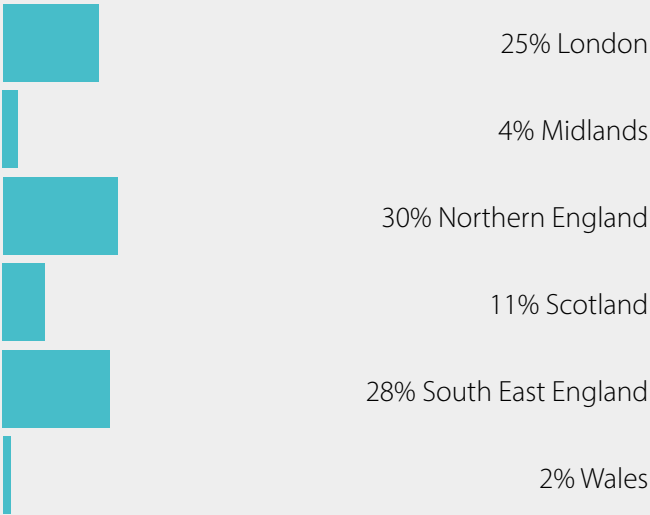
82 opportunities

717 average pageviews

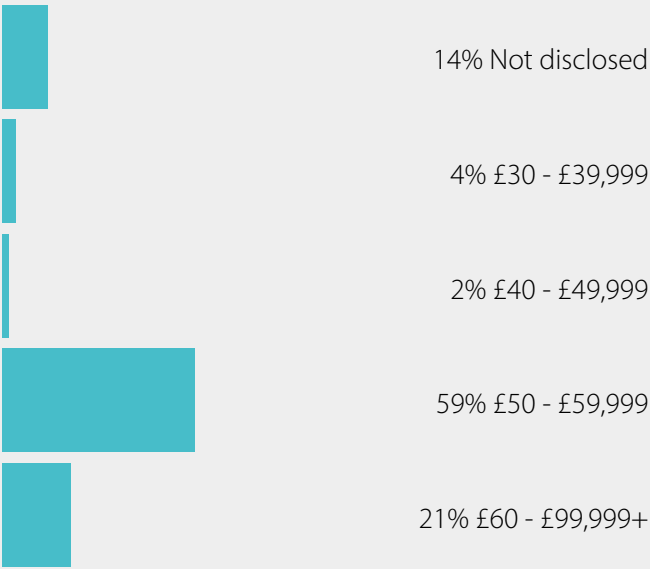
35 average apply clicks

29 average advert length (days)

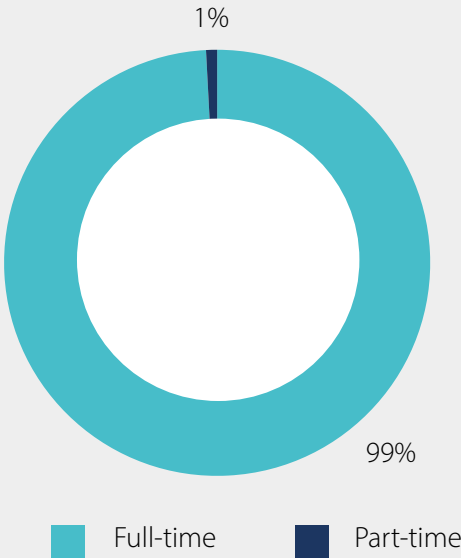
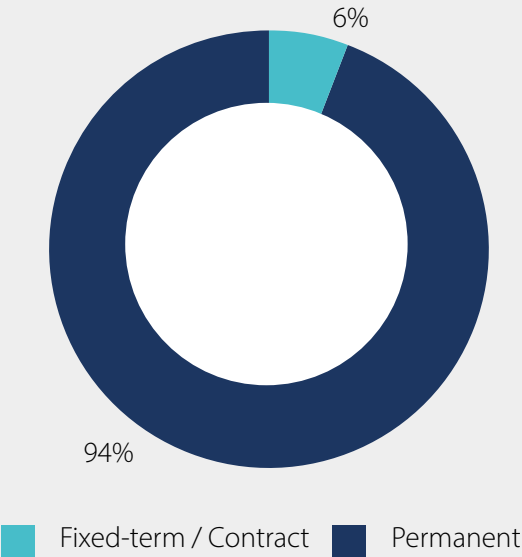
REGION



SALARY



TYPE/HOURS



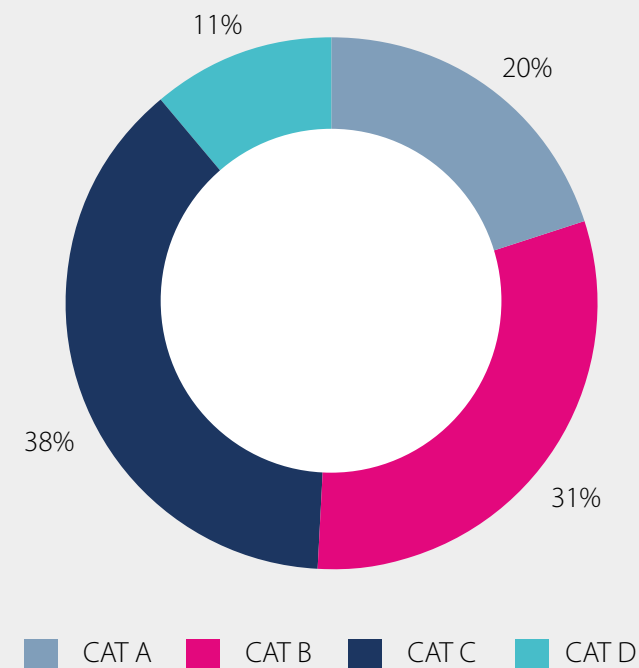
Reader

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Readers are senior academics with distinguished international reputations in research or scholarship
- These senior opportunities have the highest permanent percentage out of all of the jobs.ac.uk academic higher education roles (94% compared to 42%)
- They are also advertised for the longest time
- These roles have healthy average view and apply rates
- There is a small spike in recruitment March-May
- 59% of these roles are marketed at £50,000- £59,999 with Category D advertising less opportunities

Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

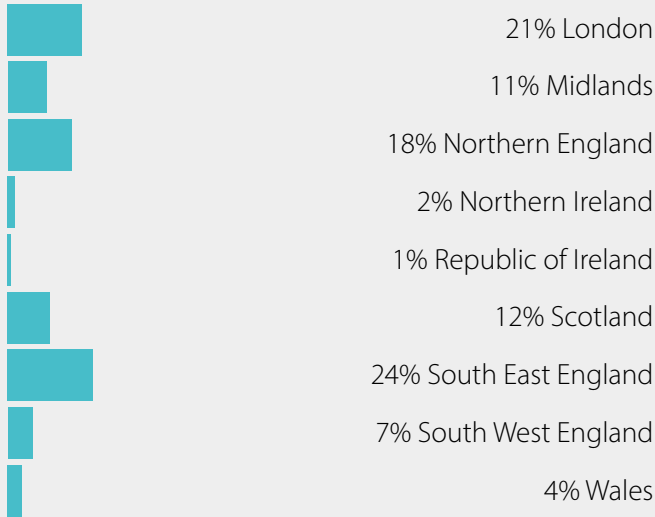
12,393
opportunities

759
average pageviews

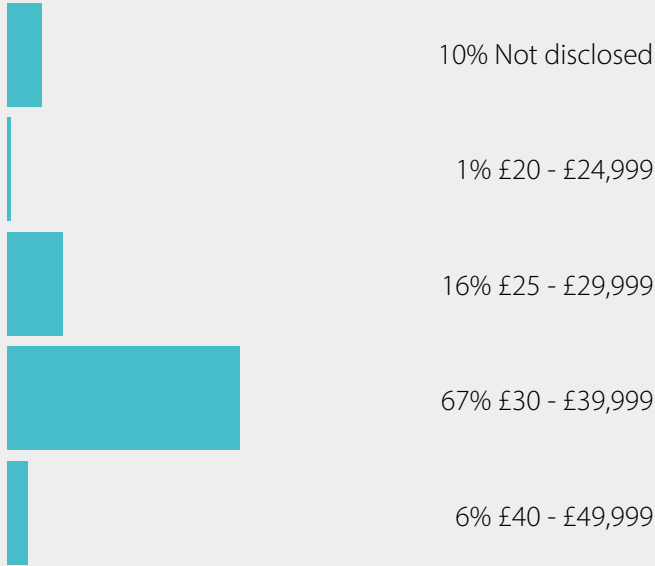
26
average apply clicks

25
average advert length (days)

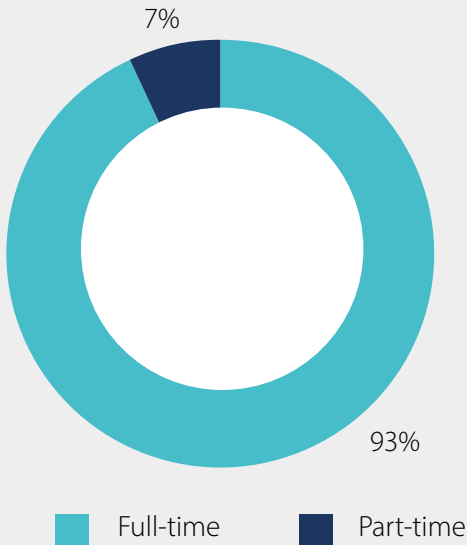
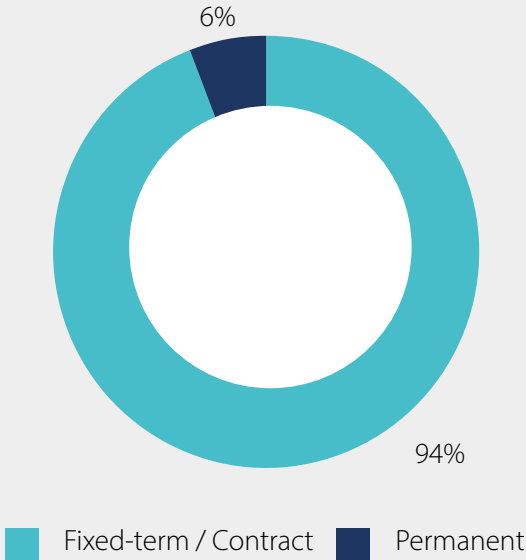
REGION



SALARY



TYPE/HOURS



Researcher

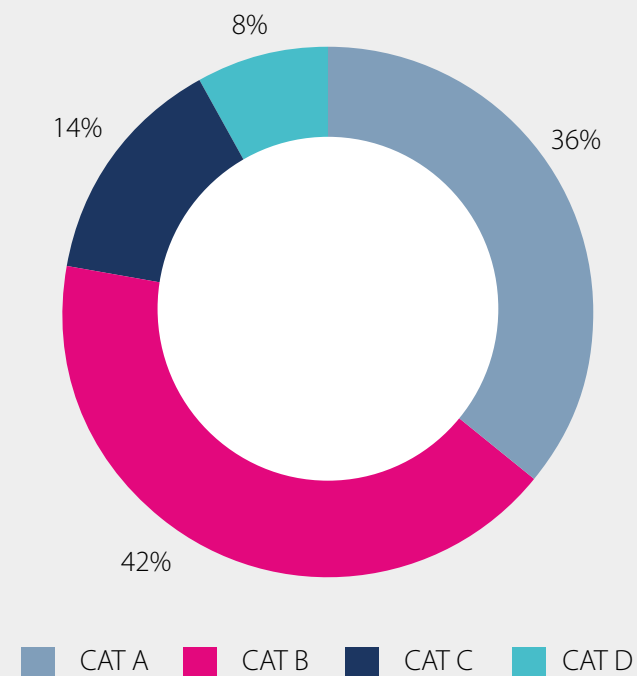
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



6% August
8% September
8% October
9% November
8% December
8% January
9% February
10% March
8% April
8% May
9% June
9% July

REF CAT



KEY FINDINGS

- Researchers, research analysts and scientists work on projects with colleagues, on their own, with different organisations and across different departments in a variety of fields
- 46% of all academic jobs on jobs.ac.uk are research roles
- These roles have high view and apply rates
- As they work on projects and rely on funding many are offered on a contract/temporary basis
- 93% of these opportunities are offered on a full-time basis
- 67% of these roles advertised a salary between £30,000- £39,999
- Most roles were advertised in South East England, most likely because of the University of Oxford

Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

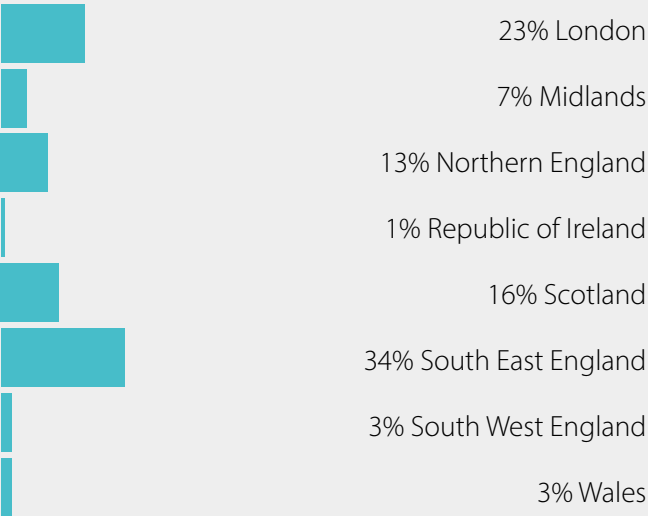
817 opportunities

482 average pageviews

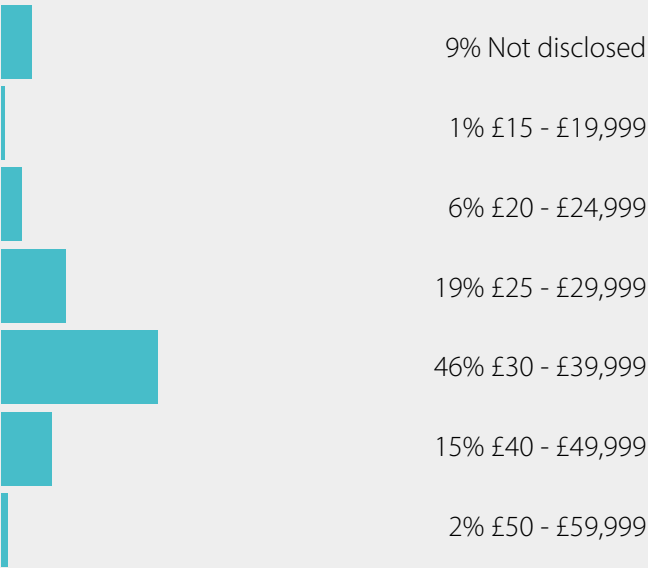
16 average apply clicks

23 average advert length (days)

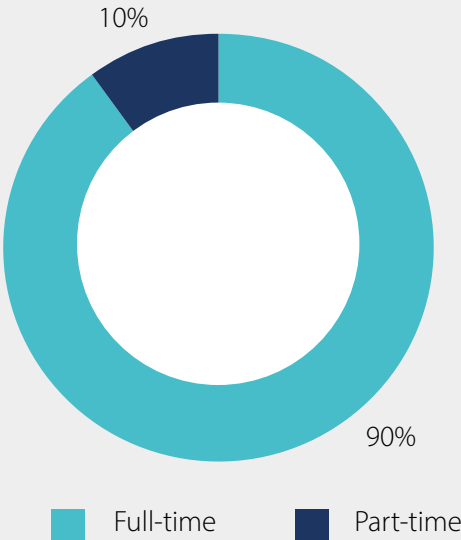
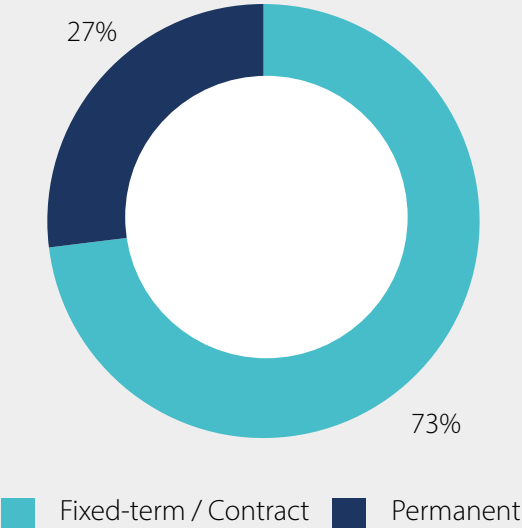
REGION



SALARY



TYPE/HOURS



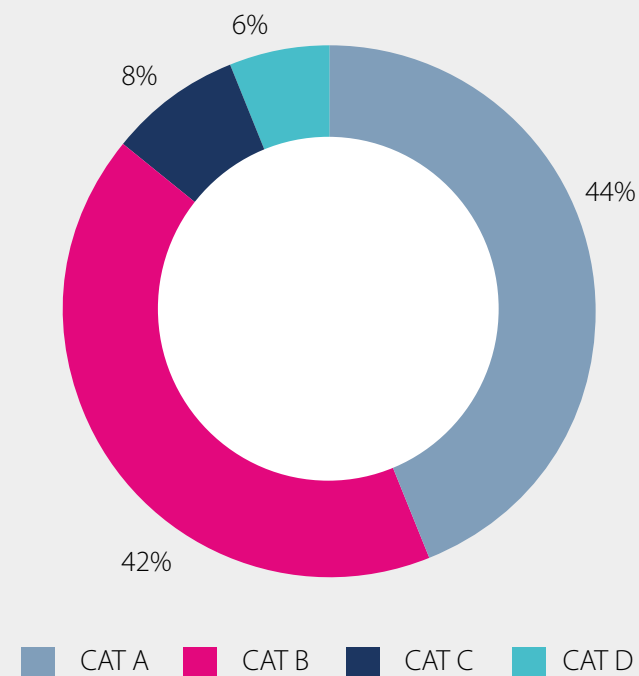
Scientist

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- This job area covers everything from general jobs like scientific officers to specialist roles such as geneticists
- This job area offers a higher percentage of contract roles, yet provides more permanence than researchers, as they are less likely to be project based
- 34% of opportunities were for the South East of England
- Recruitment spikes slightly in March-April
- 61% of these roles offer salaries £30,000- £49,999
- The majority of these roles are in academic categories A and B

Senior Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

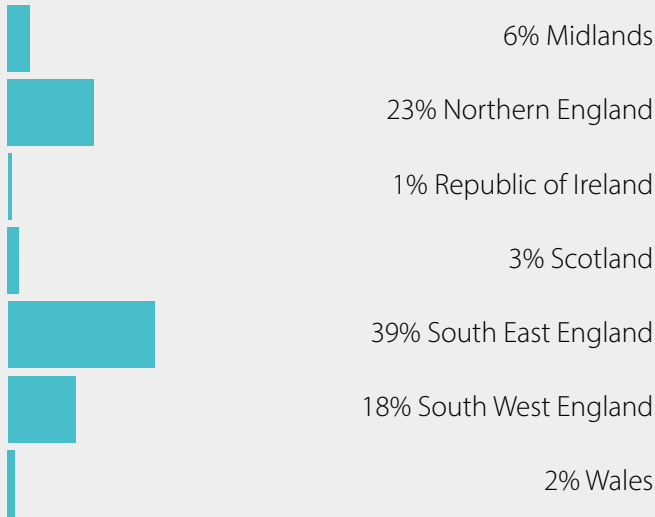
576
opportunities

625
average pageviews

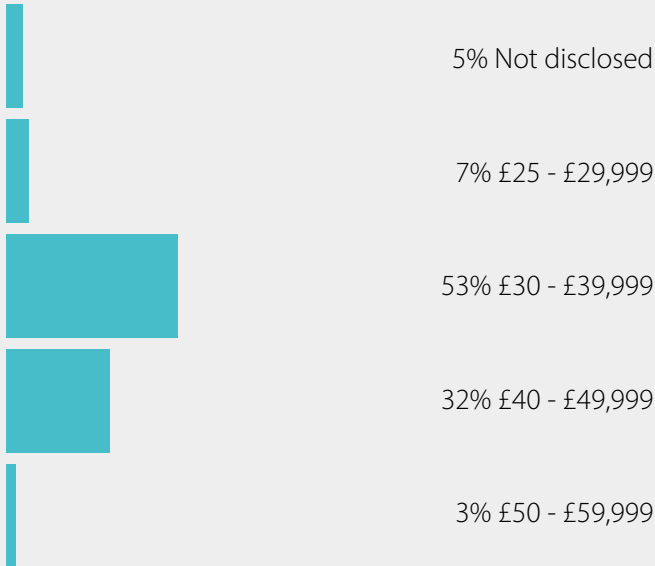
17
average apply clicks

25
average advert length (days)

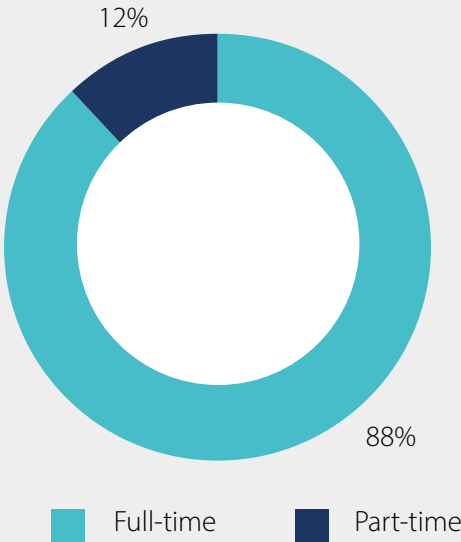
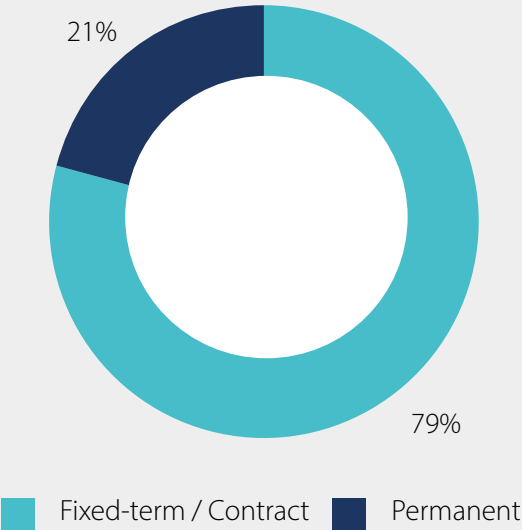
REGION



SALARY



TYPE/HOURS



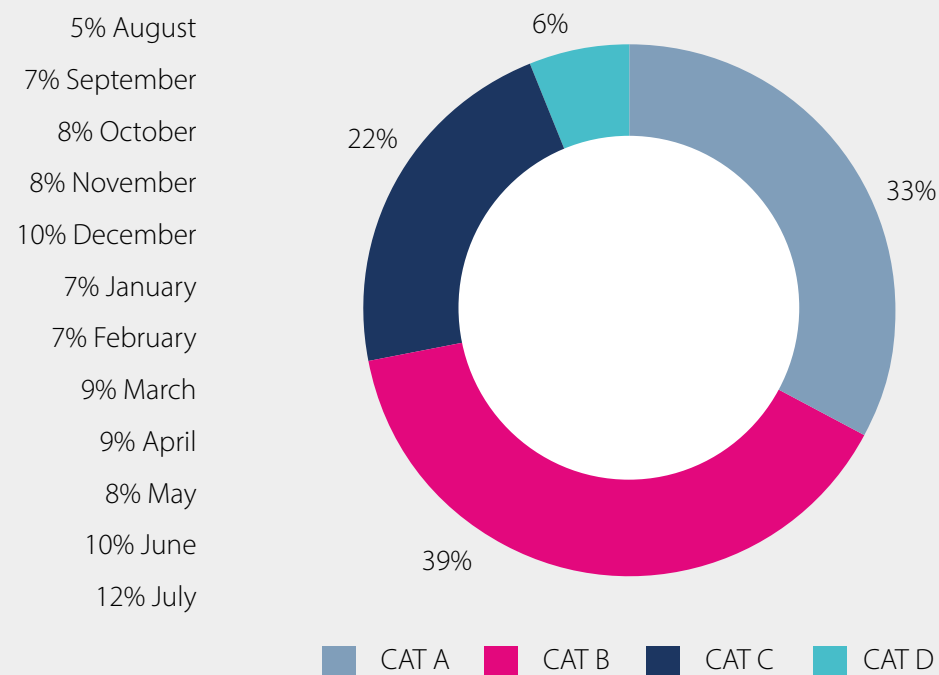
Senior Researcher

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- These senior level research roles have a higher than average application rate in comparison to average views
- Owing to the project based nature of research work, the majority of these roles are contracted
- A higher percentage of senior researcher roles are permanent compared to general researcher roles
- 39% of these opportunities were located in South East England, most likely due to the University of Oxford
- There is a slight spike in recruitment June to July
- 85% of these roles offered a salary between £30,000-£49,999

Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

1,543
opportunities

561
average pageviews

27
average apply clicks

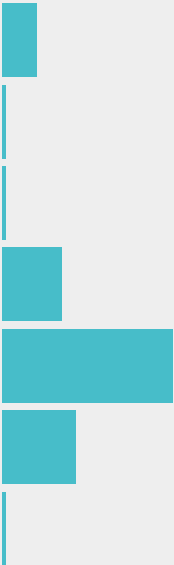
24
average advert length
(days)

REGION



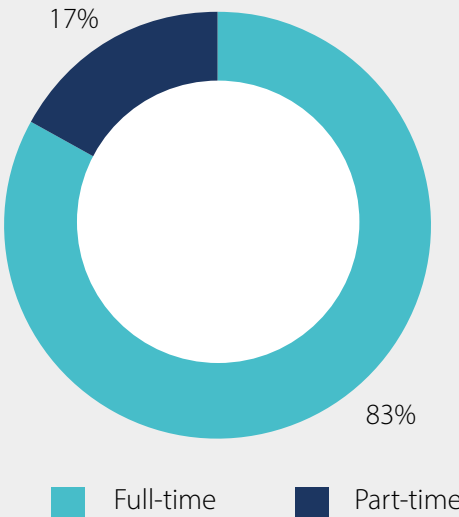
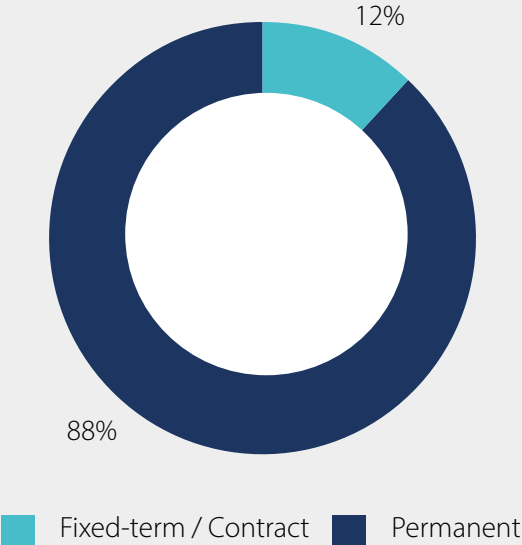
18% London
15% Midlands
28% Northern England
1% Northern Ireland
1% Republic of Ireland
5% Scotland
17% South East England
10% South West England
5% Wales

SALARY



10% Not disclosed
1% £20 - £24,999
1% £25 - £29,999
17% £30 - £39,999
49% £40 - £49,999
21% £50 - £59,999
1% £60 - £99,999

TYPE/HOURS



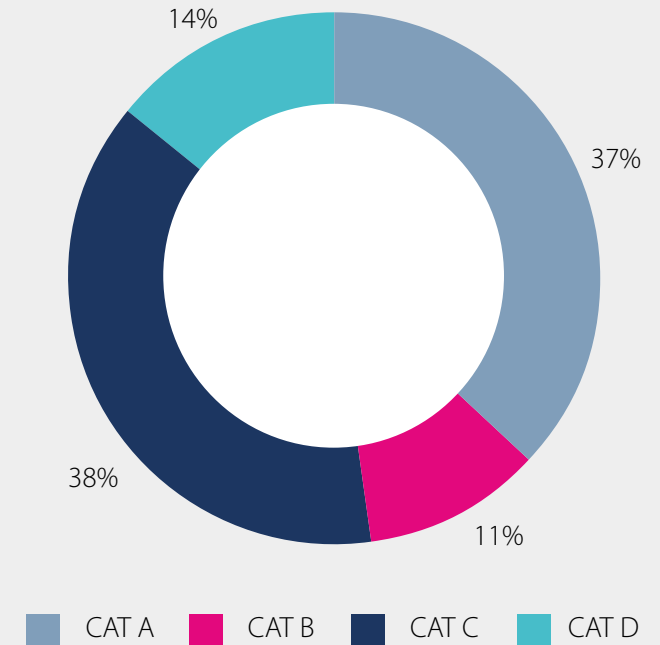
Senior Lecturer

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- These high level lecturing roles have a high application rate
- Senior lecturers make up 10% of the academic opportunities advertised on jobs.ac.uk
- 88% of these roles are permanent (the more senior the role, the higher the % of it being permanent)
- Most senior lecturer roles were advertised in Northern England
- May-July saw a slight spike in the number of opportunities
- 49% of the salaries offered were between £40,000- £49,999

Senior Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

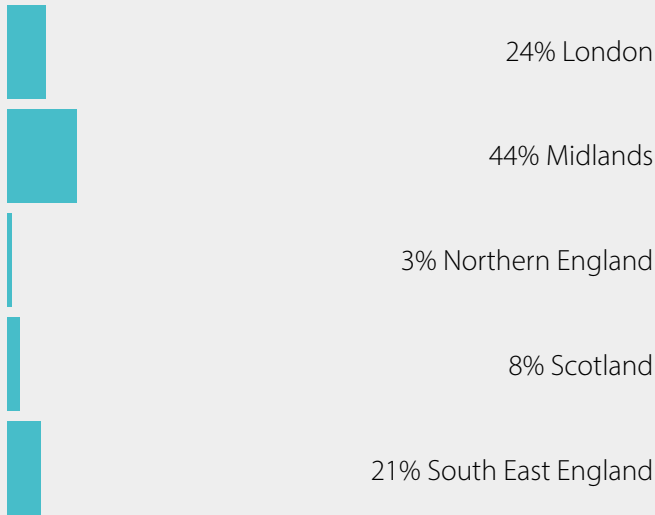
126 opportunities

586 average pageviews

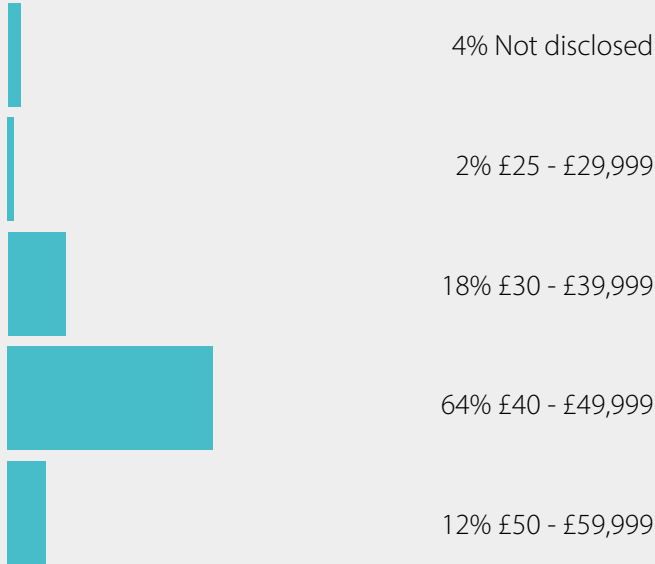
31 average apply clicks

24 average advert length (days)

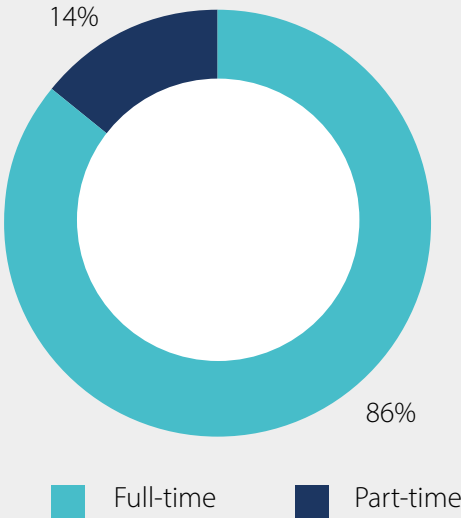
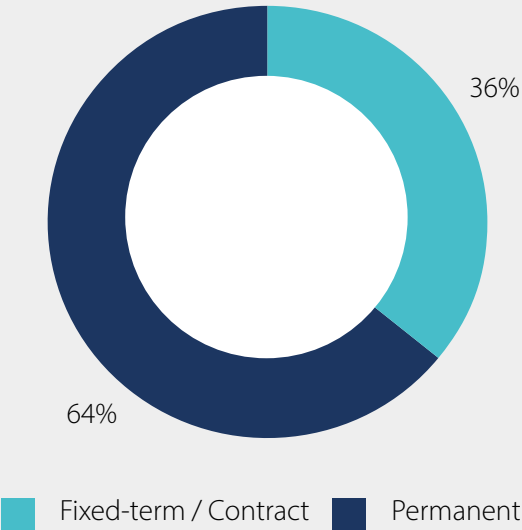
REGION



SALARY



TYPE/HOURS



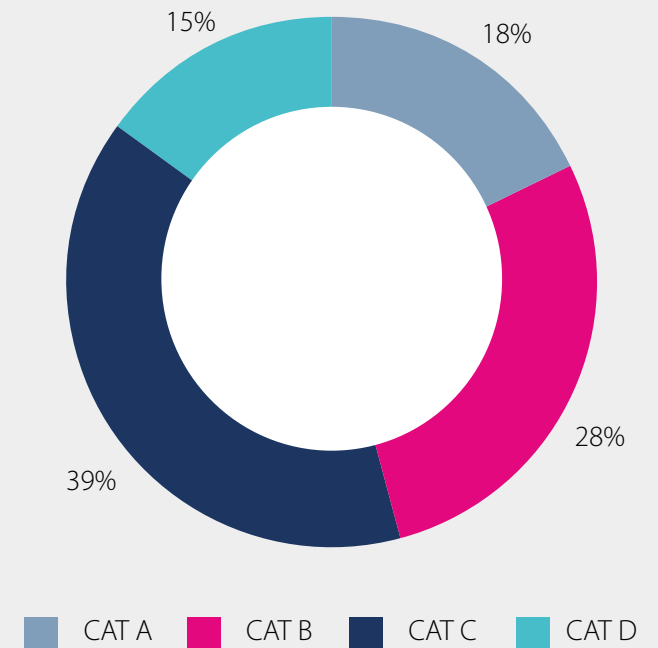
Senior Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- These high level teaching associate roles are mainly advertised on a permanent, full-time basis
- There are notable spikes in job opportunities in January and June
- The majority of roles are in CAT C
- 64% of roles are offered at £40 - £49,999

Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

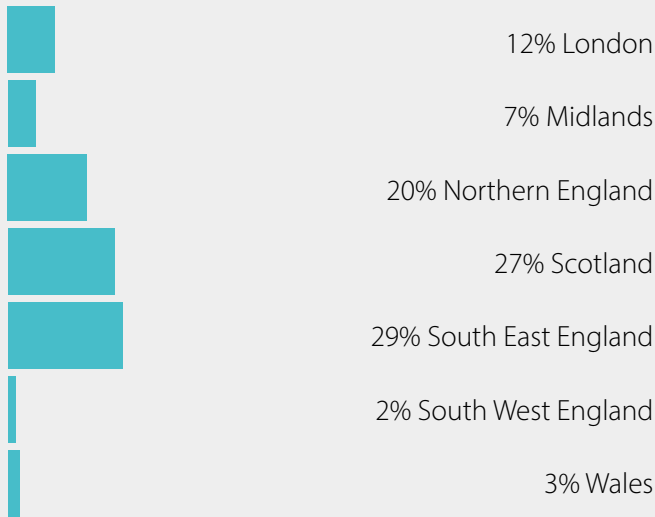
168 opportunities

1,076 average pageviews

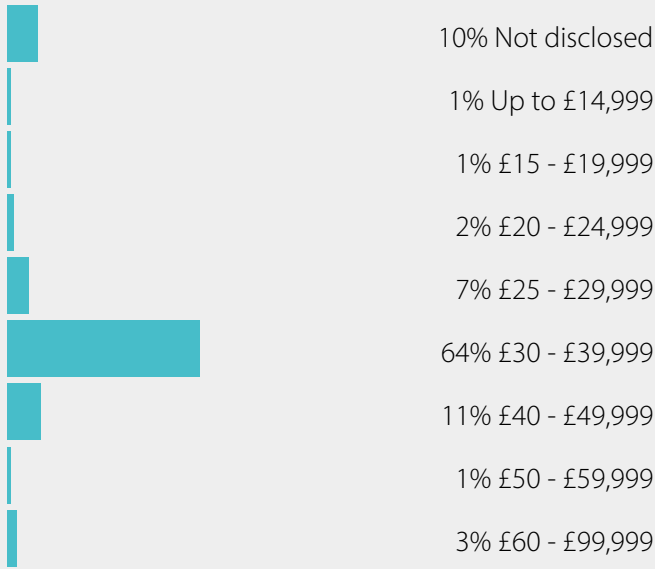
45 average apply clicks

27 average advert length (days)

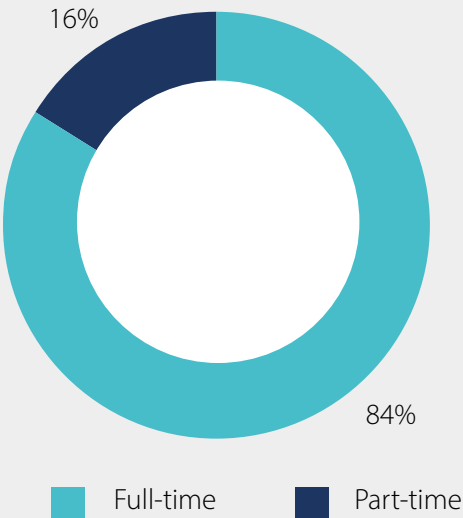
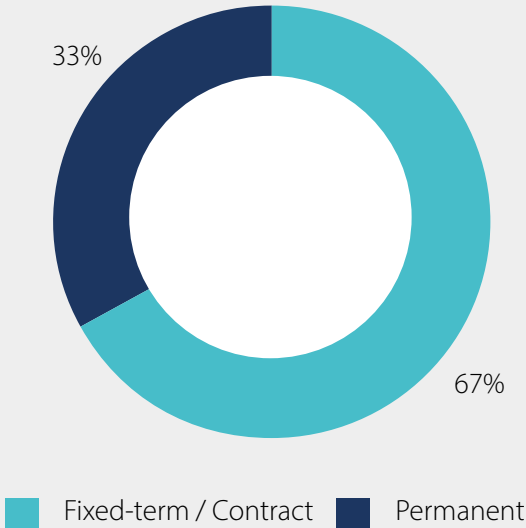
REGION



SALARY



TYPE/HOURS



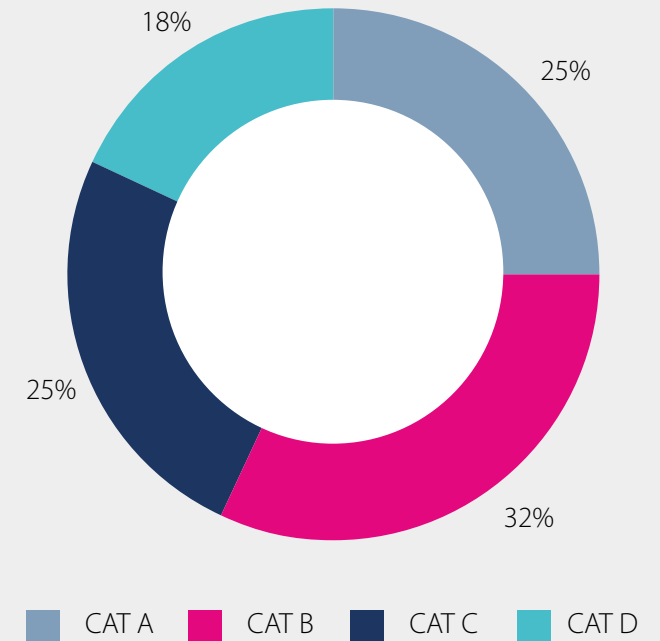
Teaching Associate / Fellow

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



REF CAT



KEY FINDINGS

- Teaching Associates and Fellows are postgraduate and doctoral students who teach undergraduate students and support lecturers and researchers
- These opportunities have very high average views and application rates
- Most opportunities are in CAT D
- 64% of roles are offered at £30 - £39,999 salary band

Tutor

Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

797

opportunities

604

average pageviews

27

average apply clicks

22

average advert length
(days)

REGION



13% London
11% Midlands
24% Northern England
4% Republic of Ireland
14% Scotland
17% South East England
10% South West England
7% Wales

SALARY

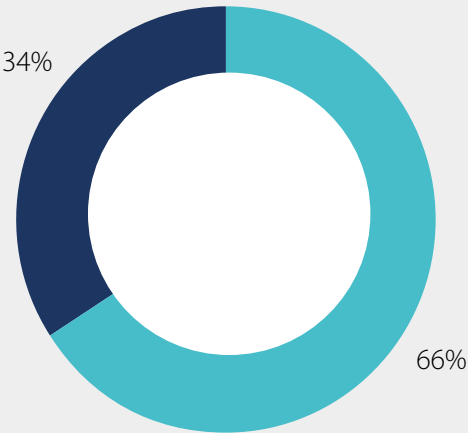


16% Not disclosed
1% Up to £14,999
1% £15 - £19,999
4% £20 - £24,999
21% £25 - £29,999
40% £30 - £39,999
12% £40 - £49,999
4% £50 - £59,999
1% £60 - £99,999

TYPE/HOURS



Fixed-term / Contract Permanent



Full-time Part-time

Tutor

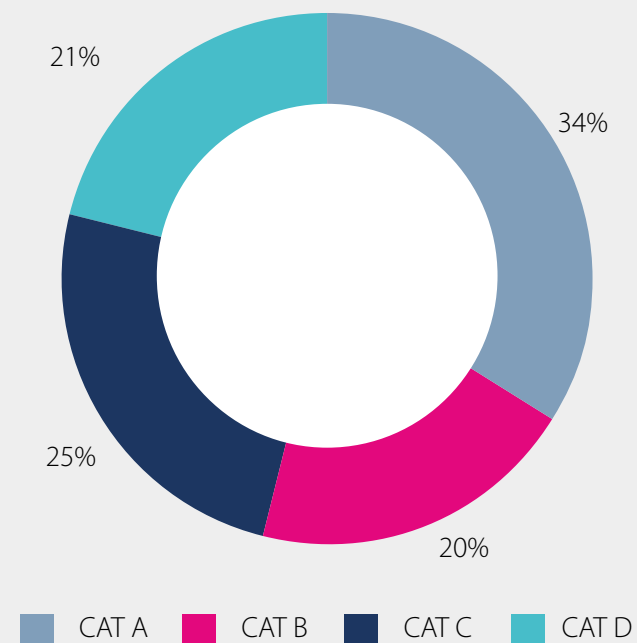
Overview of all UK and Ireland roles placed on jobs.ac.uk in 2020/21.

MONTH



7% August
7% September
7% October
7% November
7% December
7% January
7% February
7% March
9% April
9% May
11% June
15% July

REF CAT



KEY FINDINGS

- 'Tutors' in this instance reflects tutors, trainers, instructors, demonstrators, mentors and coaches
- There is a very even balance of permanent and contract and full-time and part-time roles
- June-July was the busiest time for advertising job opportunities
- 51% of these roles offer a salary between £25,000- £39,999 with some of these advertised at an hourly rate

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OUR KEY STATISTICS

5.7
million

WEBSITE USERS
in 2020/2021

1,193

ORGANISATIONS
advertised with us in
2020/2021

1.3
million

APPLY CLICKS
in 2020/2021

115,000+

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Jobs by Email service

100%

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87%

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UNIVERSITIES¹**
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¹ QS World Ratings 2021



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